

Forest Preserve District of Cook County

Legislation Details (With Text)

 on January 24, 2023. The resolution called for the Forest Preserves of Cook County to submit a reproviding the analysis and financial impact of a blanket 12-week paid parental leave policy for full-time Forest Preserves of Cook County employees. As background, the current paid parental leave is concurrent with FMLA and consists of two (2) weep aid leave for non-birthing parents, four (4) weeks paid leave for birthing parents with a non-surgical birth and six (6) weeks paid leave for birthing parents of a surgical birth. Alternatively, new parents of take up to six (6) months of unpaid leave, foregoing paid leave. The Forest Preserves of Cook County reviewed data over a two-year period (January 2021 to December 2022). During that time eighteen (18) full time employees took parental leave and two (2) employees took unpaid leave. The analysis shows that the Forest Preserves of Cook County would incur additional overtime costs for job duties that require coverage. In addition, the value of this 	ile #:	23-0	249	Version	: 1	Name:			
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