

Resident Watchman Annual Report

For the year 2014

- I. **PROGRAM CHANGES**. For the year 2014 there were no programmatic changes made to the Resident Watchman Program.
- II. **PROGRAM MONITORING.** The Housing Committee Chair made a minimum of one internal physical walk through of each residence, and in some cases two or more visits and inspections were conducted as well as multiple inspections of Watchman assigned boundary areas. These inspections ensure all Watchman are maintaining the residence and are performing assigned duties. There were also multiple unplanned external property inspections.
- III. **FEE COLLECTIONS**. 2014 saw a decrease in Occupancy Fees collected. Occupancy Fees are the payments made by Resident Watchmen for occupying the residence. Fees collected in 2014 were \$211,263.61 down from the 2013 amount collected of \$257,264.68. This occurred mainly to the decrease in Resident Watchman, which lead to a higher than normal amount of vacancies. The Resident Watchman program saw several people leave the program for various reasons, and although interest is picking up, the number of vacancies was up at the end of the year.
- IV. **PROGRAM EXPENSES**. The expenses to cover the costs for the Resident Watchman program come from the fees paid by the residents. All Resident Watchman enter an agreement similar to a lease and are on automatic Payroll Deduction to cover the cost of the housing fees. Expenses related to the program decreased by \$103,773 from 2013 to 2014. 2014 expenses totaled: \$98,662.13. 2013 expenses totaled \$202,435.93. A quick overview of 2014 expenses saw the majority of money being spent on HVAC, windows, roofs and other physical structural repairs.

This decrease in expenditures is due to primarily to several projects not getting started in 2014, but we expect them to be part of the 2015 expenditures. All residences are in good to better condition, but the fact that there is still a significant amount of deferred structural and mechanical maintenance and repairs, such as HVAC, new roofs, siding, windows, insulation, tuck-pointing, etc. for several of the facilities. The District expects the 2015 Annual Report to reflect the full or near full budget to be spent on repairing and maintaining the residences.

V. OCCUPIED RESIDENCES & VACANCIES.

As of December 31, 2014, the District currently has 49 Resident Watchmen facilities. This number is the same as the December 31, 2013 number... At the start of 2014 there were 31 Resident Watchman, at the end of 2014 there are 28 have Resident Watchmen, with four more moving in in the beginning of 2015. The District plans to remove three houses from the Resident Watchman program in 2015: HB199L, HB 526 and HB709.

There are three types of residences:

- 1) Attached apartments (10) defined as an apartment physically attached to a District facility. At the start of 2014, eight were occupied, at the end of 2014; six were occupied, leaving four vacancies.
- 2) Adjacent Houses (17) defined as a house located at a District facility for example a Nature Center or Maintenance yard. At the start of 2014, 14 were occupied, at the end of 2014; 13 were occupied, leaving four vacancies.
- 3) Free Standing (22) defined as a stand-alone house not at a District facility. At the start of 2014, nine were occupied, at the end of 2014 8 were occupied, leaving 11 vacancies, with, three houses to be removed from the Resident Watchman program in 2015.

	Occupied	Vacant	Total
Attached	6	5	11
Adjacent	12	4	16
Free Standing	8	11	19
To be removed		3	3
Total	26	23	49

Please see Attachment B for a list of Watchmen and facilities.

VI. <u>WATCHMEN ACTIVITY</u>. Watchmen are required to sit "Fire Watch" on weekends where conditions for fires are heightened, and to conduct visual inspection of assigned boundaries surrounding the facility they reside in. Certain locations may also be called on to snow plow when conditions require.

Resident Watchmen also submit twice a month the Resident Watchman Bimonthly Report, which categorizes their activity as watchmen. The categories that are reported on consist of "Fires", "Encroachments", "Hunting", "Debris", "Vandalism", "Missing Signs", "Branch Removal", "Visitor Assist", and "Other" which may include such things as snow plowing, reporting a car accident to 911, noticing lights on in a facility after hours or looking for anything out of the ordinary that might require a police inspection or visit.

Fires consists of calling in fires and responding to fires after designated work hours, and branch removal consists of reporting trees or large limbs down where it will impact the general public, and removing trees and large limbs down where it will impact the public after designated work hours. 2014 saw an increase in fires reported, but a decrease in all other categories. The number of missing signs decreased significantly, most likely due to missing signs being replaced. "Branch Removal", "Visitor Assist" and "Other" all showed a decrease, again, possibly due to fewer Watchmen. Watchman Reports are available for review and a summary of the reports is included as Attachment A.

ATTACHMENT A

RESIDENT WATCHMAN REPORTING STATISTICS

2014

	Fires	Encroachments	Hunting	Debris	Graffiti	Missing	Tree /	Citizen	Other
					Vandalism	Signs	Branch	Assist	
							Removal		
January	0	4	0	25	1	3	12	32	82
February	1	7	0	24	0	3	14	24	64
March	3	7	0	41	1	4	18	16	56
April	15	5	1	35	1	2	20	22	41
May	1	6	0	33	1	2	22	22	55
June	0	9	0	38	0	3	33	27	49
July	3	7	0	47	0	2	26	24	48
August	0	6	0	48	0	2	19	26	55
September	1	6	0	48	0	3	27	32	49
October	2	6	0	42	1	5	23	18	45
November	11	8	0	40	0	3	19	20	30
December	0	6	0	38	2	1	16	13	22
TOTALS	37	77	1	459	7	33	249	276	596

2013

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing	Branch	Citizen	Other
						Signs	Removal	Assist	
January	0	4	1	42	0	6	16	25	41
February	1	4	2	32	1	6	23	28	61
March	3	4	0	47	1	6	23	35	56
April	18	6	0	57	2	6	34	36	48
May	2	7	2	50	1	3	34	39	49
June	0	6	0	40	1	2	43	42	51
July	2	6	0	34	4	3	34	26	52
August	0	8	0	34	1	3	24	22	56
September	0	6	0	34	0	5	34	20	40
October	0	7	0	38	0	3	25	24	41
November	3	6	0	45	1	1	24	21	32
December	0	4	0	14	2	5	10	20	33
TOTALS	29	68	5	467	14	49	324	338	560

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing	Branch	Visitor	Other
						Signs	Removal	Assist	
January	0	6	2	43	2	5	18	34	75
February	0	3	4	40	3	7	27	40	57
March	34	5	3	46	4	5	37	43	28
April	5	4	0	41	4	5	33	37	31
May	1	5	0	47	1	7	31	45	43
June	12	4	1	49	2	6	30	37	51
July	3	4	0	49	3	5	36	30	41
August	0	3	0	56	5	3	39	37	52
September	0	4	1	57	4	5	33	32	55
October	4	5	1	47	4	6	29	41	41
November	7	6	0	56	2	4	25	33	41
December	0	4	0	48	1	3	22	22	35
TOTALS	66	53	12	579	35	61	360	431	550

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing	Branch	Visitor	Other
						Signs	Removal	Assist	
January	3	4	3	41	2	10	28	52	52
February	0	6	1	33	1	8	32	53	62
March	5	7	4	58	3	11	31	59	49
April	0	7	0	56	5	7	30	50	52
May	0	6	1	62	5	9	35	54	60
June	1	5	1	53	5	7	48	61	59
July	0	5	0	52	6	9	55	56	53
August	0	6	0	35	2	10	40	38	52
September	0	5	0	49	2	7	31	35	52
October	1	6	0	60	1	10	32	46	45
November	6	8	1	54	5	7	36	33	47
December	0	4	2	46	1	12	29	35	54
TOTALS	16	69	13	599	38	107	427	572	637

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing Signs	Branch Removal	Visitor Assist	Other
January	0	8	4	162	14	5	24	120	115
February	0	9	2	173	11	6	26	134	118
March	0	7	5	170	14	6	32	145	138
April	0	7	4	174	13	7	47	186	115
May	0	7	5	178	8	8	27	148	137
June	0	6	7	192	5	6	25	153	118
July	0	4	0	182	15	9	21	142	73
August	0	5	3	170	12	11	27	163	57
September	1	4	2	155	10	6	36	142	148
October	0	4	4	167	11	7	34	139	115
November	1	5	4	162	9	6	42	122	62
December	1	5	2	172	13	6	23	145	134
TOTALS	3	71	42	2,057	135	83	364	1,739	1,330

	Fires	Encroachment	Hunting	Debris	Vandalism	Missing	Branch	Visitor	Other
						Signs	Removal	Assist	
January	1	2	2	149	7	3	20	114	145
February	1	3	3	192	14	10	29	130	140
March	27	7	1	250	23	7	43	150	130
April	16	3	0	230	18	6	41	178	114
May	1	6	1	170	9	6	25	120	101
June	0	3	0	128	14	7	35	114	70
July	0	3	0	84	8	6	25	65	55
August	0	5	0	172	15	8	23	148	144
September	1	2	0	209	15	9	30	121	117
October	1	3	0	173	8	9	38	125	109
November	4	2	2	192	11	7	32	118	97
December	0	4	0	202	22	5	21	155	124
TOTALS	52	43	9	2,151	164	83	362	1,538	1,346

	Fires	Encroachment	Hunting	Debris	Vandalism	Missing	Branch	Visitor	Other
						Signs	Removal	Assist	
January	4	6	7	73	15	5	52	70	79
February	3	7	8	64	22	11	34	70	99
March	3	6	2	80	21	6	40	92	97
April	11	6	0	113	21	8	50	120	78
May	2	6	1	137	15	8	46	101	108
June	0	6	4	154	23	12	53	162	120
July	0	6	2	176	15	9	46	102	106
August	0	6	1	164	15	8	38	106	105
September	0	6	1	147	22	8	43	85	130
October	0	7	4	123	18	10	36	86	90
November	5	8	4	101	17	7	30	101	108
December	0	6	3	86	7	3	26	81	115
TOTALS	28	76	37	1,418	211	95	494	1,176	1,235

	Fires	Encroachment	Hunting	Debris	Vandalism	Missing Signs	Branch Removal	Visitor Assist	Other
January	0	8	10	99	18	12	27	79	54
February	1	6	7	68	18	16	23	57	65
March	3	9	5	130	21	7	35	95	57
April	3	11	6	164	28	6	40	124	67
May	4	9	5	161	13	8	37	117	61
June	2	8	3	168	22	5	32	169	106
July	3	8	4	158	17	4	38	109	89
August	1	6	2	160	16	5	52	98	90
September	0	7	5	138	20	12	33	95	80
October	0	6	4	109	15	11	31	95	75
November	6	4	5	95	15	11	23	62	55
December	3	5	2	74	5	3	26	63	70
TOTALS	26	87	58	1,524	208	100	397	1,163	869

	Fires	Encroachment	Hunting	Debris	Vandalism	Missing	Branch	Visitor	Other
						Signs	Removal	Assist	
January	3	6	3	59	7	16	28	43	77
February	4	10	3	82	11	19	30	57	108
March	18	8	0	72	7	15	40	58	93
April	26	9	2	63	6	15	53	46	107
May	5	8	1	68	6	15	43	53	90
June	3	3	0	74	15	7	47	61	92
July	1	5	0	83	28	15	47	48	65
August	1	4	2	79	20	9	26	68	68
September	0	6	0	103	19	11	44	86	37
October	2	6	1	100	21	12	51	92	56
November	22	5	2	107	22	7	47	94	52
December	5	6	2	95	24	10	33	92	54
TOTALS	90	76	16	985	186	151	489	798	899

Please note the District did not keep track of branch removal prior to 2006.

2003											
	Fires	Encroachments	Hunting	Debris	Vandalism	Visitor Assistance	Other				
January	1	4	2	27	0	8	26				
February	0	4	0	35	1	13	19				
March	6	4	0	35	2	9	24				
April	11	4	1	26	3	8	26				
May	5	4	2	33	2	20	16				
June	2	5	1	32	5	16	13				
July	7	3	1	25	2	14	15				
August	2	2	0	21	3	12	15				
September	1	3	1	23	2	14	21				
October	5	0	1	28	4	9	10				
November	11	1	3	32	0	17	18				
December	0	4	3	30	2	16	21				
TOTALS	51	38	15	347	26	156	224				

	Fires	Encroachments	Hunting	Debris	Vandalism	Visitor	Other
						Assistance	
January	0	2	0	13	2	3	9
February	0	4	2	31	3	10	7
March	9	4	2	28	5	4	11
April	15	3	0	19	5	7	6
May	1	4	1	17	1	7	8
June	0	4	0	30	4	11	10
July	1	7	0	31	0	14	16
August	0	2	0	28	2	17	9
September	2	5	0	30	0	12	23
October	1	4	1	31	4	13	6
November	8	3	5	38	5	16	10
December	1	4	2	30	3	20	8
TOTALS	38	46	13	326	34	134	123

	Fires	Encroachments	Hunting	Debris	Vandalism	Visitor	Other
						Assistance	
January	0	1	4	12	1	1	2
February	0	1	1	5	2	2	1
March	3	1	1	8	1	4	2
April	13	0	4	7	1	0	1
May	0	0	1	1	0	1	2
June	0	0	1	11	1	2	2
July	0	2	0	7	1	3	2
August	0	1	0	9	0	1	3
September	1	3	0	16	0	6	5
October	9	3	2	14	4	6	6
November	1	1	2	18	4	6	6
December	0	1	1	12	2	8	1
TOTALS	27	14	18	120	18	38	28

Attachment B RESIDENT WATCHMAN/WOMAN STATUS REPORT AS OF 12-31-14

Status	HB	Name	Address	Fee	Date of Occupancy	Division
Adjacent	101A	Patrick Ostrom	3500 Rohlwing Road, Rolling Meadows	585.00	4-25-87	Northwest/Poplar Creek
Adjacent	101A	Vacant as of	3500 Rohlwing Road, Rolling	585.00		Northwest/Poplar Creek
Adjacent	102	04/01/14 Robert	Meadows 1700 Quinten Road, Palatine	585.00	8-1-84	Northwest/Poplar Creek
Adjacent	103	Gallagher Brian Winters	410 West Dundee Road,	585.00	8-31-12	Northwest/Poplar Creek
-			Palatine			-
Adjacent	105	Vacant as of 07-01-13	3 Stover Road, Barrington	486.00		Northwest/Poplar Creek
Adjacent	105A	Rob Klamczynski	3 Stover Road, Barrington	585.00	8-5-12	Northwest/Poplar Creek
Adjacent	110	John McCabe	640 Cosman Road, Elk Grove Village	585.00	7-1-03	Northwest/Poplar Creek
Free Stand	113A	Lindsay Ivanyi	450 S. Arlington Heights Rd, Elk Grove	702.00	12-15-14	Northwest/Poplar Creek
Free Stand	114B	Debbie Antlitz	356 Donlea Road, Barrington Hills	702.00	12-31-04	Northwest/Poplar Creek
Free Stand	115	Eugene Gallagher	1335 South Freeman Road, Barrington	702.00	4-1-77	Northwest/Poplar Creek
Attached	136	Paul Stiller	3100 West Golf Road, Elgin	486.00	12-08	Northwest/Poplar Creek
Free Stand	148	Vacant as of 2-1010	31W482 Route #72, Hoffman Estates	638.00		Northwest/Poplar Creek
Free Stand	187	Vacant as of 5-2010	544 Penny Road, Barrington Hills	702.00		Northwest/Poplar Creek
Free Stand	195	Mark Hildebrandt	110 South Barrington Road, Barrington	702.00	11-15-07	Northwest/Poplar Creek
Free Stand	196B	Tommy Hendrix, Jr.	2102 Roselle Road, Hoffman Estates	702.00	9-1-05	Northwest/Poplar Creek
Free Stand	196B	Vacant as or 10/01/14	2102 Roselle Road, Hoffman Estates			Northwest/Poplar Creek
Free Stand	199G	Vacant as of 08-2012	1498 Schaumburg Road, Streamwood	702.00		Northwest/Poplar Creek
Free Stand	199L	Vacant as of 2009	159 West Algonquin Road,			Northwest/Poplar Creek
Adjacent	201	Vacant	Barrington 6645 Harts Road, Niles	585.00		North Branch/Skokie
Attached	203	Matt Skoflanc	6200 West Devon Avenue, Chicago	486.00	8-31-12	North Branch/Skokie
Attached	301	Vacant as of 4-25-11	8800 West Belmont Avenue, Chicago	486.00		Indian Boundary
Attached	304	Alvina Ponder	738 Thatcher Avenue, River Forest	486.00	9-1-05	Indian Boundary
<u>Attached</u>	3041	Vacant as of 11/01/14	738 Thatcher Avenue, River Forest			

Status	HB	Name	Address	Fee	Date of Occupancy	Division
Adjacent	423	Kevin Neary	500 West Ogden Avenue, Western Springs	585.00	7-1-89	Salt Creek
Adjacent	521	Brenda Occhiuzzo	9750 S. Willow Springs Rd., Willow Springs	585.00	10-18-12	Palos/Sag Valley
Free Stand	525	Vacant as of 10-31-13	9001 West 103 rd Street, Palos Hills	702.00		Palos/Sag Valley
Free Stand	<u>526</u>	Vacant as of 9-1-11	10500 South 88 th Avenue, Palos Hills			Palos/Sag Valley
Attached	601B	Vacant as of 1-1-11	463 Thornton/Lansing Road, Thornton	486.00		Thorn Creek
Adjacent	602B	Vacant	15895 Paxton, South Holland	585.00	5-31-04	Thorn Creek
Attached	624	Henry Clark, Jr.	18725 S. Stony Island, Chicago Heights	585.00	8-31-13	Thorn Creek
Attached	649	Steven Rackow	3302 Ashland Avenue, Steger	585.50	10-5-88	Thorn Creek
Free Stand	650	Sandra Daniels	17270 Volbrecht Road, South Holland	702.00	01-01-13	Thorn Creek
Adjacent	701	Tania St. Clair	1826 West 91 st Street, Chicago	585.00	8-1-03	Calumet
Free Stand	709	Vacant as of 12-1-11	8716 South Beverly, Chicago	702.00		Calumet
Adjacent	801A	Tim Paluch	13800 South Harlem Avenue, Orland Park	585.00	1-1-95	Tinley Creek
Attached	802A	Gloria Funk	6797 West 147 th Street, Oak Forest	486.00	9-1-05	Tinley Creek
Free Stand	803	Joe Schmidt	7300 West 143 rd Street Orland Park	702.00	8-14-12	Tinley Creek
Free Stand	807	Vacant as of 10-31-13	15940 South Central Avenue, Oak Forest	702.00		Tinley Creek
Free Stand	838	Vacant as of 08-31-13	4401 West Flossmoor, Country Club Hills			Tinley Creek
Attached	901	Joel Rosario	1150 Harms Road, Glenview	486.00	1-1-02	North Branch/Skokie
Adjacent	906	Julio Irizarry	1720 Cherry Street, Northfield	585.00	2-23-04	North Branch/Skokie
Adjacent	1005	Sue Holt	3120 Milwaukee Avenue, Northbrook	486.00	8-1-91	Des Plaines
Attached	1101	Edward Buczkowski	12201 West McCarthy Road, Palos Park	486.00	10-6-03	Palos/Sag Valley
Attached	<u>1101</u>	Vacant as of 10-01-14	12201 West McCarthy Road, Palos Park	486.00		Palos/Sag Valley
Adjacent	1103	James Carpenter	12545 West 111 th Street, Lemont	481.00	10-1-99	Palos/Sag Valley
Free Stand	1104	Vacant as of 11-1-11	11301 Ford Road, Palos Park	702.00		Palos/Sag Valley
Free Stand	1122	James Phillips	13240 Wolf Road, Orland Park	702.00	11-1-01	Palos/Sag Valley
Free Stand	1124B	John Pellegrino	13535 South 110 th Avenue, Orland Park	702.00	11-3-01	Palos/Sag Valley

	HB	Status	Address	Fee	Date of Occupancy	Division
Free Stand	1125	Vacant as of 10-15-11	13500 South Wolf Road, Orland Park	702.00		Palos/Sag Valley
Free Stand	1141	Vacant as of 12-15-11	12801 South Bell Road, Lemont	702.00		Palos/Sag Valley
Adjacent	1144	Jeanette Louis	13621 S. 110 th Avenue, Orland Park	585.00	10-6-03	Palos/Sag Valley

49 **Resident Watchman Facilities**

= Currently Filled
= To Be Demolished
= Vacant 27

22 4 2 **=** =

Moved out during the year May be removed from Watchman Listing

Attachment C SALARY RANGE OF RESIDENT WATCHMEN/WOMEN

erviceman IV erviceman I aturalist II acant aturalist I eputy Dir. R. M. acant esearch Ecologist II egional Superintendent olice Officer acant ivision Superintendent ermit Assistant acant ernior Resource Tech. acant olice Sergeant	Patrick Ostrom Robert Gallagher Brian Winters Rob Klamczynski John McCabe Deborah Antlitz Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$50,132.16 \$45,427.00 \$63,933.00 \$55,499.00 \$105,851.00 \$65,836.16 \$101,712.00 \$58,782.88 \$71,601.92 \$43,800.40	Vacated April Occupied Occupied Occupied Occupied Occupied Occupied Occupied Occupied Vacated October
aturalist II acant aturalist I eputy Dir. R. M. acant esearch Ecologist II egional Superintendent olice Officer acant acant ivision Superintendent ermit Assistant acant acant ernit Resource Tech. acant	Brian Winters Rob Klamczynski John McCabe Deborah Antlitz Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$63,933.00 \$55,499.00 \$105,851.00 \$65,836.16 \$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied Occupied Occupied Occupied Occupied
acant aturalist I eputy Dir. R. M. acant esearch Ecologist II egional Superintendent olice Officer acant ivision Superintendent ermit Assistant acant acant ernior Resource Tech. acant	Rob Klamczynski John McCabe Deborah Antlitz Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$55,499.00 \$105,851.00 \$65,836.16 \$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied Occupied Occupied
aturalist I eputy Dir. R. M. acant esearch Ecologist II egional Superintendent olice Officer acant acant ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	John McCabe Deborah Antlitz Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$105,851.00 \$65,836.16 \$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied Occupied Occupied
eputy Dir. R. M. acant esearch Ecologist II egional Superintendent olice Officer acant acant ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	John McCabe Deborah Antlitz Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$105,851.00 \$65,836.16 \$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied Occupied Occupied
acant esearch Ecologist II egional Superintendent olice Officer acant acant ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	Deborah Antlitz Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$65,836.16 \$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied Occupied
esearch Ecologist II egional Superintendent olice Officer acant acant ivision Superintendent ermit Assistant acant acant ernior Resource Tech. acant	Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied
egional Superintendent olice Officer acant acant ivision Superintendent ermit Assistant acant acant ernor Resource Tech. acant	Eugene Gallagher Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$101,712.00 \$58,782.88 \$71,601.92	Occupied Occupied Occupied
olice Officer acant acant ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	Paul Stiller Mark Hildebrandt Tommy Hendrix, Jr.	\$58,782.88 \$71,601.92	Occupied Occupied
olice Officer acant acant ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	Mark Hildebrandt Tommy Hendrix, Jr.	\$71,601.92	Occupied
acant ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	Tommy Hendrix, Jr.		
ivision Superintendent ermit Assistant acant acant enior Resource Tech. acant	Tommy Hendrix, Jr.		
ermit Assistant acant acant enior Resource Tech. acant	Tommy Hendrix, Jr.		
acant acant enior Resource Tech. acant		\$43,800.40	Vacated October
acant enior Resource Tech. acant			. acatea October
enior Resource Tech. acant			
acant			
	Matt Skoflanc	\$50,960.00	Occupied
olice Sergeant			
vare vergenii	Alvina Ponder	\$67,408.64	Vacated October
Iaint. Service Tech. (Metal)	Andres Hernandez	\$62,566.40	Occupied
esource Supervisor	Kevin Neary	\$71,601.92	Occupied
sst. Resource Project Mgr.	Brenda Occhiuzzo	\$62,659.00	Occupied
acant		,	-
acant			
acant			
acant			
erviceman III	Henry Clark III	\$51,230.00	Occupied
erviceman III	Steven Rackow	\$52,270.40	Occupied
aborer	Sandra Daniels	\$41,870.40	Occupied
dmin. Asst. II	Tania St. Clair	\$42,790.00	Occupied
acant			-
aborer	Timothy Paluch	\$43,139.20	Occupied
dministrative Assistant II	Gloria Funk	\$53,225.12	Occupied
Iaint. Equip Operator	Joseph Schmidt	\$67,746.00	Occupied
acant	•		•
acant			
esource Supervisor	Joel Rosario	\$71,602.00	Occupied
olice Officer	Julio Irizarry		Occupied
aturalist III	Susan Holt	\$76,868.48	Occupied
olice Sergeant	Edward Buczkowski	\$70,497.00	Vacated June
aturalist III	James Carpenter	\$76.868.48	Occupied
acant	•	-	•
isheries Biologist II	James Phillips	\$65,836.16	Occupied
esource Supervisor		\$71,601.92	Occupied
acant	0 -	. ,	
acant			
acant		 	
aturalist II	Jeanette Louis	\$65.220.48	Occupied
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	Median Salary	\$62,681.26	
a a d a a a a a a a a a a a a a a a a a	cant rviceman III rviceman III borer min. Asst. II cant borer ministrative Assistant II nint. Equip Operator cant cant source Supervisor lice Officer turalist III lice Sergeant turalist III cant heries Biologist II source Supervisor cant cant cant cant cant cant cant cant	cant rviceman III Henry Clark III rviceman III Steven Rackow borer Sandra Daniels min. Asst. II Tania St. Clair cant borer Timothy Paluch ministrative Assistant II Gloria Funk aint. Equip Operator Joseph Schmidt cant cant source Supervisor Joel Rosario lice Officer Julio Irizarry turalist III Susan Holt lice Sergeant Edward Buczkowski turalist III James Carpenter cant heries Biologist II James Phillips source Supervisor John Pellegrino cant cant cant turalist III Jeanette Louis	cant viceman III