

Forest Preserve District of Cook County Board of Commissioners

Labor Committee

Tuesday, January 24, 2023

9:30 AM

Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois (Board Room Closed to Public -Meeting Virtual for Public)

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a virtual public speaker shall only be granted to those individuals who have submitted in writing, their name, email address, phone number, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized virtual public speakers may speak live from the Commissioners reception area at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

https://www.cookcountyil.gov/service/watch-live-board-proceedings or in a viewing area at 69 W.Washington Street, 22nd Floor Conference Room B, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

23-0157

COMMITTEE MINUTES

Approval of the minutes from the meeting of 04/05/2022

22-0497

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

AMENDMENTS TO COLLECTIVE BARGAINING AGREEMENTS FOR TRADES

WHEREAS, on 4/5/2022, the Forest Preserves of Cook County Board of Commissioners approved Collective Bargaining Agreements for the period of January 1, 2021 through December 31, 2024 for the following four trades: (1) Sheet Metal Workers International Association, Local No. 73, (2) Chicago Journeymen Plumbers Local Union 130, U.A., (3) International Brotherhood of Painters and Allied Trades, District Council #14, and (4) International Brotherhood of Electrical Workers, Local 134 (Board Item Nos. 22-0128, 22-0129, 22-0130, 22-0131) (Collectively, the "Trade Agreements"); and

WHEREAS, while the Trade Agreements covered prevailing wages and healthcare plans, such agreements did not cover one-time payments; and

WHEREAS, on 6/14/2022, the Forest Preserves of Cook County Board of Commissioners approved salary schedules, wage adjustments and healthcare plans, including one-time payments for non-union employees and Teamsters Local 700 bargaining unit members (Board Item Nos. 22-0118 and 22-0132); and

WHEREAS, representatives of the respective trades have requested one-time payments of One-Thousand Dollars (\$1,000) for each bargaining unit member, which is estimated to equal in total an amount not to exceed Twenty-Thousand Dollars (\$20,000).

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve an amendment to each Trade Agreement to allow for a single one-time payment of One Thousand Dollars (\$1,000) to each full-time bargaining unit member of each trade in an active status as of the date this resolution is approved by the Forest Preserves of Cook County Board of Commissioners.

BE IT FURTHER RESOLVED, that the Forest Preserves Director of Human Resources, Chief Financial Officer and Comptroller are hereby authorized to implement the above-referenced one-time payments.

Legislative History: 12/13/22 - FPD Board of Commissioners - refer to the Labor Committee

Lynne M. Surur

Secretary

Chairman: Anaya Vice-Chairman: Johnson

Members: Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, Quezada