



**Forest Preserve District of Cook County  
Board of Commissioners**

**Law Enforcement Committee**

**Tuesday, September 21, 2021**

**9:30 AM**

**Virtual Meeting**

**NOTICE AND AGENDA**

**There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.**

**PUBLIC TESTIMONY**

Authorization as a virtual public speaker shall only be granted to those individuals who have submitted in writing, their name, email address, phone number, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized virtual public speakers may speak live from the Commissioners reception area at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W.Washington Street, 22nd Floor Conference Room C, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[21-0442](#)

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 10/20/2020

[21-0262](#)

**Presented by:** ARNOLD RANDALL, General Superintendent

**REPORT**

**Department:** Office of the General Superintendent

**Request:** Refer to Law Enforcement Committee

**Report Title:** Independent Analysis of the Forest Preserves of Cook County Police Department

**Report Period:** 10/19/2020 - 4/27/2021

**Summary:** In 2020, the Forest Preserves of Cook County issued a Request for Proposals and retained Hillard Heintze to analyze the Forest Preserves Police Department and recommend best practices to: (a) maintain and strengthen police and community relations, (b) create a work culture that is inclusive and equitable to all people, and (c) support a diverse police force through recruitment, retention and promotion. The independent analysis found that the Forest Preserves Police Department has a ready, willing and able workforce and that officers understand, appreciate and take pride in their department's mission to make the Forest Preserves a safe place. The consultants also report that permit holders and other stakeholders generally have positive impressions of Forest Preserves police officers. However, a number of actions are needed to improve recruitment and retention, update policies and procedures, and to improve communication across ranks. The final report recommends best practices and includes a work plan, timetable and cost estimates for implementing the best practices, as well as tools to measure progress toward those goals. These recommendations will build upon recent efforts by the Forest Preserves to enhance police and community relations by training members of the department on implicit bias, purchasing body-worn cameras for officers, and adopting the Ten Shared Principles developed by the Illinois Association of Chiefs of Police and the Illinois NAACP to guide the relationship between law enforcement and the community.

**Legislative History :** 7/27/21 - FPD Board of Commissioners - refer to the Law Enforcement Committ

Lynne M. Turner

Secretary

Chairman: Moore

Vice-Chairman: Silvestri

Members: Aguilar, Britton, Johnson, Miller, K. Morrison