

NON-UNION SALARIES FOREST PRESERVE DISTRICT		Schedule 1 (Effective as of 7/1/2021)								
Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1 Yr at 1st Longevity Rate & 10 Yrs Servc	After 1 Yr at 2nd Longevity Rate & 15 Yrs Servc	After 1 Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	16.12	16.88	17.74	18.60	19.50	20.42	20.83	21.05	21.25
	Bi-Weekly	1,289.93	1,350.76	1,419.02	1,488.04	1,559.85	1,633.94	1,666.21	1,683.86	1,699.75
	Annual	33,538	35,120	36,894	38,689	40,556	42,482	43,321	43,780	44,193
10	Hourly	17.32	18.13	19.00	19.97	20.94	21.92	22.13	22.36	22.57
	Bi-Weekly	1,385.31	1,450.36	1,520.23	1,597.78	1,675.50	1,753.65	1,770.63	1,789.13	1,805.94
	Annual	36,018	37,709	39,526	41,542	43,563	45,595	46,036	46,517	46,954
11	Hourly	18.60	19.50	20.42	21.40	22.48	23.62	23.85	24.06	24.31
	Bi-Weekly	1,488.04	1,559.85	1,633.94	1,712.33	1,798.42	1,889.41	1,907.99	1,924.89	1,944.99
	Annual	38,689	40,556	42,482	44,521	46,759	49,125	49,608	50,047	50,570
12	Hourly	19.97	20.94	21.92	23.02	24.17	25.28	25.52	25.77	26.04
	Bi-Weekly	1,597.78	1,675.50	1,753.65	1,841.51	1,933.25	2,022.72	2,041.98	2,061.41	2,083.46
	Annual	41,542	43,563	45,595	47,879	50,265	52,591	53,091	53,597	54,170
13	Hourly	21.40	22.48	23.62	24.74	25.88	27.17	27.41	27.69	27.97
	Bi-Weekly	1,712.33	1,798.42	1,889.41	1,978.87	2,070.79	2,173.51	2,192.86	2,214.99	2,237.72
	Annual	44,521	46,759	49,125	51,451	53,840	56,511	57,014	57,590	58,181
14	Hourly	23.02	24.17	25.28	26.55	27.82	29.15	29.47	29.76	30.06
	Bi-Weekly	1,841.51	1,933.25	2,022.72	2,123.84	2,225.81	2,332.00	2,357.43	2,381.08	2,404.65
	Annual	47,879	50,265	52,591	55,220	57,871	60,632	61,293	61,908	62,521
15	Hourly	24.74	25.88	27.17	28.52	29.94	31.34	31.65	31.95	32.29
	Bi-Weekly	1,978.87	2,070.79	2,173.51	2,281.48	2,395.36	2,507.38	2,531.96	2,556.38	2,583.41
	Annual	51,451	53,840	56,511	59,318	62,279	65,192	65,831	66,466	67,169
16	Hourly	26.55	27.82	29.15	30.52	32.00	33.51	33.83	34.17	34.51
	Bi-Weekly	2,123.84	2,225.81	2,332.00	2,441.65	2,559.76	2,681.07	2,706.42	2,733.28	2,760.48
	Annual	55,220	57,871	60,632	63,483	66,554	69,708	70,367	71,065	71,773
17	Hourly	28.51	29.94	31.34	32.82	34.42	36.11	36.47	36.83	37.18
	Bi-Weekly	2,280.72	2,395.36	2,507.38	2,625.40	2,753.73	2,888.47	2,917.96	2,946.68	2,974.47
	Annual	59,299	62,279	65,192	68,260	71,597	75,100	75,867	76,614	77,336
18	Hourly	30.52	32.00	33.51	35.16	36.78	38.60	38.99	39.38	39.77
	Bi-Weekly	2,441.65	2,559.76	2,681.07	2,812.86	2,942.54	3,088.35	3,119.53	3,150.70	3,181.96
	Annual	63,483	66,554	69,708	73,134	76,506	80,297	81,108	81,918	82,731
19	Hourly	33.51	35.16	36.78	38.60	40.44	42.29	42.54	42.97	43.39
	Bi-Weekly	2,681.07	2,812.86	2,942.54	3,088.35	3,235.01	3,383.16	3,403.17	3,437.71	3,471.57
	Annual	69,708	73,134	76,506	80,297	84,110	87,962	88,482	89,380	90,261
20	Hourly	36.78	38.60	40.44	42.35	44.35	46.49	46.73	47.19	47.66
	Bi-Weekly	2,942.54	3,088.35	3,235.01	3,388.05	3,548.17	3,719.34	3,738.60	3,774.83	3,812.83
	Annual	76,506	80,297	84,110	88,089	92,252	96,703	97,204	98,145	99,134
21	Hourly	40.44	42.35	44.35	46.49	48.70	51.10	51.33	51.83	52.36
	Bi-Weekly	3,235.01	3,388.05	3,548.17	3,719.34	3,896.18	4,087.62	4,106.12	4,146.57	4,188.62
	Annual	84,110	88,089	92,252	96,703	101,301	106,278	106,759	107,811	108,904
22	Hourly	44.35	46.49	48.70	51.10	53.46	56.03	56.29	56.85	57.42
	Bi-Weekly	3,548.17	3,719.34	3,896.18	4,087.62	4,276.95	4,482.08	4,503.02	4,548.12	4,593.55
	Annual	92,252	96,703	101,301	106,278	111,201	116,534	117,079	118,251	119,432
23	Hourly	46.49	48.70	51.10	53.46	56.03	56.59	57.15	57.72	58.30
	Bi-Weekly	3,719.34	3,896.18	4,087.62	4,276.95	4,482.08	4,526.84	4,572.18	4,617.87	4,664.15
	Annual	96,703	101,301	106,278	111,201	116,534	117,698	118,877	120,065	121,268

NON-UNION SALARIES
FOREST PRESERVE DISTRICT

Schedule 1
(Effective as of 01/01/2022)

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1 Yr at 1st Longevity Rate & 10 Yrs Servc	After 1 Yr at 2nd Longevity Rate & 15 Yrs Servc	After 1 Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	16.69	17.48	18.36	19.25	20.18	21.14	21.56	21.79	21.99
	Bi-Weekly	1,335.08	1,398.03	1,468.68	1,540.12	1,614.44	1,691.12	1,724.53	1,742.80	1,759.24
	Annual	34,712	36,349	38,186	40,043	41,975	43,969	44,838	45,313	45,740
10	Hourly	17.92	18.76	19.67	20.67	21.68	22.69	22.91	23.15	23.36
	Bi-Weekly	1,433.80	1,501.12	1,573.43	1,653.70	1,734.14	1,815.02	1,832.60	1,851.75	1,869.15
	Annual	37,279	39,029	40,909	42,996	45,088	47,191	47,648	48,145	48,598
11	Hourly	19.25	20.18	21.14	22.15	23.27	24.44	24.68	24.90	25.16
	Bi-Weekly	1,540.12	1,614.44	1,691.12	1,772.27	1,861.37	1,955.54	1,974.77	1,992.26	2,013.07
	Annual	40,043	41,975	43,969	46,079	48,395	50,844	51,344	51,799	52,340
12	Hourly	20.67	21.68	22.69	23.82	25.01	26.17	26.42	26.67	26.95
	Bi-Weekly	1,653.70	1,734.14	1,815.02	1,905.96	2,000.92	2,093.51	2,113.45	2,133.56	2,156.38
	Annual	42,996	45,088	47,191	49,555	52,024	54,431	54,950	55,472	56,066
13	Hourly	22.15	23.27	24.44	25.60	26.79	28.12	28.37	28.66	28.95
	Bi-Weekly	1,772.27	1,861.37	1,955.54	2,048.13	2,143.26	2,249.59	2,269.61	2,292.52	2,316.04
	Annual	46,079	48,395	50,844	53,251	55,725	58,489	59,010	59,605	60,217
14	Hourly	23.82	25.01	26.17	27.48	28.80	30.17	30.50	30.81	31.11
	Bi-Weekly	1,905.96	2,000.92	2,093.51	2,198.17	2,303.71	2,413.62	2,439.94	2,464.42	2,488.82
	Annual	49,555	52,024	54,431	57,153	59,896	62,754	63,438	64,075	64,709
15	Hourly	25.60	26.79	28.12	29.52	30.99	32.44	32.76	33.07	33.42
	Bi-Weekly	2,048.13	2,143.26	2,249.59	2,361.33	2,479.20	2,595.14	2,620.58	2,645.85	2,673.83
	Annual	53,251	55,725	58,489	61,395	64,459	67,474	68,135	68,792	69,520
16	Hourly	27.48	28.80	30.17	31.59	33.12	34.69	35.01	35.36	35.71
	Bi-Weekly	2,198.17	2,303.71	2,413.62	2,527.11	2,649.35	2,774.91	2,801.14	2,828.95	2,857.10
	Annual	57,153	59,896	62,754	65,705	68,883	72,148	72,830	73,553	74,285
17	Hourly	29.51	30.99	32.44	33.97	35.63	37.37	37.75	38.12	38.48
	Bi-Weekly	2,360.54	2,479.20	2,595.14	2,717.29	2,850.11	2,989.57	3,020.08	3,049.81	3,078.58
	Annual	61,374	64,459	67,474	70,650	74,103	77,729	78,522	79,295	80,043
18	Hourly	31.59	33.12	34.69	36.39	38.07	39.96	40.36	40.76	41.17
	Bi-Weekly	2,527.11	2,649.35	2,774.91	2,911.31	3,045.53	3,196.45	3,228.71	3,260.97	3,293.33
	Annual	65,705	68,883	72,148	75,694	79,184	83,108	83,946	84,785	85,626
19	Hourly	34.69	36.39	38.07	39.96	41.85	43.77	44.03	44.48	44.91
	Bi-Weekly	2,774.91	2,911.31	3,045.53	3,196.45	3,348.24	3,501.57	3,522.28	3,558.03	3,593.08
	Annual	72,148	75,694	79,184	83,108	87,054	91,041	91,579	92,509	93,420
20	Hourly	38.07	39.96	41.85	43.83	45.90	48.12	48.37	48.84	49.33
	Bi-Weekly	3,045.53	3,196.45	3,348.24	3,506.64	3,672.35	3,849.52	3,869.45	3,906.94	3,946.28
	Annual	79,184	83,108	87,054	91,173	95,481	100,088	100,606	101,581	102,603
21	Hourly	41.85	43.83	45.90	48.12	50.41	52.88	53.12	53.65	54.19
	Bi-Weekly	3,348.24	3,506.64	3,672.35	3,849.52	4,032.54	4,230.69	4,249.83	4,291.70	4,335.22
	Annual	87,054	91,173	95,481	100,088	104,846	109,998	110,496	111,584	112,716
22	Hourly	45.90	48.12	50.41	52.88	55.33	57.99	58.26	58.84	59.43
	Bi-Weekly	3,672.35	3,849.52	4,032.54	4,230.69	4,426.65	4,638.95	4,660.63	4,707.30	4,754.32
	Annual	95,481	100,088	104,846	109,998	115,093	120,613	121,176	122,390	123,612
23	Hourly	48.12	50.41	52.88	55.33	57.99	58.57	59.15	59.74	60.34
	Bi-Weekly	3,849.52	4,032.54	4,230.69	4,426.65	4,638.95	4,685.27	4,732.21	4,779.50	4,827.39
	Annual	100,088	104,846	109,998	115,093	120,613	121,817	123,037	124,267	125,512

NON-UNION SALARIES
FOREST PRESERVE DISTRICT

Schedule 1
(Effective as of 07/01/2022)

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1 Yr at 1st Longevity Rate & 10 Yrs Servc	After 1 Yr at 2nd Longevity Rate & 15 Yrs Servc	After 1 Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	17.11	17.91	18.82	19.73	20.69	21.67	22.10	22.33	22.54
	Bi-Weekly	1,368.46	1,432.99	1,505.40	1,578.62	1,654.80	1,733.40	1,767.64	1,786.37	1,803.22
	Annual	35,580	37,258	39,140	41,044	43,025	45,068	45,959	46,446	46,884
10	Hourly	18.37	19.23	20.16	21.19	22.22	23.25	23.48	23.73	23.95
	Bi-Weekly	1,469.64	1,538.65	1,612.77	1,695.04	1,777.50	1,860.40	1,878.41	1,898.04	1,915.88
	Annual	38,211	40,005	41,932	44,071	46,215	48,370	48,839	49,349	49,813
11	Hourly	19.73	20.69	21.67	22.71	23.85	25.06	25.30	25.53	25.79
	Bi-Weekly	1,578.62	1,654.80	1,733.40	1,816.57	1,907.90	2,004.42	2,024.14	2,042.07	2,063.40
	Annual	41,044	43,025	45,068	47,231	49,605	52,115	52,628	53,094	53,648
12	Hourly	21.19	22.22	23.25	24.42	25.64	26.82	27.08	27.34	27.63
	Bi-Weekly	1,695.04	1,777.50	1,860.40	1,953.61	2,050.94	2,145.85	2,166.28	2,186.90	2,210.29
	Annual	44,071	46,215	48,370	50,794	53,324	55,792	56,323	56,859	57,467
13	Hourly	22.71	23.85	25.06	26.24	27.46	28.82	29.08	29.37	29.67
	Bi-Weekly	1,816.57	1,907.90	2,004.42	2,099.33	2,196.84	2,305.83	2,326.35	2,349.83	2,373.94
	Annual	47,231	49,605	52,115	54,583	57,118	59,951	60,485	61,096	61,722
14	Hourly	24.42	25.64	26.82	28.16	29.52	30.92	31.26	31.58	31.89
	Bi-Weekly	1,953.61	2,050.94	2,145.85	2,253.13	2,361.30	2,473.96	2,500.94	2,526.03	2,551.04
	Annual	50,794	53,324	55,792	58,581	61,394	64,323	65,024	65,677	66,327
15	Hourly	26.24	27.46	28.82	30.25	31.76	33.25	33.58	33.90	34.26
	Bi-Weekly	2,099.33	2,196.84	2,305.83	2,420.36	2,541.18	2,660.02	2,686.10	2,712.00	2,740.68
	Annual	54,583	57,118	59,951	62,929	66,071	69,160	69,839	70,512	71,258
16	Hourly	28.16	29.52	30.92	32.38	33.94	35.55	35.89	36.25	36.61
	Bi-Weekly	2,253.13	2,361.30	2,473.96	2,590.29	2,715.58	2,844.28	2,871.17	2,899.67	2,928.53
	Annual	58,581	61,394	64,323	67,348	70,605	73,951	74,650	75,391	76,142
17	Hourly	30.24	31.76	33.25	34.82	36.52	38.30	38.69	39.08	39.44
	Bi-Weekly	2,419.56	2,541.18	2,660.02	2,785.22	2,921.36	3,064.31	3,095.59	3,126.06	3,155.54
	Annual	62,909	66,071	69,160	72,416	75,955	79,672	80,485	81,278	82,044
18	Hourly	32.38	33.94	35.55	37.30	39.02	40.95	41.37	41.78	42.20
	Bi-Weekly	2,590.29	2,715.58	2,844.28	2,984.10	3,121.67	3,276.36	3,309.43	3,342.50	3,375.66
	Annual	67,348	70,605	73,951	77,586	81,163	85,185	86,045	86,905	87,767
19	Hourly	35.55	37.30	39.02	40.95	42.90	44.86	45.13	45.59	46.04
	Bi-Weekly	2,844.28	2,984.10	3,121.67	3,276.36	3,431.94	3,589.11	3,610.34	3,646.98	3,682.90
	Annual	73,951	77,586	81,163	85,185	89,231	93,317	93,869	94,821	95,756
20	Hourly	39.02	40.95	42.90	44.93	47.05	49.32	49.58	50.06	50.56
	Bi-Weekly	3,121.67	3,276.36	3,431.94	3,594.30	3,764.16	3,945.76	3,966.18	4,004.62	4,044.93
	Annual	81,163	85,185	89,231	93,452	97,868	102,590	103,121	104,120	105,168
21	Hourly	42.90	44.93	47.05	49.32	51.67	54.21	54.45	54.99	55.55
	Bi-Weekly	3,431.94	3,594.30	3,764.16	3,945.76	4,133.36	4,336.45	4,356.07	4,398.99	4,443.60
	Annual	89,231	93,452	97,868	102,590	107,467	112,748	113,258	114,374	115,534
22	Hourly	47.05	49.32	51.67	54.21	56.72	59.44	59.71	60.31	60.91
	Bi-Weekly	3,764.16	3,945.76	4,133.36	4,336.45	4,537.31	4,754.92	4,777.14	4,824.98	4,873.18
	Annual	97,868	102,590	107,467	112,748	117,970	123,628	124,206	125,450	126,703
23	Hourly	49.32	51.67	54.21	56.72	59.44	60.03	60.63	61.24	61.85
	Bi-Weekly	3,945.76	4,133.36	4,336.45	4,537.31	4,754.92	4,802.41	4,850.52	4,898.98	4,948.08
	Annual	102,590	107,467	112,748	117,970	123,628	124,863	126,113	127,374	128,650

**NON-UNION SALARIES
FOREST PRESERVE DISTRICT**

Schedule 1
(Effective as of 07/01/2023)

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1	After 1	After 1
								Yr at 1st Longevity Rate & 10 Yrs Servc	Yr at 2nd Longevity Rate & 15 Yrs Servc	Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	17.53	18.36	19.29	20.23	21.20	22.21	22.65	22.89	23.10
	Bi-Weekly	1,402.67	1,468.81	1,543.04	1,618.09	1,696.17	1,776.74	1,811.83	1,831.03	1,848.30
	Annual	36,469	38,189	40,119	42,070	44,101	46,195	47,108	47,607	48,056
10	Hourly	18.83	19.71	20.66	21.72	22.77	23.84	24.07	24.32	24.55
	Bi-Weekly	1,506.38	1,577.12	1,653.09	1,737.42	1,821.93	1,906.91	1,925.37	1,945.49	1,963.77
	Annual	39,166	41,005	42,980	45,173	47,370	49,580	50,060	50,583	51,058
11	Hourly	20.23	21.20	22.21	23.27	24.44	25.68	25.93	26.16	26.44
	Bi-Weekly	1,618.09	1,696.17	1,776.74	1,861.99	1,955.60	2,054.53	2,074.74	2,093.12	2,114.98
	Annual	42,070	44,101	46,195	48,412	50,846	53,418	53,943	54,421	54,989
12	Hourly	21.72	22.77	23.84	25.03	26.28	27.49	27.76	28.02	28.32
	Bi-Weekly	1,737.42	1,821.93	1,906.91	2,002.45	2,102.21	2,199.50	2,220.44	2,241.57	2,265.55
	Annual	45,173	47,370	49,580	52,064	54,657	57,187	57,731	58,281	58,904
13	Hourly	23.27	24.44	25.68	26.90	28.15	29.54	29.81	30.11	30.42
	Bi-Weekly	1,861.99	1,955.60	2,054.53	2,151.82	2,251.77	2,363.47	2,384.51	2,408.58	2,433.29
	Annual	48,412	50,846	53,418	55,947	58,546	61,450	61,997	62,623	63,266
14	Hourly	25.03	26.28	27.49	28.87	30.25	31.70	32.04	32.36	32.69
	Bi-Weekly	2,002.45	2,102.21	2,199.50	2,309.46	2,420.34	2,535.81	2,563.46	2,589.18	2,614.81
	Annual	52,064	54,657	57,187	60,046	62,929	65,931	66,650	67,319	67,985
15	Hourly	26.90	28.15	29.54	31.01	32.56	34.08	34.42	34.75	35.11
	Bi-Weekly	2,151.82	2,251.77	2,363.47	2,480.87	2,604.71	2,726.52	2,753.25	2,779.80	2,809.20
	Annual	55,947	58,546	61,450	64,503	67,722	70,889	71,585	72,275	73,039
16	Hourly	28.87	30.25	31.70	33.19	34.79	36.44	36.79	37.15	37.52
	Bi-Weekly	2,309.46	2,420.34	2,535.81	2,655.05	2,783.47	2,915.39	2,942.95	2,972.16	3,001.74
	Annual	60,046	62,929	65,931	69,031	72,370	75,800	76,517	77,276	78,045
17	Hourly	31.00	32.56	34.08	35.69	37.43	39.26	39.66	40.05	40.43
	Bi-Weekly	2,480.05	2,604.71	2,726.52	2,854.85	2,994.39	3,140.92	3,172.98	3,204.21	3,234.43
	Annual	64,481	67,722	70,889	74,226	77,854	81,664	82,497	83,309	84,095
18	Hourly	33.19	34.79	36.44	38.23	40.00	41.98	42.40	42.83	43.25
	Bi-Weekly	2,655.05	2,783.47	2,915.39	3,058.70	3,199.71	3,358.27	3,392.16	3,426.06	3,460.05
	Annual	69,031	72,370	75,800	79,526	83,192	87,315	88,196	89,078	89,961
19	Hourly	36.44	38.23	40.00	41.98	43.97	45.99	46.26	46.73	47.19
	Bi-Weekly	2,915.39	3,058.70	3,199.71	3,358.27	3,517.74	3,678.83	3,700.60	3,738.15	3,774.98
	Annual	75,800	79,526	83,192	87,315	91,461	95,650	96,216	97,192	98,149
20	Hourly	40.00	41.98	43.97	46.05	48.23	50.56	50.82	51.31	51.83
	Bi-Weekly	3,199.71	3,358.27	3,517.74	3,684.16	3,858.27	4,044.40	4,065.34	4,104.73	4,146.06
	Annual	83,192	87,315	91,461	95,788	100,315	105,154	105,699	106,723	107,797
21	Hourly	43.97	46.05	48.23	50.56	52.96	55.56	55.81	56.36	56.93
	Bi-Weekly	3,517.74	3,684.16	3,858.27	4,044.40	4,236.69	4,444.87	4,464.98	4,508.96	4,554.69
	Annual	91,461	95,788	100,315	105,154	110,154	115,567	116,089	117,233	118,422
22	Hourly	48.23	50.56	52.96	55.56	58.13	60.92	61.21	61.82	62.44
	Bi-Weekly	3,858.27	4,044.40	4,236.69	4,444.87	4,650.75	4,873.80	4,896.57	4,945.61	4,995.01
	Annual	100,315	105,154	110,154	115,567	120,919	126,719	127,311	128,586	129,870
23	Hourly	50.56	52.96	55.56	58.13	60.92	61.53	62.15	62.77	63.40
	Bi-Weekly	4,044.40	4,236.69	4,444.87	4,650.75	4,873.80	4,922.47	4,971.78	5,021.46	5,071.78
	Annual	105,154	110,154	115,567	120,919	126,719	127,984	129,266	130,558	131,866

**NON-UNION SALARIES
FOREST PRESERVE DISTRICT**

Schedule 1
(Effective as of 07/01/2024)

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1	After 1	After 1
								Yr at 1st Longevity Rate & 10 Yrs Servc	Yr at 2nd Longevity Rate & 15 Yrs Servc	Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	17.88	18.73	19.67	20.63	21.63	22.65	23.10	23.35	23.57
	Bi-Weekly	1,430.72	1,498.19	1,573.90	1,650.45	1,730.10	1,812.27	1,848.07	1,867.65	1,885.27
	Annual	37,199	38,953	40,921	42,912	44,983	47,119	48,050	48,559	49,017
10	Hourly	19.21	20.11	21.08	22.15	23.23	24.31	24.55	24.81	25.04
	Bi-Weekly	1,536.51	1,608.66	1,686.15	1,772.17	1,858.37	1,945.05	1,963.88	1,984.40	2,003.05
	Annual	39,949	41,825	43,840	46,076	48,318	50,571	51,061	51,594	52,079
11	Hourly	20.63	21.63	22.65	23.74	24.93	26.20	26.45	26.69	26.97
	Bi-Weekly	1,650.45	1,730.10	1,812.27	1,899.23	1,994.71	2,095.62	2,116.24	2,134.98	2,157.28
	Annual	42,912	44,983	47,119	49,380	51,862	54,486	55,022	55,509	56,089
12	Hourly	22.15	23.23	24.31	25.53	26.80	28.04	28.31	28.58	28.89
	Bi-Weekly	1,772.17	1,858.37	1,945.05	2,042.50	2,144.26	2,243.49	2,264.85	2,286.40	2,310.86
	Annual	46,076	48,318	50,571	53,105	55,751	58,331	58,886	59,446	60,082
13	Hourly	23.74	24.93	26.20	27.44	28.71	30.13	30.40	30.71	31.02
	Bi-Weekly	1,899.23	1,994.71	2,095.62	2,194.85	2,296.80	2,410.74	2,432.20	2,456.75	2,481.95
	Annual	49,380	51,862	54,486	57,066	59,717	62,679	63,237	63,875	64,531
14	Hourly	25.53	26.80	28.04	29.45	30.86	32.33	32.68	33.01	33.34
	Bi-Weekly	2,042.50	2,144.26	2,243.49	2,355.65	2,468.74	2,586.52	2,614.73	2,640.97	2,667.11
	Annual	53,105	55,751	58,331	61,247	64,187	67,250	67,983	68,665	69,345
15	Hourly	27.44	28.71	30.13	31.63	33.21	34.76	35.10	35.44	35.82
	Bi-Weekly	2,194.85	2,296.80	2,410.74	2,530.49	2,656.80	2,781.05	2,808.32	2,835.39	2,865.38
	Annual	57,066	59,717	62,679	65,793	69,077	72,307	73,016	73,720	74,500
16	Hourly	29.45	30.86	32.33	33.85	35.49	37.17	37.52	37.90	38.27
	Bi-Weekly	2,355.65	2,468.74	2,586.52	2,708.15	2,839.14	2,973.70	3,001.81	3,031.60	3,061.78
	Annual	61,247	64,187	67,250	70,412	73,818	77,316	78,047	78,822	79,606
17	Hourly	31.62	33.21	34.76	36.40	38.18	40.05	40.46	40.85	41.24
	Bi-Weekly	2,529.65	2,656.80	2,781.05	2,911.95	3,054.28	3,203.73	3,236.44	3,268.29	3,299.12
	Annual	65,771	69,077	72,307	75,711	79,411	83,297	84,147	84,976	85,777
18	Hourly	33.85	35.49	37.17	39.00	40.80	42.82	43.25	43.68	44.12
	Bi-Weekly	2,708.15	2,839.14	2,973.70	3,119.87	3,263.70	3,425.43	3,460.01	3,494.58	3,529.25
	Annual	70,412	73,818	77,316	81,117	84,856	89,061	89,960	90,859	91,761
19	Hourly	37.17	39.00	40.80	42.82	44.85	46.91	47.18	47.66	48.13
	Bi-Weekly	2,973.70	3,119.87	3,263.70	3,425.43	3,588.10	3,752.41	3,774.61	3,812.92	3,850.48
	Annual	77,316	81,117	84,856	89,061	93,290	97,563	98,140	99,136	100,112
20	Hourly	40.80	42.82	44.85	46.97	49.19	51.57	51.83	52.34	52.86
	Bi-Weekly	3,263.70	3,425.43	3,588.10	3,757.84	3,935.43	4,125.29	4,146.65	4,186.83	4,228.98
	Annual	84,856	89,061	93,290	97,704	102,321	107,258	107,813	108,858	109,953
21	Hourly	44.85	46.97	49.19	51.57	54.02	56.67	56.93	57.49	58.07
	Bi-Weekly	3,588.10	3,757.84	3,935.43	4,125.29	4,321.42	4,533.76	4,554.28	4,599.14	4,645.79
	Annual	93,290	97,704	102,321	107,258	112,357	117,878	118,411	119,578	120,790
22	Hourly	49.19	51.57	54.02	56.67	59.30	62.14	62.43	63.06	63.69
	Bi-Weekly	3,935.43	4,125.29	4,321.42	4,533.76	4,743.76	4,971.27	4,994.50	5,044.52	5,094.91
	Annual	102,321	107,258	112,357	117,878	123,338	129,253	129,857	131,157	132,468
23	Hourly	51.57	54.02	56.67	59.30	62.14	62.76	63.39	64.02	64.67
	Bi-Weekly	4,125.29	4,321.42	4,533.76	4,743.76	4,971.27	5,020.92	5,071.21	5,121.89	5,173.21
	Annual	107,258	112,357	117,878	123,338	129,253	130,544	131,852	133,169	134,504

**NON-UNION SALARIES
FOREST PRESERVE DISTRICT**

Schedule 1
(Effective as of 07/01/2025)

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1	After 1	After 1
								Yr at 1st Longevity Rate & 10 Yrs Servc	Yr at 2nd Longevity Rate & 15 Yrs Servc	Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	18.78	19.66	20.66	21.66	22.71	23.79	24.26	24.51	24.74
	Bi-Weekly	1,502.26	1,573.10	1,652.59	1,732.97	1,816.60	1,902.89	1,940.47	1,961.03	1,979.53
	Annual	39,059	40,900	42,967	45,057	47,232	49,475	50,452	50,987	51,468
10	Hourly	20.17	21.11	22.13	23.26	24.39	25.53	25.78	26.05	26.29
	Bi-Weekly	1,613.34	1,689.09	1,770.46	1,860.78	1,951.29	2,042.30	2,062.08	2,083.62	2,103.20
	Annual	41,947	43,916	46,032	48,380	50,734	53,100	53,614	54,174	54,683
11	Hourly	21.66	22.71	23.79	24.93	26.18	27.51	27.78	28.02	28.31
	Bi-Weekly	1,732.97	1,816.60	1,902.89	1,994.19	2,094.44	2,200.41	2,222.05	2,241.73	2,265.14
	Annual	45,057	47,232	49,475	51,849	54,456	57,211	57,773	58,285	58,894
12	Hourly	23.26	24.39	25.53	26.81	28.14	29.45	29.73	30.01	30.33
	Bi-Weekly	1,860.78	1,951.29	2,042.30	2,144.62	2,251.47	2,355.66	2,378.09	2,400.72	2,426.40
	Annual	48,380	50,734	53,100	55,760	58,538	61,247	61,830	62,419	63,086
13	Hourly	24.93	26.18	27.51	28.81	30.15	31.64	31.92	32.24	32.58
	Bi-Weekly	1,994.19	2,094.44	2,200.41	2,304.60	2,411.64	2,531.28	2,553.81	2,579.59	2,606.05
	Annual	51,849	54,456	57,211	59,920	62,703	65,813	66,399	67,069	67,757
14	Hourly	26.81	28.14	29.45	30.92	32.40	33.95	34.32	34.66	35.01
	Bi-Weekly	2,144.62	2,251.47	2,355.66	2,473.43	2,592.18	2,715.85	2,745.47	2,773.01	2,800.46
	Annual	55,760	58,538	61,247	64,309	67,397	70,612	71,382	72,098	72,812
15	Hourly	28.81	30.15	31.64	33.21	34.87	36.50	36.86	37.21	37.61
	Bi-Weekly	2,304.60	2,411.64	2,531.28	2,657.02	2,789.64	2,920.10	2,948.73	2,977.16	3,008.65
	Annual	59,920	62,703	65,813	69,082	72,531	75,923	76,667	77,406	78,225
16	Hourly	30.92	32.40	33.95	35.54	37.26	39.03	39.40	39.79	40.19
	Bi-Weekly	2,473.43	2,592.18	2,715.85	2,843.56	2,981.10	3,122.38	3,151.90	3,183.19	3,214.87
	Annual	64,309	67,397	70,612	73,932	77,509	81,182	81,949	82,763	83,587
17	Hourly	33.20	34.87	36.50	38.22	40.09	42.05	42.48	42.90	43.30
	Bi-Weekly	2,656.13	2,789.64	2,920.10	3,057.55	3,206.99	3,363.92	3,398.26	3,431.71	3,464.08
	Annual	69,059	72,531	75,923	79,496	83,382	87,462	88,355	89,224	90,066
18	Hourly	35.54	37.26	39.03	40.95	42.84	44.96	45.41	45.87	46.32
	Bi-Weekly	2,843.56	2,981.10	3,122.38	3,275.86	3,426.89	3,596.70	3,633.01	3,669.31	3,705.71
	Annual	73,932	77,509	81,182	85,172	89,099	93,514	94,458	95,402	96,349
19	Hourly	39.03	40.95	42.84	44.96	47.09	49.25	49.54	50.04	50.54
	Bi-Weekly	3,122.38	3,275.86	3,426.89	3,596.70	3,767.50	3,940.03	3,963.34	4,003.56	4,043.00
	Annual	81,182	85,172	89,099	93,514	97,955	102,441	103,047	104,093	105,118
20	Hourly	42.84	44.96	47.09	49.32	51.65	54.14	54.42	54.95	55.51
	Bi-Weekly	3,426.89	3,596.70	3,767.50	3,945.73	4,132.20	4,331.55	4,353.98	4,396.17	4,440.43
	Annual	89,099	93,514	97,955	102,589	107,437	112,620	113,203	114,300	115,451
21	Hourly	47.09	49.32	51.65	54.14	56.72	59.51	59.77	60.36	60.98
	Bi-Weekly	3,767.50	3,945.73	4,132.20	4,331.55	4,537.50	4,760.45	4,781.99	4,829.10	4,878.08
	Annual	97,955	102,589	107,437	112,620	117,975	123,772	124,332	125,557	126,830
22	Hourly	51.65	54.14	56.72	59.51	62.26	65.25	65.55	66.21	66.87
	Bi-Weekly	4,132.20	4,331.55	4,537.50	4,760.45	4,980.95	5,219.84	5,244.23	5,296.75	5,349.66
	Annual	107,437	112,620	117,975	123,772	129,505	135,716	136,350	137,715	139,091
23	Hourly	54.14	56.72	59.51	62.26	65.25	65.90	66.56	67.22	67.90
	Bi-Weekly	4,331.55	4,537.50	4,760.45	4,980.95	5,219.84	5,271.96	5,324.77	5,377.98	5,431.88
	Annual	112,620	117,975	123,772	129,505	135,716	137,071	138,444	139,828	141,229