



Legislation Text

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PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND TEAMSTERS, LOCAL 700

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement between the Forest Preserves of Cook County (“Forest Preserves”) and Teamsters, Local 700 (“Local 700”) is currently in effect for a term of January 1, 2021 through December 31, 2024 covering various employees in the Landscape Maintenance, Facilities and Fleet, Law Enforcement, Conservation and Experiential Programming, and Resource Management Departments of the Forest Preserves (Board Item No. 22-0118); and

WHEREAS, the Forest Preserves and Local 700 have entered into a Memorandum of Agreement subject to approval by the Forest Preserves of Cook County Board of Commissioners, and such Memorandum of Agreement makes the following adjustment to the term of the Collective Bargaining Agreement negotiated between the Forest Preserves of Cook County and Teamsters, Local 700:

- a) January 1, 2021 to December 31, ~~2024~~ 2025;

WHEREAS, the Memorandum of Agreement makes the adjustments below to the previously agreed upon salary adjustments and general wage increases included in the Collective Bargaining Agreement negotiated between the Forest Preserves of Cook County and Teamsters, Local 700, provided, however, that retroactive pay continues to not apply for seasonal employees:

- a) Effective the first full payroll period on or after July 1, 2021, the pay rates for all job classifications shall be increased by 1.5%;
- b) Effective the first full payroll period on or after January 1, 2022, the pay rates for all job classifications shall be increased by 3.5%;
- c) Effective the first full payroll period on or after July 1, 2022, the pay rates for all job classifications shall be increased by 2.5%;
- d) Effective the first full payroll period on or after July 1, 2023, the pay rates for all job classifications shall be increased by 2.5%;
- e) Effective the first full payroll period on or after July 1, 2024, the pay rates for all job classifications shall be increased by 2%;
- f) Effective the first full payroll period on or after July 1, 2025, the pay rates for all job classifications shall be increased by 5%;

WHEREAS, the Memorandum of Agreement allows Forest Preserves employees who are members of Local 700 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses grievance related matters.

NOW THEREFORE BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and Teamsters, Local 700.