



## Legislation Details

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**File #:** 20-0246      **Version:** 1      **Name:** PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

**Type:** Resolution      **Status:** Approved

**File created:** 5/21/2020      **In control:** Labor Committee

**On agenda:** 6/16/2020      **Final action:** 7/28/2020

**Title:** PROPOSED RESOLUTION

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Forest Preserves of Cook County (the "Forest Preserves") is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et seq, and the collective bargaining agreement between the Forest Preserves and the Sheet Metal Workers International Association, Local No. 73 ("Sheet Metal Workers Union"); and

WHEREAS, the union representing the category of employees has been properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

Title Represented	Wage Rate	Effective Date
Sheet Metal Worker	\$43.50	6/2017 - 5/2018
	\$44.25	6/2018 - 5/2019
	\$45.50	6/2019 - 5/2020

WHEREAS, the collective bargaining agreement for the period of January 1, 2018 through December 31, 2020, has been negotiated between the Forest Preserves and the Sheet Metal Workers Union; and

WHEREAS, the current healthcare plan shall be revised as follows:

Item	Upon Approval by Forest Preserves Board
RX Co-Pay	Increase to \$15/30/50 from \$10/25/40

NOW THEREFORE BE IT RESOLVED, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Sheet Metal Workers Union.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 et seq.

Adopted this 28th day of July, 2020.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

<b>Date</b>	<b>Ver.</b>	<b>Action By</b>	<b>Action</b>	<b>Result</b>
7/28/2020	1	FPD Board of Commissioners	approve	Pass
6/16/2020	1	FPD Board of Commissioners	refer	Pass