



## Legislation Text

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**File #:** 17-0099, **Version:** 1

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### **PROPOSED RESOLUTION**

#### **TO APPROVE A COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE AND WAGE ADJUSTMENTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Forest Preserve District of Cook County (the “Preserves”) recently received an interest arbitration award, pursuant to Section 14 of the Illinois Public Labor Relations Act, 5 ILCS 315/14, with respect to the wages for the police sergeants of the Preserves Police Department, all of whom are members of the Illinois Fraternal Order of Police Labor Council (Sergeants) collective bargaining unit; and

**WHEREAS**, the aforementioned interest arbitration award incorporated all tentative agreements between the Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeants) which include, but are not limited to, healthcare revisions and other terms and conditions of employment, for the period of January 1, 2013 through December 31, 2017; and

**WHEREAS**, the terms and conditions of the aforementioned interest arbitration award are incorporated into a proposed Collective Bargaining Agreement between the Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeants) for the period of January 1, 2013 through December 31, 2017 (the “Sergeants Agreement”); and

**WHEREAS**, the general increases and wage adjustments the aforesaid award provides for are reflected in the Salary Schedule and are included in the Sergeants Agreement; and

**WHEREAS**, the current health care plan, which was negotiated between the Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeants), is reflected in the Sergeants Agreement; and

**NOW, THEREFORE, BE IT RESOLVED** that the President and the Board of Commissioners of the Preserves do hereby approve the proposed Sergeants Agreement including, but not limited to the Salary Schedule and wage adjustments, as well as retroactive wage payments and salary increases for the period of January 1, 2013 through December 31, 2017 for covered employees who were duly appointed and in active payroll status with the Preserves on the date of passage and approval of this Resolution as follows:

- (a) Effective the first full pay period on or after July 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) Effective the first full pay period on or after July 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) Effective the first full pay period on or after July 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) Effective the first full pay period on or after January 1, 2016 the pay rates for all classifications shall be increased 2.00%
- (e) Effective the first full pay period on or after January 1, 2017 the pay rates for all classifications shall be increased

2.25%

(f) Effective the first full pay period on or after July 1, 2017 the pay rates for all classifications shall be increased 2.00%

**BE IT FURTHER RESOLVED** that the President and the Board of Commissioners of the Preserves do hereby approve the healthcare plan for Preserves employees who are members of the Illinois Fraternal Order of Police Labor Council (Sergeants) as described below and as reflected in the Sergeants Agreement.

**BE IT FURTHER RESOLVED** that the Preserves' Director of Human Resources, Chief Financial Officer, and Comptroller are hereby authorized to implement the Salary Schedule, wage adjustments and healthcare provisions as negotiated and otherwise outlined in the Cook County Benefit Overview chart.

**BE IT FURTHER RESOLVED**, that the Preserves' Comptroller is hereby directed to make all payments consistent with this resolution.