



**Forest Preserve District of Cook County
Board of Commissioners**

Labor Committee

Tuesday, April 5, 2022

9:30 AM

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois
(Board Room Closed to Public -
Meeting Virtual for Public)**

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a virtual public speaker shall only be granted to those individuals who have submitted in writing, their name, email address, phone number, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized virtual public speakers shall be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W.Washington Street, 22nd Floor Conference Room F, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

22-0219

COMMITTEE MINUTES

Approval of the minutes from the meeting of 05/17/2017

[22-0128](#)

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

WHEREAS, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County (“the Forest Preserves”) and the Sheet Metal Workers International Association, Local No. 73 (“Sheet Metal Workers Union”); and

WHEREAS, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the Sheet Metal Workers Union; and

WHEREAS, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and Sheet Metal Workers Union; and

WHEREAS, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
Sheet Metal Worker	\$47.50	6/2021

WHEREAS, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>Upon Approval by Forest Preserves Board</u>		
HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Maximum (PPO)

<i>Current:</i>	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)
12/1/22:	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Sheet Metal Workers Union.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

Legislative History : 3/15/22 - FPD Board of Commissioners - refer to the Labor Committee

[22-0129](#)

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

WHEREAS, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County ("the Forest Preserves") and the Chicago Journeymen Plumbers Local Union 130, U.A. ("Plumbers Union"); and

WHEREAS, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the Plumbers Union; and

WHEREAS, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and Plumbers Union; and

WHEREAS, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
Plumber	\$52.80	6/2021

WHEREAS, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>Upon Approval by Forest Preserves Board</u>		
HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

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<i>Current:</i>	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)
<i>12/1/22:</i>	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Plumbers Union.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

Legislative History : 3/15/22 - FPD Board of Commissioners - refer to the Labor Committee

[22-0130](#)

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

WHEREAS, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County (“the Forest Preserves”) and the International Brotherhood of Painters and Allied Trades, District Council #14 (“the Painters and Allied Trades Union”); and

WHEREAS, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and the Painters and Allied Trades Union; and

WHEREAS, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and the Painters and Allied Trades Union; and

WHEREAS, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
Painter	\$49.30	6/2021

WHEREAS, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>Upon Approval by Forest Preserves Board</u>		
HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

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12/1/22:	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserves Board of Commissioners does hereby approve the collective bargaining agreement, including the healthcare plan revisions negotiated between the Forest Preserves and the Painters and Allied Trades Union.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

Legislative History : 3/15/22 - FPD Board of Commissioners - refer to the Labor Committee

[22-0131](#)

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

PROPOSED COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE, WAGE ADJUSTMENTS AND HEALTHCARE PLAN RESOLUTION

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

WHEREAS, the collective bargaining agreement for the period of January 1, 2021 through December 31, 2024, has been negotiated between the Forest Preserves of Cook County ("the Forest Preserves") and the International Brotherhood of Electrical Workers, Local 134 ("IBEW"); and

WHEREAS, the Forest Preserves is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 *et seq.*, and the collective bargaining agreement between the Forest Preserves and IBEW; and

WHEREAS, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the Forest Preserves and IBEW; and

WHEREAS, the union representing the category of employees has properly certified that the below listed rates are the prevailing rates for the effective date(s) set forth herein; and

<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
Electrician	\$51.00	6/2021

WHEREAS, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>Upon Approval by Forest Preserves Board</u>		
HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

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BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 *et seq.*

Legislative History : 3/15/22 - FPD Board of Commissioners - refer to the Labor Committee

Lynne M. Turner

Secretary

Chairman: Arroyo

Vice-Chairman: Johnson

Members: Aguilar, Degnen, Lowry, Miller, K. Morrison, Moore, Sims