



**Forest Preserve District of Cook County
Board of Commissioners**

Labor Committee

Tuesday, July 23, 2024

9:30 AM

**Thatcher Woods Pavilion, 8030 Chicago
Avenue, River Forest, Illinois**

Issued On: 7/17/2024

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered, with the Secretary, to speak 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://fpdcc.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live at Thatcher Woods Pavilion, 8030 Chicago Avenue, River Forest, Illinois at a time specified in the meeting agenda. Due to technological constraints at the venue, there will be no virtual public comment at this meeting. The meeting will also not be streamed live. A video recording of the meeting will be posted on the meeting details page for this meeting at <https://fpdcc.legistar.com/Calendar.aspx>. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. Persons authorized to provide public testimony shall not use vulgar, abusive, discriminatory, profane, or otherwise inappropriate language when addressing the Board; failure to act appropriately, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[24-0291](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 12/12/2023

[24-0246](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE CHICAGO JOURNEYMEN PLUMBERS LOCAL UNION 130, U.A.

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the Chicago Journeymen Plumbers Local Union 130, U.A. (Board Item No. 22-0129) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the Chicago Journeymen Plumbers Local Union 130, U.A. to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of the Chicago Journeymen Plumbers Local Union 130, U.A. to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and the Chicago Journeymen Plumbers Local Union 130.

Legislative History : 6/11/24 - FPD Board of Commissioners - refer to the Labor Committee

[24-0247](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL #14

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the International Brotherhood of Painters and Allied Trades District Council #14 (Board Item No. 22-0130) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the International Brotherhood of Painters and Allied Trades District Council #14 to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of the International Brotherhood of Painters and Allied Trades District Council #14 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and the International Brotherhood of Painters and Allied Trades District Council #14.

Legislative History : 6/11/24 - FPD Board of Commissioners - refer to the Labor Committee

[24-0248](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 134

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the International Brotherhood of Electrical Workers, Local 134 (Board Item No. 22-0131) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the International Brotherhood of Electrical Workers, Local 134 (“IBEW”) to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of IBEW to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and International Brotherhood of Electrical Workers, Local 134.

Legislative History : 6/11/24 - FPD Board of Commissioners - refer to the Labor Committee

[24-0249](#)

Presented by: EILEEN FIGEL, Interim General Superintendent

Sponsored by: TONI PRECKWINKLE (President), Forest Preserve District of Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE FOREST PRESERVES OF COOK COUNTY AND THE SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS (SMART), LOCAL NO. 73

WHEREAS, the Illinois Public Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, on April 5, 2022, the Board of Commissioners approved the collective bargaining agreement negotiated between the Forest Preserves of Cook County and the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73 (Board Item No. 22-0128) with an amendment approved on January 24, 2023 (Board Item No. 22-0497) and such collective bargaining agreement will expire December 31, 2024; and

WHEREAS, a Memorandum of Agreement has been entered into between the Forest Preserves of Cook County and the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73 to extend the term of the collective bargaining agreement through December 31, 2025; and

WHEREAS, salary adjustments and prevailing wage increases will be approved pursuant to state law for the extended term; and

WHEREAS, the Memorandum of Agreement further allows Forest Preserves employees who are members of the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73 to be eligible for paid Parental Leave pursuant to the Cook County Bureau of Human Resources Parental Leave Policy, and addresses sick time accrual, holidays, and vehicle use matters.

NOW THEREFORE, BE IT RESOLVED, that the Forest Preserves of Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the Forest Preserves of Cook County and the Sheet Metal, Air, Rail & Transportation Workers (SMART), Local No. 73.

Legislative History : 6/11/24 - FPD Board of Commissioners - refer to the Labor Committee

A handwritten signature in black ink that reads "Lynne M. Turner". The signature is written in a cursive style and is centered on a light gray rectangular background.

Secretary

Chairman: Anaya

Vice-Chairman: Quezada

Members: Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, Stamps