

# Forest Preserve District of Cook County Board of Commissioners

#### **Minutes of the Labor Committee**

Tuesday, January 24, 2023

9:30 AM

Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois (Board Room Closed to Public -Meeting Virtual for Public)

#### ATTENDANCE

Present: Anaya, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison and Quezada (8) Moore (1)

**Absent:** (Excused)

A motion was made by Vice Chair BRANDON JOHNSON, seconded by Commissioner ANTHONY J. QUEZADA, to allow for remote participation in meeting. The motion carried by the following vote:

Ayes: Anaya, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison and Quezada (8)

**Absent:** Moore (1)

## PUBLIC TESTIMONY

Chair Anaya asked the Secretary to the Board to call upon the registered public speakers, in accordance with Forest Preserves Code of Ordinances, Section 1-5-4.

No public speakers

23-0157

# **COMMITTEE MINUTES**

Approval of the minutes from the meeting of 04/05/2022

A motion was made by Commissioner Degnen, seconded by Commissioner Lowry, to approve 23-0157. The motion carried by the following vote:

Ayes: Anaya, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison and Quezada (8)

**Absent:** Moore (1)

22-0497

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

### PROPOSED RESOLUTION

### AMENDMENTS TO COLLECTIVE BARGAINING AGREEMENTS FOR TRADES

WHEREAS, on 4/5/2022, the Forest Preserves of Cook County Board of Commissioners approved Collective Bargaining Agreements for the period of January 1, 2021 through December 31, 2024 for the following four trades: (1) Sheet Metal Workers International Association, Local No. 73, (2) Chicago Journeymen Plumbers Local Union 130, U.A., (3) International Brotherhood of Painters and Allied Trades, District Council #14, and (4) International Brotherhood of Electrical Workers, Local 134 (Board Item Nos. 22-0128, 22-0129, 22-0130, 22-0131) (Collectively, the "Trade Agreements"); and

WHEREAS, while the Trade Agreements covered prevailing wages and healthcare plans, such agreements did not cover one-time payments; and

**WHEREAS**, on 6/14/2022, the Forest Preserves of Cook County Board of Commissioners approved salary schedules, wage adjustments and healthcare plans, including one-time payments for non-union employees and Teamsters Local 700 bargaining unit members (Board Item Nos. 22-0118 and 22-0132); and

**WHEREAS**, representatives of the respective trades have requested one-time payments of One-Thousand Dollars (\$1,000) for each bargaining unit member, which is estimated to equal in total an amount not to exceed Twenty-Thousand Dollars (\$20,000).

**NOW, THEREFORE, BE IT RESOLVED**, that the Forest Preserves of Cook County Board of Commissioners does hereby approve an amendment to each Trade Agreement to allow for a single one-time payment of One Thousand Dollars (\$1,000) to each full-time bargaining unit member of each trade in an active status as of the date this resolution is approved by the Forest Preserves of Cook County Board of Commissioners.

**BE IT FURTHER RESOLVED**, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the above-referenced one-time payments.

A motion was made by Commissioner Degnen, seconded by Commissioner Miller, to approve 22-0497. The motion carried by the following vote:

Ayes: Anaya, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison and Quezada (8)

**Absent:** Moore (1)

## ADJOURNMENT

A motion was made by Commissioner BRIDGET DEGNEN, seconded by Commissioner DONNA MILLER, to adjourn. The motion carried by the following vote:

Lynne M. Jurur

Ayes: Anaya, Johnson, Aguilar, Degnen, Lowry, Miller, Morrison and Quezada (8)

**Absent:** Moore (1)

Respectfully submitted,

Chairman Secretary

A complete record of this meeting is available at <a href="https://fpdcc.legistar.com">https://fpdcc.legistar.com</a>.