



**Forest Preserve District of Cook County  
Board of Commissioners**

**Minutes of the Labor Committee**

**Tuesday, April 5, 2022**

**9:30 AM**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois  
(Board Room Closed to Public -  
Meeting Virtual for Public)**

**ATTENDANCE**

**Present:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

**A motion was made by Vice Chair Johnson, seconded by Commissioner K. Morrison, to allow for remote participation in meeting. The motion carried by the following vote:**

**Ayes:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

**PUBLIC TESTIMONY**

**Chairman Arroyo asked the Secretary to the Board to call upon the registered public speakers, in accordance with Forest Preserves Code of Ordinances, Section 1-5-4.**

**No public speakers**

**[22-0219](#)**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 05/4710/2017

**A motion was made by Vice Chair Johnson, seconded by Commissioner Morrison, to approve as amended 22-0219. The motion carried by the following vote:**

**Ayes:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

[22-0128](#)

**Sponsored by:** TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

## **PROPOSED RESOLUTION**

### **PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION**

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County (“the Forest Preserves”) and the Sheet Metal Workers International Association, Local No. 73 (“Sheet Metal Workers Union”); and

**WHEREAS**, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the Sheet Metal Workers Union; and

**WHEREAS**, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and Sheet Metal Workers Union; and

**WHEREAS**, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<b><u>Title Represented</u></b>	<b><u>Wage Rate</u></b>	<b><u>Effective Date</u></b>
Sheet Metal Worker	\$47.50	6/2021

**WHEREAS**, the current healthcare plan shall be revised as follows:

<b><u>Item</u></b>	<b><u>Upon Approval by Forest Preserves Board</u></b>		
<b>HMO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
<b>PPO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%

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Employee + Family	3.25%	4.00%	5.00%
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**Emergency Room Copay** Increased to \$100.00, effective December 1, 2022.

**Out of Pocket Maximum (PPO)**

<i>Current:</i>	\$1,600/\$3,200 (single/family; in network)
	\$3,200/\$6,400 (single/family; out of network)
 12/1/22:	 \$2,000/\$4,000 (single/family; in network)
	\$4,000/\$8,000 (single/family; out of network)

**NOW, THEREFORE, BE IT RESOLVED**, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Sheet Metal Workers Union.

**BE IT FURTHER RESOLVED**, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

**A motion was made by Vice Chair Johnson, seconded by Commissioner K. Morrison, to approve 22-0128. The motion carried by the following vote:**

**Ayes:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

[22-0129](#)

**Sponsored by:** TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION**

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County (“the Forest Preserves”) and the Chicago Journeymen Plumbers Local Union 130, U.A. (“Plumbers Union”); and

**WHEREAS**, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the Plumbers Union; and

**WHEREAS**, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and Plumbers Union; and

**WHEREAS**, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
Plumber	\$52.80	6/2021

**WHEREAS**, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>Upon Approval by Forest Preserves Board</u>		
<b>HMO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
<b>PPO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

**Emergency Room Copay** Increased to \$100.00, effective December 1, 2022.

**Out of Pocket Maximum (PPO)**

<i>Current:</i>	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)
12/1/22:	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)

**NOW, THEREFORE, BE IT RESOLVED**, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Plumbers Union.

**BE IT FURTHER RESOLVED**, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

**A motion was made by Vice Chair Johnson, seconded by Commissioner K. Morrison, to**

approve 22-0129. The motion carried by the following vote:

Ayes: Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

[22-0130](#)

**Sponsored by:** TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

## PROPOSED RESOLUTION

### PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County (“the Forest Preserves”) and the International Brotherhood of Painters and Allied Trades, District Council #14 (“the Painters and Allied Trades Union”); and

**WHEREAS**, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the Painters and Allied Trades Union; and

**WHEREAS**, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and the Painters and Allied Trades Union; and

**WHEREAS**, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
Painter	\$49.30	6/2021

**WHEREAS**, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>Upon Approval by Forest Preserves Board</u>		
HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%

<b>PPO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

**Emergency Room Copay** Increased to \$100.00, effective December 1, 2022.

#### **Out of Pocket Maximum (PPO)**

<i>Current:</i>	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)
<i>12/1/22:</i>	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)

**NOW, THEREFORE, BE IT RESOLVED**, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Painters and Allied Trades Union.

**BE IT FURTHER RESOLVED**, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

**A motion was made by Vice Chair Johnson, seconded by Commissioner K. Morrison, to approve 22-0130. The motion carried by the following vote:**

**Ayes:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

[22-0131](#)

**Sponsored by:** TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

#### **PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION**

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County ("the Forest Preserves") and the International Brotherhood of Electrical Workers, Local 134 ("IBEW"); and

**WHEREAS**, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq*, and the collective bargaining agreement between the Forest Preserves and IBEW; and

**WHEREAS**, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and IBEW; and

**WHEREAS**, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<b><u>Title Represented</u></b>	<b><u>Wage Rate</u></b>	<b><u>Effective Date</u></b>
Electrician	\$51.00	6/2021

**WHEREAS**, the current healthcare plan shall be revised as follows:

<b><u>Item</u></b>	<b><u>Upon Approval by Forest Preserves Board</u></b>		
<b>HMO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
<b>PPO Health Insurance</b>	<b>Current</b>	<b>12/1/2022</b>	<b>12/1/2023</b>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

**Emergency Room Copay** Increased to \$100.00, effective December 1, 2022.

**Out of Pocket Maximum (PPO)**

<i>Current:</i>	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)
12/1/22:	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)

**NOW, THEREFORE, BE IT RESOLVED**, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and IBEW.

**BE IT FURTHER RESOLVED**, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

**A motion was made by Vice Chair Johnson, seconded by Commissioner K. Morrison, to approve 22-0131. The motion carried by the following vote:**

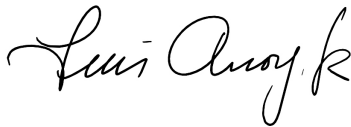
**Ayes:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

**ADJOURNMENT**

**A motion was made by Vice Chair Johnson, seconded by Commissioner K. Morrison, to adjourn . The motion carried by the following vote:**

**Ayes:** Arroyo, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison, Moore and Sims (9)

Respectfully submitted,



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Chairman



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Secretary

A complete record of this meeting is available at <https://fpdcc.legistar.com>.