



**Forest Preserve District of Cook County  
Board of Commissioners**

**Minutes of the Labor Committee**

**Tuesday, December 12, 2023**

**9:35 AM**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Morrison and Stamps (8)

**Absent:** Moore (1)

**There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.**

**Remote Participation**

**A motion was made by Commissioner BILL LOWRY, seconded by Commissioner FRANK J. AGUILAR, to allow remote participation. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Morrison and Stamps (7)

**Present:** Miller (1)

**Absent:** Moore (1)

**PUBLIC TESTIMONY**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 11/14/2023.

**Attachments:** [fpd labor minutes 11-14-2023 SIGNED](#)

**A motion was made by Vice Chairperson Quezada, seconded by Commissioner Aguilar, to approve 23-0636. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Morrison and Stamps (8)

**Absent:** Moore (1)

**PROPOSED RESOLUTION**

**APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND TEAMSTERS, LOCAL 700**

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement between the Forest Preserves of Cook County (“Forest Preserves”) and Teamsters, Local 700 (“Local 700”) is currently in effect for a term of January 1, 2021 through December 31, 2024 covering various employees in the Landscape Maintenance, Facilities and Fleet, Law Enforcement, Conservation and Experiential Programming, and Resource Management Departments of the Forest Preserves (Board Item No. 22-0118); and

**WHEREAS**, the Forest Preserves and Local 700 have entered into a Memorandum of Agreement subject to approval by the Forest Preserves of Cook County Board of Commissioners, and such Memorandum of Agreement makes the following adjustment to the term of the Collective Bargaining Agreement negotiated between the Forest Preserves of Cook County and Teamsters, Local 700:

- a) January 1, 2021 to December 31, ~~2024~~ 2025;

**WHEREAS**, the Memorandum of Agreement makes the adjustments below to the previously agreed upon salary adjustments and general wage increases included in the Collective Bargaining Agreement negotiated between the Forest Preserves of Cook County and Teamsters, Local 700, provided, however, that retroactive pay continues to not apply for seasonal employees:

- a) Effective the first full payroll period on or after July 1, 2021, the pay rates for all job classifications shall be increased by 1.5%;
- b) Effective the first full payroll period on or after January 1, 2022, the pay rates for all job classifications shall be increased by 3.5%;
- c) Effective the first full payroll period on or after July 1, 2022, the pay rates for all job classifications shall be increased by 2.5%;
- d) Effective the first full payroll period on or after July 1, 2023, the pay rates for all job classifications shall be increased by 2.5%;
- e) Effective the first full payroll period on or after July 1, 2024, the pay rates for all job classifications shall be increased by 2%;
- f) Effective the first full payroll period on or after July 1, 2025, the pay rates for all job

classifications shall be increased by 5%;

**WHEREAS**, the Memorandum of Agreement allows Forest Preserves employees who are members of Local 700 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses grievance related matters.

**NOW THEREFORE BE IT RESOLVED**, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and Teamsters, Local 700.

**Attachments:** 2023 CCFP Signed Agreement\_Fully Executed  
Parental Leave Policy

**A motion was made by Vice Chairperson Quezada, seconded by Commissioner Stamps, to approve 23-0570. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Morrison and Stamps (8)

**Absent:** Moore (1)

**ADJOURNMENT**

**A motion was made by Vice Chairperson ANTHONY J. QUEZADA, seconded by Commissioner FRANK J. AGUILAR, that this was adjourn. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Morrison and Stamps (8)

**Absent:** Moore (1)

Respectfully submitted,

Chairman

Secretary

A complete record of this meeting is available at <https://fpdcc.legistar.com>.