



FOREST PRESERVES

of Cook County

2016

Forest Preserve District of Cook County, Illinois Executive Budget Recommendation

For the programs and services of the Forest Preserve District of Cook County as submitted to the Finance Committee of the Forest Preserve District Board of Commissioners

**Toni Preckwinkle, President
Forest Preserve District
Board of Commissioners**



**FOREST PRESERVE DISTRICT
OF COOK COUNTY, ILLINOIS**

ANNUAL APPROPRIATION ORDINANCE

FOR

FISCAL YEAR 2016

BY THE HONORABLE TONI PRECKWINKLE

PRESIDENT

AND

BOARD OF FOREST PRESERVE DISTRICT COMMISSIONERS

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CHIEF FINANCIAL OFFICER

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DIRECTOR OF BUDGET AND MANAGEMENT

Forest Preserve District of Cook County, Illinois

ANNUAL APPROPRIATION ORDINANCE

FISCAL YEAR 2016

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OUR MISSION STATEMENT

MISSION:

To acquire, restore and manage lands for the purpose of protecting and preserving public open space with its natural wonders, significant prairies, forests, wetlands, rivers, streams, and other landscapes with all of its associated wildlife, in a natural state for the education, pleasure and recreation of the public now and in the future.

ACCOUNTING & BUDGETARY PRACTICES

The accounts of the District are organized on a basis of funds and an account group to present the financial position and results of operations of each fund. The accounting system of the District is also designed to provide budgetary control over the revenues and expenditures of each fund. The accounting principles of the District conform to accounting principles generally accepted in the United States of America as applicable to governmental units or, in the case of the discretely presented component units, the Chicago Horticultural Society (“Chicago Botanic Garden”) and Chicago Zoological Society (“Brookfield Zoo”), as applicable to not-for-profits. The accepted standard-setting body for establishing governmental accounting and financial reporting principles is the Governmental Accounting Standards Board (GASB) and for establishing not-for-profit accounting and financial reporting principles is the Financial Accounting Standards Board (FASB).

The District uses a cash basis for putting together its annual budget. With respect to government-wide funds, expendable trust funds and agency funds, the District follows the modified accrual basis of accounting in which revenues are recognized when they become both measurable and available as net current assets. Available means collectible within the current period or 60 days thereafter to pay liabilities of the current period. Taxpayer assessed taxes, gross receipts and personal property replacement taxes are considered “measurable” when they are in the hands of intermediary collecting governments and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as liabilities and reductions of revenue when they are measurable and their validity seems certain. Revenues considered to be susceptible to accrual are: real estate taxes, personal property replacement taxes, land sale proceeds, concession receivables and interest receivables.

THE BUDGET DEVELOPMENT PROCESS

The Forest Preserve District of Cook County Board of Commissioners must adopt the annual operating budget before or within sixty (60) days after the commencement of any fiscal year, which begins January 1. The Annual Appropriation Ordinance includes proposed expenditures and the means of financing them.

The budget development process begins with each department submitting a detailed request for appropriations to the Director of Budget and Management. These requests are reviewed with the Chief Financial Officer and General Superintendent. Further review occurs during meetings among the President, General Superintendent and Finance Committee of the Board.

The President's Appropriation Ordinance recommendations are then submitted to the Board and referred to the Finance Committee. The Finance Committee holds public hearings throughout the County. The Finance Committee may offer amendments to the President's recommendations before submitting the Appropriation Ordinance to the Board for final approval.

The budget is available for public review for at least ten (10) days prior to the Board's passage of the Annual Appropriation Ordinance.

The Board must hold at least one public hearing on the budget prior to legally enacting it through the passage of the Annual Appropriation Ordinance.

The Chief Financial Officer is authorized to transfer budgeted amounts between various line items within any fund. The Board must approve any revisions increasing the total expenditures of any fund. The budget information referenced in the financial statements includes adjustments, if any, made during the year.

The level of control where expenditures may not exceed the budget is the fund level of activity.

With the exception of unspent Capital Improvement, Construction and Development and Bond Funds, budgeted amounts lapse at year-end and are not carried forward to succeeding years. State statute permits the Capital Improvement Fund to remain open for five years. Unspent budgeted amounts for the Capital Improvement Fund are carried forward for four (4) succeeding years until the fund is closed.

A comparison of actual results of operations to the budget can be found in the District's Comprehensive Annual Financial Report under the section entitled "Required Supplementary Information."

FY 2016 BUDGET CALENDAR

Budget Kickoff FPCC department directors and their deputies all gather together to learn about expectations for the upcoming budget year, along with sharing departmental accomplishments, goals, and challenges.

Employee Forum These sessions are a tool to inform employees about the budgeting process and obtain feedback on upcoming operational priorities in FY 2016.

Department Requests Submission FPCC departments submit personnel, non-personnel, and other funds (if applicable) requests for FY 2016.

Department Hearings Departments are given the opportunity to further elaborate upon their requests with the General Superintendent, Deputy Superintendent, Chief Financial Officer, Director of Budget & Management and the rest of the Budget Team.

Budget Introduction The President of the Board of Commissioners introduces the recommended FY 2016 Budget.

Public Hearings These ensue three times before there is a vote on the Annual Appropriation Ordinance. At the hearings, the public can voice concerns and or support for funding initiatives outlined in recommended appropriation for FY 2016.

Vote on Annual Appropriation Ordinance During this FPDC President and Board Commissioners' meeting, a vote takes place on whether or not to approve the Annual Appropriation Ordinance as amended (if applicable).

Budget Events

- *July 29*
Budget Kickoff
- *August 13*
Employee Forum
- *August 21*
Department Requests Submission
- *September 4-11*
Department Hearings
- *October 28*
Budget Introduction
- *November 4*
Public Hearing
- *November 17*
Public Hearing
- *November 18*
Employee Forum
- *December 15*
Public Hearing
- *December 15*
Vote on Annual Appropriation Ordinance

Reader's Guide

This section is designed to introduce and explain the contents of the FY 2016 Annual Appropriation in the order of appearance in this document.

- District Profile, Map and Organization Chart This section examines the history of the District, its management and governance; the District map delineates the District by region; and the organization chart depicts the composition of the District.
- Annual Appropriation Ordinance This section contains the annual appropriation ordinance and corresponding attachments.
- Executive Summary This section provides an overview of the FY 2016 Budget. It addresses the current priorities of the District; resources to be allocated to achieve these goals; sources of funding; descriptions, charts, graphs and productivity analysis related to staffing, tax levy and distribution; and the budgetary process.
- Corporate Fund Summary These pages list estimated 2016 tax and non-tax Corporate Fund revenues; budgeted expenditures by department and other uses; position summary and salaries by department.
- Corporate Fund Appropriations by Department This section details each department by its duties and composition, prior year's accomplishments, 2016 goals, organization chart, positions and salaries, and non-personnel services.
- Capital and Related Funding Sources This section contains a description of and data related to the Capital Improvement Fund, Construction and Development Fund, Real Estate Acquisition Fund, Bond and Interest Fund and Monetary Awards (grants received).
- Fiduciary, Agency and Component Unit Funds This section summarizes appropriations for the Employee Annuity and Benefit Fund, the Self-Insurance Fund, the Zoological Fund and the Botanic Garden Fund.
- Budgetary Chart of Accounts This section identifies and explains the numbered account system under which all appropriations are represented including salaries and wages, professional contractual services, materials and supplies, utilities, self-insurance and employee benefits, equipment and fixtures, building and construction, and other expenses.
- Glossary This section defines budgetary terminology.
- Funds and Accounting Practices This section explains each budgetary fund and accounting practices of the District.
- Position Classification and Compensation Schedule This section describes District personnel practices and classification of positions and compensation. It includes position grading and step increases for full-time employees based on time of service, salary schedules of hourly employees, and salary schedules for law enforcement personnel.
- Fee Schedule This section delineates fee categories for public usage of District facilities including picnics, pools, snowmobiling, cross-country skiing, camping, horse and dog licensing, pavilion rentals, special usage fees (permits for special events and special use categories) and the golf fee schedule.
- Revenue Glossary This section identifies and explains revenue that is received by the District for various services rendered.

FOREST PRESERVES OF COOK COUNTY PROFILE

The Forest Preserves provide a critical foundation for success in Cook County. The preserves help control floods in our neighborhoods, clean and cool our air and improve the health and quality of life of millions of people. Healthy preserves also help attract business and investment in the region.

The founding of the Forest Preserve District of Cook County was a process that began 100 years ago, in June of 1913, with the passage of a state law providing for the preservation of forests and natural lands that authorized the formation of a Forest Preserve District.

Under this new law, in 1914, the residents of Cook County voted to establish the Forest Preserve District of Cook County, and the first meeting of the Board of Forest Preserve Commissioners was held in February 1915. In 1916, we acquired our first piece of property – 500 acres in what is now known as the Deer Grove Forest Preserve.

The founders of our Forest Preserves were true visionaries. They predicted the explosive population growth and anticipated the wave of urban development that would sprawl far beyond the city limits of Chicago into the open prairie, forest, wetland and farm field. They dreamed of a region that preserved its natural character and sense of place, where city and suburb flowed together along vast expanses of open land following the natural mosaic of rivers, streams, prairies, marsh and woodland that traverse Cook County.

Today, the Forest Preserves account for 11% of our county – nearly 69,000 acres. That makes us the largest Forest Preserve system in the country. Each year, millions of people use these lands and facilities to enjoy or study nature, bicycle, hike, fish, cross-country ski, picnic, golf, canoe, or simply relax in a large preserve that leaves urban life behind. Facilities located in the preserves include golf courses and driving ranges, aquatic centers, boat rentals, equestrian stables and nature centers.

While the District has experienced many changes over the decades, three central tenets were established 100 years ago which continue to guide our work today:

First, **preservation** – We acquire, restore and manage land in order to preserve public open space and the habitats that wildlife and plants need to thrive.

Second, **education** – We provide environmental education programming for all ages, with a particular focus on offering information and experiences that will inspire the next generation to take responsibility for protecting the land, plants and wildlife of our region.

And finally, **recreation** – Not only are the Forest Preserves close to home, but they are also fun and affordable – offering accessible recreation opportunities to all residents of Cook County.

Among the treasures of the Forest Preserves of Cook County are the Brookfield Zoo and the Chicago Botanic Garden, two world-class institutions located on our land and supported by funding of the Forest Preserves.

The Forest Preserve District is a separate body and political subdivision of the State of Illinois. The Forest Preserves has independent taxing powers and its boundaries are the same as those of Cook County. It is governed by a President elected by voters across Cook County, and a Board of Commissioners elected by Cook County voters from seventeen (17) districts within the county. The President and Commissioners are elected for four-year terms. The President and Commissioners also serve on the Cook County Board in the same capacities.

The Forest Preserves of Cook County is administered by a General Superintendent and Department Heads from each of ten departments: Finance and Administration; Human Resources; Resource Management; Conservation and Experiential Programming; Permits, Concessions and Volunteer Resources; Landscape Maintenance; Fleet and Facilities Maintenance; Legal; Law Enforcement; and Planning and Development. (The Office of the General Superintendent serves as the eleventh Department and is headed by the General Superintendent.)

The Office of the General Superintendent contains the executive office including the General Superintendent, development, external affairs, and communications. This department also coordinates and administers the volunteer resources program.

Finance and Administration is responsible for all financial and administrative functions including budgeting appropriations and expenditures, accounting, billing and collection, payroll, information technology, Treasury, and purchasing.

Human Resources administers Cook County's Human Resource Ordinance and handles all personnel issues, including hiring, applications for benefits, processing of resignations and terminations and requests for family medical leave.

Resource Management oversees trails coordination, fisheries and wildlife management, resource ecology and land management.

Conservation and Experiential Programming operates six Nature Centers, three Aquatic Centers, runs the Youth Education Outreach Team and provides programs for citizens to take advantage of natural resources and recreational opportunities in the Forest Preserves.

Permits, Rentals and Concessions issues permits for public use of Forest Preserve properties such as picnics groves and pavilions, campsites, off-leash dog areas, equestrian activities, model air planes, soccer and baseball. It also licenses concessions, and monitors the private management of the District's golf courses and driving ranges.

Landscape Maintenance is responsible for the care and maintenance of picnic areas, waste removal services and mowing.

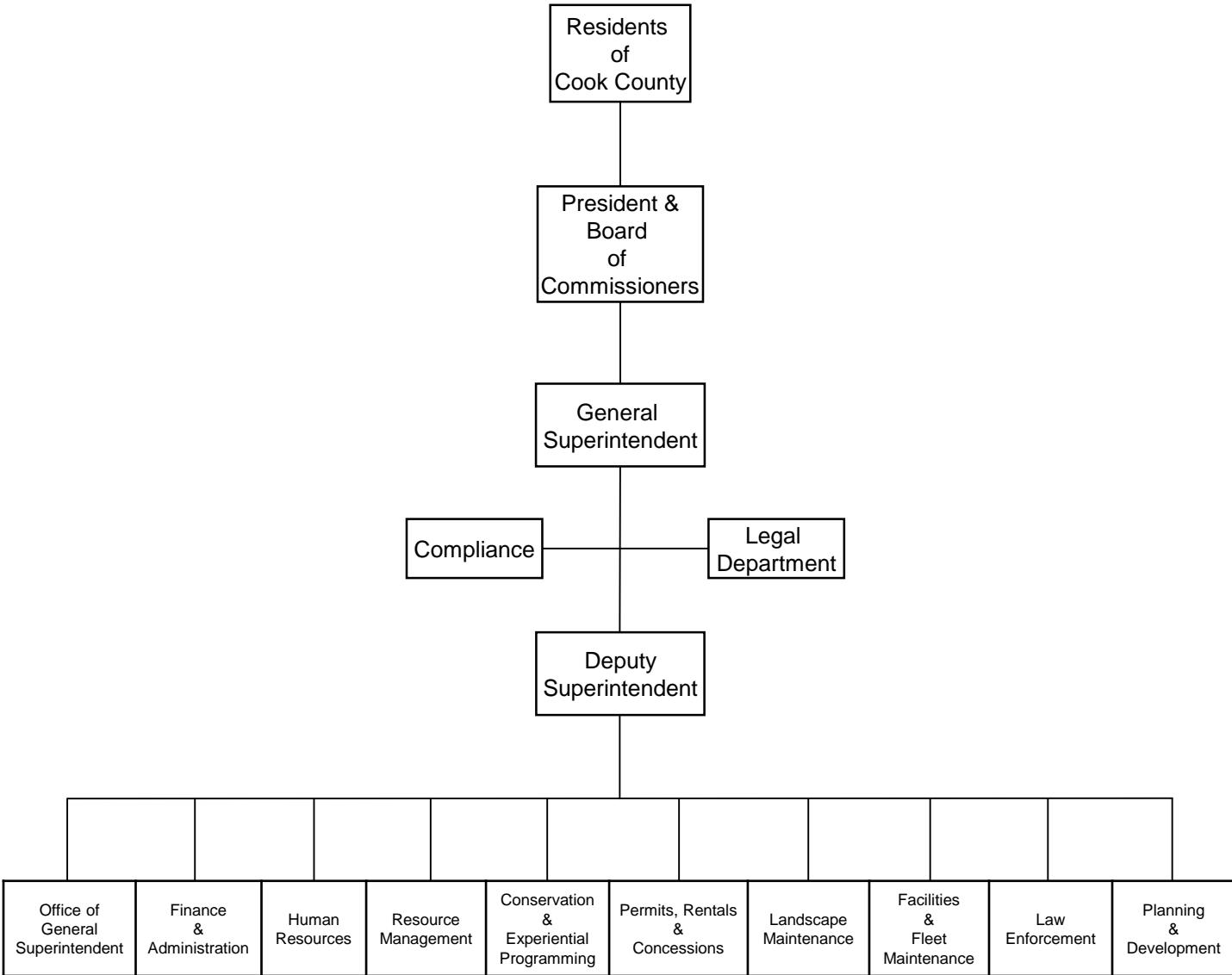
Facilities and Fleet Maintenance provides a variety of routine maintenance, repairs, renovations and services to ensure properly maintained facilities, fleet, equipment, and infrastructure, while utilizing the latest energy efficient technologies, improving productivity and responsiveness.

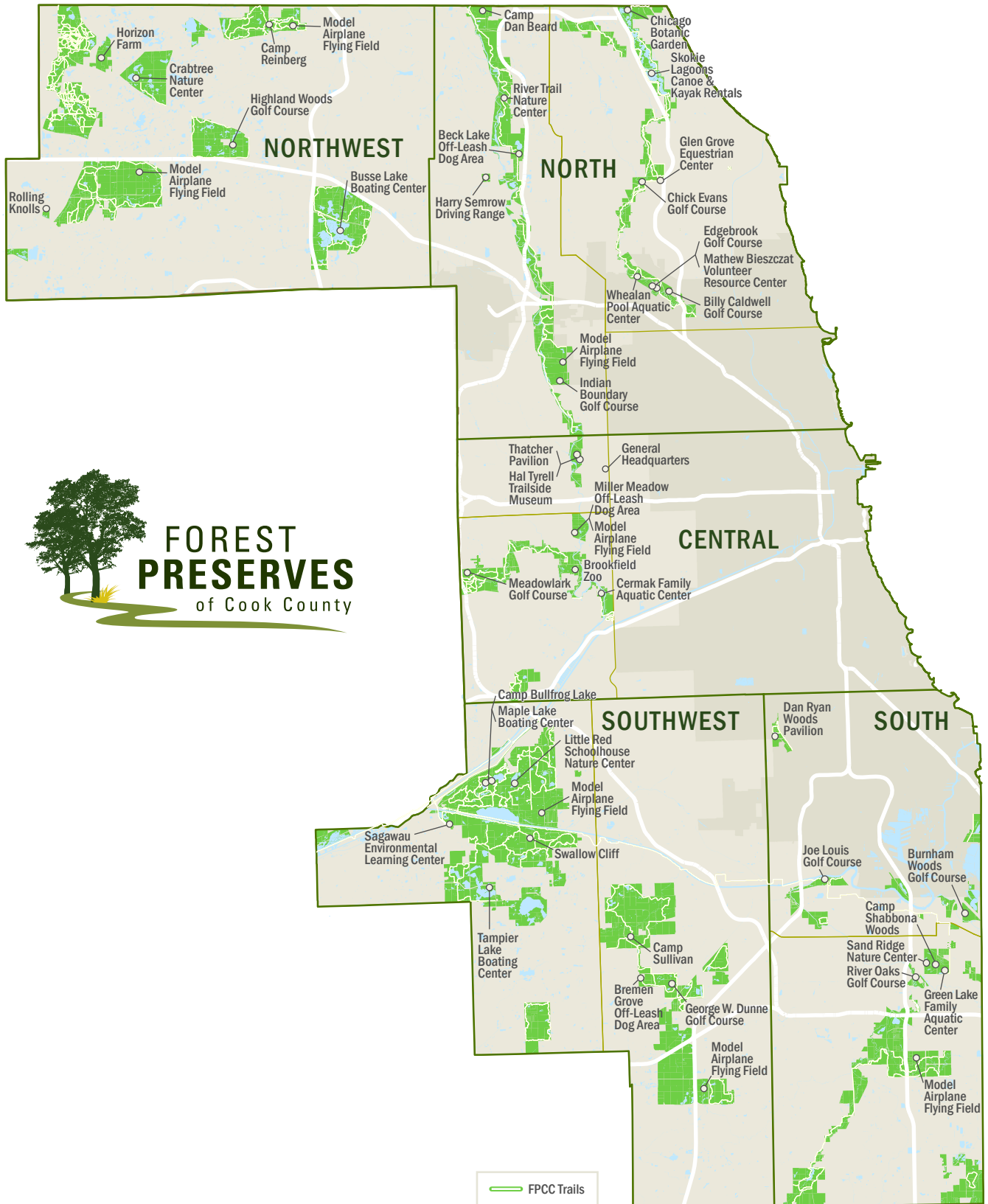
Legal provides legal services to the Forest Preserves, either through in-house legal staff or supervision of outside counsel. It provides legal advice; drafts ordinances; handles land acquisition legal matters; interprets legal statutes affecting the Preserves; and manages lawsuits. It handles employee matters which involve administrative entities such as the EEOC, the Labor Board and Civil Service Commission. It also responds to requests for information under the Illinois Freedom of Information Act, administers workers compensation claims and oversees the land acquisition program.

Law Enforcement patrols all Forest Preserve properties and enforces all state, county and District laws and ordinances to serve and protect patrons, property and natural lands of the Preserves.

Planning and Development plans, designs and implements capital improvements and restoration programs to Forest Preserve sites. It is comprised of the following sections: landscape architecture, engineering and construction, building architecture, real estate and licensing, and geographic information systems.

Forest Preserve District of Cook County





EXECUTIVE SUMMARY

Under the leadership of President Toni Preckwinkle, the Forest Preserves of Cook County (FPCC) is implementing an ambitious plan to restore the Forest Preserves to health and sustain them as a world-class treasure for the people of Cook County. The Next Century Conservation Plan (2014) lays out a set of bold actions to make Cook County a national leader in urban conservation and calls for a massive commitment to restore habitat, acquire and protect more land, and make the preserves more inviting and accessible to all Cook County residents.

While the 2016 Executive Budget Recommendation includes minimal increases in staff and resources, it will allow the FPCC to advance key goals of the Next Century Conservation Plan, including:

- Restoring ecological health and protecting the diversity of plants and animals that depend on the preserves.
- Providing well-maintained buildings, trails and other facilities, and making them accessible to all county residents.
- Increasing outreach to underserved communities and expanding educational and recreational opportunities for all residents.
- Managing with excellence, transparency, and sound financial practice.

The proposed budget includes a request for total appropriation authority of \$190.2 million--an increase of less than 2% compared to 2015. This assumes no increase in the number of full time employees (but does include a modest increase of four part-time and/or seasonal employees.) The Corporate Fund, or operating budget, is balanced without raising homeowners' property taxes, without increases to fees or fines, and without a transfer from Corporate Fund Balance (reserve funds.) The budget does include a transfer of \$8.2 million dollars from reserve funds to the Capital Improvement Fund—including \$6 million to enable the FPCC to continue its critical work to restore the preserves to ecological health, and \$2 million to renovate deteriorated facilities and make life-safety and accessibility improvements.

Restoring Ecological Health and Protecting the Diversity of Plants and Animals

The transfer of \$6 million from fund reserves for Landscape Restoration is the largest single line-item in the budget for the third consecutive year. An additional \$5 million in Corporate Funds will allow the FPCC to maintain sites previously restored. The size of this investment underscores the significance of this effort to the future of our county's preserves. Today, the Forest Preserves has 54,000-acres that are in a natural state; of these acres, 5,000 are considered to be in healthy condition. The Next Century Conservation Plan calls for 30,000 acres to be restored to ecological health—a six-fold increase over the next 25 years.

In 2016, the FPCC will also complete key elements of the Natural and Cultural Resources Master Plan, including:

- Developing a monitoring system that can track progress toward restoring and actively managing 30,000 acres of ecologically-diverse habitat.
- Identifying priority sites for Illinois Nature Preserve and/or Illinois Land and Water Reserve designation to further protect these ecologically critical preserves.
- Identifying significant cultural/archaeological sites throughout the preserves for their protection and future management and potential interpretation and educational opportunities.

Efforts are underway to continue to refine the plan and to prioritize all 30,000 acres that were identified as top priorities in the Natural and Cultural Resources Master Plan; this work will be completed in spring 2016.

To further support land management efforts, the FPCC will continue to expand the Conservation Corps and grow the volunteer base. Specifically, the FPCC will:

- Increase the number of Conservation Corps service hours performed and connect Corps members to potential permanent employment.
- Increase the number of certified volunteer stewards and workday leaders from 89 in 2015 to 200 by 2020.

In 2016, the FPCC's highly respected Wildlife Research Center will continue studies to better understand wildlife behavior so that management efforts can best contribute to the expansion and benefit of biological diversity. FPCC staff collaborates with a variety of research institutions throughout the country to identify best practices in wildlife management and protection and are considered leaders in the field. In 2015, the Forest Preserves managed the most successful osprey nesting program in the nation.

Maintaining Facilities and Making them Accessible

To make the preserves more welcoming and accessible, the FPCC must continue to renovate and upgrade facilities which have suffered from years of deferred maintenance. In 2012, \$110 million in bonds were issued for capital improvements and real estate acquisition. These funds allowed the FPCC to begin an intensive capital improvements program which resulted in five new and revitalized campgrounds opening in 2015, new and rebuilt trails, a new boathouse, and other new or renovated facilities. The capital funds are almost completely spent, but the list of capital improvements still needed remains significant.

For that reason, in 2016 the FPCC will devote \$5 million to complete some additional priority renovations and upgrades, address emergency repairs, and provide matching funds and in-kind investments to leverage grant funds. While \$2 million of this total is transferred from reserve funds, these are one-time expenses which will provide necessary improvements and avoid ongoing maintenance costs. This capital funding request is well below pre-bond funding levels in 2012 when \$8.7 million was allocated for construction projects.

2016 Capital Improvements include:

- Life safety and accessibility upgrades such as fire alarms & cameras.
- Roof and/or HVAC replacements/repairs at Billy Caldwell golf course, Harry Semrow driving range and Palos Maintenance Division.
- Driveway and parking lot repairs at Maple Lake Boating Center, River Trail Nature Center.
- Matching funds or in-kind improvements for grant-funded projects such as new canoe/kayak launch at Busse Reservoir and gateway sites.
- Master planning and pre-demolition environmental work for the 397-acre Horizon Farm site.

Increasing Outreach and Expanding Outdoor Recreational and Educational Opportunities

There is great opportunity to connect more people to nature—particularly in communities which currently have limited engagement with the Forest Preserves. New educational experiences and programs

throughout the preserves are attracting tens of thousands of children and young adults to the preserves for the very first time. In September 2015, nearly 10,000 people participated in “100 Years/100 Events”—a week-long, County-wide celebration of the Forest Preserves’ centennial anniversary which consisted of more than 100 events hosted by staff and partners.

Five new and renovated campgrounds now allow families to camp in the preserves for the first time in 50 years. After a staggered opening starting in May 2015, the Forest Preserves of Cook County Camping Program has already attracted more than 8,000 campers—including many first-time campers.

In addition, more than one million people visit the Forest Preserves’ picnic groves and aquatic centers each year, and over three million visit the Brookfield Zoo and Chicago Botanic Garden. Yet many do not know about other programs, trails and facilities nearby. New market research exploring residents’ perceptions of safety, access and other issues will be used to develop new strategies to better target these audiences.

The Forest Preserves is also exploring new strategies for communicating with visitors. Historically, much of the signage throughout the preserves focused on correcting behavior. A shift is underway to provide clearer way-finding, more nature interpretation and more multi-lingual and culturally sensitive materials to help all visitors feel welcome, safe and willing to explore.

In 2016, the FPCC will focus on establishing the Forest Preserves as a premier birding destination and will introduce new and diverse audiences to birding. Working with a diverse array of organizations, the FPCC is leveraging partners’ expertise to grow the number of activities, programs, and classes that highlight bird and habitat conservation efforts.

The FPCC will also activate new facilities and amenities at Rolling Knolls, Swallow Cliff, Thatcher Woods, and Dan Ryan Woods. Altogether, these improvements will enhance visitors’ experience and strengthen surrounding communities’ connections to the preserves.

Managing with Excellence, Transparency and Sound Financial Practice

Managing FPCC finances to align with the long-term strategic goals outlined in the Next Century Conservation Plan is critical to the sustainability and success of the Forest Preserves. The Corporate Fund budget recommendation is \$65.6 million to support day-to-day activities in 11 departments as well as district-wide expenses, a modest increase of \$3.5 million over 2015. The major increase to the operating budget is due to an anticipated Cost of Living Increase (COLA), patterned after the County’s collective bargaining agreements and salary resolutions.

As in recent years, the 2016 Budget Recommendation reflects a continued effort to identify opportunities to collaborate with Cook County departments to leverage delivery of administrative services, including use of administrative office space, risk management services, information technology management, and Enterprise Resource Planning. This year, the FPCC is adding software to better monitor minority and women owned business participation goals.

This Budget Recommendation also maintains support for the operations of the Brookfield Zoo and the Chicago Botanic Garden, with property tax levies of \$14.9 million and \$9.3 million, respectively. These are leading scientific and cultural institutions in our region and this taxpayer subsidy benefits Cook County residents.

The 2016 Budget Recommendation allows the Forest Preserves to achieve its goals of meeting minimum fund balance requirements and maintaining strong liquidity without increasing property taxes. It also keeps a focus on the need to resolve the FPCC’s on-going pension deficit once state statutory limitations

are removed or modified. The FPCC is currently developing a long term plan to address the deficit and will bring a recommendation to the President and the Board of Commissioners in 2016.

The pressures of addressing the pension deficit will constrain the availability of future resources to support restoration, acquisition, and capital improvements in 2017 and beyond. This, in turn, means the Forest Preserves may not be able to scale up efforts to meet the ambitious goals of the Next Century Conservation Plan. To minimize this impact, the Forest Preserves must continue to search for efficiencies and cost reductions, and to explore the potential for new or increased revenues from various sources such as new concessions, leveraged investment from matching grants, corporate sponsorships, increased volunteer hours, and increased partner contributions. This will be an important focus of efforts in 2016.

While future challenges lay ahead, the Next Century Conservation Plan will guide efforts going forward to ensure the great gift inherited by Cook County residents will not be squandered. Incorporating the plan into day-to-day operations, starting with the 2016 Budget Recommendation, poises the Forest Preserves to uphold this great legacy and make sure it endures for generations to come.

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
ANNUAL APPROPRIATION ORDINANCE
FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Cook County:

That this Ordinance be and the same is hereby termed the "Annual Appropriation Ordinance" of the Forest Preserve District of Cook County (the "District") for the fiscal year beginning on the first day of January, A.D. 2016.

That the amounts herein set forth be and the same are hereby appropriated for the several objects and purposes specified herein for the fiscal year beginning on the first day of January, A.D. 2016.

That, for the purpose of administrative detail and accounting control, the appropriations herein specified are made in accordance with the standard classification of accounts as adopted by the Board of Commissioners of the District. The Chief Financial Officer and the heads of departments of the District shall administer the amounts appropriated in this Annual Appropriation Ordinance by accounts and by code numbers conforming to such standard classifications within the discretion of the Chief Financial Officer, if necessary.

That the salaries or rates of compensation of all officers and employees of the District as hereinafter named, when not otherwise provided by law, shall be in accordance with the salaries and rates of compensation of the officers and places of employment as fixed in the Resolutions adopted by the Board of Commissioners of the District prior to the adoption of the Annual Appropriation Ordinance and shall not be changed during the year for which the Appropriation is made, except that the Board of Commissioners may direct the officers of the District by Resolution to expend all or any portion of the appropriation herein contained entitled "Personnel Services Adjustments" according to prearranged plans of classification and/or salary adjustments, and except further that the Board of Commissioners may direct the officers of the District to expend all or any portion of the Appropriation herein contained reserved for wage adjustment for per diem or monthly employees to conform to prevailing rates.

That, whenever appropriations for salaries or wages of any office or place of employment are supported by detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan by the Board of Commissioners of the District.

That, no payroll item shall be approved by the Comptroller or paid by the Treasurer for a sum exceeding the amount in said schedule, or modified schedule, except that the Board of Commissioners may direct the proper officials of the District to expend all or any part of the appropriation herein contained for scheduled salary adjustments in wages of employees, when approved by the Board of Commissioners of the District.

That the amounts appropriated under classification other than salaries and wages to any department of the District shall be fixed under the following conditions:

- (a) Insofar as practicable, all contract and open market orders for purchases to be charged against such appropriation shall be based upon specifications for various classes of supplies, materials, parts or equipment already provided or hereinafter to be provided by the Board of Commissioners of the District.
- (b) All open market orders issued by any department for supplies, materials, parts or equipment, for which specifications shall have been prescribed, shall contain a description of the goods ordered conforming to such standard specifications.

- (c) The Purchasing Agent shall, in auditing claims for goods delivered on open market order, determine through inspection or otherwise, whether the goods to be delivered conform to such standard specifications.
- (d) Before entering into contracts for goods or services for one hundred-fifty thousand (\$150,000.00) dollars or more, the proposed contract and specifications shall be submitted to the Board of Commissioners of the District for approval before notice to proceed is given or an order is made.

That the heads of departments are hereby prohibited from incurring any liabilities against any account in excess of the amount herein authorized for such account.

That for fiscal year 2016, estimates of assets, revenues and fees available for appropriation, and amounts appropriated, specifying purposes therefore are as detailed on **Attachment A**.

That the budgeted Fund Balance level for the corporate fund is in accordance with the Board-adopted Fund Balance policy. (See **Attachment B**)

That the Chief Financial Officer and the Comptroller are authorized to correct any factual errors in the Annual Appropriation Ordinance and to implement the adopted Amendments with any required internal modification.

BE IT FURTHER ORDAINED that this Ordinance shall take effect and be in full force and effect from and after its passage, approval and publication according to the terms of law.

APPROVED:

Toni Preckwinkle, President
 Board of Commissioners of the
 Forest Preserve District of
 Cook County, Illinois

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ATTACHMENT A

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
 SUMMARY OF APPROPRIATION SOURCES, AND TAX LEVY
 FOR FISCAL YEAR BEGINNING JANUARY 1, 2016

Breakdown of Proposed Budget By Funding Source

Fund	Tax Levy	TIF Surplus	Uncollectible & Refunds	PPRT Tax	Non-Tax Revenue	Fund Balance	Budget Total
Corporate	\$49,081,783	\$400,000	(\$1,472,453)	\$3,090,350	\$6,352,300	\$8,200,000	65,651,980
Self Insurance	0	0	0	0	0	3,000,000	3,000,000
Construction & Development	4,000,000	0	(90,000)	0	0	0	3,910,000
Bond & Interest	11,542,052	0	0	3,998,100	0	0	15,540,152
Bond & Interest Escrow Abatment	(1,600,000)	0	0	0	0	0	(1,600,000)
Employee Annuity & Benefit	3,094,498	0	0	344,215	0	0	3,438,713
Zoological	14,884,927	0	(546,548)	749,305	50,860,674	0	65,948,358
Botanic Garden	9,348,070	0	(280,442)	355,801	24,938,000	0	34,361,429
TOTAL	\$90,351,330	\$400,000	(\$2,389,443)	\$8,537,772	\$82,150,974	\$11,200,000	\$190,250,632

Attachment B

Corporate Fund Balance Policy Forest Preserve District of Cook County

Introduction

The District's Corporate Fund is used to fund and account for the general operations of the District, and is funded primarily by tax receipts and certain other non-tax revenues. In governmental accounting, the balance sheet shows the current financial resources and liabilities of the fund. Accordingly, the balance sheet of the District's Corporate Fund shows the current financial resources of the District together with its current liabilities. The difference between the current financial resources available in the Corporate Fund and its liabilities is the Fund Balance. The Fund Balance is generally divided into Reserved and Unreserved. This policy establishes a guideline for the Corporate unreserved fund balance, and how the guideline is implemented.

Unreserved Fund Balance Level

The District will endeavor to have a sufficient unreserved fund balance for the Corporate Fund to mitigate the risk stemming from 1) revenue fluctuations, 2) unexpected emergency expenditures, and 3) temporary periods of negative cash flow. To this end, a minimum fund balance shall be budgeted annually that is the total of the following percentages:¹

1. Revenue Fluctuations: 5.5 percent of Corporate Fund Gross Revenues
2. Unexpected Expenditures: 1 percent of Corporate Fund Expenditures
3. Insufficient Operating Cash: 8 percent of Corporate Fund Expenditures

Implementation of the Fund Balance Policy

The District's Chief Financial Officer (CFO) is responsible for implementing this policy and the District's designated Auditor must certify the necessary calculations. In any given year, the President may request that the Board waive this policy as operations demand. However, it is the intention of the President and the Board that this policy is adhered to in normal years. If, in any given year, the fund balance declines below the level specified by this policy, budgeted increases in the Fund Balance should be made over a maximum three-year period to bring the fund balance in accordance with the policy.

¹ These percentages assume an allowance for uncollectible receivables based on a moving 5-year average of uncollected receivables and a minimum employee turnover of 5 percent. Use of the Working Cash fund is also assumed.

FULL-TIME EMPLOYEES CORPORATE	2015 APPROPRIATION		2016 RECOMMENDATION	
	TOTAL FTEs	TOTAL SALARIES	TOTAL FTEs	TOTAL SALARIES
10 - OFFICE OF THE GENERAL SUPERINTENDENT	15	1,377,551	24	1,824,105
20 - FINANCE & ADMINISTRATION	20	1,671,363	20	1,671,361
22 - HUMAN RESOURCES	6	426,067	7	495,484
31 - RESOURCE MANAGEMENT	60	3,419,256	60	3,403,013
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING	50	2,809,984	50	2,861,499
40 - PERMITS, RENTALS & CONCESSIONS	20	1,098,335	11	658,609
52 - LANDSCAPE MAINTENANCE	144	6,954,894	146	6,988,521
53 & 54 - FACILITIES & FLEET MAINTENANCE	59	3,734,004	59	3,780,385
60 - LEGAL DEPARTMENT	13	1,109,981	12	1,006,354
70 - LAW ENFORCEMENT	128	7,676,763	127	7,418,268
80 - PLANNING & DEVELOPMENT	20	1,505,067	19	1,431,726
FULL-TIME EMPLOYEE TOTAL	535	\$31,783,265	535	\$31,539,325
PART-TIME/SEASONAL EMPLOYEE				
10 - OFFICE OF THE GENERAL SUPERINTENDENT	0.0	0	2.5	104,000
20 - FINANCE & ADMINISTRATION	1.0	26,720	1.0	41,600
22 - HUMAN RESOURCES	5.5	126,880	7.8	179,924
31 - RESOURCE MANAGEMENT	4.1	99,216	4.1	99,216
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING	63.0	1,681,770	64.2	1,757,167
40 - PERMITS, RENTALS & CONCESSIONS	14.2	389,984	12.0	365,664
52 - LANDSCAPE MAINTENANCE	42.8	1,477,736	42.8	1,477,736
53 & 54 - FACILITIES & FLEET MAINTENANCE	3.5	143,624	3.5	148,408
80 - PLANNING & DEVELOPMENT	1.2	51,168	1.2	51,168
PART-TIME/SEASONAL TOTAL	135.3	\$3,997,098	139.1	\$4,224,883
CORPORATE TOTAL	670.3	\$35,780,363	674.1	\$35,764,209

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
COMPARISON OF ESTIMATED CORPORATE FUND REVENUE
AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

<u>Tax Revenue</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>% CHANGE</u>
Property Tax Levy	\$48,387,904	\$49,081,783	1%
Allowance for Uncollectible Deferred Taxes and Refunds	(1,451,116)	(1,472,453)	1%
TIF Surplus	400,000	400,000	0%
Personal Property Replacement Tax (PPRT)	3,052,198	3,090,350	1%
Total Tax Revenue	\$50,388,986	\$51,099,680	1%
<u>Non-Tax Revenues</u>			
Permit / Special Use Fees	\$1,000,000	\$1,150,000	15%
Equestrian Licenses	40,000	52,000	30%
Winter Sports	25,000	32,500	30%
Aquatic Centers	388,680	450,000	16%
Campgrounds	0	425,000	100%
Golf Courses	990,000	760,000	-23%
Concessions	190,000	350,000	84%
Fines	316,000	331,800	5%
Land Use Fees	257,500	257,500	0%
License Agreements	690,000	1,900,000	175%
YELAR - Youth Education, Land Acquisition Restoration Fees	186,000	293,000	58%
Investment Earnings	75,000	50,000	-33%
Intergovernmental Sources	150,000	200,500	34%
Miscellaneous Income	0	100,000	100%
Total Non-Tax Revenue	\$4,308,180	\$6,352,300	47%
Total Tax and Non-Tax Revenues	\$54,697,166	\$57,451,980	
<u>Other Financing Sources</u>			
Fund Balance Contribution	\$7,400,000	\$8,200,000	11%
Total All Revenues	\$62,097,166	\$65,651,980	6%

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
CORPORATE FUND BUDGETED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

CATEGORY / DEPARTMENT	PERSONNEL SERVICES*	PROGRAM EXPENSES**	TOTAL
Office of the General Superintendent	\$2,065,350	\$339,500	\$2,404,850
Finance & Administration	1,843,512	123,000	1,966,512
Human Resources	737,160	146,200	883,360
Resource Management	3,997,564	381,000	4,378,564
Conservation & Experiential Programming	4,866,313	902,400	5,768,713
Permits & Concessions	1,102,523	178,250	1,280,773
Landscape Maintenance	9,423,727	688,836	10,112,563
Facilities & Fleet Maintenance	4,449,814	4,985,000	9,434,814
Resident Watchman Facilities	0	257,500	257,500
Legal Department	1,125,673	88,500	1,214,173
Law Enforcement	8,616,064	393,000	9,009,064
Planning & Development	1,674,338	112,135	1,786,473
District Wide Programs	2,352,468	6,602,153	8,954,621
Operating Transfer to Capital for Landscape Restoration	0	6,000,000	6,000,000
Operating Transfer to Capital for Capital Improvement Fund	0	2,000,000	2,000,000
Operating Transfer to Capital for Real Estate Acquisition	0	200,000	200,000
Total	\$42,254,506	\$23,197,474	\$65,651,980

* Includes Salary, Health Insurance, Life Insurance, Dental Plan, Vision Plan, Vacancy/Turnover Adjustment and Employee Transportation and Travel

** Includes Professional Contractual Services, Material & Supplies, Utilities, Equipment and Fixtures, Building and Construction and Other Expenses

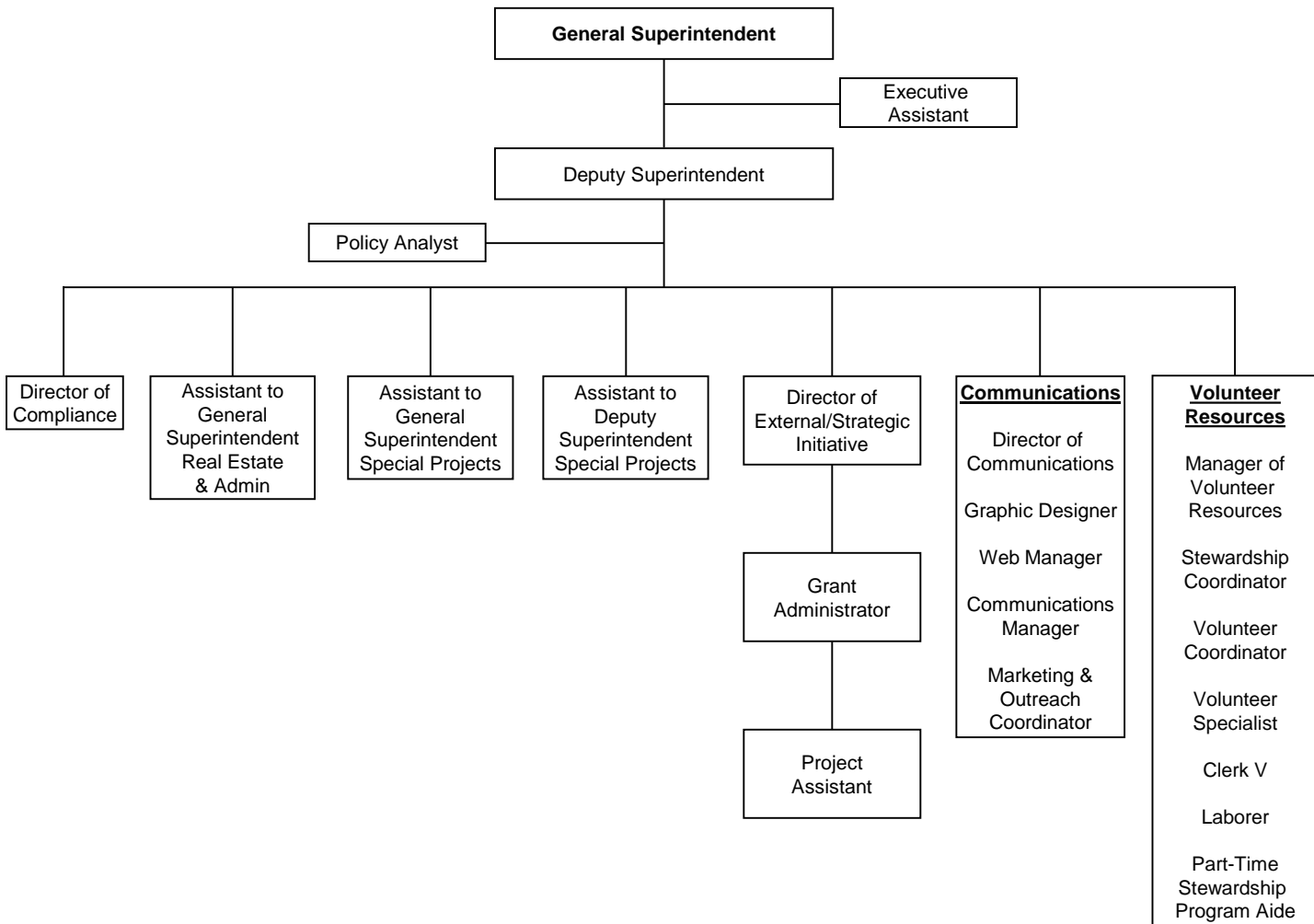


OFFICE OF THE GENERAL SUPERINTENDENT

MISSION:

To ensure that the overall mission of the Forest Preserve District is advanced through the plans, programs and activities of all departments.

Office of General Superintendent



OFFICE OF THE GENERAL SUPERINTENDENT

The Office of the General Superintendent (OGS) is responsible for ensuring that all FPCC departments align with the goals of the Next Century Conservation Plan (NCCP). OGS also provides support to the Conservation and Policy Council, cultivates new and strengthens existing partnerships with the Forest Preserve Foundation, government agencies, non-profit advocates, and a wide-range of institutions that support conservation efforts.

The Office of the General Superintendent is comprised of the following functional areas: Executive Office, Development, Communications, Compliance, and Volunteer Resources.

The Executive Office oversees the entire FPCC staff, and its comprehensive plan for protection of natural lands. This function also provides strategic support to the Office of the President and FPCC Board of Commissioners. Other departments look to the Executive Office for direction of all plans, operations, and programs of the FPCC. Furthermore, the Executive Office directs institutional strategic planning, assessment, effectiveness, and research functions, plans and implements external and strategic initiatives, and develops and approves policies, procedures, guidelines, and public policy statements.

Development secures funding and intergovernmental arrangements in support of the Preserve's mission, vision, and goals. Development also serves as a liaison to the Conservation and Policy Committee Members and Committees, and serves as a partner to the Forest Preserve Foundation in efforts to raise resources to support the Preserve's mission

Communications proactively generates media coverage of FPCC activities, initiatives, and events by disseminating news to electronic, print, and broadcast media. Communications serves as the official spokesperson to the media whenever necessary. Finally, Communications oversees all communication initiatives including the development of all information provided to the public such as promotional materials for marketing purposes, on-site signage, electronic newsletter, organization website and social media efforts.

Compliance ensures compliance and provides annual training concerning the Employment Plan and Supplement Policies Manual, and serves as liaison to and jointly reports to the Office of the Independent Inspector General. Also, Compliance ensures timely responses to, and in compliance with, recommendations made by the Office of the Independent Inspector General. Finally, Compliance ensures that no political considerations are factored into employment actions for non-exempt employees.

A new function of OGS, Volunteer Resources, provides meaningful volunteer opportunities for individuals and groups that enhance the health and beauty of the FPCC. This function conducts various programs from ecological stewardship to AmeriCorps that support restoration and maintenance of various trails, streams, lakeshores, and natural areas. Finally, Volunteer Resources connects new users to the Forest Preserves.

The ambitious goals of NCCP will require major changes to operations. Successful programs and practices must be replicated and scaled up. The FPCC must also expand communications and marketing efforts to build a community of support to ensure successful implementation of the NCCP.

OGS must do all of this while maintaining or completing current initiatives. The proposed budget includes plans to hire consultants to help develop communications/marketing plans as well as funding strategies for non-tax payer generated revenue.

OFFICE OF THE GENERAL SUPERINTENDENT 2015 ACCOMPLISHMENTS

- Formalized and launched the Conservation & Policy Council, a group of civic leaders from various disciplines to advance the goals set forth in the NCCP.
- Completed the largest land acquisition since 1968, in Horizon Farms, adding 397 acres to the Forest Preserves' holdings that include wetlands and bird habitat.
- The FPCC participated in numerous international and national conferences sharing expertise both in caring for nature and connecting diverse populations to nature. The Forest Preserves was also recognized with numerous awards for its plans, programs, and restoration efforts.
- Managed Volunteer programs for Trail Watch, Water Trail Keepers, Nature Center Events and Off Leash Dog Areas have been implemented and are ongoing.

OFFICE OF THE GENERAL SUPERINTENDENT 2016 GOALS

- NCCP Implementation is a major goal. Over 40 government agencies, non-profit advocates, and cultural and educational institutions have partnered with the FPCC to implement the plan. Many of these partners have already taken lead responsibility for specific projects and programs in the plan. In 2016, OGS will build these partnerships and leverage resources to advance implementation.
- Implementation of Natural and Cultural Resources Master Plan will be completed through identifying significant cultural/archaeological sites. OGS will also complete the natural area prioritization that will include developing a monitoring system that can track progress toward restoring and actively managing 30,000 acres of ecologically-diverse habitat.
- Major Forest Preserve Rebranding Campaign - Market research now underway will help FPCC understand the attitudes and behaviors of those most likely to visit and/or support the Forest Preserves, what messages are important, and the best methods for delivering those messages. The Forest Preserves will use this information to develop an integrated, comprehensive marketing and advertising campaign, ads in multiple languages, a redesign of the FPCC website which will also be mobile friendly and extensive use of social media.
- Creation of E-Newsletter targeted specifically to volunteers, position posting, and expansion of monitor programs for Volunteer Resources

**01 - CORPORATE FUND
10 - OFFICE OF THE GENERAL SUPERINTENDENT***

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
General Superintendent	24	1	\$168,501	1	\$168,501
Deputy General Superintendent	24	1	155,172	1	155,172
Director of Compliance	24	1	99,707	1	99,707
Asst. to the GS Real Estate & Admin	23	1	105,000	1	105,000
Asst. to the GS For Special Projects	23	1	100,236	1	100,236
Asst. to the Deputy GS for Special Projects	23	1	94,703	1	94,703
Dir. of External & Strategic Initiatives	23	1	99,707	1	99,706
Director of Communications	23	1	94,702	1	94,702
Grant Administrator	22	1	90,509	1	90,509
Executive Assistant	20	1	82,782	1	82,781
Manager of Volunteer Resources	20	0	0	1	82,781
Graphic Designer	19	1	62,259	1	59,342
Web Manager	19	1	59,342	1	59,342
Communications Manager	19	0	0	1	59,342
Stewardship Program Coordinator	19	0	0	1	62,259
Information Rep. I	18	1	56,657	0	0
Policy Analyst	18	1	56,657	1	56,658
Volunteer Program Coordinator	17	0	0	2	106,038
Project Assistant	16	1	51,617	1	51,617
Volunteer Program Specialist	15	0	0	2	87,602
Clerk V	11	0	0	2	67,463
Laborer	X	0	0	1	40,644
Full Time Personnel Total		15	\$1,377,551	24	\$1,824,105
Stewardship Aide		0.0	0	2.0	83,200
Seasonal Stewardship Aide		0.0	0	0.5	20,800
Part-Time/Seasonal Personnel Total		0	\$0	2.5	\$104,000
Total Personnel Wages		15.0	\$1,377,551	26.5	\$1,928,105

*Volunteer Resources has been relocated to the Office of the General Superintendent in 2016.

01 - CORPORATE FUND

10 - OFFICE OF THE GENERAL SUPERINTENDENT*

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,212,332	\$1,377,551	\$1,824,105	\$446,554
6111	Salaries and Wages (Part-Time)	19,633	0	104,000	104,000
6115	Health Insurance	195,024	192,563	305,020	112,457
6116	Life Insurance	2,225	2,750	4,356	1,606
6117	Dental Care Plan	5,512	5,598	8,867	3,269
6118	Vision Plan	1,830	1,415	2,241	826
6122	Employer Medicare Tax Contribution	18,239	19,974	20,973	999
6120	Vacancy/Turnover Adjustment	0	(159,985)	(214,212)	(54,227)
6124	Employee Transportation & Travel	6,150	9,000	10,000	1,000
Total Personnel Services		\$1,460,945	\$1,448,866	\$2,065,350	\$616,484
Contractual & Professional Services					
6216	Professional Training	0	5,000	5,000	0
6217	Other Professional Services	65,143	0	24,000	24,000
	Ecological Stewardship	0	0	30,250	30,250
	Buses/Services Learning	0	0	34,350	34,350
	Other & General Expenses	0	0	35,400	35,400
6252	Printing	66,032	85,500	0	(85,500)
6254	Publications	0	1,500	500	(1,000)
6258	Dues & Subscriptions	26,189	30,000	30,000	0
6264	Advertising & Promo Services	30,628	50,000	151,500	101,500
Total Contractual & Professional Services		\$187,992	\$172,000	\$311,000	\$139,000
Material & Supplies					
6305	Office Supplies	3,288	6,000	7,500	1,500
6315	Postage	12,316	20,000	20,000	0
6362	Uniforms	0	0	1,000	1,000
Total Material & Supplies		\$15,604	\$26,000	\$28,500	\$2,500
Department Total		\$1,664,540	\$1,646,866	\$2,404,850	\$757,984

*Volunteer Resources has been relocated to the Office of the General Superintendent in 2016.

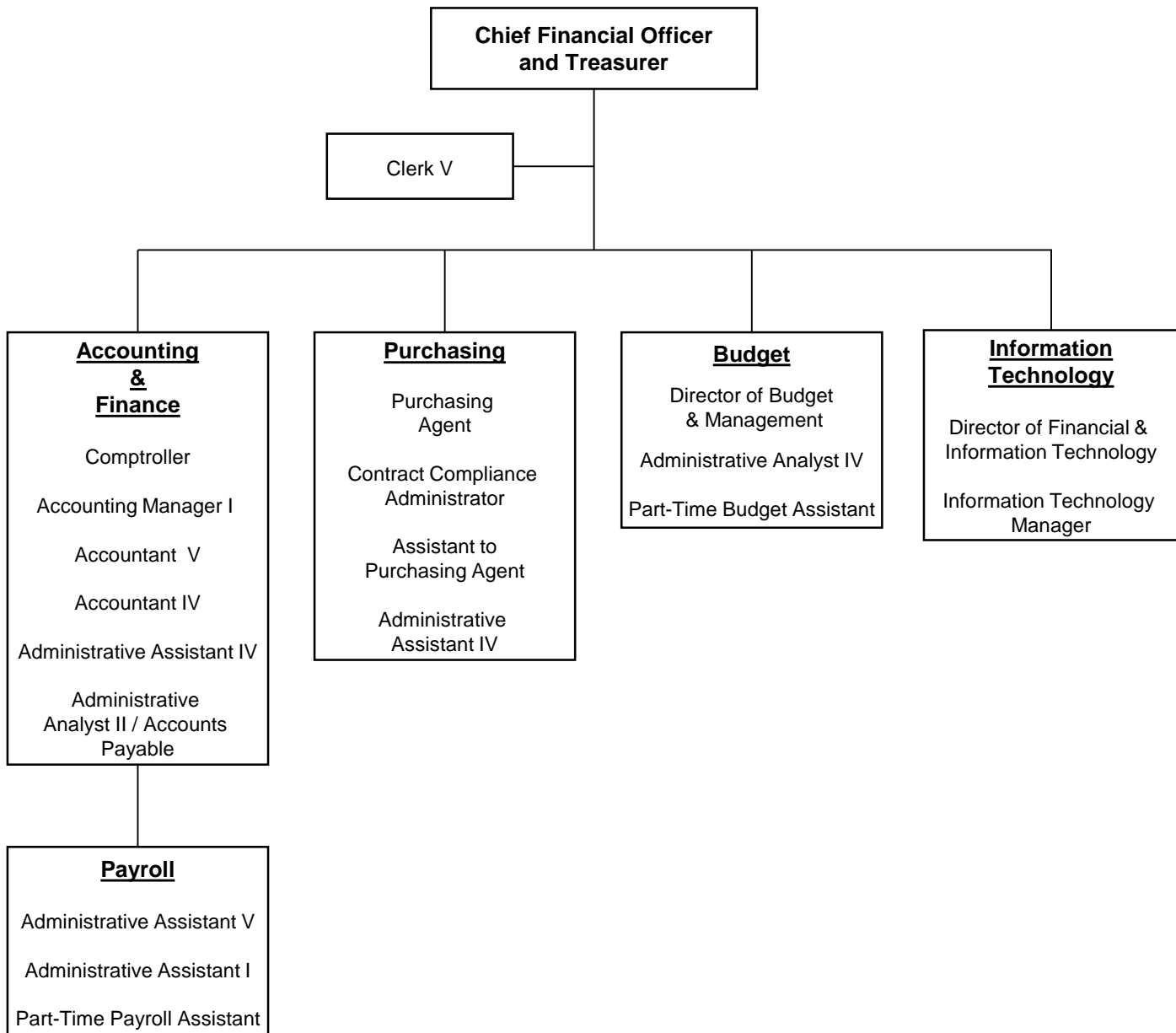


FINANCE & ADMINISTRATION

MISSION:

To oversee and manage all financial affairs and administrative functions related to financial accounting, internal and external auditing, and purchasing, with an increased emphasis on the implementation of controls, accountability, information technology and cross training.

Finance & Administration



FINANCE & ADMINISTRATION

Finance & Administration seeks to ensure the short and long-term financial viability of the Forest Preserves through its functional areas of Accounting and Payroll, Budget and Management, Information Technology (IT), and Purchasing.

Accounting maintains FPCC financial records and is responsible for accounting, billing, collections and administration of payroll operations and disbursements.

Budget and Management monitors and reports all appropriations and expenditures, and prepares FPCC's Annual Appropriation Ordinance. Also, Budget and Management researches and analyzes FPCC operations, recommending policies, processes and management strategies to optimize efficiency and overall cost-effectiveness.

IT provides the IT related tools (Hardware, Software, etc.) to all FPCC users in order to accomplish their daily operations. Also, IT acts as the liaison with other county agencies for issues and/or new requests for a variety of circumstances, from normal desk phones to special data restriction.

Purchasing administers the FPCC's procurement of goods and services, tracks payments and purchase orders, and maintains integrity of the bid process. Also, Purchasing seeks to maintain a database of viable and qualified potential vendors, including minority and women owned businesses, maintains bid process integrity, participates in cooperative purchasing ventures with other government entities, and maintains subsidiary records.

Finance & Administration plays a distinct role in working with the Office of the General Superintendent in implementation of the NCCP. Data collection, reporting, committee leadership and support are ways that the department is invested in carrying out the goals and programs related to the NCCP's goals and programs.

FINANCE & ADMINISTRATION 2015 ACCOMPLISHMENTS

- Enhanced FPCC's contract database and website.
- Participated in 10 supplier diversity outreach events.
- Upgraded data networks at 14 existing sites, and added high speed connections at six additional locations.
- Improved data security and management by migrating information to an upgraded data warehouse.

FINANCE & ADMINISTRATION 2016 GOALS

- In an effort to further transparency of the FPCC's financial operations, Purchasing is working on an electronic method and format for posting awarded contracts online for public accessibility.
- Acquire and implement Supplier Diversity Management System software that will enable FPCC to accurately monitor Minority Business Enterprise (MBE) and Women Business Enterprise (WBE) participation progress in real time of all active FPCC contracts.
- Lead the refresh of the FPCC's permit/reservation and point of sale software's refresh and expanding utilization throughout the Preserves.
- Streamline and improve upon the Request-to-Hire and budget transfer processes in order to maximize efficiency, accountability, and best management practices.
- Participate in development of strategies for enhancing non-tax revenue opportunities.

01 - CORPORATE FUND
20 - FINANCE & ADMINISTRATION

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Chief Financial Officer	24	1	\$139,000	1	\$139,000
Comptroller	24	1	111,611	1	111,611
Director of Financial & Information Tech.	24	1	98,000	1	98,000
Purchasing Agent	23	1	105,512	1	105,512
Director of Budget & Management	22	1	110,001	1	110,000
Contract Compliance Administrator	22	1	82,354	1	82,354
Accounting Manager I	22	1	101,712	1	101,712
Information Technology Manager	22	2	177,807	2	177,807
Administrative Analyst IV	21	1	71,602	1	71,602
Administrative Assistant V	20	1	82,353	1	82,353
Accountant V	19	1	101,712	1	101,712
Administrative Analyst II	19	2	152,987	2	152,987
Assistant to Purchasing Agent	19	1	74,909	1	74,909
Administrative Assistant IV	18	2	123,089	2	123,089
Accountant IV	17	1	50,482	1	50,482
Administrative Assistant I	12	1	45,627	1	45,626
Clerk V	11	1	42,605	1	42,605
Full Time Personnel Total		20	\$1,671,363	20	\$1,671,361
<i>Part-Time Staff</i>		1	26,720	1	41,600
Part-Time/Seasonal Personnel Total		1	\$26,720	1	\$41,600
Total Personnel Wages		21	\$1,698,083	21.0	\$1,712,961

01 - CORPORATE FUND
20 - FINANCE & ADMINISTRATION

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,476,361	\$1,671,363	\$1,671,361	(\$2)
6111	Salaries and Wages (Part-Time)	36,851	26,720	41,600	14,880
6115	Health Insurance	226,735	285,176	282,324	(2,852)
6116	Life Insurance	2,635	3,861	3,822	(39)
6117	Dental Care Plan	6,524	6,891	6,822	(69)
6118	Vision Plan	2,168	2,264	2,241	(23)
6122	Employer Medicare Tax Contribution	21,367	24,235	25,447	1,212
6120	Vacancy/Turnover Adjustment	0	(202,051)	(195,106)	6,945
6124	Employee Transportation & Travel	(2,680)	5,000	5,000	0
Total Personnel Services		\$1,769,961	\$1,823,459	\$1,843,512	\$20,053
Contractual & Professional Services					
6215	Annual Reports/Audits	67,668	90,000	85,000	(5,000)
6216	Professional Training	6,640	9,500	9,500	0
6217	Other Professional Services	4,477	7,000	10,000	3,000
6258	Dues & Subscriptions	2,185	3,500	3,500	0
Total Contractual & Professional Services		\$80,970	\$110,000	\$108,000	(\$2,000)
Material & Supplies					
6305	Office Supplies	5,431	8,500	6,500	(2,000)
6310	Computer Supplies	505	6,000	3,000	(3,000)
6315	Postage	20	3,000	3,000	0
6355	Other Materials & Supplies	1,756	3,000	2,500	(500)
Total Material & Supplies		\$7,712	\$20,500	\$15,000	(\$5,500)
Department Total		\$1,858,643	\$1,953,959	\$1,966,512	\$12,553

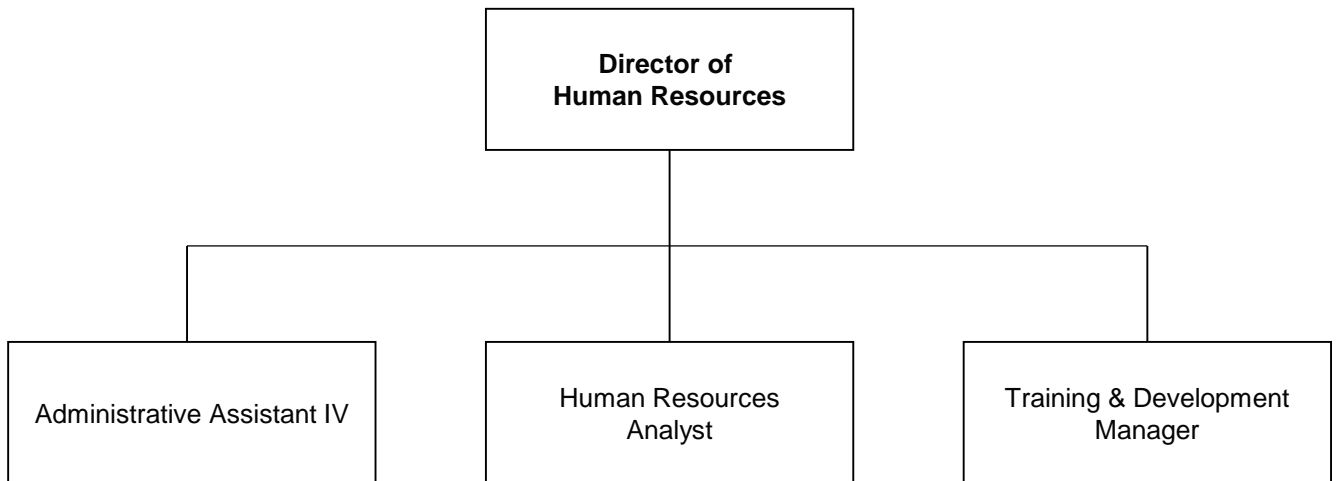


HUMAN RESOURCES

MISSION:

To develop and maintain a high functioning workforce through strategic, flexible, progressive and cost-effective human resource systems linked to the strategic goals of the District.

Human Resources



HUMAN RESOURCES

Human Resources is comprised of the functional areas of Personnel Services and Employee/Staff Support. In general, Human Resources services include recruitment and retention, employee relations, change management, conflict resolution, labor relations, performance management, and employee recognition.

Personnel Services establishes human resources policies and procedures, analyzes personnel needs and recommends staffing, and recruits, tests and selects new employees. Furthermore, this function helps classify positions, establish compensation standards and adjustments, and maintains employee files and records. Implementing human resources systems and equal employment opportunity practices are also a vital duty. Finally, Personnel Services analyzes and recommends employee benefits, administers labor contracts and relations, administers disciplinary procedures and staff separation, and assists with internal investigations and compliance reviews.

The Employee/Staff Support assesses organizational goals and individual development needs. This function implements and maintains training and development programs, and coordinates programs to recognize outstanding employee service and performance. Employee/Staff Support administers, maintains, and assesses department performance evaluation system to ensure that employee performance is appropriately focused on the accomplishment of FPCC's major goals and objectives. The final functions of this area are to interpret and communicate FPCC policies, encourage appropriate employee workplace relationships, behavior, and performance, and to provide opportunities for employees to participate in a variety of special programs including charitable, civic, and social activities.

HUMAN RESOURCES 2015 ACCOMPLISHMENTS

- Continued on-going compliance with Employment Plan and Supplemental Policies Manual.
- Coordinated Procedural Justice training for all Law Enforcement employees.
- Tracked and monitored training of all Forest Preserves employees via database software.
- Ensured proper Fair Labor Standards Act (FLSA) classification for all positions.
- Added posthumous acknowledgements to the employee recognition programs

HUMAN RESOURCES 2016 GOALS

- Continuing on-going compliance with Employment Plan and Supplemental Policies Manual.
- Maintain virtual recruitment library consisting of professionally related associations and organizations for potential job postings.
- Employee "Field Trips" to Forest Preserves facilities and points of interest.
- Quarterly "You and The Forest Preserves" seminars to discuss career and/or retirement options.

**01 - CORPORATE FUND
22 - HUMAN RESOURCES**

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Human Resources	24	1	\$103,291	1	\$103,290
Training & Development Manager	21	1	78,564	1	78,564
Human Resources Analyst	19	2	124,518	4	243,202
Administrative Assistant IV	18	1	70,429	1	70,428
Human Resources Generalist	16	1	49,265	0	0
Full Time Personnel Total		6	\$426,067	7	\$495,484
Interns		5.5	126,880	7.8	179,924
Seasonal / Part Time Personnel Total		5.5	\$126,880	7.8	\$179,924
Total Personnel Wages		11.5	\$552,947	14.8	\$675,408

**01 - CORPORATE FUND
22 - HUMAN RESOURCES**

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$405,188	\$426,067	\$495,484	\$69,417
6111	Salaries and Wages (Part-Time)	0	126,880	179,924	53,044
6115	Health Insurance	71,300	110,296	127,392	17,096
6116	Life Insurance	831	1,031	1,191	160
6117	Dental Care Plan	2,059	3,236	3,738	502
6118	Vision Plan	685	838	968	130
6122	Employer Medicare Tax Contribution	5,987	6,178	6,487	309
6120	Vacancy/Turnover Adjustment	0	(67,453)	(79,023)	(11,570)
6124	Transportation & Travel	(297)	1,000	1,000	0
Total Personnel Services		\$485,752	\$608,073	\$737,160	\$129,087
Contractual & Professional Services					
6216	Professional Training	1,678	42,500	42,500	0
6217	Other Professional Services	16,633	48,400	48,400	0
	Law Enf. Pre-Employment Processing*	0	0	45,000	45,000
6252	Printing	2,226	5,000	5,000	0
6258	Dues & Subscription	0	1,000	1,000	0
6260	Special Events Program	309	1,000	1,000	0
Total Contractual & Professional Services		\$20,847	\$97,900	\$142,900	\$45,000
Material & Supplies					
6355	ID Cards and Film	1,513	1,000	1,000	0
6360	Other Material and Supplies	0	2,300	2,300	0
Total Material & Supplies		\$1,513	\$3,300	\$3,300	\$0
Department Total		\$508,111	\$709,273	\$883,360	\$174,087

*Funded in Law Enforcement Budget in prior years

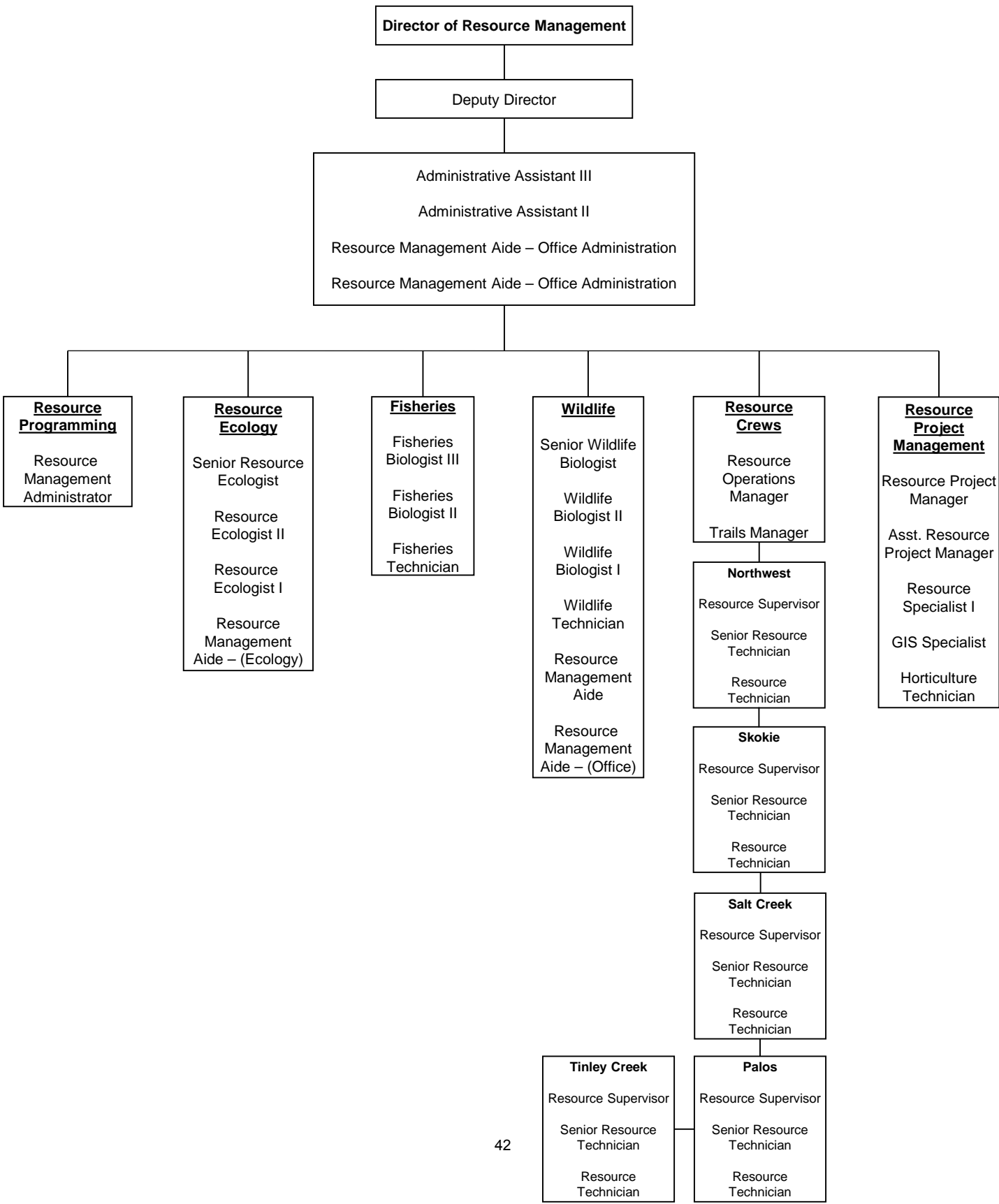


RESOURCE MANAGEMENT

MISSION:

To protect, restore and preserve the biodiversity and beauty of the natural communities of the District as nearly as may be in their natural condition, for the education, pleasure and recreation of the public.

Resource Management



DEPARTMENT OF RESOURCE MANAGEMENT

The Department of Resource Management is responsible for the preservation, restoration, and protection of the Forest Preserve's natural areas and public open spaces. The department conducts, and administers contractual and cooperative agreements overseeing the restoration of FPCC's many prairies, savannas, woodlands, wetlands, and other significant habitats, providing an environment for the region's native plants and wildlife to thrive in an urban landscape.

The Department of Resource Management is comprised of the functional areas of Fisheries Management, Resource Management General Office, Resource Ecology, Resource Management Crews, Resource Project Management, Resource Programming, and Wildlife Management.

The Fisheries Management division maintains Forest Preserve lakes and ponds to provide recreational fishing opportunities for the public. This section conducts a variety of fishery and lake management programs, which include fish population analyses, water monitoring, nuisance aquatic vegetation control, brood stock propagation, monitor for invasive species, and conduct educational programs.

The Resource Management General Office division monitors all field locations in an administrative capacity, facilitating product requisition, contract, and work order processing. This section interfaces with the public, and interacts with the Board of Commissioners, other FPCC departments, and outside agencies on behalf of the Department of Resource Management.

The Resource Ecology division recommends and directs ecological restoration efforts. This section works directly with other conservation agencies to protect and preserve the diverse habitats of the Preserves, coordinating restoration work done by FPCC staff, private contractors and volunteers. Ecology monitors habitats, assesses the ecological health of the FPCC's holdings, and produces management plans to inform responsible land usage.

The five Resource Management Crews are responsible for the execution of large-scale land management, vegetation removal, and trail maintenance projects. Some of their primary functions include hazardous tree removal, management of woody and herbaceous vegetation, and response to public work requests. Additionally, they are responsible for inspecting and maintaining over 340 miles of trail, performing a variety of surface repair and drainage work that may be impacting trail usage. The Crews conduct prescription burns, and utilize specialized machinery to mow and cut various types of vegetation and control invasive vegetation through the application of herbicides.

The Resource Project Management division coordinates the work of private contractors and cooperative agencies to design and execute a variety of restoration and vegetation removal projects. Additionally, this section assists other department sections with work coordination and is responsible for safety and conservation-based training opportunities for staff and volunteers.

The Resource Programming division administers and manages conservation-based internship programs to engage out-of-school youth and adults in the FPCC Conservation Corps, a key component of NCCP. This section coordinates programs with a variety of workforce, justice system, and community agencies. Also, this section works with other Resource Management sections, other FPCC departments, volunteer stewards to coordinate intern appropriate habitat restoration projects, and provide work skills training.

The Wildlife Management division works in conjunction with other governmental agencies, researchers and universities to investigate zoonotic disease transmittal and control programs. This section is responsible for monitoring and collecting data on wildlife populations on Preserve holdings, works directly with other FPCC departments and Resource Management sections to respond to wildlife issues, and conducts educational programs for the general public, organizations, peer groups, and FPCC staff. They work closely with the Illinois Department of Natural Resources and the U.S. Department of Agriculture on white-tailed deer, coyote and other wildlife population management.

The Department of Resource Management is responsible for assessing, monitoring, and maintaining over 69,000 acres of natural area, and approximately 340 miles of multi-use trails countywide. In the future, land acquisition and subsequent development of low-impact recreation opportunities, such as trails, are expected to increase in response to mandates outlined in the NCCP will directly affect operations. Demonstrating this increase, approximately 27 miles of additional multi-use trails have been integrated into the designated trail system in the past 3 years alone. Resource Management has limited resources to address the existing workload, which is certain to increase dramatically in the coming years in lieu of the implementation of NCCP.

The department's 2016 budget request prioritizes our obligations to restore some of the FPCC's most critical sites, with due consideration of the advanced timelines established by NCCP.

NCCP has tasked the Department of Resource Management with three major goals: 1) Restore 30,000 acres to good ecological health by 2040, 2) Restore 10,000 acres of dedicated Illinois Nature Preserves and Land & Water Reserves to good or excellent quality in the next 5 years, and 3) Create a permanent conservation corps to train a restoration workforce.

The Natural and Cultural Resources Master Plan (NCRMP) was developed to identify and prioritize District property for future restoration work in order to reach that 30,000 acre goal. According to the NCRMP, embracing NCCP's vision of restoring 30,000 acres to high natural quality is estimated to cost between \$650 million and \$1.3 billion over the next 25 years. Four top priority properties were established by the NCRMP as well as fifteen total restoration blocks to focus on for future work.

RESOURCE MANAGEMENT 2015 ACCOMPLISHMENTS

- Completed prioritization of 30,000 acres in collaboration with the Prairie Research Institute to meet NCCP restoration goals.
- Started excavation of cultural artifacts in collaboration with archeologists from the Prairie Research Institute as part of the NCRMP.
- Completed 15 years of collaborative research on the Cook County Coyote Project, the largest and longest-running study of urban coyote populations in the United States.
- Submitted Harms Flatwoods to the Illinois Nature Preserves Commission for review and formal dedication as an Illinois Nature Preserve.
- Conducted the most successful prescribed burn season on record. Staff and contractors utilized this vital ecological management tool to burn 4,768 acres this past spring, a 35% increase compared to the previous spring season.
- Initiated restoration at the top 4 priority sites identified in Natural and Cultural Resources Master Plan.

RESOURCE MANAGEMENT 2016 GOALS

- Continue implementation of NCCP Plan with a focus on the Nature Committee and its tasks.
- Complete development of a formal seed policy in collaboration with the Prairie Research Institute, Chicago Botanic Garden, volunteers, and other partners.
- Ensure efficiency of operations across the Resource Management crews through streamlined training, operational changes, and supervisory oversight.
- Increase the amount of hands-on conservation service provided by the Conservation Corps by increasing total hours dedicated to District restoration projects.
- Implement policies to ensure the protection of the District's cultural resources, and resolve discrepancies regarding scientific consultation services related to implementation of the Natural and Cultural Resources Master Plan.

**01 - CORPORATE FUND
31 - RESOURCE MANAGEMENT**

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Resource Management	24	1	\$105,851	1	\$105,851
Deputy Director of Resource Mgmt.	22	1	101,712	1	101,712
Senior Resource Ecologist	21	1	78,564	1	71,602
Resource Management Administrator	21	1	71,602	1	71,602
Resource Operations Manager	21	1	68,357	1	71,602
Resource Project Manager	20	1	65,129	1	65,129
Senior Wildlife Biologist	20	1	82,354	1	82,354
Trails Manager	20	1	78,564	1	82,353
Fisheries Biologist III	19	1	74,910	1	74,910
Resource Supervisor	19	5	358,587	5	330,245
Assistant Resource Project Manager	18	1	62,259	1	62,259
Resource Ecologist II	17	2	129,769	2	129,769
Wildlife Biologist II	17	1	65,220	1	65,220
Fisheries Biologist II	17	1	65,836	1	65,836
Resource Specialist I	16	2	98,626	2	98,626
Resource Ecologist I	16	2	103,314	2	103,307
Horticultural Technician	16	1	61,100	1	61,100
GIS Specialist	16	1	51,618	1	51,618
Administrative Assistant III	16	1	56,657	1	56,657
Wildlife Biologist I	15	2	99,842	2	112,082
Wildlife Technician	14	1	51,617	1	51,617
Fisheries Technician	14	1	44,772	1	44,772
Administrative Assistant II	14	1	52,701	1	52,701
Resource Technician	700	24	1,135,495	24	1,135,289
Senior Resource Technician	700	5	254,800	5	254,800
Full Time Personnel Total		60	\$3,419,256	60	\$3,403,013
Resource Management Aide		4.1	99,216	4.1	99,216
Part-Time/Seasonal Personnel Total		4.1	99,216	4.1	99,216
Total Personnel Wages		64.1	\$3,518,472	64.1	\$3,502,229

01 - CORPORATE FUND
31 - RESOURCE MANAGEMENT

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./((DEC.))
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$2,980,264	\$3,419,256	\$3,403,013	(\$16,243)
6111	Salaries and Wages (Part-Time)	142,246	99,216	99,216	0
6115	Health Insurance	720,779	826,805	818,537	(8,268)
6116	Life Insurance	8,132	11,176	11,064	(112)
6117	Dental Care Plan	20,382	18,617	18,431	(186)
6118	Vision Plan	6,585	6,731	6,664	(67)
6122	Employer Medicare Tax Contribution	49,917	49,579	52,058	2,479
6120	Vacancy/Turnover Adjustment	0	(443,138)	(423,419)	19,719
6124	Employee Transportation & Travel	9,926	12,000	12,000	0
Total Personnel Services		\$3,938,231	\$4,000,242	\$3,997,564	(\$2,678)
Contractual & Professional Services					
6226	Training & Environmental Education	26,908	25,000	45,000	20,000
6230	Wildlife Management Program	40,396	45,000	45,000	0
6232	Fisheries Management Program	28,832	29,000	29,000	0
6234	Resource Ecology Program	19,602	15,000	15,000	0
6236	Trails Management Program	16,303	15,000	15,000	0
6252	Printing	812	9,000	0	(9,000)
6264	Advertising & Promo Services	0	0	7,000	7,000
	Nursery	0	0	10,000	10,000
	Conservation Corps Program	0	0	10,000	10,000
Total Contractual & Professional Services		\$132,853	\$138,000	\$176,000	\$38,000
Material & Supplies					
6330	Chemical Supplies	47,831	45,000	45,000	0
6355	Other Materials & Supplies	20,696	20,000	15,000	(5,000)
6362	Uniforms	8,723	5,000	5,000	0
6370	Trails Amenities	0	40,000	40,000	0
6375	Equipment Purchases & Repairs	135,910	110,000	100,000	(10,000)
Total Material & Supplies		\$213,161	\$220,000	\$205,000	(\$15,000)
Department Total		\$4,284,244	\$4,358,242	\$4,378,564	\$20,322

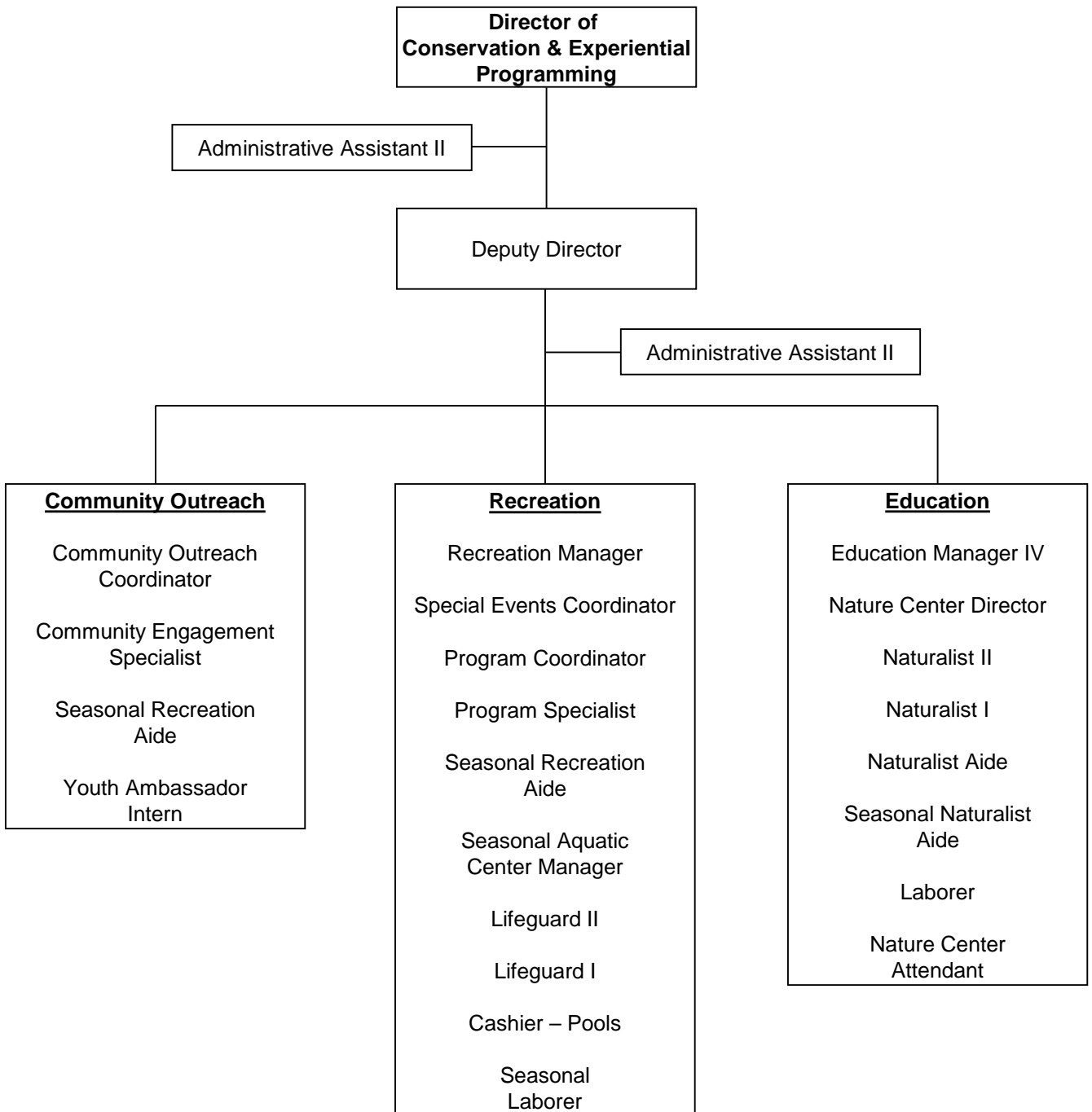


CONSERVATION & EXPERIENTIAL PROGRAMMING

MISSION:

To support the Forest Preserve's mission by connecting people to nature through educational and outdoor recreation through collaborative efforts.

Conservation & Experiential Programming



CONSERVATION & EXPERIENTIAL PROGRAMMING

Conservation & Experiential Programming (CEP) provides public programming and community engagement for the Forest Preserves of Cook County. Public programming focuses on education and outdoor recreation opportunities for people to learn about and enjoy the Forest Preserves of Cook County (FPCC). Public programming includes nature and conservation education, outdoor recreation, and special events. The FPCC's community engagement focuses on developing relationships with citizens to energize them and connect them to nature.

CEP is dedicated to offering a variety of educational and outdoor recreational programming opportunities throughout the organization for the "education, pleasure and recreation of the public" as stated in the FPCC mission and the Next Century Conservation Plan (NCCP).

CEP's programming is focused at six nature centers, three aquatic centers, five new and revitalized campgrounds and six sites with new or upgraded facilities (Eggers, Dan Ryan, Thatcher, Rolling Knolls, Cummings Square and Swallow Cliff). Additionally, CEP develops a number of special events and outdoor recreation activities throughout the preserves.

Even though CEP has developed a diverse program menu there is a challenge to meet the goal of engaging with a wide range of communities in order to create long term advocates, stewards and ambassadors.

The People Committee of the NCCP, comprised of FPCC staff and outside partners, focuses on making Cook County residents feel welcome at the Preserves and will seek them out for discovery, renewal, and fun. CEP has integrated the educational and outdoor recreation programming to compliment the People goal and other strategic objectives of the NCCP.

These goals are:

1. Engaging new audiences and making them aware of the valuable assets the FPCC has to offer.
2. Encourage current users of FPCC assets and amenities to become fully committed in protecting and maintaining the FPCC properties.

This is accomplished through the community outreach process, development of partnerships, and continuing to have experiential programs that expose the community to the benefits and wonders of nature.

CONSERVATION & EXPERIENTIAL PROGRAMMING 2016 ACCOMPLISHMENTS

- Opened and began programming for 5 new and revitalized campgrounds.
- Participate in the ongoing conversation and development of the new Mighty Acorns curriculum, as part of the new Core Science Standards of the Illinois State Board of Education.
- Increased public attendance at nature centers by offering diverse programming, evaluating and updating special events, expanding operational hours during the summer months and increasing promotional efforts including the use of social media.
- Received the National Association of County Park and Recreation Officials (NACPRO) award for “Cooler in the Forest” summer program that over the past 3 years has served 3,541 summer day campers.
- Staff presented at local and national conferences on behalf of FPCC.

CONSERVATION & EXPERIENTIAL PROGRAMMING 2016 GOALS

- Develop working relationships with new and existing community partners to co-sponsor programming opportunities utilizing the assets of FPCC and to connect community members more directly with the preserves that are nearest to them.
- Continue to refine programming for the campgrounds while engaging new audiences to use the campgrounds on their own, through Family Camping and Camping Immersion Leadership Course (CLIC).
- Develop public/private programming opportunities throughout the FPCC that are guided by a common interest of engaging the public in the benefits and enjoyment of nature.
- Become certified as a provider of teacher trainings for environmental education, science based education and recreation programming by the Illinois State Board of Education.
- Develop an Interpretive/Program Master Plan for CEP that integrates the NCCP strategies, department and district goals.

01 - CORPORATE FUND
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Cons. & Exp. Prog.	24	1	\$105,851	1	\$105,851
Deputy Director of Cons. & Exp. Prog.	22	1	90,509	1	90,509
Education Manager IV	21	1	86,270	1	90,509
Recreation Manager	21	1	82,782	1	71,602
Nature Center Director	19	0	0	6	461,208
Naturalist III	19	6	459,252	0	0
Special Events Coordinator	17	1	50,482	1	56,657
Community Outreach Coordinator	17	1	50,482	1	50,483
Program Coordinator	17	3	151,446	3	151,448
Naturalist II	17	6	389,363	6	375,911
Community Engagement Analyst	16	1	47,008	1	54,043
Naturalist I	15	17	840,135	17	894,449
Program Specialist	14	2	81,520	2	81,520
Administrative Assistant II	14	2	81,520	2	83,550
Laborer	700	7	293,364	7	293,759
Full Time Personnel		50	\$2,809,984	50	\$2,861,499
Nature Center Attendants		3.6	62,205	3.6	61,776
YA Interns (YELAR)		10.0	173,486	9.0	187,200
Aquatic Center Manager		1.3	50,400	1.3	50,400
Seasonal Laborers		3.0	103,584	3.0	103,584
Seasonal Recreation Aide		8.0	440,294	16.0	502,407
Seasonal Naturalist Aide		11.7	94,349	3.0	94,349
Naturalist Aide		6.0	273,612	8.7	273,612
Life Guard II		3.1	90,720	3.1	90,720
Life Guard I		13.2	328,320	13.3	328,320
Cashier (Pools)		3.1	64,800	3.2	64,800
Part-time/Seasonal Personnel Total		63.0	\$1,681,770	64.2	\$1,757,167
Total Personnel Wages		113.0	\$4,491,754	114.2	\$4,618,666

01 - CORPORATE FUND
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$2,564,255	\$2,809,984	\$2,861,499	\$51,515
6111	Salaries and Wages (Part-Time)	715,514	1,681,770	1,757,167	75,397
6115	Health Insurance	521,510	689,731	682,834	(6,897)
6116	Life Insurance	5820.7	9,144	9,053	(91)
6117	Dental Care Plan	14,213	17,506	17,331	(175)
6118	Vision Plan	4,880	5,493	5,438	(55)
6122	Employer Medicare Tax Contribution	35,368	40,745	42,782	2,037
6120	Vacancy/Turnover Adjustment	0	(525,437)	(517,291)	8,146
6124	Transportation & Travel	5,402	5,000	7,500	2,500
Total Personnel Services		\$3,866,962	\$4,733,935	\$4,866,313	\$132,378
Contractual & Professional Services					
6216	Professional Training	0	20,000	20,000	0
6222	Mighty Acorns (YELAR)	62,589	79,800	215,000	135,200
6223	Next Gen. Youth Ambassadors (YELAR)	15,315	29,000	78,000	49,000
6224	Campground Gear Library Contract	69,930	24,000	24,000	0
6252	Printing	5,690	20,000	0	(20,000)
6260	Special Events Program	162,856	208,000	208,000	0
6264	Advertising & Promotions	11,015	15,000	30,000	15,000
Contractual & Professional Services		\$327,395	\$395,800	\$575,000	\$179,200
Materials & Supplies					
6305	Office Supplies	9,991	25,000	15,300	(9,700)
6320	Medical Supplies	720	2,000	0	(2,000)
6325	Materials & Supplies	12,327	17,250	12,500	(4,750)
6328	Chemical Supplies	53,692	60,000	50,000	(10,000)
6335	Janitorial Supplies	2,617	2,000	0	(2,000)
6350	Nature Center Supplies	114,838	126,000	138,600	12,600
6351	Campground Program Supplies	0	50,000	40,000	(10,000)
6362	Uniforms	23,682	25,000	2,000	(23,000)
Total Material & Supplies		\$217,867	\$307,250	\$258,400	(\$48,850)
Equipment & Fixture					
6632	Campground Equipment	0	12,500	15,000	2,500
6634	Aquatic Centers	0	6,000	6,000	0
6646	Recreation Equipment	0	15,000	15,000	0
6648	Outreach Equipment	0	3,000	3,000	0
6649	Education Equipment/Exhibits	0	30,000	30,000	0
Total Equipment and Fixture		\$0	\$66,500	\$69,000	\$2,500
Department Total		\$4,412,224	\$5,503,485	\$5,768,713	\$265,228

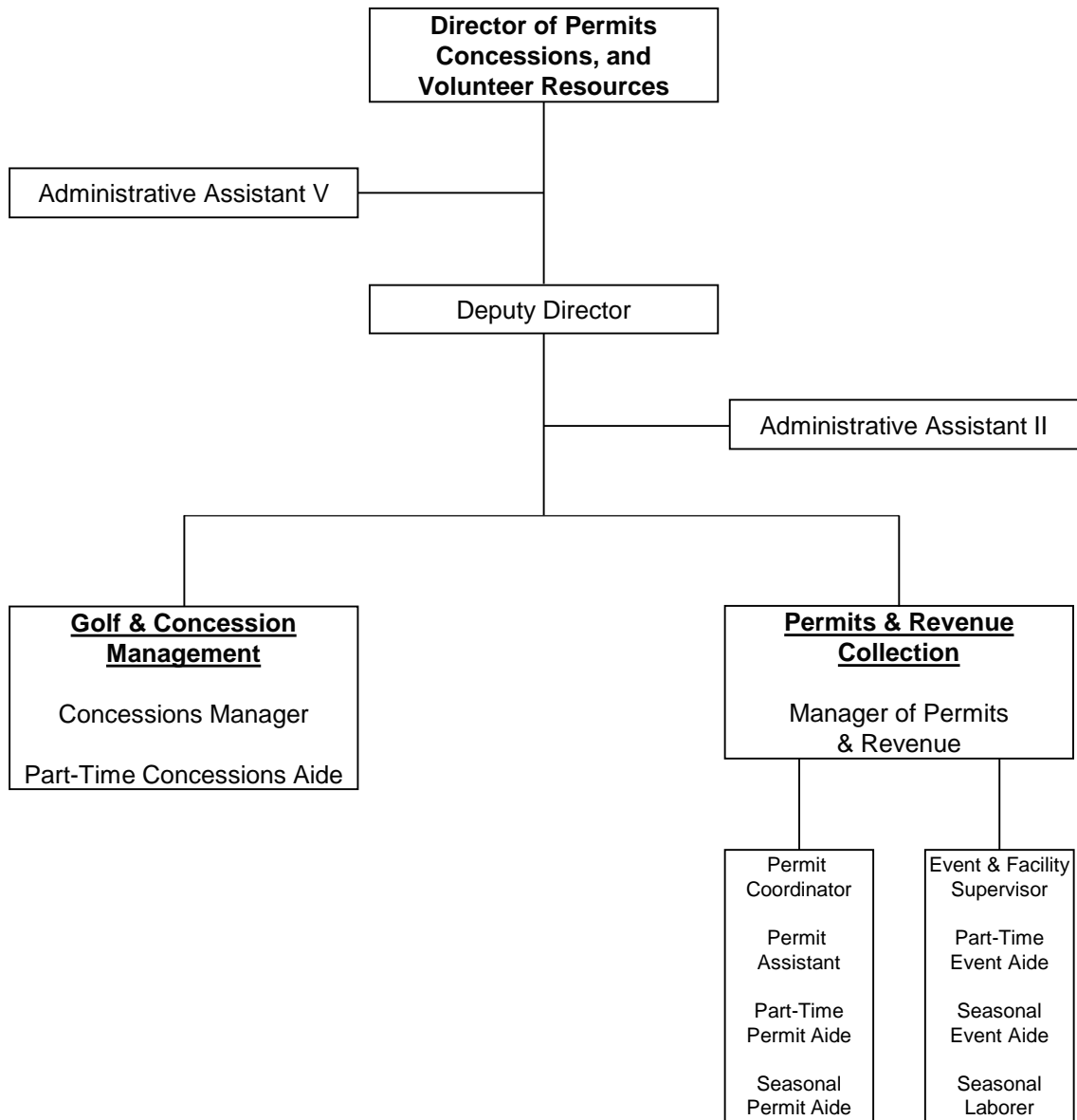


PERMITS, RENTALS & CONCESSIONS

MISSION:

To support the Forest Preserve District's mission by connecting Cook County residents with their Preserves through appropriate recreational activities and permitted picnics.

Permits, Rentals & Concessions



PERMITS, RENTALS & CONCESSIONS

Permits, Rentals and Concessions (PRC) is responsible for introducing new users to the Forest Preserves by providing a wide array of activities at various locations. Duties include administering permits for the purpose of renting indoor and outdoor spaces for picnics and special events, permits for recreational activities, and concession development and management. PRC internally ensures compliance for the use of FPCC's 69,000 acres.

The Permits, Rental and Concessions department is comprised of the two following functional sections:

Permits and Revenue issues all permits for use of FPCC land and facilities including picnics, special events, horseback riding, off leash dog areas, snowmobiling, camping, athletic fields and other activities. PRC maintains the permit reservation system and point of sale systems. PRC collects documents and reports all revenues from FPCC fees, fines, concessions, and special activities. The last responsibility of this function is to monitor and manage FPCC facility rental program.

Golf and Concession monitors the performance of Billy Casper Golf Management to ensure full compliance with all contractual obligations in the operation of the FPCC's ten golf courses and four driving ranges. It is also responsible for monitoring and ensuring contract compliance with the Oak Park Tennis Club, three boat concessions, three aquatic concessions, a zorbing recreational activity, kayak concessions, two ice cream vendors, zip line concessions, bicycle rental/concessions, outdoor fitness classes, concessions at Swallow Cliff and one equestrian stable.

The Permits, Rentals and Concessions department is responsible for issuing over approximately 9,000 event permits, developing and maintaining a wide variety of concession contracts ranging from food to recreation. Many of the services provided by the department are essential to providing customers with an optimal, unique, one of a kind experience in the Preserves.

Concessions will also be expanded to additional areas within the Forest Preserves. This will allow citizens to purchase and participate in a variety of recreational activities along with being able to acquire healthy food and beverage items all of which contributes to our goal of promoting wellness in the Preserves and increasing non-tax revenue.

PRC initiatives tie into NCCP through two major goals:

1. Invite, excite and engage diverse visitors from all walks of life
2. Encourage nature-compatible business

The NCCP has placed duty onto PRC to expand non-tax financial resources through innovative enterprise operations, market based fees for special purpose uses, and public-private partnerships. Achieving the goals outlined in the NCCP will require a significant investment in staffing in order to increase revenue and expand concessions. With additional non-tax revenue being generated, this can be allocated towards the costs associated with restoration of FPCC holdings.

In conjunction with the NCCP, the Recreation Master Plan was developed to identify a variety of safe and accessible outdoor recreational opportunities that build on the District's long history of conservation and education. It calls for compatible recreational practices that are sensitive to natural resources and emphasize the importance of environmental awareness, open space advocacy and stewardship.

In order to achieve the goals of the Recreation Master Plan, as well as the NCCP, PRC requires additional staff in both areas of the department. Achieving the goals for the two plans requires more staff to service customers in order to generate revenue and to increase concessions.

PERMITS, RENTALS & CONCESSIONS 2015 ACCOMPLISHMENTS

- Implemented a bicycle rental system to six (6) locations throughout the Preserves.
- Integrated campground reservations into our online permit reservation system.
- Issued a Request for Proposal for Equestrian Services at our Equestrian Facility in Morton Grove, Food, Beverage and Retail Services at Swallow Cliff and Cummings Square, Horizon Farm Consultant Study, and Boat Concession Services at Maple Lake.
- Implemented a secret shopper program that provides secret shop services at various Preserve locations.

PERMITS, RENTALS & CONCESSIONS 2016 GOALS

- Build out the activities, donations and access module of our permit reservation software.
- Expand the concessions program to include new vendors at various areas within the preserves.
- Complete the market analysis for Horizon Farms and recommendations to Cook County citizens for the long-term goal of this property.
- Implement a facility rental program to include two new facilities i.e., Rolling Knolls, Swallow Cliff.

01 - CORPORATE FUND
40 - PERMITS, RENTALS & CONCESSIONS*

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Dir. of Permits, Concessions & Vol. Resources	24	1	\$105,851	1	\$105,851
Dep Dir. of Permits, Concessions & Vol. Resources	22	1	90,509	1	90,509
Administrative Assistant V	20	1	65,129	1	65,129
Concessions Manager	20	1	65,129	1	68,357
Manager of Permits & Revenue	20	1	65,129	1	65,129
Manager of Volunteer Resources	20	1	82,782	0	0
Stewardship Program Coordinator	19	1	62,259	0	0
Permit Coordinator	17	1	50,482	1	50,481
Volunteer Program Coordinator	17	2	106,038	0	0
Event & Facility Supervisor	16	1	47,008	1	56,657
Volunteer Resource Specialist	15	2	87,600	0	0
Administrative Assistant II	14	1	42,790	1	42,790
Permit Assistant	13	0	0	3	113,706
Clerk V	11	4	157,207	0	0
Clerk IV	9	1	28,552	0	0
Laborer	X	1	41,870	0	0
Full Time Personnel Total		20	\$1,098,335	11	\$658,609
Permit Aide		0.0	0	3.0	87,360
Seasonal Permit Aide		3.8	109,200	1.0	29,120
Event Aide		0.0	0	3.0	87,360
Seasonal Event Aide		4.1	75,000	1.0	29,120
Seasonal Laborer		3.0	103,584	3.0	103,584
Seasonal Concessions Aide		1.0	36,400	1.0	29,120
Seasonal Stewardship Aide		2.3	65,800	0.0	0
Part-Time/Seasonal Personnel Total		14.2	\$389,984	12.0	\$365,664
Total Personnel Wages		34.2	\$1,488,319	23.0	\$1,024,273

*Volunteer Resources has been relocated to the Office of the General Superintendent in 2016.

01 - CORPORATE FUND
40 - PERMITS, RENTALS & CONCESSIONS*

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,155,374	\$1,098,335	\$658,609	(\$439,726)
6111	Salaries and Wages (Part-Time)	95,413	389,984	365,664	(24,320)
6115	Health Insurance	250,122	320,807	174,679	(146,128)
6116	Life Insurance	2,819	3,695	2,012	(1,683)
6117	Dental Care Plan	7,004	6,314	3,438	(2,876)
6118	Vision Plan	2,310	2,342	1,275	(1,067)
6122	Employer Medicare Tax Contribution	17,988	15,926	16,722	796
6120	Vacancy/Turnover Adjustment	0	(183,740)	(121,376)	62,364
6124	Employee Transportation & Travel	3,059	2,000	1,500	(500)
Total Personnel Services		\$1,534,090	\$1,655,663	\$1,102,523	(\$553,140)
Contractual & Professional Services					
6216	Training & Development	0	5,000	3,000	(2,000)
6228	Volunteer Resources Program	107,738	149,500	0	(149,500)
6250	Permit Contractual Services	73,735	80,000	114,000	34,000
6252	Printing	6,761	7,000	2,000	(5,000)
6264	Advertising & Promotions	10,361	25,000	6,000	(19,000)
Total Contractual & Professional Services		\$198,595	\$266,500	\$125,000	(\$141,500)
Materials & Supplies					
6305	Office Supplies	13,427	10,000	6,500	(3,500)
6320	Medical Supplies	0	1,000	0	(1,000)
6325	Materials & Supplies	69,658	85,500	40,500	(45,000)
6330	I.D. Cards & Film	30	8,000	500	(7,500)
6335	Janitorial Supplies	3,305	5,000	0	(5,000)
6340	Plumbing/Electrical & Heating	0	5,000	0	(5,000)
6350	Building Repair Services	0	3,000	0	(3,000)
6355	Other Materials & Supplies	964	1,000	0	(1,000)
6362	Uniforms	6,448	4,000	750	(3,250)
Total Material & Supplies		\$93,832	\$122,500	\$48,250	(\$74,250)
Equipment & Fixtures					
6610	Office Furniture & Equipment	2,000	50,000	0	(50,000)
6625	Equipment Maintenance Service	603	5,000	5,000	0
Total Equipment & Fixtures		\$2,603	\$55,000	\$5,000	(\$50,000)
Department Total		\$1,829,120	\$2,099,663	\$1,280,773	(\$818,890)

*Volunteer Resources has been relocated to the Office of the General Superintendent in 2016.

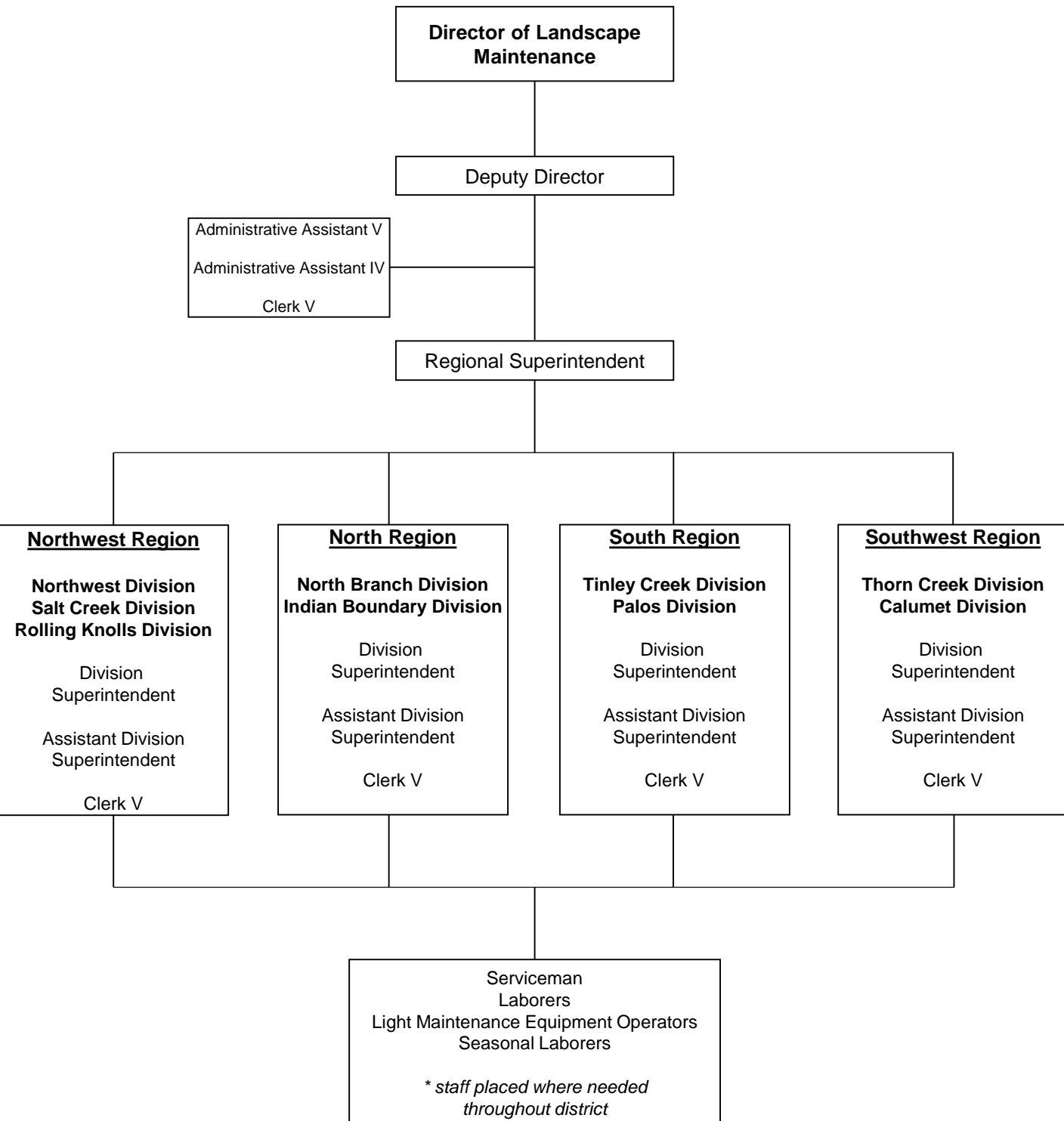


LANDSCAPE MAINTENANCE

MISSION:

To maintain the recreational areas throughout the Forest Preserve District.

Landscape Maintenance



LANDSCAPE MAINTENANCE

Landscape Maintenance provides a safe, clean and aesthetically inviting environment for users of the Forest Preserves of Cook County. Landscape Maintenance continually promotes best practices for preservation and public appreciation of outdoor and public spaces. Aside from maintenance operations, Landscape Maintenance's role is to provide support to inter-departmental programs, activities, rentals and special events.

The role of the Landscape Maintenance is to maintain restroom facilities and port-o-lets, clean shelters, mow groves and other areas, plow parking lots, haul refuse, install signage, remove graffiti, perform highway roadside mowing, and assist with the set-up and break-down of special events.

Landscape Maintenance's operational challenges are working with outdated equipment while continually stretching resources to other departments and their increased amount of special events, permitted areas, and five new campgrounds.

LANDSCAPE MAINTENANCE 2015 ACCOMPLISHMENTS

- Implementation of a formal Clerk Training and Manual, and added more mandated trainings for field staff on Bio-Diversity, First Aid and CPR, Heat Stress Safety, Highway Mowing, efficient Field Operations, training on the use of new vehicles added to our fleet, and Defensive Driving.
- Replaced old vehicles with 16 new trucks, 16 new mowers, and 32 new trailers.
- Finalized the department's Port-o-let contract, which includes more cleanings year round, and also finalized the department's Refuse Contract which increases the amount of refuse that can be recovered as recycled material and decreases the amount of refuse sent to landfills.
- Initiated bi-weekly and monthly meetings with key departments that we work closely with on a regular basis.
- Increased department performance measures for cleaning and managing comfort stations and port-o-lets.

LANDSCAPE MAINTENANCE 2016 GOALS

- Use the department's new 2016 Refuse Contract as an opportunity to decrease the amount of waste sent to landfills by using vendors that have facilities which are capable of recovering more recyclable materials.
- Implement sustainable eco-friendly initiatives that helps reduce emissions.
- Increase the amount of training and professional development for all department staff.
- Expand the department's scope of training for field staff to include industry best practices such as tree trimming, chemical application and other key landscaping procedures.
- Create departmental policies for operational procedures, and provide timely and courteous responses to request for service.

**01 - CORPORATE FUND
52 - LANDSCAPE MAINTENANCE**

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Maintenance	24	1	\$111,611	1	\$111,610
Maintenance Superintendent II	22	1	94,703	1	94,703
Regional Superintendent	22	4	360,358	4	360,358
Administrative Assistant V	20	1	65,129	1	68,358
Division Superintendent	19	8	580,436	8	580,436
Administrative Assistant IV	18	1	54,043	1	56,657
Assistant Division Superintendent	17	12	675,849	12	695,293
Clerk V	11	9	399,231	9	350,945
Serviceman*	700	27	1,256,819	27	1,246,021
Laborer	700	65	2,700,728	71	2,942,706
Light Maint. Equip. Operator	700	15	655,987	11	481,434
Full Time Personnel Total		144	\$6,954,894	146	\$6,988,521
Seasonal Laborer	700	42.8	1,477,736	42.8	1,477,736
Part-Time/Seasonal Personnel Total		42.8	\$1,477,736	42.8	\$1,477,736
Total Personnel Wages		186.8	\$8,432,630	188.8	\$8,466,257

*Serviceman position includes titles Serviceman, Serviceman I, Serviceman II, Serviceman III

01 - CORPORATE FUND
52 - LANDSCAPE MAINTENANCE

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$6,416,001	\$6,954,894	\$6,988,521	\$33,627
6111	Salaries and Wages (Part-Time)	909,598	1,477,736	1,477,736	0
6115	Health Insurance	1,777,536	2,103,335	2,111,223	7,888
6116	Life Insurance	19,798	28,653	28,760	107
6117	Dental Care Plan	49,147	45,575	45,746	171
6118	Vision Plan	16,240	16,418	16,480	62
6122	Employer Medicare Tax Contribution	89,425	100,846	105,888	5,042
6120	Vacancy/Turnover Adjustment	0	(1,072,746)	(1,034,577)	38,169
	Employee Healthcare Contribution	0	(301,000)	(316,050)	(15,050)
6124	Employee Transportation & Travel	3,085	3,000	0	(3,000)
	Total Personnel Services	\$9,280,829	\$9,356,711	\$9,423,727	\$67,016
Contractual & Professional Services					
6216	Professional Training	0	5,000	5,000	0
6217	Other Professional Services	206,426	264,000	311,136	47,136
6252	Printing	0	2,000	500	(1,500)
	Total Contractual & Professional Services	\$206,426	\$271,000	\$316,636	\$45,636
Material & Supplies					
6305	Office Supplies	3,761	11,000	11,000	0
6310	Computer Supplies	0	6,000	2,000	(4,000)
6355	Other Materials & Supplies	1,517	5,000	2,000	(3,000)
6362	Uniforms*	0	0	22,200	22,200
	Total Material & Supplies	\$5,279	\$22,000	\$37,200	\$15,200
Utilities					
6420	Refuse Disposal	101,780	225,000	310,000	85,000
	Total Utilities	\$101,780	\$225,000	\$310,000	\$85,000
Equipment & Fixtures*					
6630	Equipment & Tools	0	0	20,000	20,000
6635	Equipment, Supplies & Maintenance	0	0	5,000	5,000
	Total Equipment & Fixtures	0	0	\$25,000	25,000
	Department Total	\$9,594,314	\$9,874,711	\$10,112,563	\$237,852

*Funded in Facilities & Fleet Maintenance Budget in prior years

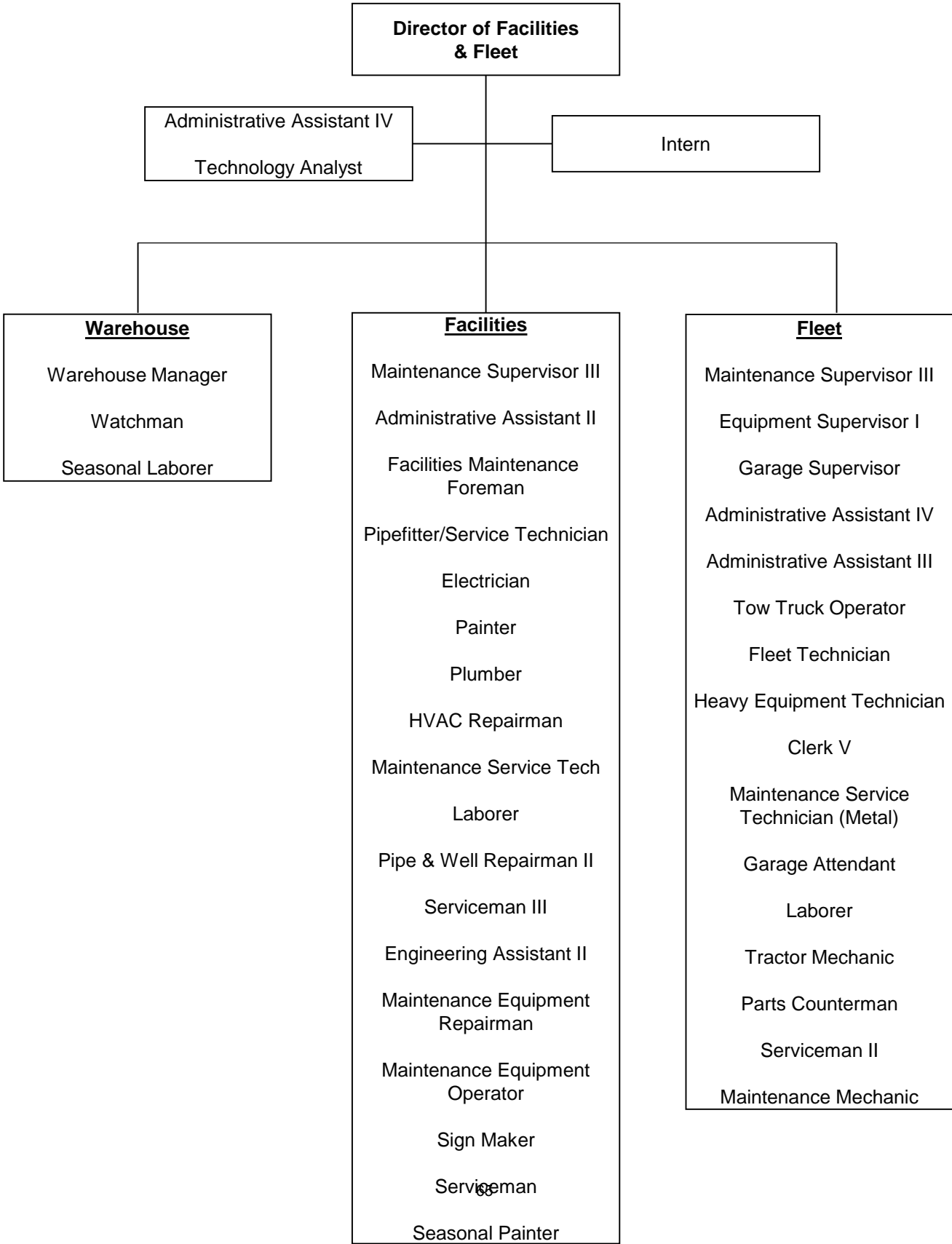


FACILITIES & FLEET MAINTENANCE

MISSION:

The department provides a variety of routine maintenance, repairs, renovations and services to help ensure properly maintained facilities, fleet, equipment, and infrastructures, while utilizing the latest energy efficient technologies, improving productivity and responsiveness.

Facilities & Fleet Maintenance



FACILITIES & FLEET

Facilities and Fleet performs two main functions for the FPCC. The Fleet division purchases, maintains and repairs District vehicles, and equipment. Facilities, maintains and repairs buildings, roadways, parking lots, sewers, and basins. This department also procures, constructs, and distributes materials, supplies, including picnic tables throughout the preserves.

While supporting other departments, Facilities and Fleet is continuously researching and testing products, vehicles, and equipment that will help the FPCC achieve its vision for a greener and cleaner organization. Facilities and Fleet also provides more proactive routine maintenance, repairs, renovations, and services while utilizing the latest energy-efficient technologies.

The challenges facing Facilities and Fleet in 2016 is the replacement of the existing vehicle fleet, not enough personnel to maintain the new vehicles needed for additional hires as well as a lack of personnel to maintain existing and newly built facilities.

Facilities and Fleet's five-year vehicle and equipment replacement plan is needed to more effectively to utilize funds. Operationally, Facilities and Fleet has the need to prioritize and defer work orders due to continuous stretching of resources and increased number of requests. Facilities and Fleet supports Next Century Conservation Plan goals by providing other departments with the tools, equipment, vehicles, and operational facilities needed to support the vision of this strategic plan.

FACILITIES & FLEET 2015 ACCOMPLISHMENTS

- Acquired and converted 16, 72" gas powered mowers converting them to propane, bringing our total to 32 mowers.
- Installation of 11 propane fueling stations throughout the FPCC.
- Provided new green cleaning dispensers in 40 of our locations.
- Mounted GPS units in 50 percent of the FPCC's fleet for more efficient routing and less idling time which amounts to less fuel consumption reducing our carbon footprint.
- Created a complete training program for new green cleaning products which included live training sessions, uploaded training literature to shared drive in order to provide easy and efficient access of information for new and current employees.

FACILITIES & FLEET 2016 GOALS

- Convert 40 additional vehicles to propane and gas bi-fuel system.
- Utilize our GPS software to reduce our district wide engine idling.
- Use statistical data from the warehouse management system to predict trends and maximize buying opportunities for warehouse efficiency.
- Explore clean energy options, such as wind and solar power.
- Investigate green alternatives for existing products, such as insect repellents, garbage can liners, paper products, and energy efficient lighting.

01 - CORPORATE FUND
53 & 54 - FACILITIES & FLEET MAINTENANCE

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Facilities & Fleet	22	1	\$100,657	1	\$100,658
Maintenance Supervisor III	21	3	276,002	3	276,411
Garage Supervisor	21	0	0	1	71,602
Equipment Supervisor I	19	1	65,129	1	65,129
Warehouse Manager	19	1	62,259	1	62,259
Engineering Assistant II	18	1	70,429	1	70,429
Administrative Assistant IV	18	1	54,043	2	110,700
Technology Analyst	18	0	0	1	54,043
Administrative Assistant III	16	2	96,273	1	47,708
Administrative Assistant II	14	1	53,225	1	53,226
Clerk V	11	1	41,818	1	41,819
Maint. Foreman II Fleet	700	1	54,080	0	0
Facilities Maint. Foreman	700	1	67,060	1	67,060
Serviceman*	700	5	253,720	3	141,316
Heavy Equipment Technician	700	1	71,198	1	71,199
Fleet Technician	700	2	105,664	2	105,664
Tow Truck Operator/Tire Repairman	700	1	52,832	1	52,832
Pump & Well Repairman II	700	1	52,624	1	52,624
Maintenance Mechanic	700	5	328,767	5	328,767
Maint. Equipment Operator	700	2	135,138	2	135,138
Maint. Equipment Repairman	700	1	56,056	1	56,056
Maint. Service Technician	700	4	221,226	4	220,981
Maint. Technician (Metal)	700	1	62,566	1	62,567
Garage Attendant	700	2	100,985	2	100,985
Laborer	700	4	168,814	4	169,003
Watchman	700	4	167,608	4	167,608
Parts Counterman	700	0	0	1	49,234
Sign Maker	700	1	43,888	1	43,888
Tractor Mechanic	700	1	65,354	1	65,354
Electrician	X	3	268,320	3	280,800
Plumber	X	3	287,352	3	294,840
HVAC Repairman	X	1	85,717	1	85,717
Pipefitter/Service Technician	X	1	95,680	1	95,680
Painter	X	2	169,520	2	179,088
Full Time Personnel Total		59	\$3,734,004	59	\$3,780,385
Seasonal Laborer	700	0.5	17,264	0.5	17,264
Seasonal Painter	X	1.0	84,760	1.0	89,544
Interns		2.0	41,600	2.0	41,600
Part-Time/Seasonal Personnel Total		3.5	\$143,624	3.5	\$148,408
Total Personnel Wages		62.5	\$3,877,628	62.5	\$3,928,793

*Serviceman position includes Serviceman, Serviceman I, Serviceman II, Serviceman III, Serviceman IV

01 - CORPORATE FUND
53 & 54 - FACILITIES & FLEET MAINTENANCE

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$3,107,238	\$3,734,004	\$3,780,385	\$46,381
6111	Salaries and Wages (Part-Time)	89,529	143,624	148,408	4,784
6115	Health Insurance	717,697	921,652	912,435	(9,217)
6116	Life Insurance	8,143	11,787	11,669	(118)
6117	Dental Care Plan	20,217	7,765	7,687	(78)
6118	Vision Plan	6,680	2,610	2,584	(26)
6122	Employer Medicare Tax Contribution	41,369	54,143	56,850	2,707
6120	Vacancy/Turnover Adjustment	0	(487,559)	(474,205)	13,354
6124	Employee Transportation & Travel	553	4,000	4,000	0
Total Personnel Services		\$3,991,427	\$4,392,026	\$4,449,814	\$57,788
Contractual & Professional Services					
6217	Other Professional Services	251,880	1,050,000	550,000	(500,000)
Total Contractual & Professional Services		\$251,880	\$1,050,000	\$550,000	(\$500,000)
Material & Supplies					
6305	Office Supplies	15,082	11,000	11,000	0
6310	Computer Supplies	5,893	6,000	2,000	(4,000)
6330	Chemical Supplies	77,481	110,000	110,000	0
6335	Janitorial Supplies	32,862	50,000	65,000	15,000
6340	Plumbing/Electrical & Heating	104,243	115,000	120,000	5,000
6345	Propane Gas and Heating	84,362	90,000	150,000	60,000
6350	Building Supply and Repair Services	475,219	450,000	453,000	3,000
6355	Other Materials & Supplies	0	1,000	0	(1,000)
6362	Uniforms	18,048	35,000	7,000	(28,000)
Total Material & Supplies		\$813,190	\$868,000	\$918,000	\$50,000
Utilities					
6400	Electric & Natural Gas	781,664	1,100,000	950,000	(150,000)
6405	Gas & Oil for Auto & Equipment	1,148,824	1,745,000	1,595,000	(150,000)
6415	Water & Sanitary Service	131,323	140,000	140,000	0
Total Utilities		\$2,061,811	\$2,985,000	\$2,685,000	(\$300,000)
Equipment and Fixtures					
6630	Equipment & Tools	3,808	10,000	150,000	140,000
6635	Equipment & Vehicle Mods	0	25,000	25,000	0
6640	Vehicle License & Registration	0	7,000	7,000	0
6645	Equipment, Supplies & Maintenance Serv	649,511	650,000	650,000	0
Total Equipment & Fixtures		\$653,320	\$692,000	\$832,000	\$140,000
Department Total		\$7,771,628	\$9,987,026	\$9,434,814	(\$552,212)

**01 - CORPORATE FUND
55 - RESIDENT WATCHMEN**

The purpose of this Cost Center is to allocate revenues collected from the Resident Watchman program to the maintenance and improvements of District Resident Watchmen Facilities.

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Materials & Supplies					
6351	Res. Watchmen Facilities Contractual Serv.	\$31,525	\$35,000	\$35,000	\$0
6352	Resident Watchmen Bldgs. & Supplies	1,065	50,000	50,000	0
Total Materials & Supplies		\$31,525	\$85,000	\$85,000	\$0
Buildings and Construction					
6761	Buildings & Facilities	150,420	172,500	172,500	0
Total Buildings and Construction		\$150,420	\$172,500	\$172,500	\$0
Department Total		\$181,945	\$257,500	\$257,500	\$0

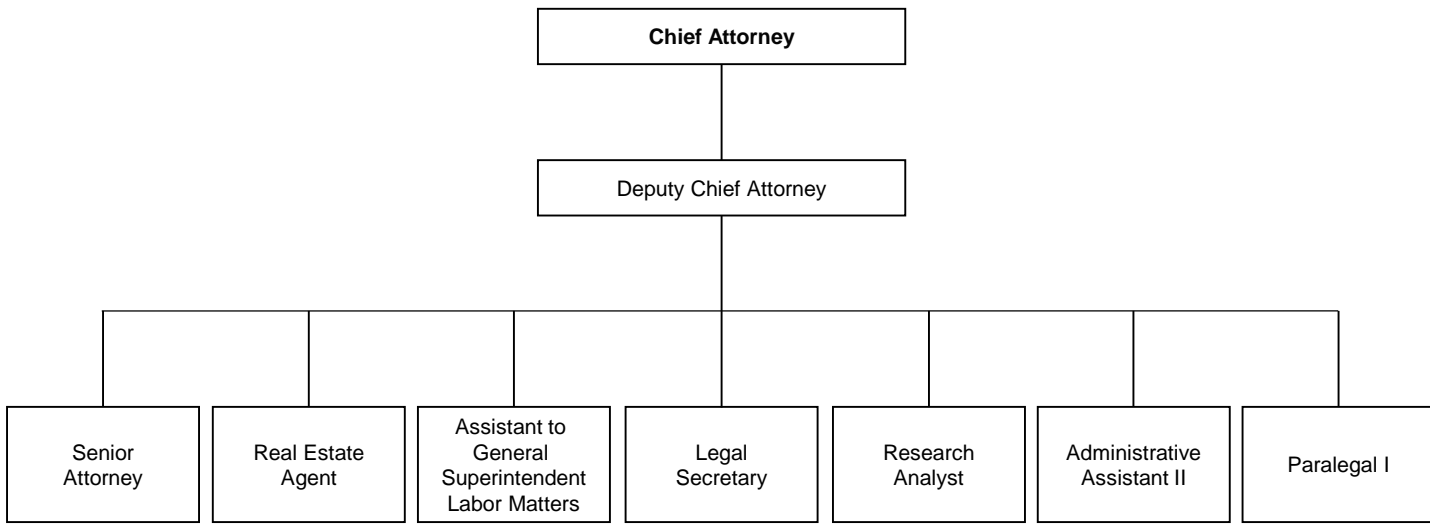


LEGAL

MISSION:

To provide quality, timely, effective, and efficient legal services to the Forest Preserve District of Cook County.

Legal



LEGAL DEPARTMENT

The Legal Department provides legal advice to the President and members of the Board of Commissioners, the General Superintendent, and staff of the Forest Preserves. Legal drafts ordinances, resolutions and supporting documentation for action by the Board, and participates in Board and committee meetings.

This department also responds to questions regarding federal, state and local laws and their impact on the Forest Preserves. Also, Legal performs research into statutory and case law as necessary to advise the Forest Preserves in its day-to-day operations and policy decisions. Key functions of the Legal Department is to facilitate real estate acquisitions and advise the administration on legal aspects of various grant programs.

FPCC attorneys' manage lawsuits filed against or by the Forest Preserves including lawsuits involving personal injuries to the Preserve visitors, disputes with adjoining landowners, employment matters, contract disputes and other legal matters.

Legal determines which legal matters should be referred to outside counsel and supervises the handling of such matters. The Legal Department represents the Forest Preserves before administrative agencies including, but not limited to, the Equal Employment Opportunity Commission, the Illinois Labor Relations Board, the Cook County Employee Appeals Board, the Illinois Department of Human Rights and the Cook County Commission on Human Rights.

Finally the Legal department enforces and monitors the goals and policies set forth by the Human Rights Ordinance; manages the administration of, and defends the Forest Preserves with respect to, worker's compensation claims; Under the direction of the General Superintendent and in conjunction with the Human Resources Department, facilitates the employee disciplinary process; and handles all Freedom of Information Act requests.

LEGAL DEPARTMENT 2015 ACCOMPLISHMENTS

- Acquired an additional 29 acres of land on behalf of the FPCC.
- Successfully defended the Forest Preserves against an unfair labor charge by a former employee. *See Sroga v. Forest Preserve District of Cook County*, L-CA-13-023.
- Worked with outside counsel in the vigorous defense of the Forest Preserves in the case of *Waggoner v. FPD*, 12 L 10130. This case involves a significant hand injury to a community service worker and likely will go to trial in January 2016. At least one count of the complaint filed against the Forest Preserves already has been dismissed with prejudice.
- Negotiated favorable results in several matters involving property damage claims.
- Introduced and facilitated the passing of several proposed amendments to the Forest Preserves' Code of Ordinances.
- Successfully defended worker's compensation and personal injury claims.
- Negotiated favorable settlements of worker's compensation and personal injury claims.
- Successfully resolved several matters involving encroachments onto property owned by the Forest Preserves.
- Provided legal advice and direction to various Departments within the Forest Preserves regarding grievances, discipline, and other employment/labor matters, with particular focus on compliance of employment actions with the Forest Preserves' Employment Plan.
- Negotiated and drafted several Intergovernmental Agreements involving the Forest Preserves and other governmental entities, as well as various other agreements to facilitate the Forest Preserves' construction projects and trail installation projects.

- Negotiated agreements with railroads and/or other transit systems to facilitate construction of continuous multi-use trails.

LEGAL DEPARTMENT 2016 GOALS

- Continue measuring completion time for various internal assignments.
- Continue to provide training opportunities for legal department attorneys and support staff.
- Further reduce fees and expenses related to the use of outside counsel with regard to litigated matters.
- Continue to achieve favorable resolutions of worker's compensation, property damage, and personal injury claims.
- Continue to monitor and identify tax delinquent parcels suitable for forest preserve purposes and acquire them through Cook County's No Cash Bid Program.
- Successfully negotiate and acquire active real estate acquisition targets.
- Continue to assist the Human Resources Department with respect to the development and implementation of various new and/or revised employment-related policies and procedures.

01 - CORPORATE FUND

60 - LEGAL

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Chief Attorney	24	1	\$144,550	1	\$144,549
Deputy Chief Attorney	24	1	111,993	1	111,993
Asst. to Gen. Supt. for Labor Matters	24	1	103,750	1	103,754
Senior Attorney	23	2	203,510	2	203,510
Real Estate Agent	23	1	100,236	1	100,236
Personnel Administrator	20	1	65,129	0	0
Research Analyst	19	1	75,354	1	75,354
Paralegal I	18	2	110,700	2	116,000
Legal Secretary	15	2	153,999	2	110,198
Administrative Assistant II	14	1	40,760	1	40,760
Full Time Personnel Total		13	\$1,109,981	12	\$1,006,354
Total Personnel Wages		13.0	\$1,109,981	12.0	\$1,006,354

**01- CORPORATE FUND
60 - LEGAL**

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./((DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$963,019	\$1,109,981	\$1,006,354	(\$103,627)
6115	Health Insurance	153,692	224,351	205,022	(19,329)
6116	Life Insurance	1,825	2,234	2,042	(192)
6117	Dental Care Plan	4,531	7,263	6,637	(626)
6118	Vision Plan	1,497	1,823	1,666	(157)
6122	Employer Medicare Tax Contribution	13,347	16,095	16,900	805
6120	Vacancy/Turnover Adjustment	0	(136,175)	(118,448)	17,727
6124	Employee Transportation & Travel	(8,991)	5,500	5,500	0
Total Personnel Services		\$1,128,920	\$1,231,072	\$1,125,673	(\$105,399)
Contractual & Professional Services					
6210	Legal Services	7,445	45,500	45,500	0
6216	Professional Training	8,714	12,500	12,500	0
6252	Printing	914	2,000	1,500	(500)
6258	Dues & Subscriptions	7,708	13,000	13,000	0
Total Contractual & Professional Services		\$24,781	\$73,000	\$72,500	(\$500)
Material & Supplies					
6305	Office Supplies	3,631	5,000	5,000	0
6315	Postage	1,515	4,000	4,000	0
6355	Other Materials & Supplies	5,764	10,000	7,000	(3,000)
Total Material & Supplies		\$10,909	\$19,000	\$16,000	(\$3,000)
Department Total		\$1,164,610	\$1,323,072	\$1,214,173	(\$108,899)

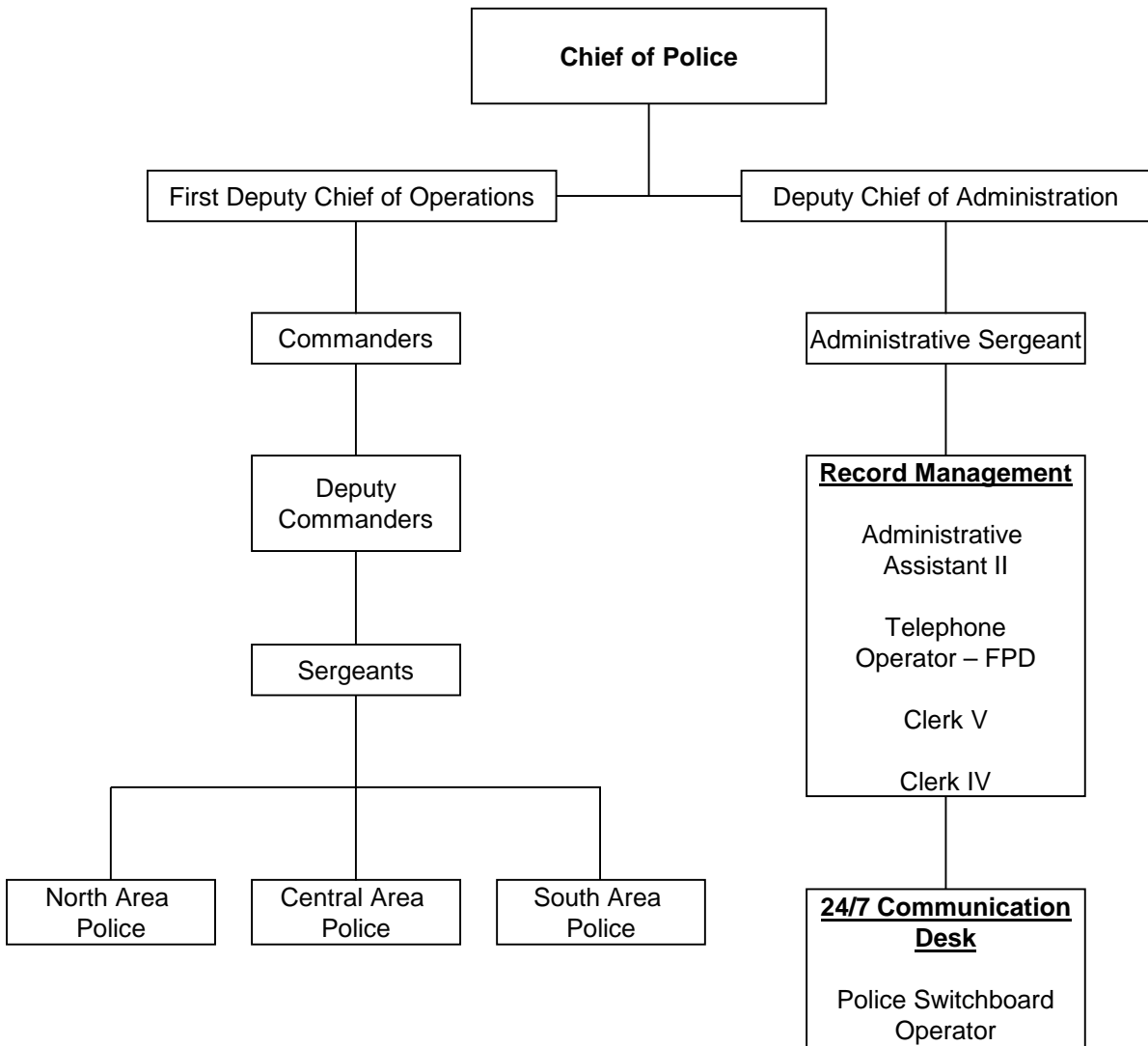


LAW ENFORCEMENT

MISSION:

To uphold and enforce all State, County and Forest Preserve District laws and ordinances in order to serve and protect citizens visiting the Forest Preserves, and protect the property and natural lands of the District.

Law Enforcement



DEPARTMENT OF LAW ENFORCEMENT

The Department of Law Enforcement operates on a 24-hour, 365-day basis and is privileged with protecting more than 69,000 acres of natural lands, 691 buildings and structures, all FPCC employees, and the many FPCC patrons and visitors. Since 1981, FPCC officers have been vested with the same lawful authority granted to police officers from other police agencies across the State of Illinois, but they have also been tasked with a rather unique dual role. FPCC's officers are perform a stewardship role by helping to preserve and protect the natural habitat, and simultaneously, perform their primary role as police officers through providing protection for persons and property located on or about FPCC lands.

Each day, members of the patrol force conduct preventive patrols which include traditional vehicular patrol methods and alternative patrol methods (e.g., foot patrol, bike patrol, all-terrain vehicle patrol, etc.). As needed, FPCC officers rely on their lawful authority to enforce state statutes and county ordinances to keep FPCC properties safe for all to enjoy for recreation, education and pleasure.

Each year, the Department of Law Enforcement is challenged to deploy police officers in the most efficient and effective manner possible. On a daily basis, police officers must be deployed on three shifts and in such a manner as to provide equitable protection at all FPCC properties. The patrol force is currently comprised of ninety-four (94) police officers. Due to the recent expansion of FPCC land holdings and the remarkable growth of FPCC programs, activities and events, it is becoming increasingly challenging to provide adequate police protection and coverage at FPCC events.

The ultimate goal is to achieve a highly efficient, effective and equitable deployment of police officers across the entire County. One of the ways this was done through additional facilities. One facility was opened in 2015 at the Skokie Division. The Department of Facilities and Fleet Management expects to complete all work at the facility at the Thorn Creek Division during the fall of 2015 to expand the amount of facilities to 5. In addition to the proportionate deployment of the patrol force, the police vehicle fleet and all police equipment (e.g. All-Terrain Vehicles, snowmobiles, bicycles, etc.) will be deployed in the same proportionate manner to ensure an equitable response capability is possible for each police facility.

Several initiatives will be undertaken in 2016 to improve FPCC emergency preparedness. These initiatives will support policies and plans being made by the Emergency Management & Safety Committee (EMSC). The EMSC was formed in 2015 and is comprised of various FPCC department heads and managers. The EMSC has been charged with meeting on a regular basis to collaborate on emergency management and safety strategies and initiatives that will enhance emergency preparedness and improve FPCC's ability to respond to all threats and safety and security related matters. Currently, training of all committee members is presently underway.

Another important goal for 2016 involves the continued development of a program to introduce mobile computer technology. In 2013, federal grant money was awarded to the Department of Law enforcement by the Department of Homeland Security and Emergency Management. By installing mobile computers in FPCC police vehicles, members of the patrol force would be able to access and use the new computer-aided software system which the CCSO planned to make available.

One of the key strategies for the 2016 budget involves a goal to support FPCC conservation and preservation efforts and thereby contribute to NCCP. The first element of this strategy will be to ensure all FPCC officers have completed a fundamental course in conservation and enforcing conservation laws. Steps will be taken to request fundamental conservation training from the Illinois Department of Conservation. Arrangements will also be made to provide in-service training courses to all FPCC officers. To achieve this goal, a request will be made to the FPCC Department of Resource Management to provide training to FPCC officers. It is anticipated this training will promote collaboration and cooperation between the two departments while simultaneously enhancing the capacity of the FPCC patrol force to contribute to FPCC conservation programs and initiatives.

The second element of this 2016 goal is to expand the Trail Watch Volunteer program by increasing the scope of the program and also the number of volunteers. Working jointly with FPCC Resource management, training modules will be developed and presented to Trail Watch Volunteers which will identify common conservation threats which might be prevented by routine monitoring by volunteers. The volunteers will be trained how to safely monitor known trouble spots and how to safely report possible violations and/or violators encountered by Trail Watch Volunteers during their visits to FPCC properties.

DEPARTMENT OF LAW ENFORCEMENT 2015 ACCOMPLISHMENTS

- Installed 35 mobile computers in FPCC patrol vehicles to improve communications and establish a platform need for further technological improvements in 2016 and 2017.
- Collaborated with Cook County Sheriff's Office to fully participate in the launch and beta testing of new Computer-Aided Dispatch (CAD) software.
- Established a Training Committee directed by the Deputy Chief of Administration, completed analysis of current training practices; and, presently in the early stages of launching new in-service training plan. After first seven months of 2015, the Department recorded more than 14,000 training hours and eclipsed total training hours from 2014.
- Conducted a comprehensive audit of property inventory system to identify stored property/evidence which could be lawfully disposed while simultaneously making several improvements to the current evidence/recovered property inventory system.
- Completed several elements of a strategic plan to improve FPCC preparedness and response capability for large-scale emergency events and continued collaboration the Cook County DHSEM and other law enforcement agencies operating in Cook County.
- Expanded patrols and responsibilities to include five new and revitalized campgrounds.

DEPARTMENT OF LAW ENFORCEMENT 2016 GOALS

- Introduce new work schedule to optimize use of the currently available personnel resources, equitably deploy personnel resources to better serve all regions of the County, bring about improvements to patrol operations.
- Complete development of the Police Communications Desk and Incident Command Post and thereby establish a centrally located facility from which managers from various FPCC Department can assemble and manage any type of large scale emergency event or natural disaster.
- Improve both preparedness and response capability for large-scale emergency events by continuing collaboration with the Cook County Department of Homeland Security and Emergency Management (DHSEM) and other local agencies
- Collaborate with CCSO Emergency Communications (911) to introduce use of new computer-aided dispatch software and the capability for FPCC police personnel to access a variety of data sources and also improve interoperability with other County agencies.
- Support FPCC preservation and conservation efforts by providing suitable training to all officers (e.g., IDNR training) and expand the Trail Watch Volunteer program to help protect FPCC natural lands and spaces.

**01 - CORPORATE FUND
70 - LAW ENFORCEMENT**

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Chief of Police	24	1	\$105,164	1	\$105,164
First Deputy Chief of Police	24	1	92,475	1	92,474
Deputy Chief of Police	24	1	92,475	1	92,474
Police Commander	23	2	164,706	2	164,708
Police Deputy Commander	21	3	227,274	3	225,558
Administrative Assistant II	14	1	53,225	1	51,617
Telephone Operator - FPD	11	1	43,052	1	43,051
Clerk V	11	2	75,166	2	75,166
Police Switchboard Operator	9	2	73,043	2	73,433
Clerk IV	9	3	85,656	2	61,489
Police Sergeant	FPD-2	17	1,128,977	17	1,128,977
Police Officer	FPD-1	94	5,535,550	94	5,304,157
Full Time Personnel Total		128	\$7,676,763	127	\$7,418,268
Total Personnel Wages		128	\$7,676,763	127	\$7,418,268

**01 - CORPORATE FUND
70 - LAW ENFORCEMENT**

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$6,653,902	\$7,676,763	\$7,418,268	(\$258,495)
6115	Health Insurance	1,566,839	1,957,020	1,922,313	(34,707)
6116	Life Insurance	17,647	25,605	25,151	(454)
6117	Dental Care Plan	43,788	44,323	43,537	(786)
6118	Vision Plan	14,486	1,650	1,621	(29)
6122	Employer Medicare Tax Contribution	91,301	111,313	116,879	5,566
6120	Vacancy/Turnover Adjustment	0	(981,667)	(911,705)	69,962
6124	Employee Transportation & Travel	23	2,000	0	(2,000)
Total Personnel Services		\$8,387,987	\$8,837,007	\$8,616,064	(\$220,943)
Contractual & Professional Services					
6216	Professional Training	32,263	72,000	72,000	0
6217	Other Professional Services	0	0	130,000	130,000
6244	Computer Software & Supplies	(596)	80,700	0	(80,700)
6246	Security Contract Service	46,286	52,000	0	(52,000)
6252	Printing	2,936	7,500	5,000	(2,500)
Total Contractual & Professional Services		\$80,890	\$212,200	\$207,000	(\$5,200)
Material & Supplies					
6305	Office Supplies	6,740	8,000	10,000	2,000
6315	Postage	4,055	8,500	6,500	(2,000)
6355	Other Materials & Supplies	739	6,000	2,500	(3,500)
6362	Uniforms	114,811	80,000	50,000	(30,000)
Total Material & Supplies		\$126,345	\$102,500	\$69,000	(\$33,500)
Equipment & Fixtures					
6647	Police Supply & Equip Services	54,301	130,000	22,000	(108,000)
6630	Tools & Equipment	0	0	45,000	45,000
6635	Equipment & Vehicle Modifications	0	0	50,000	50,000
Total Equipment & Fixtures		\$54,301	\$130,000	\$117,000	(\$13,000)
Department Total		\$8,649,522	\$9,281,707	\$9,009,064	(\$272,643)

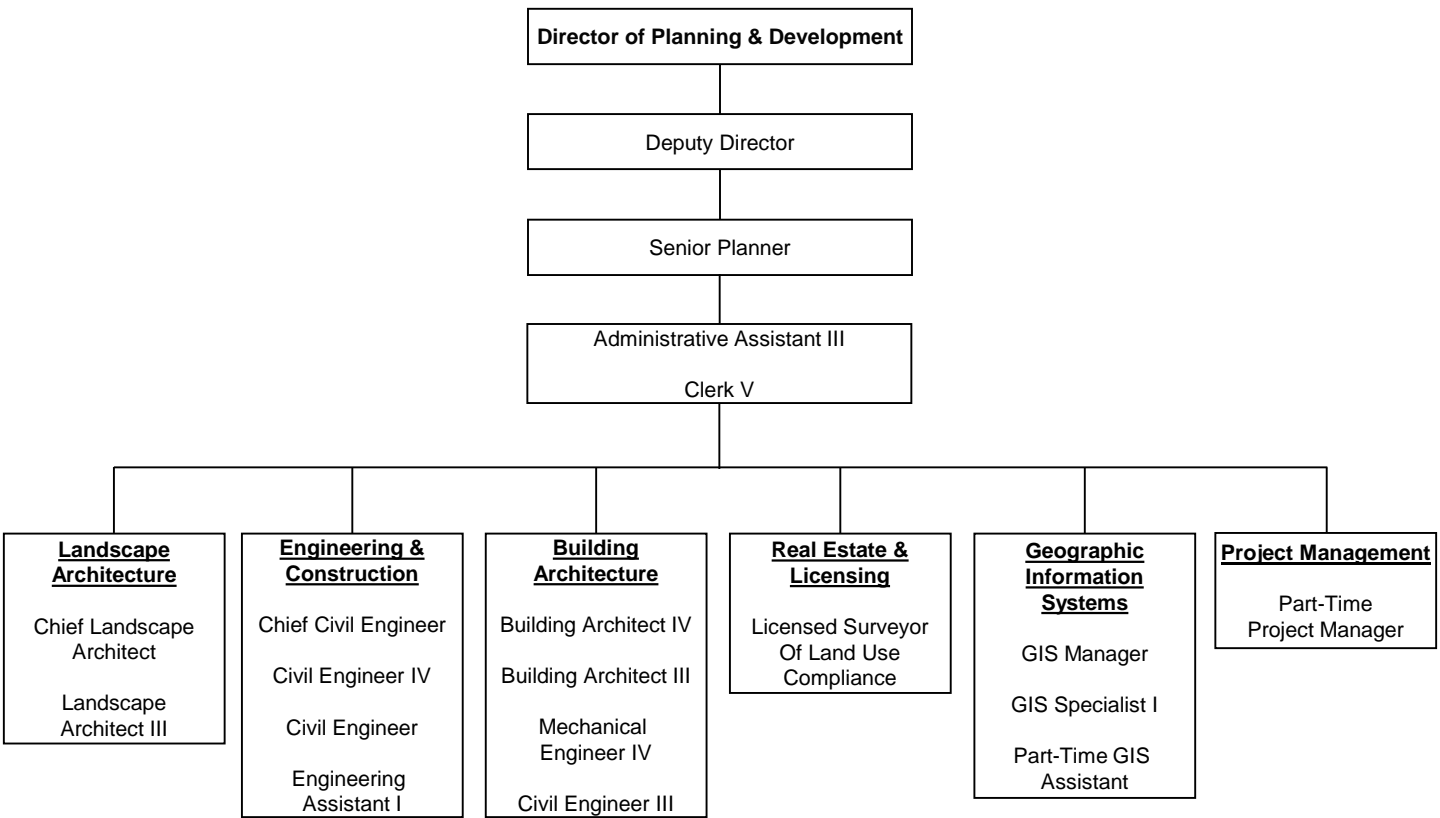


PLANNING & DEVELOPMENT

MISSION:

To plan, design and implement capital improvements and restoration programs to Forest Preserve District sites as well as oversee the District's land acquisition program to preserve and expand the District's lands and facilities.

Planning & Development



PLANNING & DEVELOPMENT

The Planning & Development Department conducts outreach, prepares plans, designs and implements capital improvements, and oversees plans and policies relating to land acquisition and land use. It also develops and maintains maps and databases for land and buildings and maintains real estate records, architectural and engineering drawings, and manages land use licenses.

With the use of 2012 bond funds, Planning & Development was able to open new places to connect people to nature, including new campgrounds, trails, boathouse and interpretive improvements, and make significant life safety and accessibility improvements to existing buildings which suffered from years of deferred maintenance. A new entrance and elevator at the FPCC General Headquarters will include important accessibility improvements as well as a number of other capital initiatives.

While much was accomplished in 2015, Planning & Development is facing challenges on the non-operational side. Capital Improvements and Land Acquisition funding is limited due to the 2012 bond funds being substantially committed. New capital funding from 2016 tax levy is expected to remain flat at while high priority capital project needs total more than \$10 million, not including land acquisition.

Planning & Development has aided NCCP goals through new campgrounds, welcome centers and interpretive site improvements that serve as new gateways to engage and welcome new people to the Forest Preserves. New interpretive site improvements and comfort stations help educate and enhance the visitor experience.

PLANNING & DEVELOPMENT 2015 ACCOMPLISHMENTS

- Completion of new Master Plans. Completion of first Sign & Wayfinding Master Plan and update of existing Sign Standards Manual. New Gateway Master Plan, with major funding from Cook County Department of Public Health.
- Completion of major new capital improvement projects including five new campgrounds, a new boathouse at Maple Lake, visitor information center at Dan Ryan Woods, warming shelter building at Swallow Cliff, outdoor interpretive improvements, nature play enhancements, comfort stations, life safety and accessibility improvements.
- Opening of new trails, including the western 13-miles of the Calumet-Sag Trail, completion of gaps in the 12-mile Thorn Creek Bike Trail, new loop trails at Orland Grassland, Oak Forest Heritage site and Miller Meadow.
- Award of construction contracts for other significant capital improvement projects, including interpretive improvements at Deer Grove East, Orland Grassland and the Chicago Portage site, renovation of the former Rolling Knolls golf clubhouse into a new visitor's center and renovation of a barn at Camp Sullivan into an activity center with an indoor climbing wall.
- New maps and information for Northwest, North, Central, Southwest & South regions, major trails and significant sites and activity maps for the areas near new campgrounds.

PLANNING & DEVELOPMENT 2016 GOALS

- Plan for new capital improvements at “gateway” sites, recently acquired sites (Horizon Farm), as well as longer-term needs through the annual update to the 5-Year Capital Improvement Plan. Scope next phase of accessibility improvements.
- Strategic planning for Land Acquisition. Given ambitious goals and limited funding, there is a need to develop more detailed strategic plans for regional acquisition areas and priority sites.
- Site Assessment and Clearing. Assess environmental cleanup and demolition needs for recently-acquired properties.
- Complete construction of capital improvement projects started in 2015, including the Chicago Portage site, the Rolling Knolls visitor’s center and disc golf course, activity barn at Camp Sullivan, sledding hill and stone stair upgrades at Swallow Cliff, as well as start design and bid process for new capital projects.
- Continue to update and improve maps that are available to the public, both in print and on the Forest Preserve’s website, including additional trail and site maps.

01 - CORPORATE FUND
80 - PLANNING & DEVELOPMENT

TITLE	GR	2015 APPROPRIATION		2016 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Planning & Development	24	1	\$105,851	1	\$105,851
Deputy Director of Planning & Development	22	1	94,702	1	94,702
Chief Landscape Architect	22	1	101,712	1	101,712
Chief Construction Engineer	22	1	100,706	1	100,706
Building Architect IV	22	1	101,712	1	101,712
Civil Engineer IV	21	1	78,564	1	78,564
Senior Planner	21	1	78,564	1	78,564
Building Architect III	20	2	133,486	2	133,486
GIS Manager	20	1	71,602	1	71,602
Mechanical Engineer IV	20	1	84,425	1	84,425
Civil Engineer III	19	1	59,342	1	65,129
Lic. Svr. For Land Use Compliance	19	1	68,357	1	68,357
Landscape Architect III	19	3	229,856	2	152,987
GIS Specialist I	16	1	49,265	1	47,008
Administrative Assistant III	16	1	51,617	1	51,617
Engineering Assistant I	14	1	52,701	1	52,700
Clerk V	11	1	42,605	1	42,604
Full Time Personnel Total		20	\$1,505,067	19	\$1,431,726
GIS Assistant		0.7	24,128	0.7	24,128
Project Manager		0.5	27,040	0.5	27,040
Part-Time/Seasonal Personnel Total		1.2	\$51,168	1.2	\$51,168
Total Personnel Wages		21.2	\$1,556,235	20.2	\$1,482,894

01 - CORPORATE FUND
80 - PLANNING & DEVELOPMENT

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,387,003	\$1,505,067	\$1,431,726	(\$73,341)
6111	Salaries and Wages (Part-Time)	29,179	51,168	51,168	0
6115	Health Insurance	226,595	351,112	330,221	(20,891)
6116	Life Insurance	2,657	3,510	3,301	(209)
6117	Dental Care Plan	6,590	220	207	(13)
6118	Vision Plan	2,182	66	62	(4)
6122	Employer Medicare Tax Contribution	17,277	21,823	22,914	1,091
6120	Vacancy/Turnover Adjustment	0	(193,297)	(176,761)	16,536
6124	Employee Transportation & Travel	6,761	11,500	11,500	0
Total Personnel Services		\$1,678,243	\$1,751,169	\$1,674,338	(\$76,831)
Contractual & Professional Services					
6216	Professional Training	10,396	10,000	10,000	0
6217	Other Professional Services	60,000	50,000	25,000	(25,000)
6252	Printing	55,570	40,000	40,000	0
6258	Dues & Subscriptions	0	5,500	6,175	675
Total Contractual & Professional Services		\$125,966	\$105,500	\$81,175	(\$24,325)
Material & Supplies					
6305	Office Supplies	0	0	5,000	5,000
6310	Computer Supplies	25,180	32,065	1,000	(31,065)
6355	Other Materials & Supplies	6,821	26,800	5,960	(20,840)
6360	Eng. Equip & Supplies	1,100	15,100	19,000	3,900
6370	Office Equipment & Fixtures	0	3,500	0	(3,500)
Total Material & Supplies		\$33,101	\$77,465	\$30,960	(\$46,505)
Department Total		\$1,837,310	\$1,934,134	\$1,786,473	(\$147,661)

01 - CORPORATE FUND
99 - DISTRICT-WIDE SERVICES

ACCT. NO.	DESCRIPTION	FY 2014 ACTUALS	FY 2015 BUDGET	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6119	Personnel Services Adjustment	\$177	\$485,706	\$2,852,468	\$2,366,762
	Employee Benefits Adjustment	\$0	\$0	(\$500,000)	(\$500,000)
Total Personnel Services		\$177	\$485,706	\$2,352,468	\$1,866,762
Contractual & Professional Services					
6200	Contractual Services	240,605	575,000	504,000	(71,000)
6217	Other Professional Services	267,834	1,203,000	1,188,000	(15,000)
6220	Grant Match Funding	(15,591)	200,000	265,000	65,000
6224	YELAR-Youth Education, Land Acquisition & Restor.	0	186,000	40,873	(145,127)
6264	Advertising & Promotional Services	0	438,000	275,000	(163,000)
6252	Printing, Graphics and Video (Intergovernmental)	4,324	70,000	70,000	0
Total Contractual & Professional Services		\$497,173	\$2,672,000	\$2,342,873	(\$329,127)
Utilities					
6410	Telephone Service	328,994	410,000	375,000	(35,000)
Total Utilities		\$328,994	\$410,000	\$375,000	(\$35,000)
Equipment & Fixtures					
6370	Office Equipment & Fixtures	141,674	150,000	175,000	25,000
6372	Computer Supplies & Services	72,524	450,000	417,200	(32,800)
Total Equipment & Fixtures		\$214,198	\$600,000	\$592,200	(\$7,800)
Building & Construction					
6760	Neighbor Space	100,000	100,000	100,000	0
Total Building & Construction		\$100,000	\$100,000	\$100,000	\$0
Other Expenses					
6900	Various Intergovernmental Services	50,000	495,000	1,245,500	750,500
6905	Office of the Independent Inspector General	23,542	80,000	80,000	0
6910	Intergovernmental Affairs	90,000	90,000	90,000	0
6915	Board Secretary Services	45,000	45,000	65,000	20,000
6916	Bureau of Technology	500,000	600,000	750,000	150,000
6917	Copy Equipment Rental	33,980	50,000	50,000	0
6918	Office Rental (69 W. Washington)	125,027	125,000	146,580	21,580
6919	Univ. of Illinois Extension	250,000	250,000	280,000	30,000
6920	911 Telecommunication (ETSB)	250,000	250,000	250,000	0
6921	Office Rental (1140 Lake St.)	9,842	65,000	85,000	20,000
6922	Forest Preserve Foundation	0	150,000	150,000	0
6925	Sheriff's SWAP	500,000	500,000	0	(500,000)
Total Other Expenses		\$1,877,391	\$2,700,000	\$3,192,080	\$492,080
TOTAL DISTRICT-WIDE SERVICES		\$3,017,933	\$6,967,706	\$8,954,621	\$1,986,915



OTHER MAJOR FUNDS

CAPITAL IMPROVEMENT FUND

The purpose of this fund is to account for all capital expenditures of the District that are funded by debt issued prior to 2012, or other financing sources and that are not related to land acquisitions.

ACCT. NO.	DESCRIPTION	FY 2015 APPROPRIATION	FY2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Available Funding Sources				
5940	Operating Transfer In From Corporate Fund	6,000,000	8,000,000	2,000,000
Total Funding Sources		\$6,000,000	\$8,000,000	\$2,000,000
Expenditures				
Building & Construction				
6701	Reserve Balance	0	2,000,000	2,000,000
Total Building & Construction		\$0	\$2,000,000	\$2,000,000
Restoration: Landscape				
6755	Restoration: Landscape	5,500,000	5,500,000	0
Total Restoration: Landscape		\$5,500,000	\$5,500,000	\$0
Other Expenses				
6220	Grant Match Funding	500,000	500,000	0
Total Other Expenses		\$500,000	\$500,000	\$0
Total Expenditures		\$6,000,000	\$8,000,000	\$2,000,000
Net Effect on Fund Balance		\$0	\$0	\$0

CONSTRUCTION & DEVELOPMENT FUND

This fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five year period and any unspent proceeds at the end of the five year period are transferred to the Corporate Fund.

ACCT. NO.	DESCRIPTION	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
<u>Available Funding Sources</u>				
5100	Property Tax Levy	\$3,000,000	\$4,000,000	\$1,000,000
	Allowance for Uncollectible/Deferred Taxes and Refunds	(90,000)	(90,000)	\$0
Total Funding Sources		\$2,910,000	\$3,910,000	\$1,000,000
<u>Expenditures</u>				
Major Maintenance/Renovation				
6300	Capital Outlays (Maintenance)	0	890,000	890,000
Total Major Maintenance/Renovation		\$0	\$890,000	\$890,000
Building & Construction				
6701	Reserve Balance	2,910,000	3,020,000	110,000
Total Building & Construction		\$2,910,000	\$3,020,000	\$110,000
Total Expenditures		\$2,910,000	\$3,910,000	\$1,000,000
Net Effect on Fund Balance		\$0	\$0	\$0

REAL ESTATE ACQUISITION FUND

This fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions, and grants. The District does not directly levy taxes for land acquisition, but may transfer funds from the Corporate Fund. The District's land acquisition program was initiated in 1916 and is limited by State statute to the acquisition of up to 75,000 acres.

Sources Available for Appropriation

<u>Description</u>	<u>FY 2016 (est.)</u>
Audited 12/31/2014 Fund Balance	\$14,477,509
Real Estate Acquisition Revenue as of 09/30/2015	4,114
Real Estate Acquisition Expenditures as of 09/30/2015	(5,264,939)
Anticipated Operating transfer as of 12/31/2015	550,000
Operating transfer from Corporate Fund 2016	200,000
Total Available for Appropriation	<u>\$9,966,684</u>

Appropriation

ACCT.		FY 2015	FY 2016	DIFFERENCE
<u>NO.</u>	<u>DESCRIPTION</u>	<u>Appropriation</u>	<u>Recommendation</u>	<u>INC./ (DECR)</u>
6212	Legal Services	\$100,000	\$100,000	\$0
6907	State's Attorney Services	0	0	0
6801	Real Estate Professional Services	100,000	100,000	0
	Total Expenses	\$200,000	\$200,000	\$0

RELEVANT STATISTICS AND TRENDS

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015*</u>
Real Estate Acquisition Fund	\$13,680,942	\$0	\$0	\$14,477,509
Land Acquisition	\$1,071,197	\$8,000,000	\$0	\$5,176,300
Real Estate Professional Services	\$150,000	\$150,000	\$0	\$88,639
Acreage Acquired	171.61	106.22	426.74	166.05
Acquisition Cost	\$8,945,000	\$2,581,400	\$14,900,000	\$5,176,300
Cost / Acre	\$49,501	\$24,301	\$34,916	\$31,173

*Note: Includes land acquired with Series 2012 B&C G.O. Bond Funds.

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
BOND & INTEREST FUND
DEBT SERVICE SCHEDULE AND RELATED TAX LEVY
FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

Period Ending	Levy Year	Series 2015 A 3/26/2015	Series 2015 B 3/27/2015	Series 2012 A 6/21/2012	Series 2012 B 6/21/2012	Series 2012 C 6/21/2012	Series 2004 11/16/2004	Annual Debt Service
12/31/2016	2015	378,469	1,325,545	1,889,750	2,923,000	3,995,500	6,525,288	17,037,552
12/31/2017	2016	628,051	151,171	955,250	3,845,500	3,997,250	6,531,250	16,108,472
12/31/2018	2017	629,015	153,183	6,585,250	3,846,250	3,995,500	637,250	15,846,448
12/31/2019	2018	629,829	150,076	673,750	3,839,000	3,995,250	6,852,250	16,140,155
12/31/2020	2019	630,493	146,969	673,750	3,844,000	3,996,250	6,856,500	16,147,962
12/31/2021	2020	626,008	153,862	7,243,750	3,845,500	3,998,250	-	15,867,370
12/31/2022	2021	626,523	155,516	7,250,250	3,843,500	3,996,000	-	15,871,789
12/31/2023	2022	8,156,889	152,051	-	3,848,000	3,999,500	-	16,156,439
12/31/2024	2023	8,161,958	153,585	-	3,843,500	3,998,250	-	16,157,293
12/31/2025	2024	-	-	-	4,460,250	3,997,250	-	8,457,500
12/31/2026	2025	-	-	-	4,462,000	3,996,250	-	8,458,250
12/31/2027	2026	-	-	-	4,457,750	3,995,000	-	8,452,750
12/31/2028	2027	-	-	-	4,462,500	3,998,250	-	8,460,750
12/31/2029	2028	-	-	-	4,460,500	3,995,500	-	8,456,000
12/31/2030	2029	-	-	-	4,461,750	3,996,750	-	8,458,500
12/31/2031	2030	-	-	-	4,460,750	3,996,500	-	8,457,250
12/31/2032	2031	-	-	-	4,462,250	3,999,500	-	8,461,750
12/31/2033	2032	-	-	-	4,460,750	3,995,250	-	8,456,000
12/31/2034	2033	-	-	-	4,461,000	3,998,750	-	8,459,750
12/31/2035	2034	-	-	-	4,462,500	3,999,250	-	8,461,750
12/31/2036	2035	-	-	-	4,459,750	3,996,500	-	8,456,250
12/31/2037	2036	-	-	-	4,462,500	3,995,250	-	8,457,750
Total		20,467,233	2,541,957	25,271,750	91,672,500	87,931,750	27,402,538	255,287,727

Active Grant Project Descriptions

In 2015, the Forest Preserves of Cook County was awarded more than \$2.2 million in grants from state and federal agencies, as well as the Forest Preserve Foundation and other private funders. These grants are advancing the ambitious vision set forth in the Next Century Conservation Plan to ensure that the Forest Preserves' more than 69,000 acres thrive and continue to sustain human and natural communities for the next one hundred years.

These awards supported restoration, community outreach and environmental education, safety and law enforcement initiatives, and recycling; all awards were matched by the Forest Preserves maximizing both dollars and expertise. Awards supported the launch of the Forest Preserve's new campgrounds, including the development of the Camping Leadership Immersion Course (CLIC) that connects organized groups to camping in the forest preserves, support for "camperships" to ensure that all families have the opportunity to experience a night under the stars, and gear that can be loaned out to those new to camping.

Grant funds also helped the Forest Preserves to conduct restoration activities at important natural areas such as Bluff Spring Fen Nature Preserve, Shoe Factory Road Nature Preserve, Deer Grove, Eggers Grove, Turnbull Woods, and to replant trees lost to the Emerald Ash Borer at popular picnic groves. Awards provided much needed support to conduct hydrologic assessments in the Calumet with the goal of improving habitat for threatened breeding wetland birds and to improve the overall quality of Calumet's wetlands. These restoration efforts are coupled with public engagement activities that inspire curiosity and a sense of wonder about our county's rich natural heritage and nurture the next generation of Forest Preserves advocates.

Project awards also allowed us to install 125 recycling containers, which will limit the amount of material headed directly to landfills, and inspire staff and visitors to minimize our impact on the earth.

PARTNER GRANTS

The Forest Preserves collaborates with a multitude of diverse partners that, in addition to providing significant technical expertise, raised more than \$2.7 million to implement restoration projects and environmental education and community outreach efforts on Forest Preserve property. These projects include the effort to identify, map, and remove new invasive plant populations, purchase native plants to support migratory bird habitat, as well as support for the Conservation Corps, a powerful initiative that trains young people in conservation skills that can lead to an environmental career and a lifelong avocation for nature.

FUNDERS

This year's funders include USDI Fish & Wildlife Service, USDA Natural Resource Conservation District, USDA Forest Service, the Department of Homeland Security and Emergency Management, the Illinois Department of Natural Resources Open Space

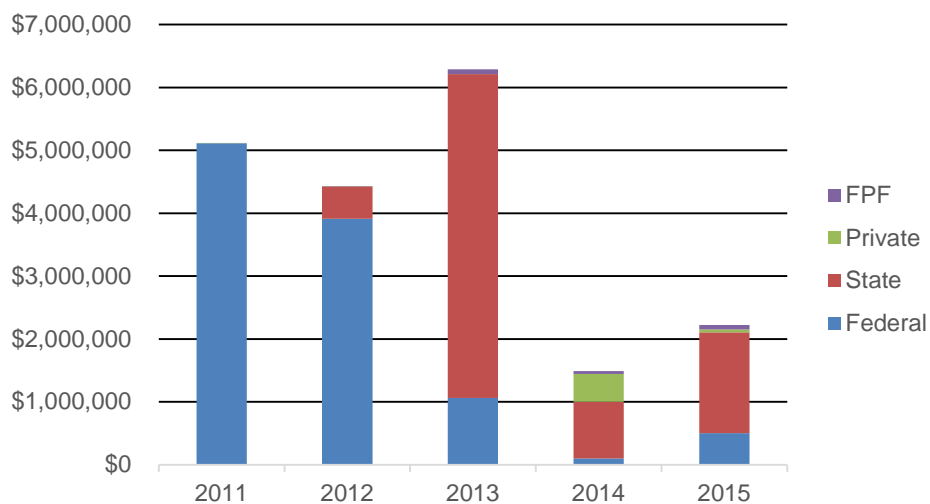
Land Acquisition and Development (OSLAD) Program, Illinois Department of Natural Resources Coastal Management Program, Illinois Department of Natural Resources Schoolyard Habitat Action Program, Chicago Wilderness, National Fish & Wildlife Foundation, North Cook Soil and Water Conservation District, ComEd Green Region Program, Keep America Beautiful, Columbia, and Outdoors Empowered Network.

Another important funder to the Forest Preserves' mission is the Forest Preserve Foundation. This year the Forest Preserve Foundation is projected to grant over \$240,000 to support Forest Preserve goals to expand the Conservation Corps, make camping programs accessible to diverse audiences, enhance education and restoration efforts at specific preserves, and others. The Foundation also offers community members the opportunity to dedicate a tree or bench in the preserves, and this year has raised more than \$6,000 through this program. The Foundation recently developed a strategic plan to guide its growth and priorities for the next two years. This effort will lead to engaging a broader base of support for Forest Preserve initiatives throughout the County. New donors such as Allstate, Oberweiler Foundation, and Chicago Community Trust were added to the Foundation's growing list of corporate, foundation and individual donors.

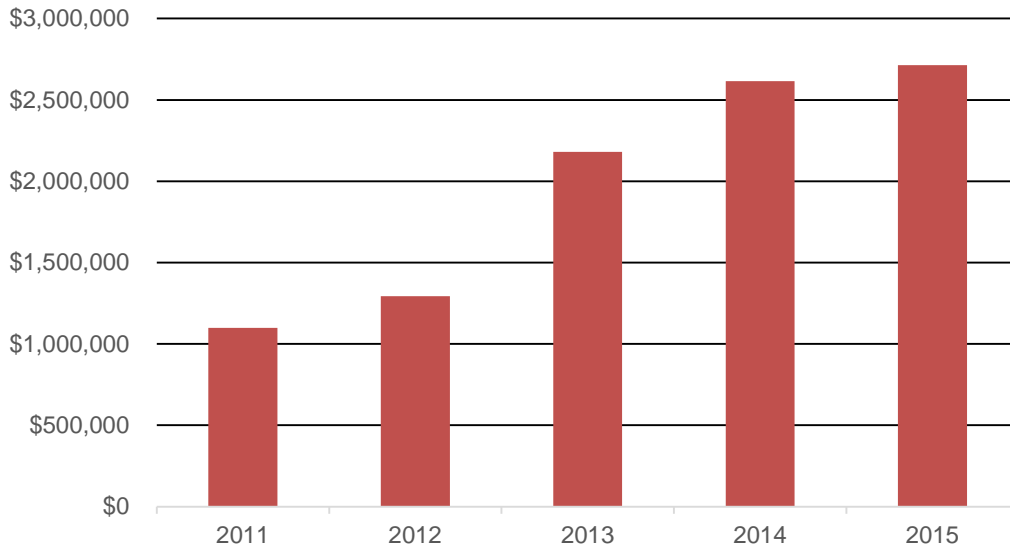
While grant funds fluctuate from year to year, the effort we make to secure grants is expanding. Grant awards are dependent on many factors including changes in funding programs and competitiveness.

Over the last six years the Forest Preserves has raised more than \$27.3 million, partners have provided more than \$10.8 million, for a grand total of \$38.1 million to support projects that benefit both nature and people.

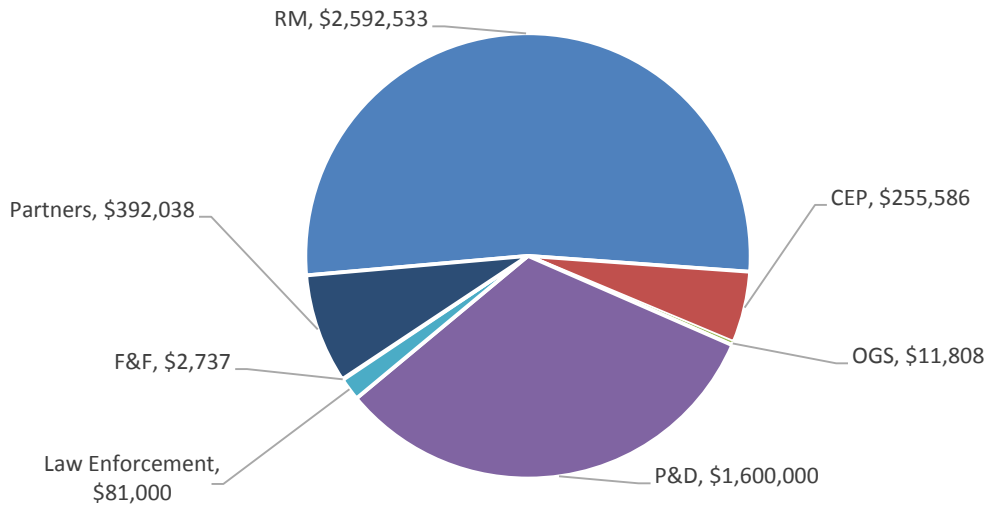
State, Federal, Private, and Forest Preserve Foundation Grant Totals Awarded 2011-2015



Partner Grant Totals 2011-2015



Grants Managed by Department, 2015



EMPLOYEE ANNUITY AND BENEFIT FUND

SUMMARY OF APPROPRIATIONS AND SOURCES THEREOF FOR FISCAL YEAR BEGINNING JANUARY 1, 2016

Required Property Tax Levy and contribution from Personal Property Replacement Taxes in the year 2015, for the purpose of providing the amount necessary to be contributed by the Forest Preserve District as employer.

FY 2016 Appropriation

Property Tax Levy	\$ 3,094,498
PPRT	\$ 344,215
APPROPRIATION	\$ 3,438,713

Appropriation History

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016 (Proj.)</u>
Employee Annuity	\$3,144,432	\$3,188,505	\$2,975,735	\$3,154,808	\$3,493,374	\$3,438,713

SELF-INSURANCE FUND

This Internal Service Fund is established to account for the District's self-insurance related activities including accumulating a fund balance sufficient to meet future estimated claims and judgments, paying worker's compensation claims, tort judgments/settlements, and associated legal fees.

ACCT. NO.	DESCRIPTION	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./.(DEC.)
<u>Available Funding Sources</u>				
4400	Self Insurance Fund Balance Contribution	\$3,000,000	\$3,000,000	\$0
Total Funding Sources		\$3,000,000	\$3,000,000	\$0
<u>Expenditures</u>				
6126	Unemployment Insurance	650,000	650,000	0
6500	Self Insurance	675,000	675,000	0
6505	Worker's Comp Claims/Judgments	1,300,000	1,300,000	0
6907	State's Attorney Services	375,000	375,000	0
Total Expenditures		\$3,000,000	\$3,000,000	\$0
Net Effect on Fund Balance		\$0	\$0	\$0



CHICAGO ZOOLOGICAL SOCIETY & BROOKFIELD ZOO

MISSION:

The mission of the Chicago Zoological Society, which manages Brookfield Zoo, is to inspire conservation leadership by connecting people with wildlife and nature.

**THE CHICAGO ZOOLOGICAL SOCIETY AND BROOKFIELD ZOO:
AN INTRODUCTION TO THE
2016 FOREST PRESERVES OF COOK COUNTY BUDGET DOCUMENT**

The mission of the Chicago Zoological Society is to inspire conservation leadership by connecting people with wildlife and nature.

As a jewel of the Forest Preserves of Cook County, Brookfield Zoo continues to excite, engage, and inspire children and families in diverse Cook County communities to take conservation action in support of nature and wildlife. Indeed, the Chicago Zoological Society (CZS) works in partnership with the Forest Preserves to build an inclusive conservation movement that speaks to and hears from people of all abilities and income levels throughout Cook County.

The partnership between CZS and the Forest Preserves has never been stronger. From collaboration around supporting Forest Preserve wildlife to advancing nature and science-based early childhood development, the two organizations continue to execute a landmark public-private partnership that is yielding groundbreaking outcomes and now recognized as a national model. The Forest Preserves and CZS share institutional values such as inclusion, stewardship for nature and wildlife, and care for people and communities. This includes work to connect urban populations with animals and nature and efforts to galvanize the next generation of diverse conservation leaders who are equipped to address environmental issues.

Brookfield Zoo serves as the most popular paid cultural attraction in the Midwest, a potent economic engine that helps drive the region's economy, and an award-winning educational and conservation facility. The impact of the zoo now radiates even further into diverse Cook County communities through advanced staff, vendor, and guest diversity efforts. However, the long-term sustainability of the zoo and the investments made in diverse Cook County communities could be destabilized if additional investments are not made in the zoo's aging infrastructure.

Indeed, Brookfield Zoo's infrastructure needs are extensive. Although the Chicago Zoological Society has invested more than \$110 million in private and public funding for repairs and improvements in this county asset over the past decade, including \$8.4 million in recent capital funding from the Forest Preserves, approximately \$100 million must be spent to build new exhibits and make necessary repairs within the next five years. The Chicago Zoological Society has worked aggressively to offset the decline in public funding by achieving notable increases in funding from private sources, competitive grants, and in admission, membership, and parking revenues. Notwithstanding, many capital projects are on hold as CZS works to offset the decline in government funding. The zoo requires \$6-8 million annually in maintenance and repairs alone, not including the need to invest an additional \$100 million in the zoo's 1930s-era infrastructure in order to avoid further exhibit closures. In 1992, the annual Forest Preserve appropriation represented 44% of the zoo's operating and capital budget. In 2015, the appropriation will represent 24% of the zoo's budget, representing a decline of roughly \$12 million annually in support from the Forest Preserves. CZS will continue to work to leverage funding from all sources to keep the zoo open and accessible. CZS remains most grateful to the Forest Preserves of Cook County, its President, Commissioners, and General Superintendent for their support of Brookfield Zoo and for building such a successful public-private partnership.

Diversity and Inclusion

Every day is a free day at Brookfield Zoo as zoo admission passes can be checked out at any Chicago or suburban public library. In addition to library passes and more than 52 free admission days, CZS also provided more than 500,000 complimentary visits in 2015 to school groups, families from underserved communities, veterans' groups, individuals who are under and unemployed, organizations that serve and advocate for individuals with disabilities and mental illnesses, victims of domestic violence, and more, while providing free admission for every active or retired member of our armed forces and to many others. More than 40% of unique visitors to Brookfield zoo received complimentary admission through the Chicago Zoological Society's efforts to keep the zoo accessible to individuals of all communities.

As a result of the Chicago Zoological Society's efforts to advance diversity among zoo guests, people of color represented over 50% of non-member attendance in 2015.

Between 2011 and 2015, CZS increased the amount of payments it made to certified minority and women-owned businesses, from \$549,000 in 2011 to \$5.4 million in payments in 2014.

As of September 2015, people of color represented 43% of the Chicago Zoological Society's workforce. Fifty-nine percent (59%) of employees hired between January and September of 2015 are people of color. Women account for more than 61% of the entire workforce and when combined, women and people of color comprise 76% of the CZS workforce.

Innovations and Excellence in Animal Welfare and Conservation Leadership

In 2015, the Chicago Zoological Society continued to advance its international leadership roles in the science of animal welfare and through field-based conservation and research efforts to save animals from extinction. Efforts underway at Brookfield Zoo and internationally are having a positive and tangible impact in the conservation of species. This includes a number of celebrations that took place at Brookfield Zoo in 2015.

One-year-old Bornean orangutan, Kecil (pronounced Ka-cheel), made his public debut in April with his surrogate mom, Maggie. Kecil came to Brookfield Zoo in 2014 when he was nearly six months old. Kecil has since been thriving under the care of Maggie and CZS animal care staff.

Two male California sea lion pups arrived at Brookfield Zoo in September. They were rescued after being found stranded and undernourished off the coast of California. The pups were deemed nonreleasable by the National Oceanic and Atmospheric Administration (NOAA) because they were found starved and malnourished several times by rescue workers. Earlier this summer, two Chicago Zoological Society marine mammal staff spent a week at The Marine Mammal Care Center at Fort MacArthur in San Pedro, California, assisting with rescue efforts in collaboration with NOAA Fisheries, other rehabilitation centers in California, and animal care professionals from zoos and aquariums across the country. CZS staff were called on to assist with these efforts as they have expertise in successfully hand rearing pups in the past, including Josie, a 5-year-old sea lion who arrived at Brookfield Zoo when she was a pup in 2010.

Notable births in 2015 included: fishing cat, okapi, giant anteater, Mexican gray wolves, snow leopards, Grevy's zebra, and Western Lowland gorilla.

Partnering to Support Wildlife and Nature

In May, the Chicago Zoological Society's veterinary staff teamed up with the Forest Preserves of Cook County to surgically implant radio transmitter chips into fish species for research purposes at the Forest Preserve's McGinnis Field Station in Orland Park. Fish were taken from Busse Lake, part of Busse Woods, in Elk Grove Village to be tracked and studied by the Forest Preserves in order to better understand seasonal migration and habitat usage.

The Chicago Zoological Society's collaboration with the Forest of Preserves of Cook County Fisheries' conservation efforts has spanned more than a decade. Over that time, CZS has provided anesthetic and surgical expertise and other assistance; helping to place special transmitters into bass, walleye, and muskies. Implanting the transmitters started as a way for Forest Preserves Fisheries staff to detect when female fish were approaching the shoreline to lay eggs. The eggs are collected in order to be reared at Forest Preserves hatcheries. That effort evolved, and since 2012 the data is used to gain a broader understanding of how fish use the bodies of water in which they live. It is especially important to evaluate data from this work over multiple years, which is vital to recognizing trends and changes over time.

Building Nature Play Partnerships for Urban Children and Families

The Forest Preserves and CZS continued their collective efforts to advance the delivery of nature and science-based early childhood education in Chicago's underserved communities. Informal educators from the Forest Preserves and formal early childhood educators from the Mary Crane Centers and El Valor received professional training through CZS's Nature Start© Network professional training.

Participants learned appropriate techniques, strategies, and approaches for developing settings and programs for young children and involving families in these early learning nature-based experiences. Forest Preserves staff conducted classroom observations to gain a better understanding of what is included in high quality early childhood classroom settings and observed how educators interact with and support early learners and gain insights on the design of spaces for young children that incorporate nature and early science learning.

As a result of NatureStart© training, El Valor hosted their Fathers' Day event at the Little Red Schoolhouse Nature Center where dads and children could share the experience of being outdoors, and exploring nature together. Between September and December, Nature Start© training included professional development sessions at the Little Red Schoolhouse Nature Center (2), Thatcher Woods, and Dan Ryan Woods.

Additionally, the Chicago Zoological Society received a one-year Nature Play Begins at Your Zoo & Aquarium grant from the Associations of Zoos and Aquariums and Walt Disney Company to develop family nature play clubs and nature play kits. Clubs are being formed at Mary Crane and El Valor sites and four club nature play kits will be developed for children 3 to 5 years of age and birth to three years old. Events for these clubs will take place at Forest Preserves locations. These family nature play clubs will further support opportunities for families from diverse and underserved Cook County communities to experience nature in their own neighborhoods and at the Forest Preserves and at Brookfield Zoo.

**CHICAGO ZOOLOGICAL SOCIETY
COMPARISON OF ESTIMATED REVENUE
AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

<u>Tax Revenue</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>% CHANGE</u>
Gross Tax Levy for Chicago Zoological Society	14,884,927	14,884,927	0%
Reserves for Deffered Collections & Refunds	(546,548)	(546,548)	0%
Deffered Collections (Prior Year Taxes)	100,000	100,000	0%
Personal Property Replacement Tax (PPRT)	749,305	749,305	0%
Reserves against PPRT	0	0	N/A
Total Tax Revenue	<u>\$15,187,684</u>	<u>\$15,187,684</u>	<u>0%</u>
 <u>Non-Tax Revenues</u>			
Merchandise & Concessions	12,428,703	12,483,500	0%
General Admissions & Parking	8,016,110	7,591,451	-5%
Membership & Animal Adoption	12,090,266	12,146,087	0%
Unrestricted Contributions & Sponsorships	6,222,484	6,344,984	2%
Special Attractions & In-Park Transportation	3,026,896	2,714,978	-10%
Catering & Special Events	3,874,928	3,224,874	-17%
Education & Other Income	2,228,989	2,296,647	3%
Endowment Investment Income	1,083,467	1,118,834	3%
Release of Restricted Program Contributions	2,816,857	2,939,319	4%
Total Non-Tax Revenue	<u>\$51,788,700</u>	<u>\$50,860,674</u>	<u>-2%</u>
Total Tax and Non-Tax Revenues	<u>\$66,976,384</u>	<u>\$66,048,358</u>	
Total All Revenues	<u>\$66,976,384</u>	<u>\$66,048,358</u>	<u>-1%</u>

**CHICAGO ZOOLOGICAL SOCIETY
BUDGETED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

CATEGORY / DEPARTMENT	PERSONNEL SERVICES*	PROGRAM EXPENSES	TOTAL
Animal Programs	\$10,976,927	\$3,197,758	\$14,174,685
Buildings & Grounds	7,102,990	4,115,728	11,218,718
Conservation, Education & Training	4,511,424	1,762,046	6,273,470
Administration & Security	6,491,812	3,283,879	9,775,691
Guest Services	7,232,840	6,299,998	13,532,838
Marketing, Public Relations & Design	2,210,686	3,265,950	5,476,636
Development, Membership & Government Relations	3,182,339	2,413,981	5,596,320
Total	\$41,709,018	\$24,339,340	\$66,048,358

* Includes Salary, Wages, & Benefits

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS

ANIMAL PROGRAMS

DESCRIPTION	FY 2015	FY 2015	FY 2016	DIFFERENCE
	ESTIMATED	ACTUALS	APPROPRIATION	RECOMMENDATION
Personnel Services				
Salaries and Wages	\$8,532,915	\$8,617,854	\$8,544,075	(73,779)
Benefits	2,435,582	2,596,797	2,432,852	(163,945)
Total Personnel Services	\$10,968,497	\$11,214,651	\$10,976,927	(\$237,724)
Program Expenses				
Supplies	759,056	709,124	683,357	(25,767)
Operating Expenses	1,403,061	1,013,751	1,230,371	216,620
Equipment	291,291	185,756	268,682	82,926
Animal Food & Transport	1,000,996	1,005,511	978,351	(27,160)
Utilities	17,770	18,767	19,281	514
General Expense	17,716	16,550	17,716	1,166
Total Program Expenses	\$3,489,890	\$2,949,459	\$3,197,758	\$248,299
Program Total	\$14,458,387	\$14,164,110	\$14,174,685	\$10,575

BUILDINGS & GROUNDS

DESCRIPTION	FY 2015	FY 2015	FY 2016	DIFFERENCE
	ESTIMATED	ACTUALS	APPROPRIATION	RECOMMENDATION
Personnel Services				
Salaries and Wages	\$5,379,965	\$5,561,149	\$5,566,838	5,689
Benefits	1,481,853	1,584,088	1,536,152	(47,936)
Total Personnel Services	\$6,861,818	\$7,145,237	\$7,102,990	(\$42,247)
Program Expenses				
Supplies	901,349	942,739	901,153	(41,586)
Operating Expenses	564,658	567,511	564,658	(2,853)
Equipment	334,293	311,717	334,293	22,576
Utilities	2,249,813	2,250,007	2,314,424	64,417
General Expense	1,212	2,200	1,200	(1,000)
Total Program Expenses	\$4,051,325	\$4,074,174	\$4,115,728	\$41,554
Program Total	\$10,913,143	\$11,219,411	\$11,218,718	(\$693)

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS (Cont.)

CONSERVATION, EDUCATION, & TRAINING

DESCRIPTION	FY 2015	FY 2015	FY 2016	DIFFERENCE	
	ESTIMATED	ACTUALS	APPROPRIATION	RECOMMENDATION	INC./(DEC.)
Personnel Services					
Salaries and Wages		\$3,319,568	\$3,463,920	\$3,557,860	93,940
Benefits		877,503	962,077	953,564	(8,513)
Total Personnel Services		\$4,197,071	\$4,425,997	\$4,511,424	\$85,427
Program Expenses					
Supplies		388,397	458,905	513,491	54,586
Operating Expenses		1,056,422	1,072,098	1,132,041	59,943
Equipment		110,563	81,637	92,954	11,317
Utilities		14,028	14,028	14,715	687
General Expense		5,973	9,212	7,245	(1,967)
Insurance		1,600	1,600	1,600	0
Total Program Expenses		\$1,576,983	\$1,637,480	\$1,762,046	\$124,566
Program Total		\$5,774,054	\$6,063,477	\$6,273,470	\$209,993

ADMINISTRATION & SECURITY

DESCRIPTION	FY 2015	FY 2015	FY 2016	DIFFERENCE	
	ESTIMATED	ACTUALS	APPROPRIATION	RECOMMENDATION	INC./(DEC.)
Personnel Services					
Salaries and Wages		\$4,983,048	\$4,865,570	\$4,981,896	116,326
Benefits		1,515,236	1,628,078	1,509,916	(118,162)
Total Personnel Services		\$6,498,284	\$6,493,648	\$6,491,812	(\$1,836)
Program Expenses					
Supplies		241,523	263,145	260,789	(2,356)
Operating Expenses		1,145,624	1,353,633	1,277,750	(75,883)
Equipment		853,016	906,124	845,775	(60,349)
Utilities		27,501	30,458	29,396	(1,062)
General Expense		20,648	21,174	20,169	(1,005)
Insurance		772,133	684,590	850,000	165,410
Total Program Expenses		\$3,060,445	\$3,259,124	\$3,283,879	\$24,755
Program Total		\$9,558,729	\$9,752,772	\$9,775,691	\$22,919

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS (Cont.)

GUEST SERVICES

DESCRIPTION	FY 2015	FY 2015	FY 2016	DIFFERENCE
	ESTIMATED	ACTUALS	APPROPRIATION	RECOMMENDATION
Personnel Services				
Salaries and Wages	\$6,404,521	\$6,562,476	\$6,221,353	(341,123)
Benefits	1,007,363	1,087,431	1,011,487	(75,944)
Total Personnel Services	\$7,411,884	\$7,649,907	\$7,232,840	(\$417,067)
Program Expenses				
Supplies	258,360	249,977	202,317	(47,660)
Operating Expenses	1,149,447	1,395,246	1,207,133	(188,113)
Equipment	350,067	313,849	304,305	(9,544)
Cost of Sales	4,334,466	4,332,719	4,021,790	(310,929)
Utilities	410,233	398,761	410,706	11,945
General Expense	3,750	3,024	3,747	723
Insurance	136,058	120,810	150,000	29,190
Total Program Expenses	\$6,642,381	\$6,814,386	\$6,299,998	(\$514,388)
Program Total	\$14,054,265	\$14,464,293	\$13,532,838	(\$931,455)

MARKETING, PUBLIC RELATIONS & DESIGN

DESCRIPTION	FY 2015	FY 2015	FY 2016	DIFFERENCE
	ESTIMATED	ACTUALS	APPROPRIATION	RECOMMENDATION
Personnel Services				
Salaries and Wages	\$1,723,074	\$1,936,616	\$1,715,013	(221,603)
Benefits	492,915	554,829	495,673	(59,156)
Total Personnel Services	\$2,215,989	\$2,491,445	\$2,210,686	(\$280,759)
Program Expenses				
Supplies	338,439	376,068	348,821	(27,247)
Operating Expenses	2,838,603	2,682,051	2,783,112	101,061
Equipment	36,270	42,634	39,003	(3,631)
Utilities	9,462	9,462	10,315	853
General Expense	87,038	89,208	84,699	(4,509)
Total Program Expenses	\$3,309,812	\$3,199,423	\$3,265,950	\$66,527
Program Total	\$5,525,801	\$5,690,868	\$5,476,636	(\$214,232)

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS (Cont.)

DEVELOPMENT, MEMBERSHIP & GOVERNMENT RELATIONS

DESCRIPTION	FY 2015 ESTIMATED	FY 2015 ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
Salaries and Wages		\$2,375,326	2,490,973	2,472,329	(18,644)
Benefits		681,468	\$749,890	\$710,010	(39,880)
Total Personnel Services		\$3,056,794	\$3,240,863	\$3,182,339	(\$58,524)
Program Expenses					
Supplies		658,811	664,840	668,375	3,535
Operating Expenses		1,118,791	1,114,527	1,156,996	42,469
Equipment		215,311	215,518	206,800	(8,718)
Utilities		8,427	9,038	8,705	(333)
General Expense		368,628	376,667	373,105	(3,562)
Total Program Expenses		\$2,369,968	\$2,380,590	\$2,413,981	\$33,391
Program Total		\$5,426,762	\$5,621,453	\$5,596,320	(\$25,133)

ZOOLOGICAL FUND

The District levies, collects and remits taxes to the Zoological Society which operates Brookfield Zoo. Brookfield Zoo opened in 1934 on 216 acres. The District owns the land and facilities. The total 2016 estimated expenditures of the Zoological Fund is projected to be \$66.0 million. The Zoological Fund represents 23.7 percent of the total Zoological Fund represents 23.7 percent of the total proposed 2016 Appropriation.

Zoological Summary of Appropriations

2012	2013	2014	2015	2016 Projection
\$63,253,944	62,899,060	64,189,019	65,711,141	66,048,358

Zoological Summary of Tax Levies

2012	2013	2014	2015	2016 Projection
14,884,927	14,884,927	14,884,927	14,884,927	14,884,927

BROOKFIELD ZOO ATTENDANCE

Year	Attendance
2012	2,339,312
2013	2,173,803
2014	2,087,432
Projected 2015	2,211,486
Projected 2016	2,100,000



CHICAGO BOTANIC GARDEN

MISSION:

The mission of the Chicago Botanic Garden is to promote the enjoyment, understanding and conservation of plants and the natural world.

CHICAGO BOTANIC GARDEN

Open admission-free daily from dawn to dusk 365 days a year, the Chicago Botanic Garden is one of the great public gardens of the world and welcomes more than one million visitors annually. The Garden's membership includes 49,000 member families—one of the largest memberships of any botanic garden in the world and among the highest of the Chicago-area cultural institutions.

The Garden is located on 385 acres of Forest Preserve District land. One of the few botanic gardens accredited by the American Association of Museums, the Garden is a living museum featuring 26 gardens, more than 100 acres of woodland, and 15 acres of re-created prairie habitat. The Garden's iconic features are its 81 acres of waterways and nine islands. Miles of walking trails, paths, and bridges provide visitors with breathtaking views and vistas from which to view the Garden's collection of 2.6 million plants.

Education is a priority at the Chicago Botanic Garden. Its educational programs serve more than 117,000 children, family members, teachers, and students from pre-kindergarten to Ph.D., through classes and drop-in programs. The Joseph Regenstein, Jr. School of the Botanic Garden serves approximately 5,000 students annually through 500 adult education classes, multiple symposia, eight professional certificate programs, and a Science Career Continuum that trains Chicago Public School middle- and high-school students for careers in science. Nearly 30,000 people are served each year, without charge, through the Garden's Plant Information Service and the Lenhardt Library, which houses 110,000 books and periodicals, including one of the nation's premier collections of rare horticultural works. The Garden's homepage (www.chicagobotanic.org) receives over one million hits annually, providing information on Garden events, programs, and services.

Public service is at the core of the Garden's efforts. The Garden continues to expand its youth and adult urban agriculture and jobs training programs, managing thirteen Windy City Harvest sites throughout Cook and Lake Counties. Our focus through these programs is to improve the employment opportunities for youth and adults and to help broaden access to fresh produce for low-income households. Program participants are trained in sustainable horticulture and urban agriculture and learn to grow crops and sell the produce they grow at neighborhood farmers' markets. In addition, they learn essential food preparation techniques and develop job skills applicable to industry, including marketing and providing customer service. As these teens and adults learn about the importance of good food choices, they pass along healthy eating tips through cooking demonstrations using produce they have grown and harvested through the Garden's urban agriculture programs. Public service is also advanced through the innovative and internationally recognized Horticultural Therapy Program, which offers therapeutic classes at the Garden and at agency sites throughout the greater Chicago area to veterans and students (youth and adults) with emotional and physical challenges.

The Garden's science and research activities, including a joint master's and Ph.D. program with Northwestern University, are housed in the Daniel F. and Ada L. Rice Plant Conservation Science Center. The Plant Science Center is a 38,000-square-foot laboratory building featuring a seed bank dedicated to preserving the native Midwest prairie, a 16,000-square-foot green roof garden, and a herbarium. The Science Center is unique in its accessibility to the public and earned a Gold certification from the U.S. Green Building Council for Leadership in Energy and Environmental Design. Among the Garden's areas of research are plant conservation biology, ornamental plant development, restoration ecology, and plant collections. The Garden leads the Bureau of Land Management, Department of Interior, Conservation Land Management training program that has trained over 1,100 post-graduate biologists to work on federal lands in 15 western states.

Garden visitors can also enjoy a newly renovated Garden View Café, Garden Shop, North Branch Trail addition, Japanese and English gardens, and the Regenstein Fruit & Vegetable Garden. Support facilities include production nurseries, greenhouses, maintenance buildings, equipment storage facilities, and gatehouses.

CHICAGO BOTANIC GARDEN 2014-2015 Accomplishments

The Chicago Botanic Garden is one of the few botanic gardens in the world recognized not only for captivating display gardens but also for far-reaching scientific research, innovative urban agriculture jobs-training programs, life-changing horticultural therapy, and broad educational opportunities (preK through Ph.D. and beyond). Last year more than one million visitors came to the 385-acre campus for the second consecutive year, and, in July 2014, a new monthly attendance record was achieved, with more than 185,000 visitors. The Garden has retained its robust member renewal rate, engaging nearly 50,000 member households.

Never has the Chicago Botanic Garden been more diverse—as reflected in its staff, suppliers, and visitors—or more vibrant. This is a particularly exciting year as the Garden celebrates the 125th anniversary of its founder, the Chicago Horticultural Society, and moves forward on its two most important projects, the Kris Jarantoski Campus and the Regenstein Foundation Learning Campus. In June 2013, the Board of Directors unanimously approved Plants for Life 2020, a campaign to raise \$90 million to complete the objectives of the strategic plan, including the development of the two new campuses. Total funds raised in 2014 were up nearly \$10 million from 2013, to \$39.6 million. The Garden's primary source of funding—nearly \$9.5 million—came from the Forest Preserves of Cook County, while fundraising, grant awards, and membership revenue set records across the board.

In April 2015, the Garden broke ground on the \$20.1 million Learning Campus, which will open next year. The seven-acre Learning Campus will be a center of inspiration, education, and training for nature lovers and the next generation of plant scientists, educators, and land stewards. The heart of the Learning Campus is the Education Center, which will enable the Garden to significantly expand programs for early childhood education and to train early childhood caregivers and educators in nature play. The Education Center's Nature Preschool will open in September 2016.

The backbone of every fine botanic garden is its nursery. In August 2015, a ribbon cutting was held for the new plant production nursery on the \$25 million Kris Jarantoski Campus. The nursery construction will be complete this year; additional phases will be undertaken as fundraising proceeds. The Jarantoski Campus will enable the Garden to maintain and even surpass the horticultural excellence for which it is known, and offer a new destination for visitors on the Garden's south end.

People and Diversity

The Garden thrives because of its strong visitor and member base, supported by a stellar staff and dedicated volunteers—more than 2,000 strong—who contributed 107,000 hours of service in 2014. Also critical to the Garden is its unwavering focus on diversity. In 2014, people of color composed 31 percent of Garden staff—its highest percentage ever. In addition, since the Garden established a supplier diversity program in 2012, it has surpassed its annual goals. Last year, the Garden's expenditures goal with minority- and woman-owned businesses was 15 percent, and its actual expenditures exceeded \$3 million—slightly more than 19 percent.

Visitor Programs and Education

For many people, learning about plants and engaging with nature begins with the Garden. Last year, more than 117,000 children, parents, students, and teachers participated in programs and field trips to the Garden, and more than 500 courses for adults were offered at the Joseph Regenstein, Jr. School of the Chicago Botanic Garden. Seventy students in middle and high school were selected for the Garden's Science First and College First programs in 2014, and 92 percent of College First participants enrolled in college—75 percent of them choosing science, technology, engineering, or math (STEM) fields. Higher education is also flourishing—the Garden's joint graduate program in plant biology and conservation, offered in collaboration with Northwestern University, awarded its first two doctoral degrees in May 2015.

Besides the expansive educational offerings, popular events and new features drew people to the Garden, including the new Orchid Show in February 2014, which attracted more than 25,000 visitors; in

2015, a second Orchid Show attracted 27,424, people. Visitors also walked and biked the new North Branch Trail addition, completed in September 2014, and dined in the renovated Garden View Café, where as of June 2015, sales exceeded revenue from the year before.

Horticulture and Plant Collections

The Garden is a living museum whose collections are constantly changing. Last year, the Garden tended 2.6 million plants, representing 9,210 varieties. The Garden acquired more than 662 new taxa in 2014, 499 of which had never been tried before.

Science

Since the Daniel F. and Ada L. Rice Plant Conservation Science Center opened in 2009, the Garden's research and conservation programs have expanded, allowing the Garden to pursue groundbreaking, multiyear research projects funded by grants from the National Science Foundation, U.S. Fish and Wildlife Service, and the U.S. Department of Agriculture, among other entities. More than 200 Garden scientists, graduate students, and interns work on projects from monitoring rare plants to seed banking in the United States and throughout the world.

Urban Agriculture Jobs Training

Through its Windy City Harvest programs, the Garden offers plant-based jobs training and mentoring programs that have changed thousands of lives. Windy City Harvest participants include at-risk teens, along with career-changing and hard-to-employ adults. In 2014, Windy City Harvest Apprenticeship and Corps participants sustainably grew and harvested 74,000 pounds of organic produce on eight acres within challenged communities. They donated more than 1,800 boxes of fresh vegetables and fruits to local Women, Infants, and Children programs.

Horticultural Therapy

The internationally recognized horticultural therapy program makes it possible for everyone, regardless of physical or developmental limitations, to experience gardens and hands-on gardening. In 2014-15 the horticultural therapy program served more than 3,500 people, including veterans.

Conclusion

The Garden strives every day to honor the vision of the Chicago Horticultural Society to create an institution second to none in the world in its offerings for all of its diverse constituents throughout Cook County and far beyond. As always, the Garden remains grateful to the Forest Preserves, its greatest supporter.

Chicago Botanic Garden 2016 Goals

The Chicago Botanic Garden's 2016 goals are drawn directly from our 2010-2020 Keep Growing Strategic plan <http://strategicplan.chicagobotanic.org>.

The plan is based on the following beliefs:

We believe: The future of life on Earth depends on how well we understand, value, and protect plants, other wildlife, and the natural habitats that sustain our world.

We believe: Beautiful gardens and natural environments are fundamentally important to the mental and physical well-being of all people.

We believe: People live better, healthier lives when they can create, care for, and enjoy gardens.

In order to complete our strategic plan, we are guided by the following broadly defined goals. Our focus is to:

- Sustain current momentum across all aspects of the Chicago Botanic Garden, in particular increasing and improving:
 - horticultural excellence;
 - attendance and the visitor experience—across all four seasons;
 - education for students of all ages in science, urban agriculture, horticultural therapy, and Science Career Continuum;
 - awareness of “behind-the-scenes” activities (science, the Garden–Northwestern graduate program, Windy City Harvest, horticultural therapy, and the Plant Conservation Alliance);
 - financial security and risk management; and
 - diversity of the Garden's workforce, program participants, vendors, and boards.
- Complete the fundraising and construction of the most significant features, outlined here, of our Master Site Plan.
- Leverage distinctive local and regional conservation science programs into international impact and recognition.
- Become known as a key spokesperson of the critical importance of plant life—in all its many facets—for greater public understanding and action.
- Work with collaborators—garden associations (American Public Gardens Association, Botanic Gardens Conservation International), governments, universities, conservation organizations, and corporations—to take measurable steps to improve the health of our natural world for present and future generations and to support the Convention on Biological Diversity Targets, especially those outlined in the Global Strategy for Plant Conservation.
- Model and advocate for sustainable and climate-positive practices through scientific research, education, and community engagement.
- Create a campus of buildings and gardens that is a model of thoughtful and sustainable systems management—healthy for pollinators and other wildlife— and has as neutral an impact on the environment (water, energy, herbicide, and pesticide use) as possible; broadly communicate our accomplishments (and failures) in this area.
- Accomplish these goals while adhering to the highest ethical standards.

Toward this end, in 2016 we seek to complete or making meaningful progress on the following substantial projects that cut across all areas of Garden operations; each department's specific goals can be found on their operating plans:

- Complete (June 2016) and open the 7-acre Regenstein Foundation Learning Campus (September 2016) with strong national and local exposure. Emphasize the leadership role the Garden plays in STEM education, workforce development, nature-based early childhood education, and as a health and wellness program provider for people of all ages, backgrounds, and abilities. The Learning Campus Garden and Education Center also allow for the Garden to spotlight its world-renowned efforts in garden design, sustainable architecture, and flood-plain engineering. Opening of the Learning Campus will require, and provide an opportunity for, all departments of the Garden to advance their strategic plan goals.
- Meet or exceed the year four objectives of the 2012 Forest Preserve/Chicago Botanic Garden Supplier diversity initiative and continue to diversify the Garden's staff, volunteers, and Board of Directors.
- Plan, for 2017 implementation, enhancements, new additions to, or replacements for popular public programs (such as Hallowfest, Wonderland Express, Orchid Show, Antiques, Garden & Design Show, Rare Affair), without compromising Garden aesthetics or disrupting the consistency of Garden attendance and membership trends.
- Complete all permitting and construction planning for the Head House, Greenhouse, and Shade "Wirtz" Garden phase of the Jarantoski Campus, and, if funding allows, break ground in May 2016 on the Head House.
- Prioritize all remaining campus maintenance projects (water mains, bridges, roads, parking lots, etc.) and customer-service-enhancement projects (CRM system, customer-service training), as well as the final strategic plan capital projects (McDonald Woods, Brown Nature Reserve), and create a timeline and plan for funding these projects.
- Focus on growing substantially the Garden Heritage Society, to help meet the strategic plan goals of increasing the endowment to \$120 million by 2020.
- Continue the Garden's stewardship of the Plant Conservation Alliance Non-federal Cooperators Committee to further the Garden's mission, as well as its reputation as a leader in plant conservation biology.
- Onboard a strong new Garden President & CEO.
- Continue to partner with the Cook County Forest Preserves to achieve their Next Century Conservation Plan.

**CHICAGO HORTICULTURAL SOCIETY
COMPARISON OF ESTIMATED REVENUE
AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

<u>Tax Revenue</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>% CHANGE</u>
Gross Tax Levy for Chicago Horticulture Society	9,348,070	9,348,070	0%
Reserves for Deffered Collections & Refunds	(280,442)	(280,442)	0%
Personal Property Replacement Tax (PPRT)	355,801	355,801	0%
Reserves against PPRT	0	0	N/A
Total Tax Revenue	<u>\$9,423,429</u>	<u>\$9,423,429</u>	<u>0%</u>
 <u>Non-Tax Revenues</u>			
Unrestricted Contributions	\$3,384,000	\$3,552,000	5%
Government Grants	4,609,000	4,543,000	-1%
Membership	4,155,000	4,299,000	3%
Parking	1,643,000	1,654,000	1%
Restricted Program Contributions	2,004,000	1,984,000	-1%
Sponsorships	800,000	850,000	6%
Investment Income	2,302,000	2,512,000	9%
Education Fees	1,504,000	1,645,000	9%
Visitor Program & Events	2,837,000	2,785,000	-2%
Tram	213,000	207,000	-3%
Food Service Fees	404,000	431,000	7%
Miscellaneous	454,000	476,000	5%
Total Non-Tax Revenue	<u>\$24,309,000</u>	<u>\$24,938,000</u>	<u>3%</u>
Total Tax and Non-Tax Revenues	<u>\$33,732,429</u>	<u>\$34,361,429</u>	
 Total All Revenues	 <u><u>\$33,732,429</u></u>	 <u><u>\$34,361,429</u></u>	 <u><u>2%</u></u>

**CHICAGO HORTICULTURAL SOCIETY
BUDGETED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2016**

CATEGORY / DEPARTMENT	PERSONNEL SERVICES*	PROGRAM EXPENSES	TOTAL
Administration & Information Services	\$2,170,000	\$2,207,000	\$4,377,000
Horticulture & Collections	4,489,000	1,004,000	5,493,000
Science & Conservation	5,086,000	1,227,000	6,313,000
Facilities & Planning	\$2,037,000	\$1,699,000	3,736,000
Communications	1,365,000	831,000	2,196,000
Institutional Advancement	2,611,000	1,210,000	3,821,000
Education	\$1,621,000	\$615,000	2,236,000
Visitor Services	2,219,000	1,456,000	3,675,000
Outreach/Community Programs	1,530,000	453,000	1,983,000
Major Repairs & Maintenance	0	531,429	531,429
Total	\$23,128,000	\$11,233,429	\$34,361,429

* Includes Salary, Wages, & Benefits

CHICAGO HORTICULTURAL SOCIETY PROGRAMS

ADMINISTRATION & INFORMATION SERVICES

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./((DEC.))
Personnel Services				
Salaries and Wages	\$1,772,324	\$1,692,600	\$1,736,000	43,400
Benefits	479,676	477,400	434,000	(43,400)
Total Personnel Services	\$2,252,000	\$2,170,000	\$2,170,000	\$0
Program Expenses				
Operating Expenses	2,209,000	2,038,000	2,132,000	94,000
Equipment Expenses	75,000	75,000	75,000	0
Total Program Expenses	\$2,284,000	\$2,113,000	\$2,207,000	\$94,000
Program Total	\$4,536,000	\$4,283,000	\$4,377,000	\$94,000

HORTICULTURE & COLLECTIONS

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./((DEC.))
Personnel Services				
Salaries and Wages	\$3,420,302	\$3,426,540	\$3,591,200	164,660
Benefits	925,698	966,460	897,800	(68,660)
Total Personnel Services	\$4,346,000	\$4,393,000	\$4,489,000	\$96,000
Program Expenses				
Operating Expenses	908,000	908,000	944,000	36,000
Equipment Expenses	60,000	60,000	60,000	0
Total Program Expenses	\$968,000	\$968,000	\$1,004,000	\$36,000
Program Total	\$5,314,000	\$5,361,000	\$5,493,000	\$132,000

SCIENCE & CONSERVATION

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./((DEC.))
Personnel Services				
Salaries and Wages	\$4,160,082	\$3,859,440	\$4,068,800	209,360
Benefits	1,125,918	1,088,560	1,017,200	(71,360)
Total Personnel Services	\$5,286,000	\$4,948,000	\$5,086,000	\$138,000
Program Expenses				
Operating Expenses	1,239,000	1,348,000	1,207,000	(141,000)
Equipment Expenses	20,000	20,000	20,000	0
Total Program Expenses	\$1,259,000	\$1,368,000	\$1,227,000	(\$141,000)
Program Total	\$6,545,000	\$6,316,000	\$6,313,000	(\$3,000)

CHICAGO HORTICULTURAL SOCIETY PROGRAMS (Cont.)

FACILITIES & PLANNING

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,522,845	\$1,549,080	\$1,629,600	80,520
Benefits	412,155	436,920	407,400	(29,520)
Total Personnel Services	\$1,935,000	\$1,986,000	\$2,037,000	\$51,000
Program Expenses				
Operating Expenses	1,592,000	1,506,000	1,574,000	68,000
Equipment Expenses	125,000	125,000	125,000	0
Total Program Expenses	\$1,717,000	\$1,631,000	\$1,699,000	\$68,000
Program Total	\$3,652,000	\$3,617,000	\$3,736,000	\$119,000

COMMUNICATIONS

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,012,869	\$893,100	\$1,092,000	198,900
Benefits	274,131	251,900	273,000	21,100
Total Personnel Services	\$1,287,000	\$1,145,000	\$1,365,000	\$220,000
Program Expenses				
Operating Expenses	787,000	889,000	831,000	(58,000)
Equipment Expenses	0	0	0	0
Total Program Expenses	\$787,000	\$889,000	\$831,000	(\$58,000)
Program Total	\$2,074,000	\$2,034,000	\$2,196,000	\$162,000

INSTITUTIONAL ADVANCEMENT

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,981,666	\$2,061,540	\$2,088,800	27,260
Benefits	536,334	581,460	522,200	(59,260)
Total Personnel Services	\$2,518,000	\$2,643,000	\$2,611,000	(\$32,000)
Program Expenses				
Operating Expenses	1,155,000	1,230,000	1,210,000	(20,000)
Equipment Expenses	0	0	0	0
Total Program Expenses	\$1,155,000	\$1,230,000	\$1,210,000	(\$20,000)
Program Total	\$3,673,000	\$3,873,000	\$3,821,000	(\$52,000)

CHICAGO HORTICULTURAL SOCIETY PROGRAMS (Cont.)

EDUCATION

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,237,951	\$1,343,160	\$1,296,800	(46,360)
Benefits	335,049	378,840	324,200	(54,640)
Total Personnel Services	\$1,573,000	\$1,722,000	\$1,621,000	(\$101,000)
Program Expenses				
Operating Expenses	621,000	569,000	615,000	46,000
Equipment Expenses	0	0	0	0
Total Program Expenses	\$621,000	\$569,000	\$615,000	\$46,000
Program Total	\$2,194,000	\$2,291,000	\$2,236,000	(\$55,000)

VISITOR SERVICES

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,730,613	\$1,725,360	\$1,775,200	49,840
Benefits	468,387	486,640	443,800	(42,840)
Total Personnel Services	\$2,199,000	\$2,212,000	\$2,219,000	\$7,000
Program Expenses				
Operating Expenses	1,519,000	1,395,000	1,456,000	61,000
Equipment Expenses	0	0	0	0
Total Program Expenses	\$1,519,000	\$1,395,000	\$1,456,000	\$61,000
Program Total	\$3,718,000	\$3,607,000	\$3,675,000	\$68,000

OUTREACH/COMMUNITY PROGRAMS

DESCRIPTION	FY 2015 ESTIMATED ACTUALS	FY 2015 APPROPRIATION	FY 2016 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,217,489	\$1,173,900	\$1,224,000	50,100
Benefits	329,511	331,100	306,000	(25,100)
Total Personnel Services	\$1,547,000	\$1,505,000	\$1,530,000	\$25,000
Program Expenses				
Operating Expenses	421,000	380,000	433,000	53,000
Equipment Expenses	20,000	20,000	20,000	0
Total Program Expenses	\$441,000	\$400,000	\$453,000	\$53,000
Program Total	\$1,988,000	\$1,905,000	\$1,983,000	\$78,000

CHICAGO HORTICULTURAL SOCIETY PROGRAMS (Cont.)

BOTANIC GARDEN FUND

The District levies, collects and remits taxes to the Chicago Horticultural Society which operates the Botanic Garden on a 385 acre site. The District owns the land and facilities. The total 2016 estimated expenditures of the Botanic Garden Fund are projected to be \$34.3 million. The Botanic Garden Fund's share of the 2016 tax levy appropriation represents approximately 10 percent of the total proposed 2016 tax levy appropriation for all funds.

Botanic Garden Summary of Appropriations

2012	2013	2014	2015	2016 Projection
\$28,924,166	30,557,429	32,300,429	34,306,429	34,361,429

Botanic Garden Summary of Tax Levies

2012	2013	2014	2015	2016 Projection
9,348,070	9,348,070	9,348,070	9,348,070	9,348,070

BOTANIC GARDEN ATTENDANCE

Year	Annual Attendance
2012	955,000
2013	1,003,000
2014	1,060,000
Projected 2015	1,016,000
Projected 2016	1,016,000

**BUDGETARY
CHART OF ACCOUNTS
FISCAL YEAR 2016**

This detailed description of classification and coding by object and purpose of account has been prepared to assist departments in planning for appropriation request as guided by their individual needs and expenditure history. By appropriate fiscal planning, and use of these account descriptions, departments can best determine the allocation of resources and assist the Forest Preserve District of Cook County in accurately planning for the distribution of funds to all elements of the District.

The Department of Finance and Administration has prepared these descriptions to establish guidelines for account usage in the budgeting, accounting and purchasing functions. This Department and its staff will assist departments of the District with questions concerning the Chart of Accounts, or the guidelines, and can recommend placement of funding requests. Any questions or recommendations concerning use of the Chart of Accounts should be referred to the Department of Finance and Administration.

The Forest Preserve District of Cook County utilizes a 13-digit account structure. The first nine digits identify the fund, department, and a cost center within the department. The last six digits are used to identify the account category, or "object". The first of these last four digits (the tenth digit overall) describes the account type such as revenue, expenditure, liability, etc.

These are the expenditure categories used for the preparation of the budget.

SALARIES AND WAGES

The category of accounts designated as Salaries and Wages include accounts from which payment is made for the District's employee expenses.

6110	<u>Salaries and Wages</u> : Full Time amounts paid to permanent District employees as identified in the approved and adopted budget. This amount includes gross salary for personal services including authorized amounts which are components of the base salary.
6111	<u>Salaries and Wages (Part Time)</u> : Amounts paid to part-time District employees as identified in the approved and adopted budget.
6115	<u>Hospital Insurance</u> : Payments made to providers of health care coverage on behalf of eligible District employees.
6116	<u>Life Insurance</u> : Payments made to carriers for life insurance coverage on behalf of eligible District employees.
6117	<u>Dental Care Plan</u> : Payments for insurance coverage on behalf of eligible District employees.
6118	<u>Vision Care Plan</u> : Payments for insurance coverage on behalf of eligible District employees.

- 6119 Personnel Service Adjustment: Estimated reserve amounts for anticipated salary and wage increases which may occur during the course of the fiscal year but are not.
- 6120 Vacancy/Turnover Adjustment: Amount calculated by the Finance and Administration Department to offset personnel expenses; estimated based upon a combination of historic and target vacancy rates.
- 6122 Medicare Payments: Payments made to reimburse the cost of Medicare.
- 6124 Transportation & Travel Expenses: Payment of cost associated with the travel expenses of employees to other District facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are either a strict reimbursement for costs incurred or (in the instance of personal vehicle mileage) paid at a rate determined by the Federal government.
- 6126 Unemployment Insurance: Payments made to the State of Illinois to reimburse the cost of employment benefits made to eligible former District employees.

PROFESSIONAL CONTRACTUAL SERVICES

The category of accounts designed as Professional Contractual Services includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge.

Included are services that support the various policy-making and managerial activities of the District, professional services supporting various District facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures for operation, maintenance and repair of equipment or facilities are not included in these categories.

- 6200 Contractual Services: Expenditures for general specialized services including Intergovernmental Services.
- 6210 Legal Services: Charges for the services of law firms or attorneys to represent or advise the District in matters relating to labor law, statutory compliance and union negotiation.
- 6215 Annual Reports/Audit: Fees paid to outside auditors for the performance of the District's financial annual audit, as well as other possible one-time audits for grants, etc.
- 6216 Professional Training: Payments for training of District employees including classes, seminars etc. related to staff functions.
- 6217 Other Professional Services: Charges for general specialized services that are not part of the regular contractual services.
- 6220 Restoration Intern Program: Hiring of interns for ecological management.
- 6222 Youth Education Program: Funds set aside for the MIGHTY ACORN project educational program.
- 6224 YELAR-Youth Education Program: Funds from license fees that are set aside for Youth Education, Land Acquisition and Restoration.

- 6225 Grant Match Funding: Funds set aside to match grants.
- 6226 Certified Arborist Training: Payments for professional training and certification of resource management staff responsible for tree care.
- 6228 Volunteer Resources Program: Expenditure for support of volunteer program.
- 6230 Wildlife Management Program: Payments for projects involving observation and management of wild animals.
- 6232 Fisheries Management Program: Payments for projects involving fish management.
- 6234 Resource Ecology Program: Expenditures for resource ecology.
- 6236 Trails Management Program: Payments for projects regarding trails maintenance and management initiatives.
- 6238 Special Events & Special Programs: Expenditure for materials and supplies needed for festivals and programs.
- 6240 Wildlife Disease Monitoring and Health Studies: Payments for Habitat enhancement projects.
- 6244 ALERTS: Expenditures for State contract for law enforcement software.
- 6246 Security Contract Services: Professional service contract for off-duty security.
- 6250 Permit Services Contract: Expenditures related to picnic and other event permit services.
- 6252 Printing: Expenditures for printing and publishing of District records such as bound volumes of Board Proceedings, printing of forms, stationery, business cards, stamps, seals and labels. Expenditures for print advertising should not be charged to this account.
- 6254 Volunteer Advertisements and Promotions: Volunteer Steward program, advertising and promotions.
- 6256 Stationery and Office Forms: Payments for purchases related to off-the-shelf forms, and stationery needed for official duties.
- 6258 Dues and Subscriptions: Charges for professional membership dues and subscriptions to newspapers and magazines.
- 6264 Publications, Advertising and Promotion: Expenditures for the publishing of District bids and promotion of special events.

MATERIALS AND SUPPLIES

These accounts represent line item expenses related to office support materials, and those items needed for the maintenance of the building such as water, plumbing, heating, electrical supply and other sundry items. These are not the actual utility but those things needed for the upkeep.

- 6300 Comfort Stations: Expenditures for toilet facilities products and other materials and supplies.
- 6305 Office Supplies: Payments for work related office supplies utilized by employees of the District.
- 6310 Computer Supplies: Payments for purchases related to computers and computer supplies.
- 6315 Postage: Cost of United States postage stamps for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail and postal registry.
- 6320 Medical Supplies: Payments for medical supplies and first aid kits mandated by EPA, USDA and other regulatory authorities.
- 6325 Materials and Supplies: Payments for office support materials.
- 6330 Chemical Supplies: Payments for the chemicals used for pool maintenance and herbicides for invasive species management.
- 6335 Janitorial Supplies: Payments for toilet paper and other cleaning supplies for the District's rest rooms.
- 6340 Plumbing/Electrical/Heating: Payments for the materials and supplies used for plumbing, electrical, and heating activities.
- 6345 Propane Gas: Payments for propane gas.
- 6350 Nature Center Supplies: Payments related to the supplies used to take care of the Nature Centers.
- 6355 Other Materials and Supplies: Charges for other items which do not fit other categories and/or expenditures anticipated to be too small to warrant their own category.
- 6360 ID Cards and Film: Charges for materials and supplies for employee and patron identification cards.
- 6362 Uniforms: Expenditures for purchases related to uniforms to be worn by employees of the District who need them in order to perform their mission.
- 6365 Engineering Equipment and Supplies: Payments for supplies and equipment used for engineering purposes.
- 6370 Equipment Purchase & Repair Service: Payments for professionally performed repairs on the District's equipment.
- 6380 Building Repair Services: Charges for the cost of repairing District buildings.
- 6385 Resident Watchmen Facilities Contractual Services: Professional services to repair Resident Watchmen facilities.
- 6390 Resident Watchman Buildings and Supplies: Materials and supplies purchased for staff to repair Resident Watchman facilities.

UTILITIES

These accounts are used to track the line item expenditures set aside for the payment of utility bills various governmental and publicly-regulated utilities. It also includes expenses for repairing utility-related equipment.

- 6400 Electricity and Natural Gas: Charges made by utility companies to provide electric and gas services to District facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.
- 6405 Gas & Oil for Auto & Equip.: Payments related to District-wide consumption of gas and oil for vehicles and heavy machinery, as well as equipment such as gas tanks.
- 6410 Telephone Services: Expenditures for telephone services of the District.
- 6415 Water/Sanitary Services: Charges for water and sewer services for District facilities.
- 6420 Refuse Disposal: Payments for refuse pick-up and disposal throughout the District.

SELF INSURANCE AND EMPLOYEE BENEFITS

These categories are used to identify the District's self-insured obligations.

- 6500 Self Insurance: Insurance charges related to the District's self-insurance program.
- 6505 Workman Compensation Claims/Judgment: Payments of Temporary Total Disability Benefits to employees for work related injuries, payments to medical providers, and payments of awards or settlements mandated by the Industrial Commission of the State of Illinois.

EQUIPMENT AND FIXTURES

This account category represents payments related to depreciable fixed assets.

- 6610 Office Equipment & Furniture: Charges for small office equipment.
- 6625 Equipment Maintenance Service: Charges for the maintenance and repair of office equipment such as copiers and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc., as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or "upgrade" purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account but to the appropriate supply or equipment account.
- 6630 Tools & Equipment: Charges for the acquisition of new tools and new equipment.
- 6635 Equipment & Vehicle Modifications: Charges for the acquisition of new vehicles/new equipment & modifications of existing vehicles & equipment.

- 6640 Vehicle Licenses & Registration: Charges for the licensing of existing District vehicles and for those planned new vehicles.
- 6645 Equipment Supplies & Maintenance Service: Expenditures related to professional services on the maintenance of existing equipment and the supplies needed for the effective functionality of District vehicles.
- 6647 Maintenance of Radio Equipment: Payments for radio maintenance.

BUILDING AND CONSTRUCTION

This account category is used to affect expenditures related to non-depreciable long-term assets, and the repairs affecting those assets.

- 6710 Buildings: Payment for construction and maintenance of building structures.
- 6740 General Consulting Services: Funds set aside for the acquisition of specialized skills from vendors with those capabilities.
- 6755 Restoration & Landscape: Payments for the maintenance, restoration and rehabilitation of wildlife habitats and natural landscapes.
- 6760 Neighborhood Space: Planned expenditures for Intergovernmental projects.
- 6770 Site Amenities: Payments for fences, gates and concrete units; parking projects; sewer & water lines; and site identification/signage.
- 6780 Trails: Planned expenditures for the construction of new and existing trails systems, bridges and culverts.

CAPITAL EXPENDITURES

These accounts are used for payment of Real Estate expenditures.

- 6800 Land Acquisition: Payments for the acquisition of new land.
- 6801 Land Acquisition Professional Services: Fees paid to independent appraisers and court costs associated with the acquisition of land.
- 6802 Relocation Costs: Expenditures associated with the relocation of persons whose property was acquired by the District.

OTHER EXPENSES

This category is used to manage payments related to appropriation adjustment, payment of costs associated with the travel expense of employees to other County facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by the Department of Finance and Administration.

- 6900 Intergovernmental Services: Various small intergovernmental expenditures.
- 6905 Office of Inspector General: Inspector General Expenditures.

- 6910 Intergovernmental Affairs: Intergovernmental Affairs Expenditures.
- 6915 Board Secretary Services: Board Secretary Services Expenditures.
- 6916 Bureau of Technology: Charges for IT administrative support, network connectivity, telecommunications and Internet services.
- 6917 Copy Equipment Rental: Charges for copiers, scanning and fax equipment.
- 6918 Office Rental: Operating expense charges for administrative office space at 69 West Washington for Legal, Finance and the Office of the General Superintendent.
- 6919 UIC Extension: Funding for programs run through a partnership with the University of Illinois-Chicago Agricultural Extension Office.
- 6920 911 Telecommunications: Charges for emergency communications services.
- 6921 Office Rental: Operating expense charges for administrative office space at 1140 Lake Street for Conservation & Experiential Program.
- 6922 Forest Preserve Foundation: Partnership Agreement payment.
- 6923 Board of Commissioners Services: Board of Commissioners Expenditures.
- 6924 Internal Audit: Internal Audit Expenditures.
- 6925 Sheriff's SWAP: Charges for the Sheriff's Work Alternative Program services.

GLOSSARY

Appropriation	An amount of money in the budget, authorized by the Forest Preserve District's Board of Commissioners, for expenditure by departments for a specific purpose. Appropriations are made by account group within each department and fund.
Assessed Valuation	The value placed on all taxable property within the boundaries of Cook County. The Assessed Valuation is used as the basis for computing the Property Tax Levy.
Bonded Debt	The portion of an issuer's total indebtedness represented by outstanding bonds.
Bond Resolution	The document or documents representing action of the issuer authorizing the issuance and sale of general obligation bonds.
Budget	A plan of financial operations embodying an estimate of proposed expenditures and revenues for a period of twelve (12) months.
Corporate Fund	A fund used to account for resources other than those accounted for in other funds.
Debt Service	The payment of principal and interest on borrowed funds. The District has debt service for general obligation bonds and Cook County Tender Note Program.
Encumbrances	Commitments related to unperformed (executory) contracts for goods and services.
Equalizer	The equalizer for the County is the ratio of the state-mandated assessment level to the median level of assessment for the County for the preceding three years as determined by the Illinois Department of Revenue.
Equalized Assessed Value	The assessed value of the property multiplied by the equalizer gives the Equalized Assessed Value. The Equalized Assessed Value is the property tax base.
Fiscal Year (FY)	In the Forest Preserve District, the fiscal year is January 1 through December 31.
Full-Time Equivalent (FTE)	A part-time position converted to the decimal equivalent of a full-time position upon 2,080 hours of work per year. For example, a part-time naturalist aide working 20 hours per week would be equivalent to half of a full-time position.
Fund	An independent accounting entity containing self-balancing accounts used to record revenue and expenditures.
Fund Balance	The difference between revenue and expenditures. A negative fund balance is sometimes referred to as a deficit.
General Fund	See Corporate Fund.
Non-Personnel Service	Expenditures within this classification are included with budgetary accounts 6200 thru 6999.
Personnel Service	Expenditures within this classification are included with budgetary accounts 6110 thru 6126. Expenditures included are cost related to salaries, wages, benefits and other personnel costs.

Property Tax	A tax levied on the equalized assessed value of real property in Cook County. The Tax is collected by Cook County with assistance from the Illinois Department of Revenue. Authorization for the Forest Preserve property tax occurs through annual appropriation.
Revenues	Amount of monies collected from taxes, fines and fees for the purpose of financing governmental operations and services.
Tax Levy	Amount of estimated revenue to be generated from the property tax that will be used to finance government operations and services.
Tax Rate	The rate that will be necessary to generate the amount of revenue from property tax levies. The rate will be levied for each \$100 of assessed valuation.

REVENUE GLOSSARY

Aerial Adventure Course and Zip-Line	Lease fee from Go Ape for the operation of the aerial adventure and zip-line course at Bemis Woods South.
Aquatic Center Concessions	Revenue collected from the monthly lease payments received for the operation of the food and beverage concessions at Cermak, Whealan, and Green Lake Pool.
Bicycle Rental	Revenue received from a monthly lease payment and percentage of sales for Bike and Roll Chicago for installed bicycle rental kiosks at five (5) locations along the North Branch Trail and Dan Ryan Woods. Additional locations added in 2016.
Billy Casper Golf	Billy Casper Golf Management operates, manages and collects fees at the FPCC's ten (10) golf courses and four (4) driving ranges.
Boat House Concessions	Monthly lease payments received from T&M Lakes and Chicago Canoe and Kayak in exchange for operating the Busse and Tampier Boat Houses.
Campgrounds	Rental fees are for: cabins, tent pads and RV locations per night (5 camp ground sites) and banquet hall at Camp Reinberg.
Camp Ground Concessions	Operated by Billy Casper Golf campground concessions include: grab and go snacks and drinks, camping equipment sales and rentals, fishing equipment, and firewood.
Chicago Canoe & Kayak	Revenue collected from the monthly lease payments for Chicago Canoe and Kayak to operate canoe and kayak rentals at Skokie Lagoons.
Cross-Country Skiing	Fees for rental of equipment (ski boots, ski poles and skis).
Dog Fee	Off-Leash Dog Area fees collected at Beck Lake, Bremen Grove, and Miller Meadow for letting visitors to allow their dogs enjoy the preserves without a leash. All fees collected are used for capital improvements and procuring supplies for the off leash dog areas.
Glen Grove Stables	Revenue collected from the vendor at Glen Grove for leasing of the equestrian stable in Morton Grove. Glen Grove pays the FPCC a flat monthly rate in exchange for the leasing of the FPCC's stable.
Horse Fee	Equestrian tag and membership fees collected for the purposes of patrons utilizing their horses along FPCC trails. All fees collected are used for capital improvements and procuring supplies to improve trails and installing equestrian hitching posts.
Ice Cream Vendors	Revenue collected from the annual permits given to third party ice cream vendors to sell ice cream on FPCC property.
License Agreements	The fee for licenses issued under Ordinance No. 05-O-12-07-03 that is determined by multiplying the acres used by the cost per acre. All fees due are paid in a lump-sum up-front one-time payment.
Mobile Food Concessions	Revenue received from vendors that operate mobile concessions within the District at high volume locations.

Nature Center Program Fees	Nature Centers charge a nominal fee averaging between one and five dollars for program fees.
Oak Park Tennis	Bi-annual fee collected in exchange for the Oak Park Tennis Center to operate the tennis facility at Cummings Square in River Forest.
Pavilions & Facilities	Facility rental fees collected from three indoor rental locations, the Mathew Bieszczat Volunteer Resource Center, Thatcher Pavilion, and Dan Ryan Pavilion; along with two additional spaces, Swallow Cliff and Rolling Knolls which will be in service for 2016.
Permit Fees	Fees collected from patrons for the use of FPCC land, athletics fields and other special event activities.
Pool Fees	Admission to the three (3) FPCC aquatic centers, fees can vary between seasonal passes and individual day admission.
Snowmobile	Snowmobile decal fees collected to allow patrons to snowmobile at five (5) designated locations throughout the FPCC during the winter months.
Recreation Vendors	Revenue received from recreation instructors that perform classes on District property.

MAJOR FUNDS GLOSSARY

- Corporate

The Corporate Fund is the District's general operating fund. It supports the various departments and other District operations and services. The majority of the tax receipts received by the District, excluding receipts for the Brookfield Zoo and Chicago Botanic Garden, and almost all non-tax revenues go into this fund.
- Capital Improvement

The Capital Improvement Fund accounts for all capital expenditures of the District that are funded by debt or other financing sources and that are not related to land acquisitions or accounted for in another fund.
- Construction and Development

The Construction and Development Fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five-year period and any unspent proceeds at the end of the five-year period are transferred to the Corporate Fund.
- Real Estate Acquisition

The Real Estate Acquisition Fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions and grants. The District does not levy taxes for land acquisition. Only expenses directly related to the acquisition of land are charged to this fund.
- Bond and Interest

The debt service as well as the corresponding tax levy for this fund is for scheduled debt service payments for the 2004 and 2012 Series bonds. A tax levy pledge of approximately \$4 million for Personal Property Replacement Tax (PPRT) - backed bonds will be abated when the total amount is available for payment of the debt service.
- Employee Annuity and Benefit

The Employee Annuity and Benefit Fund is the amount to be levied and received in Personal Property Replacement Taxes (PPRT) as required for the purpose of providing the amount necessary to be contributed by the District as employer.
- Self-Insurance

The Self-Insurance Fund was established to account for the District's self-insurance related expenditures including all worker's compensation claims, tort judgments/settlements, and associated legal fees. It is actuarially funded on a biannual basis.
- Zoological

The Zoological Fund is the fund from which appropriations are made to the Chicago Zoological Society for the operation of Brookfield Zoo.
- Botanic Garden

The Botanic Garden Fund is the fund from which appropriations are made to the Chicago Horticultural Society for the operation of the Chicago Botanic Garden.

FOREST PRESERVE DISTRICT OF COOK COUNTY POSITION CLASSIFICATION AND COMPENSATION

The salary schedules, including a range of pay for each grade, are set forth at the end of this section.

In addition, there shall be a salary grade for salaries established by State Statute and salary grades that shall be used for flat or single rates rather than salary ranges.

GENERAL INTENT

It is the intent of the Board of Commissioners of the Forest Preserve District of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

ENTRY RATE

A new employee entering the Forest Preserve District service shall be paid the minimum salary provided in the salary grade in which the job has been placed.

APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of these resolutions that employees compensated by the hourly salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

Original appointment to all positions shall be at the first step of the assigned grade.

Step advances shall be granted upon completion of one year of continuous service in the same position until the maximum salary is reached.

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.

Eligibility for step placement for trades' apprentices shall be in accordance with provisions as set forth in agreement between the District and respective trades.

STEP ADVANCEMENT

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution.

No salary shall be raised so long as it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary.

TRANSFERS OR CHANGES OF POSITION

An employee transferring from one department to another in the same job classification and / or grade shall be eligible to receive the salary that he/she had been receiving at the time of the transfer provided the budget of the department to which he/she has been transferred can accommodate the salary; and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

The new salary does not exceed the maximum established for the grade to which the employee is promoted; or the new salary is not below the first step established for the grade for which the employee is promoted; or years of service requirements are fulfilled concerning longevity step placement; or a previous promotion has not been given within the same fiscal year; or the budget of the department to which the employee is assigned can accommodate the salary; or in all cases, an employee must spend at least six months in the job classification from which he/she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step in the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made, however, in all cases such salary will be in conformity with the provisions of the above. In all cases of promotion, the effective date will set a new anniversary date.

DEMOTIONS

The following shall apply to demotions from one grade to another:

An employee demoted to a job in a lower salary grade shall have the salary adjusted in the new job to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.

An employee promoted to a job in a higher salary grade and subsequently demoted to a job in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

RECLASSIFICATION OF POSITIONS

An employee whose job is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date. If the salary rate received immediately prior to reclassification is less than the last step rate of the lower classification, the employee shall be entitled to further step advancement.

If the salary rate received immediately prior to the reclassification is less than the fifth step rate of the lower classification, the employee shall be entitled to further step advancement.

An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases or reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

SALARY RATES BASED UPON FULL - TIME EMPLOYMENT

The salary rates and grades prescribed in Schedule 1 are fixed on the basis of normal 40 hour work weeks for non-union, full time employees.

The salary rates of the Teamsters Local 700 (Schedule 2), the Police Schedule (Schedule 3) and the "X" Grade Schedule (Schedule 4) are likewise fixed on the basis of full-time service, with designations as to the constitution of a normal workweek left to the directors of departments involved.

For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

PREVAILING RATE POSITIONS

A prevailing rate ("X") position is hereby defined as one for which the rate is established under acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the positions classification and compensation plan schedules.

JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the director of the position classification agency and the General Superintendent.

CONTINUITY OF SERVICE

Absence from District service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date. Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

GENERAL PROVISIONS

All changes in pay, including re-classes and upgrades, shall be implemented the first full pay period following the effective date. Notwithstanding these provisions as set forth, the Board of Forest Preserve District Commissioners may, in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade. All questions concerning the specific application of the provisions of these resolutions shall be interpreted and resolved by the Director of the position classification agency.

**NON-UNION SALARIES
FOREST PRESERVE DISTRICT**

Schedule 1

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1	After 1	After 1
								Yr at 1st Longevity Rate & 10 Yrs Servc	Yr at 2nd Longevity Rate & 15 Yrs Servc	Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	13.727	14.373	15.100	15.835	16.599	17.387	17.730	17.918	18.087
	Bi-Weekly	1,098.16	1,149.84	1,208.00	1,266.80	1,327.92	1,390.96	1,418.40	1,433.44	1,446.96
	Annual	28,552	29,896	31,408	32,937	34,526	36,165	36,878	37,269	37,621
10	Hourly	14.741	15.433	16.177	17.002	17.829	18.661	18.842	19.039	19.218
	Bi-Weekly	1,179.28	1,234.64	1,294.16	1,360.16	1,426.32	1,492.88	1,507.36	1,523.12	1,537.44
	Annual	30,661	32,101	33,648	35,364	37,084	38,815	39,191	39,601	39,973
11	Hourly	15.835	16.599	17.387	18.222	19.138	20.105	20.303	20.483	20.698
	Bi-Weekly	1,266.80	1,327.92	1,390.96	1,457.76	1,531.04	1,608.40	1,624.24	1,638.64	1,655.84
	Annual	32,937	34,526	36,165	37,902	39,807	41,818	42,230	42,605	43,052
12	Hourly	17.002	17.829	18.661	19.596	20.572	21.525	21.729	21.936	22.170
	Bi-Weekly	1,360.16	1,426.32	1,492.88	1,567.68	1,645.76	1,722.00	1,738.32	1,754.88	1,773.60
	Annual	35,364	37,084	38,815	40,760	42,790	44,772	45,196	45,627	46,114
13	Hourly	18.222	19.138	20.105	21.058	22.035	23.129	23.335	23.570	23.812
	Bi-Weekly	1,457.76	1,531.04	1,608.40	1,684.64	1,762.80	1,850.32	1,866.80	1,885.60	1,904.96
	Annual	37,902	39,807	41,818	43,801	45,833	48,108	48,537	49,026	49,529
14	Hourly	19.596	20.572	21.525	22.600	23.685	24.816	25.086	25.337	25.589
	Bi-Weekly	1,567.68	1,645.76	1,722.00	1,808.00	1,894.80	1,985.28	2,006.88	2,026.96	2,047.12
	Annual	40,760	42,790	44,772	47,008	49,265	51,617	52,179	52,701	53,225
15	Hourly	21.058	22.035	23.129	24.277	25.490	26.682	26.943	27.203	27.490
	Bi-Weekly	1,684.64	1,762.80	1,850.32	1,942.16	2,039.20	2,134.56	2,155.44	2,176.24	2,199.20
	Annual	43,801	45,833	48,108	50,496	53,019	55,499	56,041	56,582	57,179
16	Hourly	22.600	23.685	24.816	25.982	27.239	28.530	28.800	29.086	29.375
	Bi-Weekly	1,808.00	1,894.80	1,985.28	2,078.56	2,179.12	2,282.40	2,304.00	2,326.88	2,350.00
	Annual	47,008	49,265	51,617	54,043	56,657	59,342	59,904	60,499	61,100
17	Hourly	24.270	25.490	26.682	27.938	29.303	30.737	31.051	31.356	31.652
	Bi-Weekly	1,941.60	2,039.20	2,134.56	2,235.04	2,344.24	2,458.96	2,484.08	2,508.48	2,532.16
	Annual	50,482	53,019	55,499	58,111	60,950	63,933	64,586	65,220	65,836
18	Hourly	25.982	27.239	28.530	29.932	31.312	32.864	33.196	33.528	33.860
	Bi-Weekly	2,078.56	2,179.12	2,282.40	2,394.56	2,504.96	2,629.12	2,655.68	2,682.24	2,708.80
	Annual	54,043	56,657	59,342	62,259	65,129	68,357	69,048	69,738	70,429
19	Hourly	28.530	29.932	31.312	32.864	34.424	36.014	36.228	36.596	36.956
	Bi-Weekly	2,282.40	2,394.56	2,504.96	2,629.12	2,753.92	2,881.12	2,898.24	2,927.68	2,956.48
	Annual	59,342	62,259	65,129	68,357	71,602	74,909	75,354	76,120	76,868
20	Hourly	31.312	32.864	34.424	36.067	37.771	39.593	39.799	40.185	40.589
	Bi-Weekly	2,504.96	2,629.12	2,753.92	2,885.36	3,021.68	3,167.44	3,183.92	3,214.80	3,247.12
	Annual	65,129	68,357	71,602	75,019	78,564	82,353	82,782	83,585	84,425
21	Hourly	34.424	36.067	37.771	39.593	41.476	43.514	43.711	44.141	44.589
	Bi-Weekly	2,753.92	2,885.36	3,021.68	3,167.44	3,318.08	3,481.12	3,496.88	3,531.28	3,567.12
	Annual	71,602	75,019	78,564	82,353	86,270	90,509	90,919	91,813	92,745
22	Hourly	37.771	39.593	41.476	43.514	45.530	47.713	47.936	48.076	48.076
	Bi-Weekly	3,021.68	3,167.44	3,318.08	3,481.12	3,642.40	3,817.04	3,834.88	3,846.13	3,846.13
	Annual	78,564	82,353	86,270	90,509	94,702	99,243	99,707	100,704	101,711
23	Hourly	39.593	41.476	43.514	45.530	47.713	48.076	48.076	48.076	48.076
	Bi-Weekly	3,167.44	3,318.08	3,481.12	3,642.40	3,817.04	3,846.13	3,846.13	3,846.13	3,846.13
	Annual	82,353	86,270	90,509	94,702	99,243	100,235	101,238	102,250	103,273

**TEAMSTERS LOCAL 700
FOREST PRESERVE DISTRICT**

Schedule 2

	1st Step	2nd Step	3rd Step	4th Step	5th Step	1st long (Step 6)	2nd long (Step 7)	3rd long (Step 8)	4th long (Step 9)
Maintenance Tech Metal (Hourly)	28.35	28.49	28.64	28.77	28.92	29.20	29.49	29.78	30.08
Bi-Weekly	2,268.00	2,279.20	2,291.20	2,301.60	2,313.60	2,336.00	2,359.20	2,382.40	2,406.40
Annual	58,968	59,259	59,571	59,842	60,154	60,736	61,339	61,942	62,566
Laborer (Hourly)	19.54	19.64	19.73	19.84	19.93	20.13	20.32	20.53	20.74
Bi-Weekly	1,563.20	1,571.20	1,578.40	1,587.20	1,594.40	1,610.40	1,625.60	1,642.40	1,659.20
Annual	40,643	40,851	41,038	41,267	41,454	41,870	42,266	42,702	43,139
Serviceman (Hourly)	20.99	21.10	21.21	21.31	21.41	21.62	21.84	22.06	22.28
Bi-Weekly	1,679.20	1,688.00	1,696.80	1,704.80	1,712.80	1,729.60	1,747.20	1,764.80	1,782.40
Annual	43,659	43,888	44,117	44,325	44,533	44,970	45,427	45,885	46,342
Serviceman I (Hourly)	20.99	21.10	21.21	21.31	21.41	21.62	21.84	22.06	22.28
Bi-Weekly	1,679.20	1,688.00	1,696.80	1,704.80	1,712.80	1,729.60	1,747.20	1,764.80	1,782.40
Annual	43,659	43,888	44,117	44,325	44,533	44,970	45,427	45,885	46,342
Serviceman II (Hourly)	21.66	21.77	21.88	21.98	22.10	22.32	22.53	22.75	22.97
Bi-Weekly	1,732.80	1,741.60	1,750.40	1,758.40	1,768.00	1,785.60	1,802.40	1,820.00	1,837.60
Annual	45,053	45,282	45,510	45,718	45,968	46,426	46,862	47,320	47,778
Serviceman III (Hourly)	23.67	23.79	23.90	24.03	24.14	24.38	24.63	24.88	25.13
Bi-Weekly	1,893.60	1,903.20	1,912.00	1,922.40	1,931.20	1,950.40	1,970.40	1,990.40	2,010.40
Annual	49,234	49,483	49,712	49,982	50,211	50,710	51,230	51,750	52,270
Seviceman IV (Hourly)	25.57	25.70	25.82	25.95	26.08	26.34	26.60	26.86	27.13
Bi-Weekly	2,045.60	2,056.00	2,065.60	2,076.00	2,086.40	2,107.20	2,128.00	2,148.80	2,170.40
Annual	53,186	53,456	53,706	53,976	54,246	54,787	55,328	55,869	56,430
Light Equipment Operator (Hourly)	20.26	20.37	20.47	20.56	20.67	20.87	21.08	21.29	21.50
Bi-Weekly	1,620.80	1,629.60	1,637.60	1,644.80	1,653.60	1,669.60	1,686.40	1,703.20	1,720.00
Annual	42,141	42,370	42,578	42,765	42,994	43,410	43,846	44,283	44,720
Garage Attendant (Hourly)	23.67	23.79	23.90	24.03	24.14	24.38	24.63	24.88	25.13
Bi-Weekly	1,893.60	1,903.20	1,912.00	1,922.40	1,931.20	1,950.40	1,970.40	1,990.40	2,010.40
Annual	49,234	49,483	49,712	49,982	50,211	50,710	51,230	51,750	52,270
Maintenance Service Tech (Hourly)	26.16	26.29	26.43	26.55	26.68	26.95	27.22	27.49	27.77
Bi-Weekly	2,092.80	2,103.20	2,114.40	2,124.00	2,134.40	2,156.00	2,177.60	2,199.20	2,221.60
Annual	54,413	54,683	54,974	55,224	55,494	56,056	56,618	57,179	57,762
Watchman (Hourly)	19.55	19.65	19.74	19.85	19.94	20.14	20.34	20.54	20.75
Bi-Weekly	1,564.00	1,572.00	1,579.20	1,588.00	1,595.20	1,611.20	1,627.20	1,643.20	1,660.00
Annual	40,664	40,872	41,059	41,288	41,475	41,891	42,307	42,723	43,160
Senior Resource Tech (Hourly)	24.50	24.60	24.73	24.84	24.96	25.18	25.41	25.61	25.88
Bi-Weekly	1,960	1,968	1,978	1,987	1,997	2,014	2,033	2,049	2,070
Annual	50,960	51,168	51,438	51,667	51,917	52,374	52,853	53,269	53,830
Resource Tech (Hourly)	22.41	22.51	22.63	22.74	22.86	23.08	23.31	23.54	23.78
Bi-Weekly	1,792.80	1,800.80	1,810.40	1,819.20	1,828.80	1,846.40	1,864.80	1,883.20	1,902.40
Annual	46,613	46,821	47,070	47,299	47,549	48,006	48,485	48,963	49,462
Maintenance Mechanic (Hourly)	31.42	31.58	31.74	31.89	32.06	32.38	32.70	33.03	33.37
Bi-Weekly	2,513.60	2,526.40	2,539.20	2,551.20	2,564.80	2,590.40	2,616.00	2,642.40	2,669.60
Annual	65,354	65,686	66,019	66,331	66,685	67,350	68,016	68,702	69,410
Maintenance Foreman II (Hourly)	25.61	25.74	25.86	26.00	26.12	26.38	26.64	26.91	27.18
Bi-Weekly	2,048.80	2,059.20	2,068.80	2,080.00	2,089.60	2,110.40	2,131.20	2,152.80	2,174.40
Annual	53,269	53,539	53,789	54,080	54,330	54,870	55,411	55,973	56,534
Maintenance Equip OP (Hourly)	32.24	32.40	32.57	32.72	32.89	33.22	33.55	33.88	34.23
Bi-Weekly	2,579.20	2,592.00	2,605.60	2,617.60	2,631.20	2,657.60	2,684.00	2,710.40	2,738.40
Annual	67,059	67,392	67,746	68,058	68,411	69,098	69,784	70,470	71,198
Facilities Maintenance Foreman (Hourly)	32.24	32.40	32.56	32.73	32.89	33.22	33.55	33.89	34.23
Bi-Weekly	2,579.20	2,592.10	2,605.06	2,618.08	2,631.17	2,657.48	2,684.06	2,710.90	2,738.01
Annual	67,059	67,394	67,731	68,070	68,410	69,095	69,786	70,483	71,188
Heavy Equipment Technician (Hourly)	34.23	34.40	34.57	34.75	34.92	35.27	35.62	35.98	36.34
Bi-Weekly	2,738.40	2,752.09	2,765.85	2,779.68	2,793.58	2,821.52	2,849.73	2,878.23	2,907.01
Annual	71,198	71,554	71,912	72,272	72,633	73,359	74,093	74,834	75,582
Fleet Technician (Hourly)	25.40	25.53	25.65	25.78	25.91	26.17	26.43	26.70	26.96
Bi-Weekly	2,032.00	2,042.16	2,052.37	2,062.63	2,072.95	2,093.68	2,114.61	2,135.76	2,157.12
Annual	52,832	53,096	53,362	53,628	53,897	54,436	54,980	55,530	56,085
Tow Truck Operator/Tire Repairmen (Hourly)	25.40	25.53	25.65	25.78	25.91	26.17	26.43	26.70	26.96
Bi-Weekly	2,032.00	2,042.16	2,052.37	2,062.63	2,072.95	2,093.68	2,114.61	2,135.76	2,157.12
Annual	52,832	53,096	53,362	53,628	53,897	54,436	54,980	55,530	56,085
Pump & Well Repairman II (Hourly)	23.84	23.96	24.08	24.19	24.32	24.56	24.81	25.06	25.30
Bi-Weekly	1,907.20	1,916.80	1,926.40	1,935.20	1,945.60	1,964.80	1,984.80	2,004.80	2,024.00
Annual	49,587	49,837	50,086	50,315	50,586	51,085	51,605	52,125	52,624
Maintenance Equip Repair (Hourly)	25.40	25.52	25.65	25.78	25.91	26.17	26.43	26.68	26.95
Bi-Weekly	2,032.00	2,041.60	2,052.00	2,062.40	2,072.80	2,093.60	2,114.40	2,134.40	2,156.00
Annual	52,832	53,082	53,352	53,622	53,893	54,434	54,974	55,494	56,056

**POLICE UNIONS SCHEDULE
FOREST PRESERVE DISTRICT**

Schedule 3

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	After 10 Years Service	After 15 Years Service	After 20 Years Service	After 25 Years Service
FPD-1	Hourly	21.721	24.178	25.141	26.140	27.132	28.261	29.393	30.555	31.773	33.044
Police	Bi-Weekly	1,737.65	1,934.23	2,011.27	2,091.19	2,170.54	2,260.88	2,351.42	2,444.42	2,541.85	2,643.50
Officer	Annually	45,179	50,290	52,293	54,371	56,434	58,783	61,137	63,555	66,088	68,731
FPD-2	Hourly	24.994	26.875	28.133	29.457	30.896	32.408	32.740	33.893	35.249	36.659
Sergeant	Bi-Weekly	1,999.50	2,149.96	2,250.62	2,356.58	2,471.69	2,592.65	2,619.19	2,711.46	2,819.92	2,932.73
	Annually	51,987	55,899	58,516	61,271	64,264	67,409	68,099	70,498	73,318	76,251

**"X" GRADE
FOREST PRESERVE DISTRICT**

Schedule 4

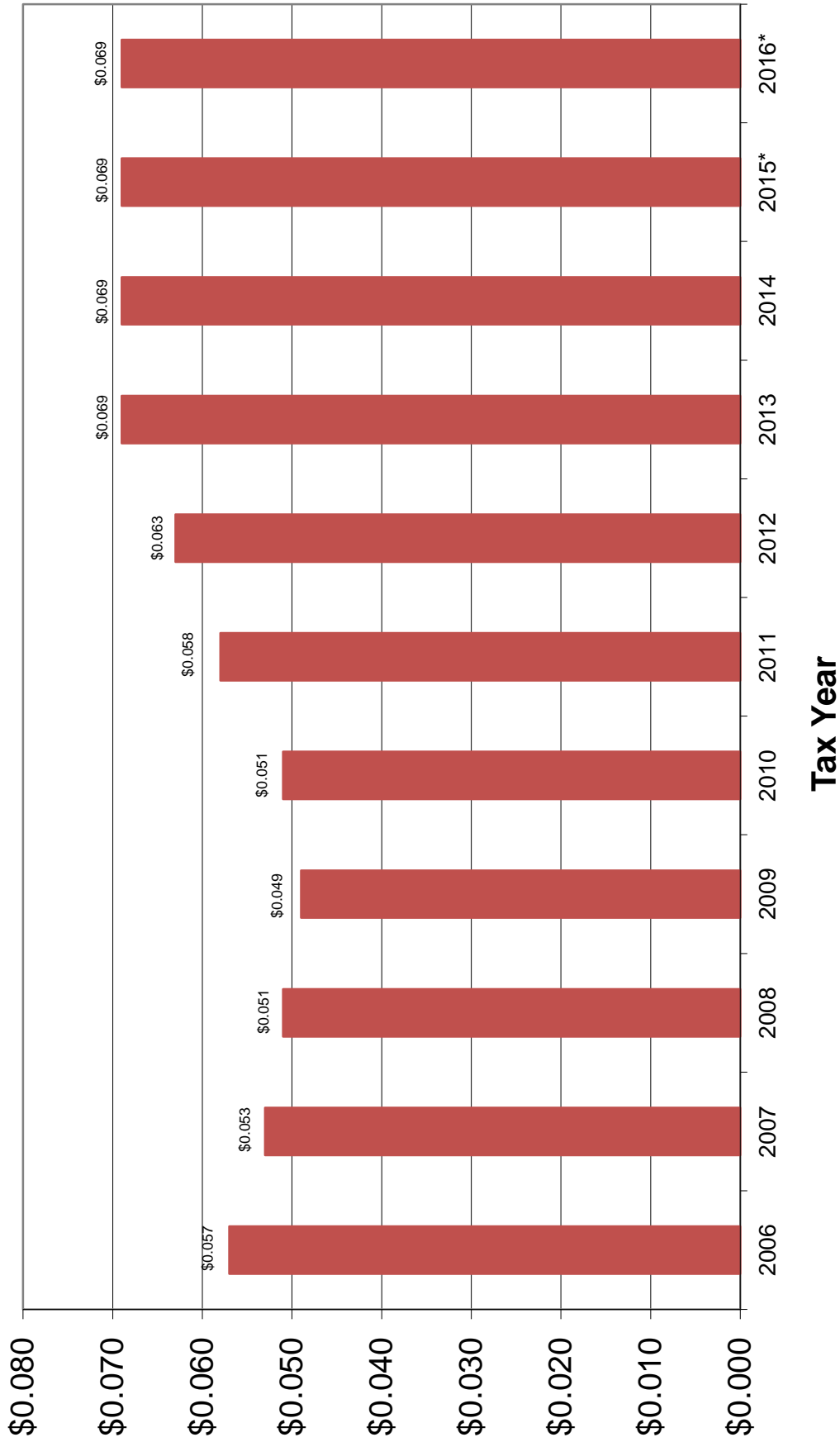
Title	Hourly Rate	Bi-Weekly Salary	Annual Salary
Electrician	45.00	3,600.00	93,600.00
Plumber	47.25	3,780.00	98,280.00
Painter	43.05	3,444.00	89,544.00
HVAC Repairman	41.21	3,296.80	85,716.80
Pipefitter	46.00	3,680.00	95,680.00

**NON-UNION HOURLY RATE SCHEDULE
FOREST PRESERVE DISTRICT**

Schedule 5

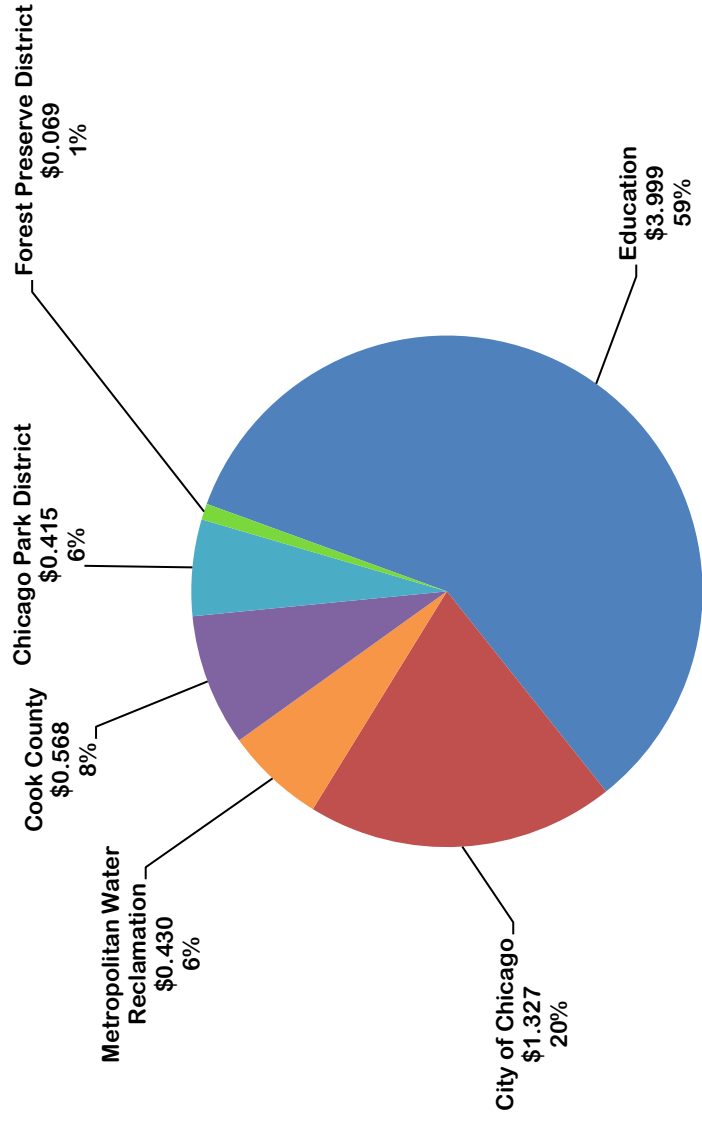
Title	Rate
Aquatic Center Manager	20.00
Cashier (Pools)	10.00
Lifeguard I	12.00
Lifeguard II	14.00
Naturalist Aide	15.12
Nature Center Attendant	14.00
Program Aide	19.59
Seasonal Recreation Aide	15.12
Permit Aide/Seasonal Permit Aide	14.00
Seasonal Concession Aide	14.00
Event Aide	14.00
Project Manager	27.04
Seasonal Stewardship Aide	20.00
Resource Management Aide	15.12
Seasonal Laborer	16.60

Historic Tax Rates for Real Property (Per \$100 Equalized Assessed Valuation)



2015*- 2016* projected based on 2014 Actual Agency Tax Rate

**FOREST PRESERVE DISTRICT
2014 Cook County
Property Tax Rates Comparison
(Per \$100 of Equalized Assessed Valuation)**



Source: Office of the Clerk of Cook County (2015 Rates Not Available)

**FOREST PRESERVE DISTRICT
2014 Cook County
Property Tax Rates Comparisons
(Per \$100 of Equalized Assessed Value)**

Schedule 8

Village of Maywood		
Entity	Per \$100 EAV	Percentage
Village of Maywood	\$10.99	56.6%
Education	\$6.78	34.9%
Cook County	\$0.57	2.9%
Midwest Water Reclamation	\$0.43	2.2%
Park District	\$0.26	1.3%
Miscellaneous	\$0.22	1.1%
Proviso Township	\$0.11	0.5%
Forest Preserve District	\$0.07	0.4%
TOTAL	\$19.43	100%

Village of Evergreen Park		
Entity	Per \$100 EAV	Percentage
Education	\$10.79	76.0%
Village of Evergreen Park	\$2.19	15.4%
Cook County	\$0.57	4.0%
Midwest Water Reclamation	\$0.43	3.0%
Worth Township	\$0.13	0.9%
Forest Preserve District	\$0.07	0.5%
Miscellenaous	\$0.02	0.1%
TOTAL	\$14.21	100%

Village of Burnham		
Entity	Per \$100 EAV	Percentage
Education	\$12.74	61.1%
Village of Burnham	\$5.46	26.2%
Thornton Township	\$0.84	4.0%
Park District	\$0.72	3.5%
Cook County	\$0.57	2.7%
Midwest Water Reclamation	\$0.43	2.1%
Forest Preserve District	\$0.07	0.3%
Miscellaneous	\$0.02	0.1%
TOTAL	\$20.84	100%

Village of Robbins		
Entity	Per \$100 EAV	Percentage
Education	\$8.58	53.5%
Village of Robbins	\$5.48	34.2%
Park District	\$0.73	4.6%
Cook County	\$0.57	3.5%
Midwest Water Reclamation	\$0.43	2.7%
Bremen Township	\$0.16	1.0%
Forest Preserve District	\$0.07	0.4%
Miscellaneous	\$0.02	0.1%
TOTAL	\$16.04	100%

Village of Steger		
Entity	Per \$100 EAV	Percentage
Education	\$9.57	73.3%
Village of Steger	\$2.45	18.8%
Cook County	\$0.57	4.4%
Bloom Township	\$0.37	2.8%
Forest Preserve District	\$0.07	0.5%
Miscellaneous	\$0.02	0.1%
TOTAL	\$13.05	100%

Village of Harwood Heights		
Entity	Per \$100 EAV	Percentage
Education	\$5.79	62.7%
Village of Harwood Heights	\$1.48	16.1%
Norwood Park Fire District	\$0.80	8.7%
Cook County	\$0.57	6.2%
Midwest Water Reclamation	\$0.43	4.7%
Norwood Park Township	\$0.09	1.0%
Forest Preserve District	\$0.07	0.7%
TOTAL	\$9.23	100%

Source: Office of the Clerk of Cook County (2015 rates not available)

**FOREST PRESERVE DISTRICT
2014 Cook County
Property Tax Rates Comparisons
(Per \$100 of Equalized Assessed Value)**

Schedule 8

Village of Bedford Park		
Entity	Per \$100 EAV	Percentage
Education	\$8.15	57.7%
Village of Bedford Park	\$3.82	27.1%
Stickney Township	\$0.67	4.7%
Cook County	\$0.57	4.0%
Midwest Water Reclamation	\$0.43	3.0%
Park District	\$0.41	2.9%
Forest Preserve District	\$0.07	0.5%
TOTAL	\$14.11	100%

Village of Skokie		
Entity	Per \$100 EAV	Percentage
Education	\$6.64	69.1%
Village of Skokie	\$1.36	14.2%
Cook County	\$0.57	5.9%
Park District	\$0.48	5.0%
Midwest Water Reclamation	\$0.43	4.5%
Forest Preserve District	\$0.07	0.7%
Niles Township	\$0.06	0.6%
Miscellaneous	\$0.01	0.1%
TOTAL	\$9.61	100%

Village of South Barrington		
Entity	Per \$100 EAV	Percentage
Education	\$5.40	71.1%
South Barrington	\$0.88	11.6%
Cook County	\$0.57	7.5%
Barrington Country Side Fire District	\$0.54	7.1%
Miscellaneous	\$0.10	1.3%
Forest Preserve District	\$0.07	0.9%
Barrington Township	\$0.03	0.4%
TOTAL	\$7.60	100%

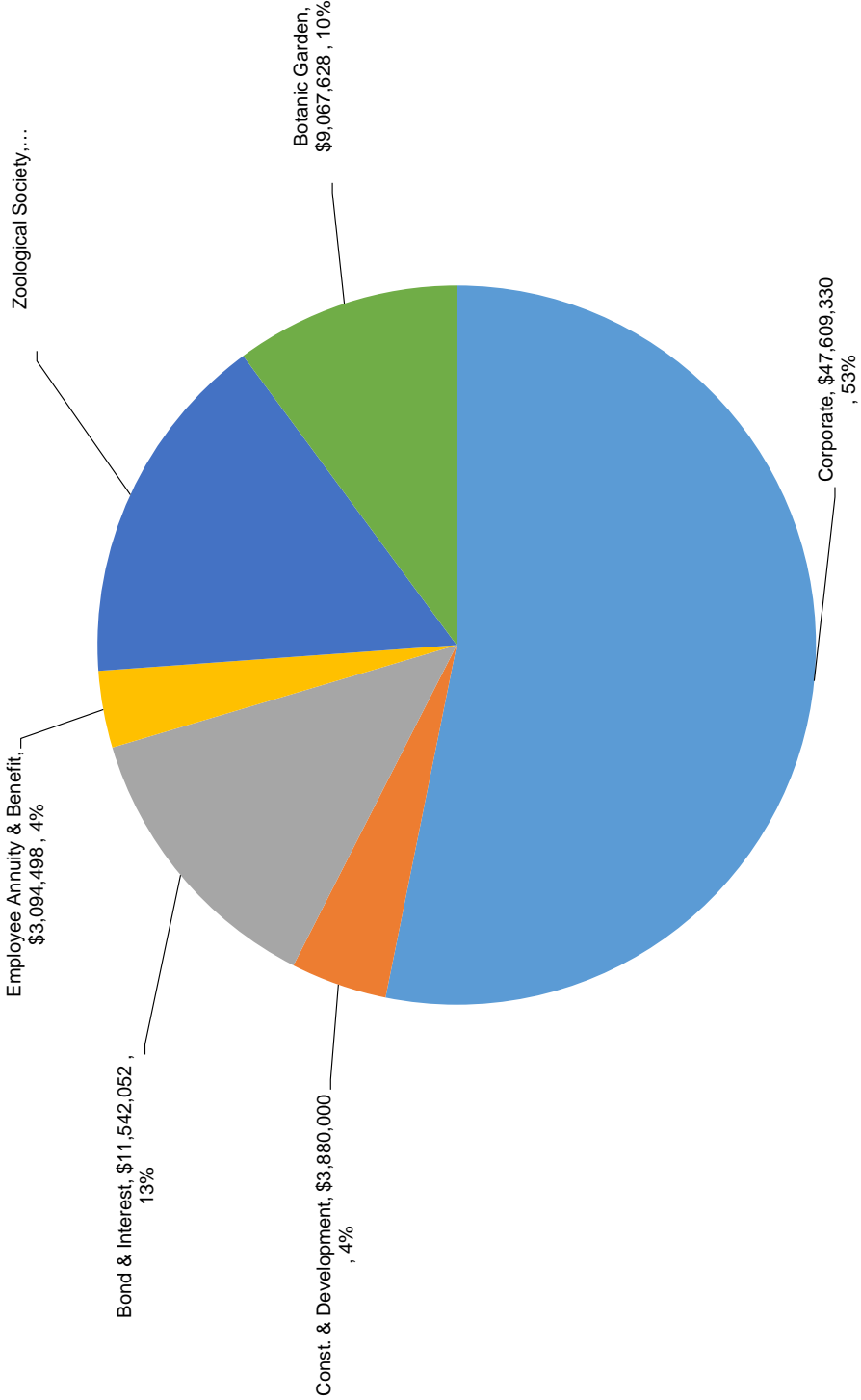
Village of Schaumburg		
Entity	Per \$100 EAV	Percentage
Education	\$7.83	72.1%
Park District	\$0.70	6.5%
Village of Schaumburg	\$0.69	6.4%
Cook County	\$0.57	5.2%
Schaumburg Township	\$0.55	5.1%
Midwest Water Reclamation	\$0.43	4.0%
Forest Preserve District	\$0.07	0.6%
Miscellaneous	\$0.01	0.1%
TOTAL	\$10.86	100%

City of Berwyn		
Entity	Per \$100 EAV	Percentage
Education	\$8.15	54.2%
City of Berwyn	\$5.09	33.8%
Cook County	\$0.57	3.8%
Park District	\$0.44	2.9%
Midwest Water Reclamation	\$0.43	2.9%
Berwyn Township	\$0.30	2.0%
Forest Preserve District	\$0.07	0.5%
TOTAL	\$15.04	100%

Village of Burr Ridge		
Entity	Per \$100 EAV	Percentage
Education	\$5.64	69.0%
Pleasant View Fire District	\$0.84	10.3%
Cook County	\$0.57	6.9%
Midwest Water Reclamation	\$0.43	5.3%
Lyons Township	\$0.23	2.8%
Park District	\$0.22	2.7%
Village of Burr Ridge	\$0.16	2.0%
Forest Preserve District	\$0.07	0.8%
Miscellaneous	\$0.02	0.2%
TOTAL	\$8.18	100%

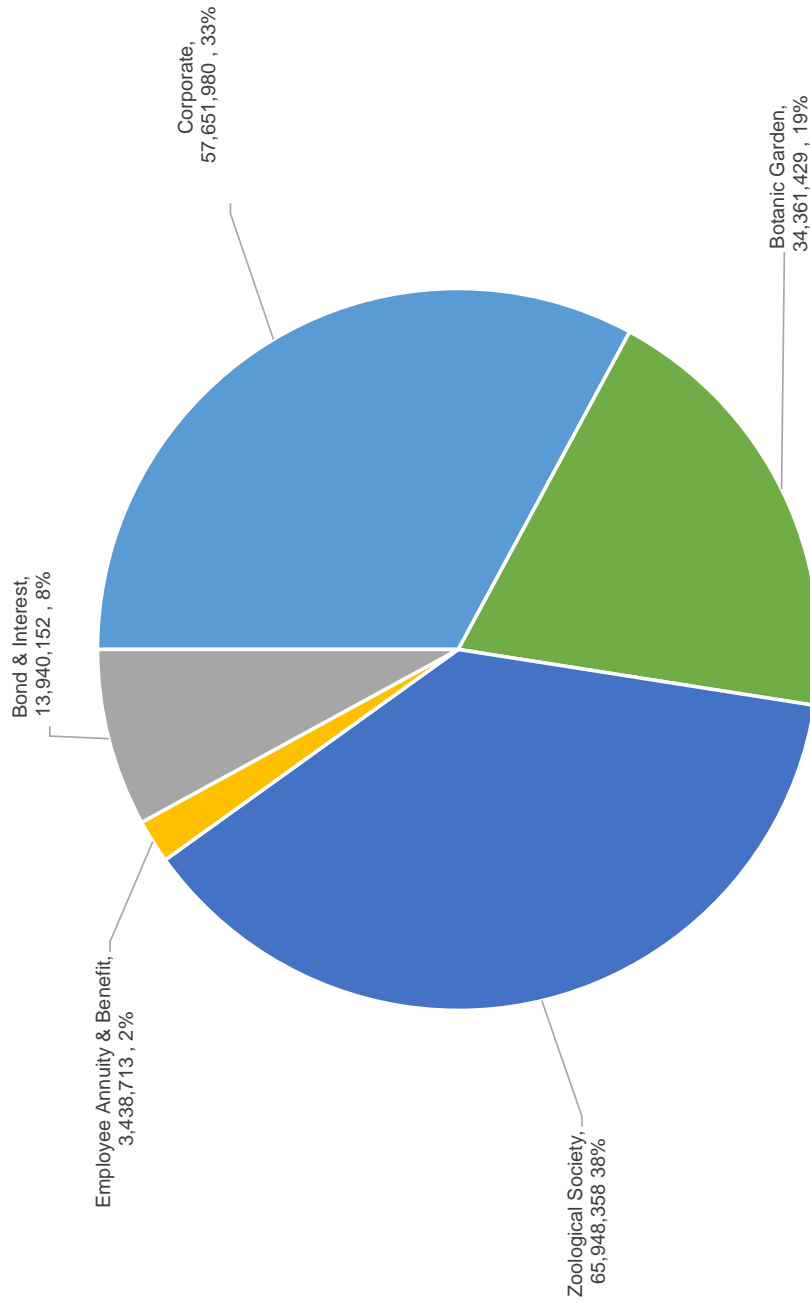
Source: Office of the Clerk of Cook County (2015 rates not available)

FOREST PRESERVE DISTRICT
Property Tax Distribution
Net of Uncollectable / Refunds
FY 2016



TOTAL: \$89,531,887

FOREST PRESERVE DISTRICT
Total Operating & Debt Service
FY 2016

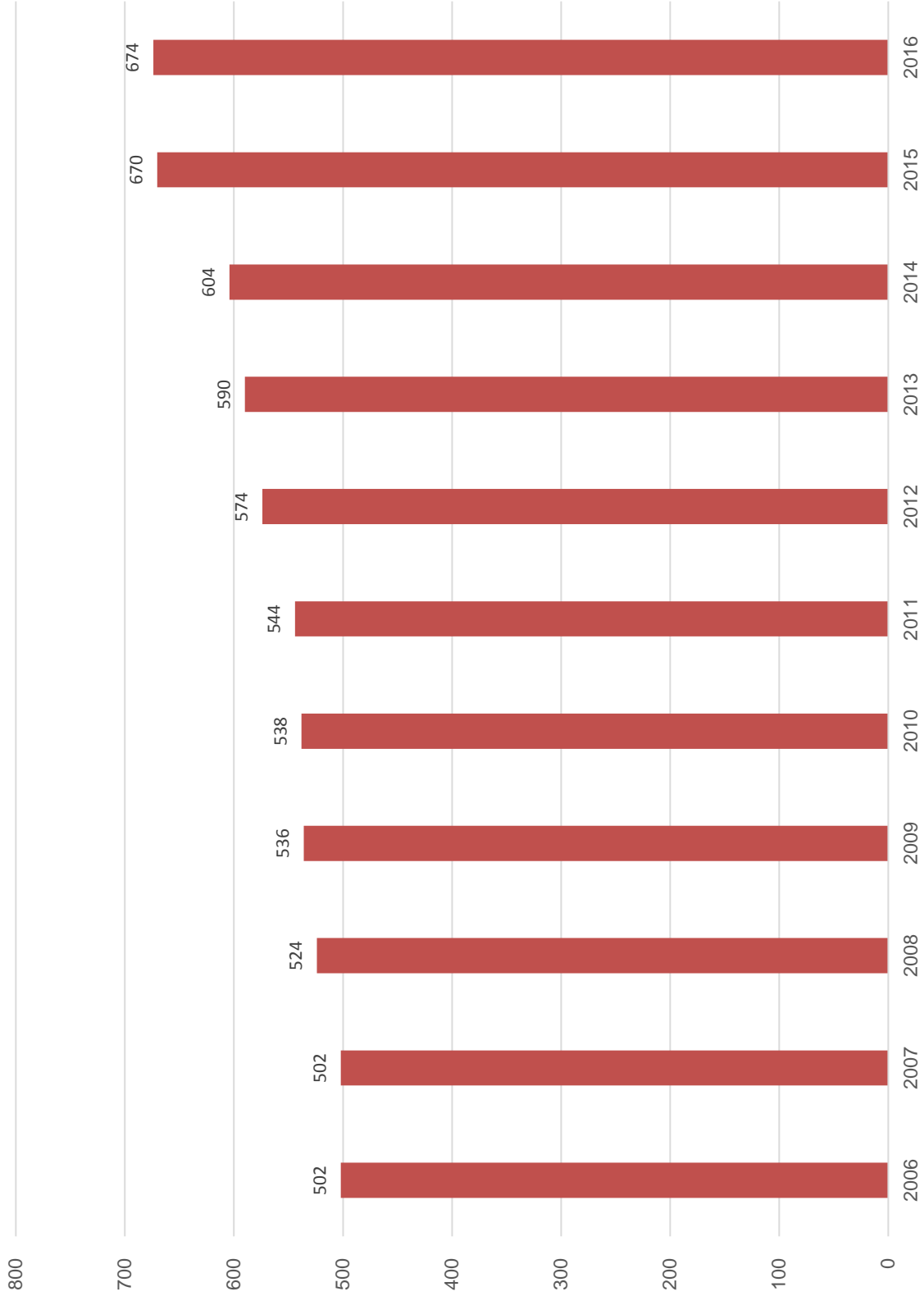


TOTAL: \$175,340,632

FY 2015 - 2016 ANNUAL RECOMMENDATION COMPARATIVE SUMMARY

Fund	FY 2015	Appropriation	FY 2016	Difference	% Change
			Recommendation		
Operating and Debt Service					
Corporate		\$56,097,166	57,651,980	1,554,814	2.8%
Self Insurance		3,000,000	3,000,000	-	0.0%
Bond and Interest		16,116,388	15,540,152	(576,236)	-3.6%
Bond and Interest - Abatement		(1,200,000)	(1,600,000)	(400,000)	33.3%
Employee Annuity and Benefit		3,493,374	3,438,713	(54,661)	-1.6%
Zoological		67,179,141	65,948,358	(1,230,783)	-1.8%
Botanic Garden		33,807,788	34,361,429	553,641	1.6%
Total for Operations		\$178,493,857	178,340,632	(\$153,225)	-0.1%
Capital					
Construction and Development		2,910,000	3,910,000	1,000,000	34.4%
Capital Improvement		6,000,000	8,000,000	2,000,000	33.3%
Total for Capital		8,910,000	11,910,000	3,000,000	33.7%
				-	
Total Appropriations		187,403,857	190,250,632	2,846,775	1.5%

Forest Preserve District
Staffing History
Number of Full-Time Equivalents



NOTE: Part-Time and Seasonal hours are converted to a Full-Time Equivalent

PROPERTY TAX LEVY SUMMARY

Following the approval of the Annual Appropriation Ordinance, the Forest Preserve District Board of Commissioners authorizes the raising of revenue by direct taxes on real property. This is known as the Property tax Levy.

Once property taxes are collected and remitted to the District, they are distributed to six funds: Corporate, Construction & Development, Bond & Interest, Employee Annuity & Benefit, Zoological and Botanic Garden.

**Property Tax Levy Summary
2011-2016**

Fund	2011	2012	2013	2014	2015	2016	% Change (2015-2016)
Corporate	41,394,704	41,363,334	46,708,559	47,809,540	48,387,904	49,081,783	1.4%
Const. & Development	6,041,600	6,041,600	2,000,000	3,000,000	3,000,000	4,000,000	33.3%
Bond & Interest	12,445,178	12,001,306	15,885,503	15,935,863	12,118,288	11,542,052	-4.8%
Bond & Interest Abatement	0	0	(4,996,350)	(7,308,839)	(1,200,000)	(1,600,000)	33.3%
Annuity & Benefit	2,829,675	2,869,336	2,677,864	2,839,012	3,143,687	3,094,498	-1.6%
Zoological	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	0.0%
Botanic Garden	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070	0.0%
Total	86,944,154	86,508,572	86,508,573	86,508,573	89,682,876	90,351,330	0.7%

Forest Preserve District of Cook County

Property Tax Levies and Collections

Last Ten Years

Fiscal Year	Levy Year	Taxes Levied for the Fiscal Year (1)	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years	Total Collections to Date	
			Amount	Percentage of Levy		Amount	Percentage of Levy
2014	2013	\$ 86,508,573	\$ 84,977,230	98.23%	\$ -	\$ 84,977,230	98.23%
2013	2012	\$ 85,790,895	\$ 83,976,813	97.89%	\$ 3,407,564	\$ 87,384,377	101.86%
2012	2011	\$ 86,944,154	\$ 82,493,356	94.88%	\$ 3,107,974	\$ 85,601,330	98.46%
2011	2010	\$ 86,944,102	\$ 80,243,940	92.29%	\$ 27,483,430	\$ 107,727,370	123.90%
2010	2009	\$ 86,783,200	\$ 71,821,455	82.76%	\$ 10,353,919	\$ 82,175,374	94.69%
2009	2008	\$ 87,647,885	\$ 81,716,672	93.23%	\$ 4,062,180	\$ 85,778,852	97.87%
2008	2007	\$ 85,299,402	\$ 80,303,581	94.14%	\$ 2,492,491	\$ 82,796,072	97.07%
2007	2006	\$ 81,316,855	\$ 72,392,687	89.03%	\$ 7,427,137	\$ 79,819,824	98.16%
2006	2005	\$ 80,011,658	\$ 74,120,676	92.64%	\$ 698,742	\$ 74,819,418	93.51%
2005	2004	\$ 72,924,920	\$ 70,436,787	96.59%	\$ 1,281,988	\$ 71,718,775	98.35%

(1) Tax levied for Fiscal Year 2004-2010 includes levy for Forest District and Series 2004 & 2012 General Obligation Bonds Escrow Account

(2) Subsequent tax collections for 2012 tax levy collected during 2014 and future years

Forest Preserve District of Cook County, Illinois
Direct and Overlapping Governmental Activities Debt
As of December 31, 2014

<u>Direct Debt</u>	<u>General Obligation Debt Outstanding</u>	<u>Overlapping Percentage</u>
Forest Preserve District	\$ 191,698,444	0.9%
<u>Overlapping Debt⁽¹⁾⁽⁴⁾⁽⁵⁾</u>		
Governmental Unit		
Cook County Government	3,685,650,000	17.3%
City of Chicago ⁽¹⁾⁽²⁾	7,657,142,728	35.9%
Chicago Board of Education ⁽²⁾	6,486,940,661	30.4%
Chicago Park District ⁽²⁾	826,190,000	3.9%
Metropolitan Water Reclamation District ⁽²⁾⁽³⁾	2,481,971,593	11.6%
	<hr/>	<hr/>
Subtotal, overlapping debt ⁽⁴⁾	21,137,894,982	99.1%
	<hr/>	<hr/>
Total direct and overlapping debt⁽⁴⁾	\$ 21,329,593,426	100.0%

Notes:

- (1) Includes responsibility for principal amounts of bonds issued by the Public Building Commission.
(2) Includes "alternate bonds" which are secured by a dedicated pledge of revenues and the general obligation taxing ability of the issuer.
(3) Includes loans payable to the Illinois Environmental Protection Agency.
(4) Does not include debt issued by other governmental units located within Cook County.
(5) Excludes Municipalities and Districts outside of the City of Chicago.

Source: Cook County Official Statement for Series 2014A

Forest Preserve District of Cook County, Illinois

Legal Debt Margin Information

Last Ten Fiscal Years

Legal Debt Margin Calculation for Fiscal Year 2014

Assessed value	\$ 128,210,547,191
Debt limit (.345% assessed value)	\$ 442,326,388
Debt applicable to limit:	
General obligation bonds	172,535,000
of	
general obligation debt	(7,205,000)
Total net debt applicable to limit	165,330,000
Legal debt margin	\$ 276,996,388

<u>Fiscal Year</u>	<u>Debt Limit</u>	<u>Total Net Debt Applicable to Limit</u>	<u>Legal Debt Margin</u>	<u>Total Net Debt Applicable to Limit as a Percentage of Debt Limit</u>
2014	\$ 442,326,388	\$ 165,330,000	\$ 276,996,388	63%
2013	469,807,284	172,535,000	297,272,284	63%
2012	524,638,228	179,655,000	344,983,228	66%
2011	587,895,915	87,500,000	500,395,915	85%
2010	614,343,550	89,276,658	525,066,892	85%
2009	599,043,453	95,896,783	503,146,670	84%
2008	549,470,852	103,586,963	445,883,889	81%
2007	497,989,502	120,748,093	377,241,409	76%
2006	466,948,144	125,056,934	341,891,210	73%
2005	460,132,412	125,056,934	335,075,478	73%

Sources: Annual Financial Reports 2005 - 2014 and Cook County Clerk's Office, Tax Extension Division

NO SHELTER

Category	Size	Rate
W	10 - 99 people	\$37
X	100 - 399 people	\$90
Y	400 - 999 people	\$535
Level 4	1,000 or more people (large area events)	\$960

WITH SHELTER

Category	Size	Rate
W	10 - 99 people	\$53
X	100 - 399 people	\$105
Y	400 - 999 people	\$550
Level 4	1,000 or more people (large area events)	\$960

**Permits: one grove per permit, fees assessed for all permits; large groups may require multiple permits and/or security deposit.

Other Fees

Permit Application Fee	\$10 per application
Maximum Vending Fee	\$500 per vendor
Special Use Permit	\$25 + \$10 per item
Permit Change Fee	\$5
Copy of Permit	\$2
Special Event Permit	\$175 per day
Youth Field Permit (soccer, football, etc.)	\$50 + \$10 per hour
Adult Field Permit (soccer, football, etc.)	\$50 + \$20 per hour
Still Photography	\$55 per hour
Commercial Photography (Video)	\$125 per hour
Day Camp Permit	\$30 per day
Cabin Fee (all locations)	\$50 per night
Tent Fee	\$20 per tent

Special Use Permits: Special accommodations such as tents, beer trucks, caterers, rides, generators, lighting, overflow parking, amplified sound, etc. A special use permit will be required for the aforementioned accommodations even if a picnic permit is not required based on the size of the group. Requires proof of \$1,000,000 liability insurance.

Special Event Permits: Activities not included in Picnic Permits or Special Use Permits. Usually sold to organizations, including soccer clubs, baseball clubs, model airplane groups, dog clubs and commercial photography. Requires proof of \$1,000,000 liability insurance.

Non-profit organizations with proper documentation may qualify for a reduced rate of 50% on designated Picnic Permit charges.

AQUATIC CENTER FEES**Schedule 18**

Fee type	Fee
Child 3 - 12 years old	\$4
Adult	\$6
Family Season Pass (Family up to 4 members)	\$150
Additional members	\$35
Individual Season Pass	\$40

OTHER LICENSES AND PERMITS

Horses	Fee
Resident Annual Horse License	\$30
Non-Resident Annual Horse License	\$45
Annual Rider License	\$4
Resident One Day Horse Tag/Rider Fee*	\$4
Non-Resident One Day Horse Tag/Rider Fee*	\$5

* Daily fee option added in 2015

Dogs	Fee
Resident Annual Dog License	\$55
Non-Resident Annual Dog License	\$110

Snowmobile	Fee
Resident Permit	\$25
Non-Resident Permit	\$50

Cross-Country Skiing	Fee
Ski Rental	\$15
Ski Rental - Senior	\$40
Ski Rental - Family (Up to 4 members)	\$40
Ski Rental - Group	\$5 per person
Lesson and Ski Rental	\$30
Lesson	\$20

PAVILION & FACILITY

Schedule 19

Thatcher Woods - Pavilion				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
East Room	80	Mon-Thur	\$50/Hr.	\$75/Hr.
East Room	80	Fri-Sun	\$70/Hr.	\$95/Hr.
West Room	40	Mon-Thur	\$40/Hr.	\$65/Hr.
West Room	40	Fri-Sun	\$60/Hr.	\$85/Hr.

Dan Ryan Woods				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Pavilion	100	Mon-Thur	\$50/Hr.	\$75/Hr.
Pavilion	100	Fri-Sun	\$70/Hr.	\$95/Hr.

Matthew Bieszczat Volunteer Resource Center				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Community Room	100	Mon-Thurs	\$30/Hr.	\$55/Hr.
Community Room	100	Fri, Sun	\$40/Hr.	\$50/Hr.
Community Room	100	Sat	\$50/Hr.	\$60/Hr.
Classroom	40	Mon-Thurs	\$15/Hr.	\$25/Hr.
Classroom	40	Fri, Sun	\$25/Hr.	\$35/Hr.
Classroom	40	Sat	\$30/Hr.	\$40/Hr.

Please Note: Rooms at Mathew Bieszczat Volunteer Resource Center require a 4-hour minimum rental. Nonprofit organizations with proper documentation may qualify for a reduced rate of 50%.

2016

Golf Course	Golf Course Green Fees (Weekdays)					
	18 - Holes		9 - Holes		Twilight	
	Public	Golf Card	Public	Golf Card	Public	Golf Card
Billy Caldwell	-	-	\$18	\$15	\$15	\$12
Burnham Woods	\$25	\$20	\$17	\$15	\$18	\$16
Chick Evans	\$30	\$25	\$20	\$18	\$23	\$20
Edgebrook	\$26	\$21	\$17	\$16	\$19	\$17
George W. Dunne National	\$49	\$44	\$33	\$27	\$29	\$24
Highland Woods	\$38	\$33	\$25	\$23	\$26	\$24
Indian Boundary	\$30	\$25	\$20	\$18	\$23	\$20
Joe Louis "The Champ"	\$26	\$21	\$17	\$16	\$19	\$17
Meadowlark	-	-	\$18	\$15	\$15	\$12
River Oaks	\$26	\$21	\$17	\$16	\$19	\$17

Golf Course

Billy Caldwell
 Burnham Woods
 Chick Evans
 Edgebrook
 George W. Dunne National
 Highland Woods
 Indian Boundary
 Joe Louis "The Champ"
 Meadowlark
 River Oaks

Golf Course	Golf Course Green Fees (Weekend)					
	18 - Holes		9 - Holes		Twilight	
	Public	Golf Card	Public	Golf Card	Public	Golf Card
Billy Caldwell	-	-	\$19	\$16	\$14	\$11
Burnham Woods	\$29	\$23	\$18	\$15	\$18	\$15
Chick Evans	\$31	\$26	\$21	\$18	\$24	\$21
Edgebrook	\$29	\$24	\$19	\$16	\$19	\$16
George W. Dunne National	\$52	\$47	\$32	\$27	\$31	\$24
Highland Woods	\$41	\$36	\$26	\$23	\$26	\$23
Indian Boundary	\$31	\$26	\$21	\$18	\$24	\$21
Joe Louis "The Champ"	\$29	\$24	\$19	\$16	\$19	\$16
Meadowlark	-	-	\$19	\$16	\$14	\$11
River Oaks	\$29	\$24	\$19	\$16	\$19	\$16

Golf Course

Billy Caldwell
 Burnham Woods
 Chick Evans
 Edgebrook
 George W. Dunne National
 Highland Woods
 Indian Boundary
 Joe Louis "The Champ"
 Meadowlark
 River Oaks

2015

Golf Course	Golf Course Green Fees (Weekdays)					
	18 - Holes		9 - Holes		Twilight	
	Public	Golf Card	Public	Golf Card	Public	Golf Card
Billy Caldwell	-	-	\$18	\$15	\$15	\$12
Burnham Woods	\$25	\$20	\$17	\$15	\$18	\$16
Chick Evans	\$30	\$25	\$20	\$18	\$23	\$20
Edgebrook	\$26	\$21	\$17	\$16	\$19	\$17
George W. Dunne National	\$49	\$44	\$33	\$27	\$29	\$24
Highland Woods	\$38	\$33	\$25	\$23	\$26	\$24
Indian Boundary	\$30	\$25	\$20	\$18	\$23	\$20
Joe Louis "The Champ"	\$26	\$21	\$17	\$16	\$19	\$17
Meadowlark	-	-	\$18	\$15	\$15	\$12
River Oaks	\$26	\$21	\$17	\$16	\$19	\$17

Golf Course

Billy Caldwell
 Burnham Woods
 Chick Evans
 Edgebrook
 George W. Dunne National
 Highland Woods
 Indian Boundary
 Joe Louis "The Champ"
 Meadowlark
 River Oaks

Golf Course	Golf Course Green Fees (Weekend)					
	18 - Holes		9 - Holes		Twilight	
	Public	Golf Card	Public	Golf Card	Public	Golf Card
Billy Caldwell	-	-	\$19	\$16	\$14	\$11
Burnham Woods	\$29	\$23	\$18	\$15	\$18	\$15
Chick Evans	\$31	\$26	\$21	\$18	\$24	\$21
Edgebrook	\$29	\$24	\$19	\$16	\$19	\$16
George W. Dunne National	\$52	\$47	\$32	\$27	\$31	\$24
Highland Woods	\$41	\$36	\$26	\$23	\$26	\$23
Indian Boundary	\$31	\$26	\$21	\$18	\$24	\$21
Joe Louis "The Champ"	\$29	\$24	\$19	\$16	\$19	\$16
Meadowlark	-	-	\$19	\$16	\$14	\$11
River Oaks	\$29	\$24	\$19	\$16	\$19	\$16

Golf Course

Billy Caldwell
 Burnham Woods
 Chick Evans
 Edgebrook
 George W. Dunne National
 Highland Woods
 Indian Boundary
 Joe Louis "The Champ"
 Meadowlark
 River Oaks

All Courses

Identification Cards	2015	2016
Standard - Resident	\$37	\$37
Standard - Non-Resident	\$42	\$42
Platinum - Resident	\$84	\$84
Platinum - Non-Resident	\$89	\$89

Cart Fees - Per Rider

18 - Holes	\$16
9 - Holes	\$9

Driving Range Fee (Regular Bucket)

Public	\$6
Golf Card	\$5

* NOTE: There are no rate or fee changes from 2015 to 2016

CAMPGROUND FEES

Schedule 21

TYPE	CAPACITY	MONTHS	NIGHTS	RESIDENT*	NON-RESIDENT*
Tent or RV Electric	6	Nov - Mar	All Nights	\$25.00	\$35.00
Tent or RV Electric	6	Apr - Oct	Sun - Wed	\$35.00	\$45.00
Tent or RV Electric	6	Apr - Oct	Thurs - Sat	\$50.00	\$60.00
Tent or RV Non-Electric	6	Nov - Mar	All Nights	\$20.00	\$30.00
Tent or RV Non-Electric	6	Apr - Oct	Sun - Wed	\$30.00	\$40.00
Tent or RV Non-Electric	6	Apr - Oct	Thurs - Sat	\$35.00	\$45.00
Small Cabin	8	Nov - Mar	All Nights	\$40.00	\$50.00
Small Cabin	8	Apr - Oct	Sun - Wed	\$50.00	\$60.00
Small Cabin	8	Apr - Oct	Thurs - Sat	\$80.00	\$90.00
Large Cabin	10	Nov - Mar	All Nights	\$65.00	\$75.00
Large Cabin	10	Apr - Oct	Sun - Wed	\$85.00	\$95.00
Large Cabin	10	Apr - Oct	Thurs - Sat	\$100.00	\$110.00
Small Bunkhouse	16	Nov - Mar	All Nights	\$75.00	\$85.00
Small Bunkhouse	16	Apr - Oct	Sun - Wed	\$90.00	\$100.00
Small Bunkhouse	16	Apr - Oct	Thurs - Sat	\$140.00	\$150.00
Large Bunkhouse	36	Nov - Mar	All Nights	\$90.00	\$100.00
Large Bunkhouse	36	Apr - Oct	Sun - Wed	\$100.00	\$110.00
Large Bunkhouse	36	Apr - Oct	Thurs - Sat	\$200.00	\$210.00
Group sites (tents only)	30-60	Year Round	All Nights	\$20.00/Tent	\$30.00/Tent
Gear Library	32	Year Round	All Nights	\$100.00	N/A

*Non-profit organizations with proper documentation may qualify for a reduced rate of 50% on designated charges.

BICYCLE RENTAL FEES

Schedule 22

TYPE	Hourly Rate	4 Hour Rate	All Day Rate
Adult Bicycle	\$7.00	N/A	\$28.00
Tag-a-Long Bicycle (attached to adult bicycles)	\$5.00	N/A	\$10.00
Bicycle Wagon (attached to adult bicycles)	\$10.00	N/A	\$20.00
Baby Seats (attached to adult bicycles)	\$5.00	N/A	\$10.00
Tandem Bicycle	\$15.00	\$30.00	\$40.00
Cruiser Bicycle	\$7.00	N/A	\$28.00
Comfort Bicycle	\$10.00	N/A	\$30.00
TYPE	1/2 Hour Rate	Hourly Rate	
Small Quadricycle	\$15.00	\$25.00	
Large Quadricycle	\$25.00	\$35.00	

*Veterans, Students, and Seniors with proper documentation will qualify for a reduced rate of 10% on designated charges

BOAT HOUSE RENTAL FEES**Schedule 23**

TYPE	Hourly Rate	Discount Hourly Rate	All Day Rate
Row Boat	\$15.00	\$12.00	\$45.00
Single Kayak	\$15.00	\$12.00	\$45.00
Tandem Kayak	\$20.00	\$15.00	\$50.00
Canoe	\$20.00	\$15.00	\$50.00
Paddle Boat	\$15.00	\$12.00	N/A
Electric Motor Boat	\$20.00	\$12.00	\$60.00

AERIAL ADVENTURE COURSE & ZIPLINE FEES**Schedule 24**

TYPE	Rate
Tree Top Adventure Course (Adults Ages 16+)	\$57.00
Tree Top Adventure Course (Child Ages 10-15)	\$37.00
Tree Top Junior Course (All Ages)	\$27.00
Stand Alone Zipline (All Ages)	\$12.00

*Non-profit organizations with proper documentation may qualify for a reduced rate of 30% on designated charges.

*A reduction of 30% applies toward the last two weeks of April and for the first two weeks of November

Special Access / Construction Permit Fees

Schedule 25

Using the Per Acre License Fee for a Per Acre 1 Year Permit Fee

Year	Permit Fee/Acre	Per Day/Per SF	30 Day Permit Low Impact					
			100 SF	500 SF	1,000 SF	2,000 SF	10,000 SF	20,000 SF
2016	\$72,000	0.00453	\$13.59	\$67.93	\$135.85	\$271.71	\$1,358.54	\$2,717.08
2017	74,000	0.00465	13.96	69.81	139.63	279.26	1396.28	2792.56
2018	76,000	0.00478	14.34	71.70	143.40	286.80	1434.02	2868.03
2019	78,000	0.00491	14.72	73.59	147.18	294.35	1471.75	2943.51
2020	80,000	0.00503	15.09	75.47	150.95	301.90	1509.49	3018.98

Year	Permit Fee/Acre	Per Day/Per SF	30 Day Permit High Impact (4 times Low Impact)					
			100 SF	500 SF	1,000 SF	2,000 SF	10,000 SF	20,000 SF
2016	\$288,000	0.01811	\$54.34	\$271.71	\$543.42	\$1,086.84	\$5,434.17	\$10,868.33
2017	272,000	0.01711	51.32	256.61	513.23	1026.46	5132.27	10264.54
2018	280,000	0.01761	52.83	264.16	528.32	1056.64	5283.22	10566.44
2019	288,000	0.01811	54.34	271.71	543.42	1086.84	5434.17	10868.33
2020	272,000	0.01711	51.32	256.61	513.23	1026.46	5132.27	10264.54



FOREST PRESERVES

of Cook County

**Honorable Toni Preckwinkle, President
Forest Preserve District Board of Commissioners**

**Arnold Randall
General Superintendent**

**Stephen Hughes
Chief Financial Officer**

**Troy Alim
Director of Budget and Management**

Board of Commissioners

Richard Boykin

Robert B. Steele

Jerry Butler

Stanley Moore

Deborah Sims

Joan Patricia Murphy

Jesus G. Garcia

Luis Arroyo, Jr.

Peter N. Silvestri

Bridget Gainer

John P. Daley

John A. Fritchey

Larry Suffredin

Gregg Goslin

Timothy O. Schneider

Jeffrey R. Tobolski

Sean M. Morrison