



## Legislation Text

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### REPORT

**Department:** Office of the General Superintendent

**Request:** Approve

**Report Title:** REDI Position Paper Part II: *Amplifying Diversity and Inclusion*

**Report Period:** October 2022

**Summary:** The Forest Preserves' first Racial Equity, Diversity and Inclusion (REDI) position paper was developed by the Conservation and Policy Council and focused on strategies to promote racial equity throughout the Forest Preserves; it was adopted by the Board of Commissioners in 2020. During the past two years, the Council has worked with staff and stakeholders to develop the second part of the REDI position paper which focuses on Amplifying Diversity and Inclusion and recommends actions to broaden the Forest Preserves' racial equity lens to include additional dimensions of diversity and inclusion. The Conservation and Policy Council thanks the following individuals for their assistance developing this paper: Policy Council members and Position Paper Co-chairs Emily Harris and Shelley Spencer, Norman White from the Chicago Commission on Human Relations, Professor Kathleen Yang-Clayton from the University of Illinois at Chicago, and Forest Preserves staff: Eileen Figel, Raquel Garcia-Alvarez, Amanda Grant (former REDI Committee co-chair), Arthur Mathews, Michael Murnane, Maritza Rocha and Tenia Walker.