



## Legislation Text

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**File #:** 24-0248, **Version:** 1

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### **PROPOSED RESOLUTION**

#### **APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 134**

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the International Brotherhood of Electrical Workers, Local 134 (Board Item No. 22-0131) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

**WHEREAS**, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the International Brotherhood of Electrical Workers, Local 134 ("IBEW") to extend the term of the collective bargaining agreement through December 31, 2025; and

**WHEREAS**, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

**WHEREAS**, the Memorandum of Agreement further allows Forest Preserves employees who are members of IBEW to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

**NOW THEREFORE, BE IT RESOLVED**, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and International Brotherhood of Electrical Workers, Local 134.