



**Forest Preserve District of Cook County  
Board of Commissioners**

**Minutes of the Labor Committee**

**9:15 AM**

**Tuesday, April 14, 2026**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Anaya, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison and Vásquez (8)

**Excused Absence:** Stamps (1)

**PUBLIC TESTIMONY**

**Chairwoman Anaya asked the Secretary to the Board to call upon the registered public speakers, in accordance with Forest Preserves Code of Ordinances, Section 1-5-4.**

**No public speakers.**

**26-0211**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 09/17/2024

**A motion was made by Commissioner Vásquez, seconded by Commissioner Moore, to approve 26-0211. The motion carried by the following vote:**

**Present:** Anaya, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison and Vásquez (8)

**Excused Absence:** Stamps (1)

**26-0144**

**Sponsored by:** TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING EXTENSION OF THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL (SERGEANT UNIT)**

**WHEREAS**, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement between the Forest Preserves of Cook County (the “Forest Preserves”) and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) is currently in effect for a term of January 1, 2021 through December 31, 2025 covering Sergeants in the Law Enforcement Department of the Forest Preserves (Board Item No. 24-0310); and

**WHEREAS**, the Forest Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) have negotiated an extension to the Collective Bargaining Agreement between the Forest Preserves of Cook County and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) through December 31, 2027.

**NOW, THEREFORE, BE IT RESOLVED**, that the Forest Preserves of Cook County Board of Commissioners hereby approves, with respect to such above-referenced Collective Bargaining Agreement, the proposed time extension, a one-time lump sum payment, salary adjustments and general wage increases, and procedural changes as follows:

- (a) Extension of the Collective Bargaining Agreement by and between the Forest Preserves of Cook County and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) for the period of January 1, 2026 to December 31, 2027;
- (b) Effective upon board approval of the extension, a one-time lump sum payment of \$2,500.00 will be paid on the payroll date closest to forty-five (45) days after board approval, to bargaining unit members in the classification of Sergeant in active status on December 31, 2025;
- (c) Effective the first full pay period on or after January 1, 2026, the pay rates for the classification of Sergeant shall be increased by 2%;
- (d) Effective the first full pay period on or after July 1, 2026, the pay rates for the classification of Sergeant shall be increased by 2%;
- (e) Effective the first full pay period on or after January 1, 2027, the pay rates for the classification of Sergeant shall be increased by 4%;

- (f) Procedural updates to the vacation bidding, shift bidding and notice provisions in accordance with the attached Tentative Agreement.

**BE IT FURTHER RESOLVED**, that the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) members who retired from the Forest Preserves on or after January 1, 2026 are eligible for retroactive pay from January 1, 2026 for hours worked in the Sergeant position included in the extended Collective Bargaining Agreement, as negotiated between the Forest Preserves and Illinois Fraternal Order of Police Labor Council (Sergeant Unit).

**BE IT FURTHER RESOLVED**, that the Forest Preserves' Interim Director of Human Resources, Chief Financial Officer, and Comptroller are hereby authorized to implement the salary adjustments and general wage increases as negotiated and otherwise outlined above.

**BE IT FURTHER RESOLVED**, that the Forest Preserves' Comptroller is hereby directed to make all payments consistent with this resolution.

**A motion was made by Commissioner Moore, seconded by Commissioner Aguilar, to approve 26-0144. The motion carried by the following vote:**

**Present:** Anaya, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison and Vásquez (8)

**Excused Absence:** Stamps (1)

#### **ADJOURNMENT**

**A motion was made by Commissioner Miller, seconded by Commissioner Degnen, to adjourn. The motion carried by the following vote:**

**Present:** Anaya, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison and Vásquez (8)

**Excused Absence:** Stamps (1)

Respectfully submitted,



Chairwoman



Secretary

A complete record of this meeting is available at <https://fpdcc.legistar.com>.