



**Forest Preserve District of Cook County
Board of Commissioners**

Labor Committee

Tuesday, December 12, 2023

9:35 AM

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered, with the Secretary, to speak 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://fpdcc.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, Illinois or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings>, or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room F, Chicago, Illinois. Persons authorized to provide public testimony shall not use vulgar, abusive, discriminatory, profane, or otherwise inappropriate language when addressing the Board; failure to act appropriately, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

23-0636

COMMITTEE MINUTES

Approval of the minutes from the meeting of 11/14/2023.

[23-0570](#)

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND TEAMSTERS, LOCAL 700

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement between the Forest Preserves of Cook County (“Forest Preserves”) and Teamsters, Local 700 (“Local 700”) is currently in effect for a term of January 1, 2021 through December 31, 2024 covering various employees in the Landscape Maintenance, Facilities and Fleet, Law Enforcement, Conservation and Experiential Programming, and Resource Management Departments of the Forest Preserves (Board Item No. 22-0118); and

WHEREAS, the Forest Preserves and Local 700 have entered into a Memorandum of Agreement subject to approval by the Forest Preserves of Cook County Board of Commissioners, and such Memorandum of Agreement makes the following adjustment to the term of the Collective Bargaining Agreement negotiated between the Forest Preserves of Cook County and Teamsters, Local 700:

- a) January 1, 2021 to December 31, ~~2024~~ 2025;

WHEREAS, the Memorandum of Agreement makes the adjustments below to the previously agreed upon salary adjustments and general wage increases included in the Collective Bargaining Agreement negotiated between the Forest Preserves of Cook County and Teamsters, Local 700, provided, however, that retroactive pay continues to not apply for seasonal employees:

- a) Effective the first full payroll period on or after July 1, 2021, the pay rates for all job classifications shall be increased by 1.5%;
- b) Effective the first full payroll period on or after January 1, 2022, the pay rates for all job classifications shall be increased by 3.5%;
- c) Effective the first full payroll period on or after July 1, 2022, the pay rates for all job classifications shall be increased by 2.5%;
- d) Effective the first full payroll period on or after July 1, 2023, the pay rates for all job classifications shall be increased by 2.5%;
- e) Effective the first full payroll period on or after July 1, 2024, the pay rates for all job

classifications shall be increased by 2%;

f) Effective the first full payroll period on or after July 1, 2025, the pay rates for all job classifications shall be increased by 5%;

WHEREAS, the Memorandum of Agreement allows Forest Preserves employees who are members of Local 700 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses grievance related matters.

NOW THEREFORE BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and Teamsters, Local 700.

Legislative History : 11/14/23 - FPD Board of Commissioners - refer to the Labor Committee



Secretary

Chairman: Anaya

Vice-Chairman: Quezada

Members: Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, Stamps