

Effective 6/30/21											
							After 1 Year at 1st	After 1 Year at 2nd	After 1 Year at 3rd	After 1 Year at 4th	After 1 Year at 5th
							Longevity	Longevity	Longevity	Longevity	Longevity
						After 2 Years at 4th Step	Rate & 10 Years Service	Rate & 12 Years Service	Rate & 15 Years Service	Rate & 20 Years Service	Rate & 25 Years Service
	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th step	6th Step	7th Step	8th Step	9th Step	10th Step
Grade 18	\$ 29.958	\$ 31.403	\$ 32.859	\$ 34.493	\$ 36.084	\$ 37.865	\$ 38.718	\$ 39.106	\$ 39.587	\$ 41.384	\$ 43.453
	\$ 2,396.64	\$ 2,512.24	\$ 2,628.72	\$ 2,759.44	\$ 2,886.72	\$ 3,029.20	\$ 3,097.44	\$ 3,128.48	\$ 3,166.96	\$ 3,310.72	\$ 3,476.24
	\$ 62,312.64	\$ 65,318.24	\$ 68,346.72	\$ 71,745.44	\$ 75,054.72	\$ 78,759.20	\$ 80,533.44	\$ 81,340.48	\$ 82,340.96	\$ 86,078.72	\$ 90,382.24
Effective 7/1/21											
							After 1 Year at 1st	After 1 Year at 2nd	After 1 Year at 3rd	After 1 Year at 4th	After 1 Year at 5th
							Longevity	Longevity	Longevity	Longevity	Longevity
						After 2 Years at 4th Step	Rate & 10 Years Service	Rate & 12 Years Service	Rate & 15 Years Service	Rate & 20 Years Service	Rate & 25 Years Service
	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th step	6th Step	7th Step	8th Step	9th Step	10th Step
Grade 18	\$ 30.407	\$ 31.874	\$ 33.352	\$ 35.010	\$ 36.625	\$ 38.433	\$ 39.299	\$ 39.693	\$ 40.181	\$ 42.005	\$ 44.105
	\$ 2,432.59	\$ 2,549.92	\$ 2,668.15	\$ 2,800.83	\$ 2,930.02	\$ 3,074.64	\$ 3,143.90	\$ 3,175.41	\$ 3,214.46	\$ 3,360.38	\$ 3,528.40
	\$ 63,247.34	\$ 66,297.92	\$ 69,371.90	\$ 72,821.58	\$ 76,180.52	\$ 79,940.64	\$ 81,741.40	\$ 82,560.66	\$ 83,575.96	\$ 87,369.88	\$ 91,738.40
Effective 7/1/22											
							After 1 Year at 1st	After 1 Year at 2nd	After 1 Year at 3rd	After 1 Year at 4th	After 1 Year at 5th
							Longevity	Longevity	Longevity	Longevity	Longevity
						After 2 Years at 4th Step	Rate & 10 Years Service	Rate & 12 Years Service	Rate & 15 Years Service	Rate & 20 Years Service	Rate & 25 Years Service
	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th step	6th Step	7th Step	8th Step	9th Step	10th Step
Grade 18	\$ 31.168	\$ 32.671	\$ 34.186	\$ 35.886	\$ 37.541	\$ 39.394	\$ 40.281	\$ 40.685	\$ 41.185	\$ 43.055	\$ 45.208
	\$ 2,493.40	\$ 2,613.67	\$ 2,734.85	\$ 2,870.85	\$ 3,003.27	\$ 3,151.50	\$ 3,222.50	\$ 3,254.79	\$ 3,294.83	\$ 3,444.39	\$ 3,616.61
	\$ 64,828.40	\$ 67,955.42	\$ 71,106.10	\$ 74,642.10	\$ 78,085.02	\$ 81,939.00	\$ 83,785.00	\$ 84,624.54	\$ 85,665.58	\$ 89,554.14	\$ 94,031.86
Effective 7/1/23											
							After 1 Year at 1st	After 1 Year at 2nd	After 1 Year at 3rd	After 1 Year at 4th	After 1 Year at 5th
							Longevity	Longevity	Longevity	Longevity	Longevity
						After 2 Years at 4th Step	Rate & 10 Years Service	Rate & 12 Years Service	Rate & 15 Years Service	Rate & 20 Years Service	Rate & 25 Years Service
	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th step	6th Step	7th Step	8th Step	9th Step	10th Step
Grade 18	\$ 31.947	\$ 33.488	\$ 35.040	\$ 36.783	\$ 38.479	\$ 40.379	\$ 41.288	\$ 41.702	\$ 42.215	\$ 44.131	\$ 46.338
	\$ 2,555.74	\$ 2,679.01	\$ 2,803.23	\$ 2,942.62	\$ 3,078.35	\$ 3,230.29	\$ 3,303.06	\$ 3,336.16	\$ 3,377.20	\$ 3,530.50	\$ 3,707.03
	\$ 66,449.24	\$ 69,654.26	\$ 72,883.98	\$ 76,508.12	\$ 80,037.10	\$ 83,987.54	\$ 85,879.56	\$ 86,740.16	\$ 87,807.20	\$ 91,792.48	\$ 96,382.78
Effective 7/1/24											
							After 1 Year at 1st	After 1 Year at 2nd	After 1 Year at 3rd	After 1 Year at 4th	After 1 Year at 5th
							Longevity	Longevity	Longevity	Longevity	Longevity
						After 2 Years at 4th Step	Rate & 10 Years Service	Rate & 12 Years Service	Rate & 15 Years Service	Rate & 20 Years Service	Rate & 25 Years Service
	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th step	6th Step	7th Step	8th Step	9th Step	10th Step
Grade 18	\$ 32.586	\$ 34.157	\$ 35.741	\$ 37.518	\$ 39.249	\$ 41.186	\$ 42.114	\$ 42.536	\$ 43.059	\$ 45.014	\$ 47.265
	\$ 2,606.85	\$ 2,732.59	\$ 2,859.29	\$ 3,001.48	\$ 3,139.92	\$ 3,294.90	\$ 3,369.12	\$ 3,402.89	\$ 3,444.74	\$ 3,601.11	\$ 3,781.17
	\$ 67,778.10	\$ 71,047.34	\$ 74,341.54	\$ 78,038.48	\$ 81,637.92	\$ 85,667.40	\$ 87,597.12	\$ 88,475.14	\$ 89,562.72	\$ 93,628.86	\$ 98,310.42