



Resident Watchman Annual Report

For the year 2018

- I. **PROGRAM CHANGES.** For the year 2018 there were no programmatic changes made to the Resident Watchman Program.
- II. **PROGRAM MONITORING.** There was a minimum of one internal physical walk through of each residence, and in many cases two or more visits and inspections were conducted as well as multiple inspections of Watchman assigned boundary areas and external property inspections. These inspections ensure all Watchmen are maintaining their respective residences and are performing assigned duties.
- III. **FEE COLLECTIONS.** Occupancy Fees are the payments made by Resident Watchmen for occupying the residences. All Resident Watchmen enter an Occupancy Agreement similar to a lease and Occupancy Fees are deducted via automatic Payroll Deductions. These fees cover the cost of the housing maintenance and repairs. Fees collected in 2018 were \$213,955, a slight decrease of \$9,042 from the 2017 amount collected of \$222,997. This decrease occurred due to Resident Watchmen moving out of the residences creating a higher than normal vacancy rate. 2018 ended with 26 Resident Watchmen, which was down five from 2017 (31 Resident Watchmen). Several properties sat vacant for an extended period of time during the year. The primary reason for residences to sit vacant is the cost of repairs. Many of the vacancies are the stand alone or “Free Standing” houses. In many cases these need electrical, plumbing, roofing or other mechanical/structural types of repair work to bring the residence up to Cook County Building and Zoning code. Over time these residences will be repaired, removed from the program and repurposed when feasible, or demolished.
- IV. **PROGRAM EXPENSES.** The expenses to cover the costs for the Resident Watchman program come from the Occupancy Fees paid by the residents. Expenses related to the program in 2018 were \$163,600.65. This is a decrease in expenditures of \$34,548.35 from 2017. In 2017 expenses were \$198,149. This decrease is due in part to a lower amount of fees collected and several projects that were initiated in 2018 that will not be completed until 2019. We expect to see 2019 expenses be significantly higher. 2018 expenses included asbestos removal; repairs for electrical, plumbing and HVAC systems; installation of new windows and roofs; addition of insulation; and other physical structural repairs. Watchman Residences are in better shape than before, but there remains a significant amount of deferred structural and mechanical maintenance and repairs, such as several more HVAC systems, new roofs, siding, windows, insulation, tuck-pointing, etc. for several of the residences. The District expects the 2019 Annual Report to reflect the entire or near entire budget to be spent on repairing and maintaining the residences. These expenditures are to be paid out of the housing fees collected by the District from the Resident Watchmen living in Resident Watchman residences.
- V. **OCCUPIED RESIDENCES & VACANCIES.** While the number of vacancies is currently unusually high, we expect to fill six residences in the first half of 2019. Also, the District’s Housing Committee will look at removing up to five residences from its listings.

The District maintains three types of residences:

- 1) Attached apartments– defined as an apartment physically attached to a District facility. There are ten (10) Attached apartments. At the start of 2018, nine (9) were occupied, at the end of 2018, seven (7) were occupied, leaving three (3) vacancies. All of these are expected to be occupied in 2019.
- 2) Adjacent Houses – defined as a house located at a District facility – for example a Nature Center or maintenance facility. There are fourteen (14) Adjacent Houses. At the start of 2018, twelve (12) were occupied, at the end of 2018 ten (10) were occupied, leaving four (4) vacancies. We expect two of these to be occupied in 2019.
- 3) Free Standing– defined as a stand-alone house not located at a District facility. The District typically acquires these houses as part of a larger land purchase where the house was part of the parcel purchased. There are twenty (20) Free Standing houses. At the start of 2018, eleven (11) were occupied; at the end of 2018 nine (9) were occupied, leaving 11 vacancies. We expect the number of vacant Free Standing houses to be reduced in 2019 as well.

	Occupied	Vacant	Total
Attached	7	3	10
Adjacent	10	4	14
Free Standing	9	11	20
Total	26	18	44

Please see Attachment B for a list of Watchmen and facilities.

VI. **WATCHMEN ACTIVITY.** Watchmen are required to sit “Fire Watch” on weekends where conditions for fires are heightened, and to conduct visual inspection of assigned boundaries surrounding the residence they reside in. Certain locations may also be called on for snow removal or snow plowing when conditions require.

Resident Watchmen are required to submit a “Resident Watchman Bimonthly Report” twice a month, which categorizes their activity as watchmen. The categories that are reported on consist of “Fires”, “Encroachments”, “Hunting”, “Debris”, “Graffiti/Vandalism”, “Missing Signs”, “Tree/Branch Removal”, “Citizen Assist”, and “Other” which may include such things as snow removal / snow plowing, reporting a car accident to 911, noticing lights on in a facility after hours or looking for anything out of the ordinary that might require a police inspection or visit. “Fires” consists of two separate activities. They can be calling in wildland fires or responding to wildland fires after designated work hours. “Tree/Branch Removal” also consists of two separate tasks: the reporting of trees or large limbs down where they will impact the general public, or the removal of trees or large limbs down where they will impact the public. This work is performed after designated work hours.

2018 saw a significant decrease in the “Fires” category, and in the “Encroachments” category. “Tree / Branch Removal” saw a large increase as well as the “Other” category which includes

activities such as the increased monitoring and snow plowing at facilities. Watchman Reports are available for review and a summary of the reports is included as Attachment A.

ATTACHMENT A

RESIDENT WATCHMAN REPORTING STATISTICS

2018

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
January	2	4	0	60	0	2	21	45	151
February	0	4	1	51	1	3	24	36	171
March	7	2	1	69	1	6	27	35	141
April	7	2	1	55	1	1	28	35	124
May	0	2	1	58	0	3	37	33	153
June	0	2	1	56	2	7	42	34	130
July	0	2	0	75	1	0	29	24	150
August	0	2	0	62	0	3	28	36	143
September	0	3	0	58	0	2	29	30	141
October	2	2	0	55	1	5	33	24	112
November	0	2	0	35	2	4	28	26	168
December	0	2	0	23	0	1	30	15	130
TOTALS	18	29	5	657	9	37	356	373	1714

2017

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
January	4	4	1	50	1	7	20	25	64
February	9	4	3	50	1	6	19	18	76
March	4	4	3	39	5	6	23	22	81
April	1	5	1	43	1	4	17	29	115
May	0	4	0	49	2	5	21	32	111
June	0	3	0	38	2	3	21	22	86
July	0	5	0	55	0	4	20	20	122
August	0	4	0	51	0	4	18	30	114
September	2	3	0	46	1	5	18	26	130
October	0	4	0	57	1	5	34	23	125
November	6	5	0	51	0	3	22	24	115
December	6	3	0	48	3	4	22	32	145
TOTALS	35	48	8	577	17	56	255	303	1284

2016

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
January	0	5	0	40	1	4	16	19	56
February	0	5	3	49	0	3	22	29	69
March	7	5	8	48	0	2	25	33	74
April	3	4	0	54	2	4	13	32	73
May	0	4	0	43	5	5	26	28	82
June	0	4	0	44	3	3	20	44	70
July	0	6	0	50	0	3	29	30	85
August	0	4	1	47	0	5	19	30	94
September	0	4	0	48	3	6	20	27	76
October	0	3	2	47	0	6	23	28	77
November	7	4	0	39	0	4	24	34	77
December	1	4	1	36	1	7	18	17	94
TOTALS	18	52	15	545	15	52	255	351	927

2015

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
January	4	5	0	31	0	4	6	18	43
February	4	1	0	24	0	2	10	24	51
March	6	0	3	24	1	2	17	16	35
April	9	4	1	37	0	1	19	26	37
May	3	5	0	38	1	2	22	26	52
June	0	2	0	33	0	2	20	28	44
July	0	3	0	40	1	2	34	32	61
August	0	4	0	38	1	2	32	25	52
September	0	2	0	41	0	2	20	34	56
October	0	4	0	48	0	1	29	42	54
November	7	4	0	41	0	2	25	25	53
December	0	4	0	38	1	2	16	26	40
TOTALS	33	38	4	433	5	24	250	322	578

2014

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
January	0	4	0	25	1	3	12	32	82
February	1	7	0	24	0	3	14	24	64
March	3	7	0	41	1	4	18	16	56
April	15	5	1	35	1	2	20	22	41
May	1	6	0	33	1	2	22	22	55
June	0	9	0	38	0	3	33	27	49
July	3	7	0	47	0	2	26	24	48
August	0	6	0	48	0	2	19	26	55
September	1	6	0	48	0	3	27	32	49
October	2	6	0	42	1	5	23	18	45
November	11	8	0	40	0	3	19	20	30
December	0	6	0	38	2	1	16	13	22
TOTALS	37	77	1	459	7	33	249	276	596

2013

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing Signs	Branch Removal	Citizen Assist	Other
January	0	4	1	42	0	6	16	25	41
February	1	4	2	32	1	6	23	28	61
March	3	4	0	47	1	6	23	35	56
April	18	6	0	57	2	6	34	36	48
May	2	7	2	50	1	3	34	39	49
June	0	6	0	40	1	2	43	42	51
July	2	6	0	34	4	3	34	26	52
August	0	8	0	34	1	3	24	22	56
September	0	6	0	34	0	5	34	20	40
October	0	7	0	38	0	3	25	24	41
November	3	6	0	45	1	1	24	21	32
December	0	4	0	14	2	5	10	20	33
TOTALS	29	68	5	467	14	49	324	338	560

2012

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing Signs	Branch Removal	Visitor Assist	Other
January	0	6	2	43	2	5	18	34	75
February	0	3	4	40	3	7	27	40	57
March	34	5	3	46	4	5	37	43	28
April	5	4	0	41	4	5	33	37	31
May	1	5	0	47	1	7	31	45	43
June	12	4	1	49	2	6	30	37	51
July	3	4	0	49	3	5	36	30	41
August	0	3	0	56	5	3	39	37	52
September	0	4	1	57	4	5	33	32	55
October	4	5	1	47	4	6	29	41	41
November	7	6	0	56	2	4	25	33	41
December	0	4	0	48	1	3	22	22	35
TOTALS	66	53	12	579	35	61	360	431	550

2011

	Fires	Encroachments	Hunting	Debris	Vandalism	Missing Signs	Branch Removal	Visitor Assist	Other
January	3	4	3	41	2	10	28	52	52
February	0	6	1	33	1	8	32	53	62
March	5	7	4	58	3	11	31	59	49
April	0	7	0	56	5	7	30	50	52
May	0	6	1	62	5	9	35	54	60
June	1	5	1	53	5	7	48	61	59
July	0	5	0	52	6	9	55	56	53
August	0	6	0	35	2	10	40	38	52
September	0	5	0	49	2	7	31	35	52
October	1	6	0	60	1	10	32	46	45
November	6	8	1	54	5	7	36	33	47
December	0	4	2	46	1	12	29	35	54
TOTALS	16	69	13	599	38	107	427	572	637

Attachment B
RESIDENT WATCHMAN STATUS REPORT AS OF 12-31-18

Type	HB	Name	Address	Fee	Date of Occupancy	Division
Adjacent	101A	Anthony Banas	3500 Rohlwing Road Rolling Meadows	585.00	10-01-15	Northwest/Poplar Creek
Adjacent	103	Brian Winters	410 West Dundee Road Palatine	585.00	8-31-12	Northwest/Poplar Creek
Adjacent	105	Vacant as of 07-01-13	3 Stover Road Barrington	486.00		Northwest/Poplar Creek
Adjacent	105A	Rob Klamczynski	3 Stover Road Barrington	585.00	8-5-12	Northwest/Poplar Creek
Adjacent	110	John McCabe	640 Cosman Road Elk Grove Village	585.00	7-1-03	Northwest/Poplar Creek
Free Standing	113A	Lindsay Ivanyi	450 S. Arlington Heights Rd Elk Grove	702.00	12-15-14	Northwest/Poplar Creek
Free Standing	114B	Vacant as of 03/28/2016	356 Donlea Road Barrington Hills	702.00		Northwest/Poplar Creek
Free Standing	115	Eugene Gallagher	1335 South Freeman Road Barrington	702.00	4-1-77	Northwest/Poplar Creek
Free Standing	115	Vacant as of 04-01-18	1335 South Freeman Road Barrington	702.00		Northwest/Poplar Creek
Adjacent	135	Nick Kuhn	11N2080 Rohrsen Road Elgin,	585.00	12-01-17	Northwest/Poplar Creek
Attached	136	Paul Stiller	3100 West Golf Road Elgin	486.00	12-08-12	Northwest/Poplar Creek
Free Standing	148	Vacant as of 2-2010	31W482 Route #72 Hoffman Estates	702.00		Northwest/Poplar Creek
Free Standing	187	Vacant as of 5-2010	544 Penny Road Barrington Hills	702.00		Northwest/Poplar Creek
Free Standing	195	Mark Hildebrandt	110 South Barrington Road Barrington	702.00	11-15-07	Northwest/Poplar Creek
Free Standing	196B	Vacant as of 10/01/14	2102 Roselle Road Hoffman Estates			Northwest/Poplar Creek
Free Standing	199G	Vacant as of 08-2012	1498 Schaumburg Road Streamwood	702.00		Northwest/Poplar Creek
Adjacent	201	Vacant	6645 Harts Road Niles	585.00		North Branch/Skokie
Attached	203	Matt Skoflanc	6200 West Devon Avenue Chicago	486.00	8-31-12	North Branch/Skokie
Attached	301	Gilbert Rosario	8800 West Belmont Avenue Chicago	486.00	11-11-16	Indian Boundary
Attached	304	Adam Kessel	738 Thatcher Avenue River Forest	486.00	07-23-15	Indian Boundary
Adjacent	402	Vacant as of	2401 S. 17 th Avenue	585.00		Salt Creek

Type	HB	Name	Address	Fee	Date of Occupancy	Division
		<i>11-01-17</i>	<i>North Riverside</i>			
Adjacent	423	Kevin Neary	500 West Ogden Avenue Western Springs	585.00	7-1-89	Salt Creek
Adjacent	521	Brenda Occhuizzo	9750 S. Willow Springs Rd. Willow Springs	585.00	10-18-12	Palos/Sag Valley
Free Standing	525	Brendon Jones	9001 West 103 rd Street Palos Hills	702.00	05/01/17	Palos/Sag Valley
Attached	601B	Mark Jaeger	463 Thornton/Lansing Road Thornton	486.00	09/15/17	Thorn Creek
Adjacent	602B	Jacob Huffman	15895 Paxton South Holland	585.00	10-17-18	Thorn Creek
Adjacent	602B	<i>Vacant as of 10-17-18</i>	<i>15895 Paxton South Holland</i>	<i>585.00</i>		<i>Thorn Creek</i>
Attached	624	Phillip Buckley	18725 S. Stony Island Chicago Heights	585.00	05-13-2016	Thorn Creek
Attached	624	<i>Vacant as of 10-01-18</i>	<i>18725 S. Stony Island Chicago Heights</i>	<i>585.00</i>		<i>Thorn Creek</i>
Attached	649	<i>Vacant</i>	<i>3302 Ashland Avenue Steger</i>	<i>585.50</i>		<i>Thorn Creek</i>
Free Standing	650	Sandra Daniels	17270 Volbrecht Road South Holland	702.00	01-01-13	Thorn Creek
Adjacent	801A	Tim Paluch	13800 South Harlem Avenue Orland Park	585.00	1-1-95	Tinley Creek
Attached	802A	Gloria Funk	6797 West 147 th Street Oak Forest	486.00	9-1-05	Tinley Creek
Attached	802A	<i>Vacant as of 12-01-18</i>	<i>6797 West 147th Street Oak Forest</i>	<i>486.00</i>		<i>Tinley Creek</i>
Free Standing	803	Joe Schmidt	7300 West 143 rd Street Orland Park	702.00	08-26-12	Tinley Creek
Free Standing	803	<i>Vacant as of 08-26-18</i>	<i>7300 West 143rd Street Orland Park</i>	<i>702.00</i>		<i>Tinley Creek</i>
Free Standing	807	<i>Vacant as of 10-31-13</i>	<i>15940 South Central Avenue Oak Forest</i>	<i>702.00</i>		<i>Tinley Creek</i>
Free Standing	838	<i>Vacant as of 08-31-13</i>	<i>4401 West Flossmoor Country Club Hills</i>			<i>Tinley Creek</i>
Attached	901	Joel Rosario	1150 Harms Road Glenview	486.00	1-1-02	North Branch/Skokie
Adjacent	906	Julio Irizarry	1720 Cherry Street Northfield	585.00	2-23-04	North Branch/Skokie
Adjacent	1005	Charles Spataro	3120 Milwaukee Avenue Northbrook	486.00	11-11-16	Des Plaines
Attached	1101	Sheila Kreis	12201 West McCarthy Road Palos Park	486.00	07-23-15	Palos/Sag Valley
Adjacent	1103	James Carpenter	12545 West 111 th Street Lemont	585.00	10-1-99	Palos/Sag Valley
Adjacent	1103	<i>Vacant as of 10-15-18</i>	<i>12545 West 111th Street Lemont</i>	<i>585.00</i>		<i>Palos/Sag Valley</i>

Type	HB	Name	Address	Fee	Date of Occupancy	Division
<i>Free Standing</i>	<i>1104</i>	<i>Vacant as of 11-1-11</i>	<i>11301 Ford Road Palos Park</i>	<i>702.00</i>		<i>Palos/Sag Valley</i>
Free Standing	1122	James Phillips	13240 Wolf Road Orland Park	702.00	11-1-01	Palos/Sag Valley
Free Standing	1124B	John Pellegrino	13535 South 110 th Avenue Orland Park	702.00	11-3-01	Palos/Sag Valley
<i>Free Standing</i>	<i>1125</i>	<i>Vacant as of 10-15-11</i>	<i>13500 South Wolf Road Orland Park</i>	<i>702.00</i>		<i>Palos/Sag Valley</i>
Free Standing	1141	James Lee	12801 South Bell Road Lemont	702.00	10-12-18	Palos/Sag Valley
Adjacent	1144	Jeanette Louis	13621 S. 110 th Avenue Orland Park	585.00	10-6-03	Palos/Sag Valley
Free Standing	1145	Mike Hart	13541 S. 110 th Avenue Orland Park	585.00	10-6-03	Palos/Sag Valley

44 = **Resident Watchman Facilities**
26 = **Currently Filled**
18 = **Vacant**
6 = **Moved out during the year**

Please note some residences are listed twice due to either a Resident Watchman newly occupying or vacating the residence. The residence is listed twice, once for the occupant and additionally as vacant.

Attachment C

SALARY RANGE OF RESIDENT WATCHMEN

Name	Dept.	Title	2018 Salary	Status
Anthony Banas	Landscape	Assistant Division Superintendent	\$64,642.24	Occupied
Brian Winters	CEP	Naturalist II	\$72,550.40	Occupied
Rob Klamczynski	CEP	Naturalist I	\$62,339.68	Occupied
John McCabe	RM	Director of Resource Management	\$115,404.00	Occupied
Lindsay Ivanyi	RM	Resource Specialist I	\$66,010.88	Occupied
Nicholas Kuhn	RM	Resource Operations Manager	\$87,393.28	Occupied
Eugene Gallagher	Landscape	Regional Superintendent	\$113,141.60	Vacated
Paul Stiller	Police	Police Officer	\$68,007.68	Occupied
Mark Hildebrandt	Landscape	Division Superintendent	\$83,821.92	Occupied
Matt Skoflanc	RM	Senior Resource Technician	\$57,747.04	Occupied
Gilbert Rosario	Landscape	Assistant Division Superintendent	\$58,976.32	Occupied
Adam Kessel	CEP	Naturalist I	\$61,734.40	Occupied
Kevin Neary	RM	Resource Supervisor	\$84,672.64	Occupied
Brenda Occhuizzo	RM	Assistant Resource Project Mgr	\$76,038.56	Occupied
Mark Jaeger	Landscape	Serviceman I	\$49,073.44	Occupied
Brendon Jones	RM	Resource Technician	\$52,359.84	Occupied
Jacob Huffman	CEP	Naturalist I	\$61,734.40	Vacated
Phillip Buckley	Landscape	Laborer	\$46,575.36	Vacated
Sandra Daniels	Landscape	Laborer	\$47,014.24	Occupied
Timothy Paluch	Landscape	Laborer	\$47,987.68	Occupied
Gloria Bonk	FF	Administrative Asst II	\$59,207.20	Vacated
Joseph Schmidt	FF	Maintenance Equipment Operator	\$76,862.24	Vacated
Joel Rosario	RM	Resource Supervisor	\$83,821.92	Occupied
Julio Irizarry	Police	Police Officer	\$76,454.56	Occupied
Charles Spataro	CEP	Laborer	\$47,987.68	Occupied
Sheila Kreis	Police	Police Officer	\$76,454.56	Occupied
James Phillips	RM	Fisheries Biologist II	\$73,234.72	Occupied
John Pellegrino	RM	Resource Supervisor	\$84,672.64	Occupied
Jeanette Louis	CEP	Naturalist II	\$73,234.72	Occupied
Mike Hart	RM	Trails Manager	\$93,912.00	Occupied
		Median Salary	\$70,768.93	