



**Forest Preserve District of Cook County
Board of Commissioners**

Minutes of the Labor Committee

Tuesday, July 23, 2024

9:30 AM

**Thatcher Woods Pavilion, 8030 Chicago
Avenue, River Forest, Illinois**

Issued On: 7/17/2024

ATTENDANCE

Present: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and K. Morrison (8)

Absent: Stamps (Excused)(1)

PUBLIC TESTIMONY

No Public Speakers

[24-0291](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 12/12/2023

A motion was made by Vice Chairperson Quezada, seconded by Commissioner Lowry, to approve 24-0291. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and K. Morrison (8)

Absent: Stamps (Excused)(1)

[24-0246](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE CHICAGO JOURNEYMEN PLUMBERS LOCAL UNION 130, U.A.

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the Chicago Journeymen Plumbers Local Union 130, U.A. (Board Item No. 22-0129) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the Chicago Journeymen Plumbers Local Union 130, U.A. to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of the Chicago Journeymen Plumbers Local Union 130, U.A. to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and the Chicago Journeymen Plumbers Local Union 130.

A motion was made by Vice Chairperson Quezada, seconded by Commissioner Lowry, to approve 24-0246. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and K. Morrison (8)

Absent: Stamps (Excused)(1)

[24-0247](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL #14

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the International Brotherhood of Painters and Allied Trades District Council #14 (Board Item No. 22-0130) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the International Brotherhood of Painters and Allied Trades District Council #14 to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of the International Brotherhood of Painters and Allied Trades District Council #14 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and the International Brotherhood of Painters and Allied Trades District Council #14.

A motion was made by Vice Chairperson Quezada, seconded by Commissioner Lowry, to approve 24-0247. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and Morrison (8)

Absent: Stamps (Excused)(1)

[24-0248](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 134

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the International Brotherhood of Electrical Workers, Local 134 (Board Item No. 22-0131) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the International Brotherhood of Electrical Workers, Local 134 (“IBEW”) to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of IBEW to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and International Brotherhood of Electrical Workers, Local 134.

A motion was made by Vice Chairperson Quezada, seconded by Commissioner Lowry, to approve 24-0248. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and K. Morrison (8)

Absent: Stamps (Excused)(1)

[24-0249](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS (SMART), LOCAL NO. 73

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73 (Board Item No. 22-0128) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73 to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73.

A motion was made by Vice Chairperson Quezada, seconded by Commissioner Lowry, to approve 24-0249. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and K. Morrison (8)

Absent: Stamps (Excused)(1)

ADJOURNMENT

A motion was made by Vice Chairperson Quezada, seconded by Commissioner Degnen, to adjourn. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore and K. Morrison (8)

Absent: Stamps (Excused)(1)

Respectfully submitted,



Chairman



Secretary

A complete record of this meeting is available at <https://fpdcc.legistar.com>.