



Legislation Text

File #: 20-0249, Version: 1

PROPOSED RESOLUTION

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Forest Preserves of Cook County (the “Forest Preserves”) is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the International Brotherhood of Electrical Workers, Local 134 (“IBEW”); and

WHEREAS, the union representing the category of employees has been properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

| <u>Title Represented</u> | <u>Wage Rate</u> | <u>Effective Date</u> |
|--------------------------|------------------|-----------------------|
| Electrician | \$47.40 | 6/2017 - 5/2018 |
| | \$48.35 | 6/2018 - 5/2019 |
| | \$49.35 | 6/2019 - 5/2020 |

WHEREAS, the collective bargaining agreement for the period of January 1, 2018 through December 31, 2020, has been negotiated between the Forest Preserves and the IBEW; and

WHEREAS, the current healthcare plan shall be revised as follows:

| <u>Item</u> | <u>Upon Approval by Forest Preserves Board</u> |
|-------------|--|
| RX Co-Pay | Increase to \$15/30/50 from \$10/25/40 |

NOW THEREFORE BE IT RESOLVED, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the IBEW.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

Adopted this 28th day of July, 2020.