



**Forest Preserve District of Cook County
Board of Commissioners**

Labor Committee

Tuesday, April 14, 2026

9:15 AM

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

Issued On: 4/7/2026

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered, with the Secretary, to speak 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://fpdcc.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, Illinois or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at: <https://www.cookcountyil.gov/service/watch-live-board-proceedings>, or in a viewing area at 69 W. Washington Street, 22nd Floor, Conference Room C, Chicago, Illinois. Persons authorized to provide public testimony are encouraged to speak to an item that is germane to the meeting and shall not use vulgar, abusive, discriminatory, profane, or otherwise inappropriate language when addressing the Board; failure to act appropriately, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

26-0211

COMMITTEE MINUTES

Approval of the minutes from the meeting of 09/17/2024

[26-0144](#)

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVING EXTENSION OF THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL (SERGEANT UNIT)

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement between the Forest Preserves of Cook County (the “Forest Preserves”) and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) is currently in effect for a term of January 1, 2021 through December 31, 2025 covering Sergeants in the Law Enforcement Department of the Forest Preserves (Board Item No. 24-0310); and

WHEREAS, the Forest Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) have negotiated an extension to the Collective Bargaining Agreement between the Forest Preserves of Cook County and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) through December 31, 2027.

NOW, THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners hereby approves, with respect to such above-referenced Collective Bargaining Agreement, the proposed time extension, a one-time lump sum payment, salary adjustments and general wage increases, and procedural changes as follows:

- (a) Extension of the Collective Bargaining Agreement by and between the Forest Preserves of Cook County and the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) for the period of January 1, 2026 to December 31, 2027;
- (b) Effective upon board approval of the extension, a one-time lump sum payment of \$2,500.00 will be paid on the payroll date closest to forty-five (45) days after board approval, to bargaining unit members in the classification of Sergeant in active status on December 31, 2025;
- (c) Effective the first full pay period on or after January 1, 2026, the pay rates for the classification of Sergeant shall be increased by 2%;
- (d) Effective the first full pay period on or after July 1, 2026, the pay rates for the classification of Sergeant shall be increased by 2%;

- (e) Effective the first full pay period on or after January 1, 2027, the pay rates for the classification of Sergeant shall be increased by 4%;
- (f) Procedural updates to the vacation bidding, shift bidding and notice provisions in accordance with the attached Tentative Agreement.

BE IT FURTHER RESOLVED, that the Illinois Fraternal Order of Police Labor Council (Sergeant Unit) members who retired from the Forest Preserves on or after January 1, 2026 are eligible for retroactive pay from January 1, 2026 for hours worked in the Sergeant position included in the extended Collective Bargaining Agreement, as negotiated between the Forest Preserves and Illinois Fraternal Order of Police Labor Council (Sergeant Unit).

BE IT FURTHER RESOLVED, that the Forest Preserves' Interim Director of Human Resources, Chief Financial Officer, and Comptroller are hereby authorized to implement the salary adjustments and general wage increases as negotiated and otherwise outlined above.

BE IT FURTHER RESOLVED, that the Forest Preserves' Comptroller is hereby directed to make all payments consistent with this resolution.

Legislative History : 3/10/26 - FPD Board of Commissioners - refer to the Labor Committee



Secretary

Chairwoman: Anaya

Vice-Chairman: Stamps

Members: Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, Vásquez