

Forest Preserve District of Cook County

Legislation Details

 on January 24, 2023. The resolution called for the Forest Preserves of Cook County to submit a reproviding the analysis and financial impact of a blanket 12-week paid parental leave policy for full-Forest Preserves of Cook County employees. As background, the current paid parental leave is concurrent with FMLA and consists of two (2) we paid leave for non-birthing parents, four (4) weeks paid leave for birthing parents with a non-surgic birth and six (6) weeks paid leave for birthing parents of a surgical birth. Alternatively, new parents take up to six (6) months of unpaid leave, foregoing paid leave. The Forest Preserves of Cook County reviewed data over a two-year period (January 2021 to December 2022). During that time eighteen (18) full time employees took parental leave and two (employees took unpaid leave. The analysis shows that the Forest Preserves of Cook County woul incur additional overtime costs for job duties that require coverage. In addition, the value of this 							
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Date	Ver.	Action By	Action	Result
3/14/2023	1	FPD Board of Commissioners	receive and filed	Pass