



**Forest Preserve District of Cook County
Board of Commissioners**

Law Enforcement Committee

Tuesday, November 2, 2021

9:30 AM

Virtual Meeting

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a virtual public speaker shall only be granted to those individuals who have submitted in writing, their name, email address, phone number, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized virtual public speakers shall be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W.Washington Street, 22nd Floor Conference Room C, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[21-0513](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 9/21/2021

[21-0474](#)

Sponsored by: DONNA MILLER and STANLEY MOORE, Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

COOK COUNTY FOREST PRESERVE DISTRICT PLAN FOR THE DEVELOPMENT OF A MODEL POLICE DEPARTMENT REPORTING REQUIREMENT

WHEREAS, in 2020, the Forest Preserves of Cook County issued a Request for Proposals and retained Hillard Heintze to analyze the Forest Preserves Police Department and recommend best practices to: (a) maintain and strengthen police and community relations, (b) create a work culture that is inclusive and equitable to all people, and (c) support a diverse police force through recruitment, retention and promotion; and

WHEREAS, the final report of the Independent Analysis of the Forest Preserves of Cook County Police Department from Hillard Heintze was presented to the Forest Preserve District Law Enforcement Committee on September 21, 2021, which recommended best practices and includes a work plan, timetable, and cost estimates for implementing the best practices, as well as tools to measure progress toward those goals; and

WHEREAS, the report outlined 21 recommendations needed to improve recruitment and retention, update policies and procedures, improve communication across ranks, and enhance police and community relations; and

WHEREAS, one of the key findings is that the Forest Preserves Police Department has a ready, willing and able workforce capable of helping transform the Department into a model police force; however, although those employees interviewed as part of the report are willing to help improve the Department internally, as well as its external relationships, many are concerned that change will not happen once the assessment concludes, and indicated that they have seen previous efforts to assess the Department or effectuate change, that were curtailed or failed to result in meaningful changes; and

WHEREAS, to ensure that the report recommendations are adhered to, and that the Forest Preserve District recognizes the importance of establishing an aggressive timeline to implement said recommendations and to report back to the Forest Preserve District Board of Commissioners on progress being made towards achieving said recommendations;

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserve District of Cook County Board of Commissioners does hereby request that the Forest Preserve District outline and deliver a detailed timeline for all elements needed to achieve the goal of a Model Forest Preserve Police Department as recommended in the Independent Analysis of the Forest Preserves of Cook County Police Department; and

BE IT FURTHER RESOLVED, that the Superintendent of the Forest Preserve District and the Chief of the Forest Preserve Police update the Forest Preserve Board of Commissioners via the Law Enforcement Committee on progress being made towards achieving such goal on a quarterly basis beginning with the first quarter of the FY2022 fiscal year.

Effective Date: This Resolution shall be effective upon passage.

Legislative History : 10/5/21 - FPD Board of Commissioners - refer to the Law Enforcement Committ

Lynne Turner

Interim-Secretary

Chairman: Moore

Vice-Chairman: Silvestri

Members: Aguilar, Britton, Johnson, Miller, K. Morrison