



## Legislation Text

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**File #:** 21-0327, **Version:** 1

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### **PROPOSED INTERGOVERNMENTAL AGREEMENT AMENDMENT**

**Department:** Office of the General Superintendent

**Other Part(ies):** University of Illinois at Chicago, Chicago, Illinois

**Request:** Authorization to extend and increase the Intergovernmental Agreement entered into with the University of Illinois at Chicago ("UIC")

**Goods or Services:** Consulting services for the Forest Preserves' REDI committee initiatives

**Agreement Number:** N/A

**Original Agreement Period:** 7/1/2019 - 6/30/2020; Board Approved Extension 7/1/2020 - 8/31/2021

**Proposed Agreement Period:** 9/1/2021 - 12/31/2023

**Original Fiscal Impact:** \$70,000.00

**Proposed Increase:** \$95,000.00 (FY 2021 \$10,000.00, FY 2022 \$65,000.00; FY 2023 \$20,000.00)

**Accounts:** Consulting Services 51001.520840

**District(s):** Districtwide

**Summary:** In 2019, the Forest Preserves of Cook County entered into an intergovernmental agreement with the University of Illinois at Chicago to assist the Forest Preserves in formulating and implementing initiatives to promote racial equity, diversity and inclusion. UIC Professor Dr. Kathleen Yang-Clayton works directly with the Forest Preserves REDI Committee to provide on-going support and guidance. During phases 1 and 2, Dr. Yang-Clayton trained Forest Preserves staff cohorts on racial equity centered program implementation and introduced the committee members to racial equity in public administration. Committee members have completed "train the trainer" sessions and are now conducting racial equity training for all Forest Preserves departments.

Due to disruptions related to the COVID-19 pandemic, some of the work originally planned for 2020 was extended into 2021. In addition, the Forest Preserves is expanding the work to include racial equity, diversity and inclusion initiatives within the Forest Preserves Police Department. UIC will continue to support the Forest Preserves on improving business processes, while embracing cultural diversity and inclusion among employees, visitors, and partners. Final amendment is subject to legal review and approval.