Legislation Details (With Text)

File #:	22-0131	**Version:**	1	**Name:**	
Type:	Resolution			**Status:**	Approved
File created:	1/20/2022			**In control:**	Labor Committee
On agenda:	3/15/2022			**Final action:**	4/5/2022
Title:	PROPOSED RESOLUTION				

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County ("the Forest Preserves") and the International Brotherhood of Electrical Workers, Local 134 ("IBEW"); and

WHEREAS, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et seq, and the collective bargaining agreement between the Forest Preserves and IBEW; and

WHEREAS, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and IBEW; and

WHEREAS, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

Title Represented	Wage Rate	Effective Date
Electrician	$51.00	6/2021

WHEREAS, the current healthcare plan shall be revised as follows:

Item	Upon Approval by Forest Preserves Board		
HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%

PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay Increased to $100.00, effective December 1, 2022.

Out of Pocket Maximum (PPO)

Current: $1,600/$3,200 (single/family; in network)
$3,200/$6,400 (single/family; out of network)

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12/1/22: $2,000/$4,000 (single/family; in network)
$4,000/$8,000 (single/family; out of network)

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and IBEW.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 et seq.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
4/5/2022	1	FPD Board of Commissioners	approve	Pass
4/5/2022	1	Labor Committee	approve	Pass
3/15/2022	1	FPD Board of Commissioners	refer	Pass

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