



**Resident Watchman**

**2021 Annual Report**

The Resident Watchman program is covered in the Forest Preserve District of Cook County Code of Ordinance Section 1-9-3: Fees and Occupancy of District Lands. The Resident Watchman Annual Report is required pursuant to Section 1-9-3(B)-16.

- 1. PROGRAM MONITORING.** During the course of a normal year, the Housing Director or their designee conducts a minimum of one internal physical walk through of each residence. In addition, due to maintenance and repairs, in a typical year, most residences are inspected or visited three to four times. Due to the COVID-19 pandemic, the Forest Preserve District of Cook County did not conduct its annual housing inspections of the Resident Watchman residences in 2021. District staff did conduct external inspections of each residence to ensure all Watchmen are maintaining the residences and immediate grounds. District staff also made multiple inspections of the boundary areas assigned to Watchmen ensuring that Watchmen are performing assigned duties. We expect the annual housing inspections to resume in 2022.
- 2. FEE COLLECTIONS.** Occupancy Fees are the payments made by Resident Watchmen for occupying the residence. All Resident Watchmen enter an Occupancy Agreement, and all Occupancy Fees are deducted via automatic Payroll Deductions. These fees cover the cost of the housing maintenance and repairs. Fees collected in 2021 were \$223,711. This amount is a decrease of \$10,770 from the \$234,481 in fees collected in 2020, due to the fact that there were fewer Resident Watchmen for a part of the year. As properties are vacated or new properties are added, each are brought up to current code or undergo repairs before being listed for occupancy. This may cause a property to remain vacant for a period.

For the majority of 2020 there were 29 Resident Watchmen. By the end of 2021, there were 33 Resident Watchmen. Several properties were vacant for an extended period of time during the year due to the repair process. Many of the vacancies are in the stand-alone or “free-standing” houses. In many cases these buildings need electrical, plumbing, roofing or other mechanical / structural types of repair to bring the residence into full compliance with the Cook County Building and Zoning Residential Code. The funding for these repairs comes from the Occupancy Fees paid by the Resident Watchmen. Over time these residences will either be repaired, removed from the program and repurposed when feasible, or demolished.

- 3. PROGRAM EXPENSES.** The expenses to cover the costs for the Resident Watchman program come from the Occupancy Fees paid by the residents. Expenses and encumbrances related to the program in 2021 were \$165,022, a decrease of \$55,446 from 2020, when expenses were \$220,468. This decrease is due in part to delayed maintenance work. It was significantly more challenging in 2021 to obtain bids for some projects. These projects will be rebid in 2022. We expect to see 2022 expenses to be similar to 2020 expenses with repairs for electrical, plumbing and HVAC systems, installing new windows and roofs, adding insulation and other physical structural repairs. As previously mentioned, when properties are vacated or new properties are added, these will be brought up to code before being listed for occupancy. At times, this may cause a property to remain vacant for a period.

The condition of Watchman Residences continues to improve, but there remains a significant amount of deferred structural and mechanical maintenance and repairs, such as several more HVAC systems, new roofs, siding, windows, insulation etc. for several of the residences. The District expects the 2022 Annual Report to reflect that a large percentage of the Resident Watchman budget will be spent on repairing and maintaining the residences.

**4. OCCUPIED RESIDENCES & VACANCIES.** The District currently maintains 36 Resident Watchman residences. At the end of 2021, 33 were occupied. We expect 2022 occupancy to be approximately 35 residences for most of the year. In 2021 the District eliminated seven (7) residences from the Resident Watchman program. All have been vacant for an extended period, are cost prohibitive to repair, unable to be salvaged or repurposed, and are set for demolition.

- a. **ADDITIONS:** The District added a new residence during 2021, a free-standing house located at 3101 231<sup>st</sup> St, Sauk Village, IL 60411. This house was acquired as part of a larger land purchase adjacent to the Plum Creek Meadow Forest Preserve.
- b. **TERMINATIONS:** From the start of the COVID-19 pandemic in 2020 through most of 2021, due to national and local eviction moratoriums and other efforts to avoid removing people from their homes, the District decided to allow certain watchmen otherwise eligible for termination to continue residing in the residences and to periodically reevaluate their respective situations. In August of 2021, however, all Resident Watchmen received notification that the program would resume all normal operations, including terminations.

In 2021, two Resident Watchmen were unable to perform the responsibilities of a Resident Watchman for a period of ninety (90) or more days during a twelve (12) month period. One of the two has vacated the residence. The District is monitoring the other situation, and the employee is expected to resume work obligations.

The experiences of the last two years have led the District to consider modifications to the Resident Watchmen program. Any proposed modifications will be sent to the Cook County Office of the Independent Inspector General for review. A revised manual is expected in 2022.

The District maintains three types of residences:

- 1) Attached Apartments– defined as an apartment physically attached to a District facility. There are ten (10) Attached Apartments. At the end of 2021, ten (10) were occupied, with no vacancies.
- 2) Adjacent Houses – defined as a house located at a District facility – such as a Nature Center or maintenance facility. There are 12 current Adjacent Houses. At the end of 2021, 11 were occupied with one (1) vacancy.
- 3) Free Standing– defined as a stand-alone house located on District property but not at a District facility. The District typically acquires these houses as part of a larger land purchase where the house was part of the parcel purchased. At the beginning of 2021 the District had twenty (20) Free Standing residences, seven (7) were eliminated as they are no longer habitable and are cost prohibitive to repair or repurpose and will be demolished when funding allows. As previously mentioned, the District added one new residence located at 3101 231<sup>st</sup> St. in Sauk Village to put the total number of Free Standing residences at fourteen (14). At end of 2021, twelve (12) were occupied, leaving two (2) vacancies. We expect the number of Free Standing structures to stay at 14 for 2022.

	Occupied	Vacant	Total
Attached	10	0	10
Adjacent	11	1	12
Free Standing	12	2	14
<b>Total</b>	<b>33</b>	<b>3</b>	<b>36</b>

Please see Attachment B for a list of Watchmen and facilities.

- 5. WATCHMEN ACTIVITY.** Watchmen are required to sit “Fire Watch” on weekends when there are heightened conditions for fires and to conduct visual inspection of assigned boundaries surrounding their residence. These visual inspections are documented in the Watchmen’s Bimonthly Report. Certain locations may also be called on for snow removal or snow plowing when conditions require.

Resident Watchmen are required to submit a “Resident Watchman Bimonthly Report” twice a month, which categorizes their activity as watchmen. The categories that are reported on consist of “Fires,” “Encroachments,” “Hunting,” “Debris,” “Vandalism,” “Missing Signs,” “Branch Removal,” “Citizen Assist,” and “Other,” which may include such things as snow removal / snow plowing, reporting a car accident to 911, noticing lights on in a facility and/or a premises check after hours, or looking for anything out of the ordinary that might require a police inspection or visit.

“Fires” consists of two separate activities. It can be calling in wildland fires or responding to wildland fires after designated work hours. “Branch Removal” also consists of two separate tasks. The reporting of trees or large limbs down where it will impact the general public, and/or the removal of trees and large limbs down where it will impact the public. This work is performed after designated work hours.

At the start of 2021 the District held a training for all Resident Watchmen. For the Resident Watchmen who have joined the program relatively recently this was helpful to further understand the roles and responsibilities of the Resident Watchman, including what to look for while performing boundary inspections, as well as the type and amount of information to be documented on the Bimonthly Report. This more complete understanding led to a significant bump in the reporting of incidents as you will see below in Attachment A.

Historically, there have been ups and downs in the numbers reported, but the Resident Watchmen training led to an increase in 2021 in all categories. The increase may also have been due to the Forest Preserves being one of the few continuously “open” places for the public to go to during the pandemic. Watchman Reports are available for review, and a summary of the reports is included as Attachment A.

**ATTACHMENT A**  
**RESIDENT WATCHMAN REPORTING STATISTICS**

**2021**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	5	2	4	49	6	7	19	28	210
<b>February</b>	2	1	2	50	1	3	13	29	216
<b>March</b>	13	2		69	3	3	35	25	151
<b>April</b>	15	4	2	69	2	1	46	33	177
<b>May</b>	2	3	3	74	4	2	33	21	162
<b>June</b>		1		55	6	3	52	33	178
<b>July</b>				69	4	4	28	24	180
<b>August</b>		1	1	63	5	4	40	27	191
<b>September</b>	1		2	78	7	3	27	30	186
<b>October</b>	2	1		71	6	8	32	29	183
<b>November</b>	3			62	9	7	27	20	178
<b>December</b>	3		1	60	2	5	34	17	167
<b>TOTALS</b>	<b>46</b>	<b>15</b>	<b>15</b>	<b>769</b>	<b>55</b>	<b>50</b>	<b>386</b>	<b>316</b>	<b>2179</b>

**2020**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	0	1	0	60	1	1	36	22	135
<b>February</b>	0	1	0	45	0	3	25	13	102
<b>March</b>	2	0	0	62	2	2	24	24	99
<b>April</b>	2	0	0	56	2	1	26	38	89
<b>May</b>	1	0	1	76	6	3	30	36	120
<b>June</b>	1	0	0	56	1	1	32	27	126
<b>July</b>	0	0	0	55	1	2	28	18	124
<b>August</b>	0	0	0	61	0	1	38	31	110
<b>September</b>	0	0	0	58	1	2	29	22	119
<b>October</b>	0	0	1	62	0	3	26	21	118
<b>November</b>	3	0	0	60	1	1	26	19	103
<b>December</b>	4	0	1	42	1	2	13	12	102
<b>TOTALS</b>	<b>13</b>	<b>2</b>	<b>3</b>	<b>693</b>	<b>16</b>	<b>22</b>	<b>333</b>	<b>283</b>	<b>1,347</b>

**2019**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	1	2	0	23	0	0	17	28	121
<b>February</b>	0	1	0	24	0	0	21	21	119
<b>March</b>	4	1	0	27	0	0	18	20	98
<b>April</b>	2	0	0	38	1	1	25	23	100
<b>May</b>	1	0	0	30	2	1	31	19	100
<b>June</b>	0	1	1	22	0	0	20	26	108
<b>July</b>	0	0	0	26	0	1	15	24	92
<b>August</b>	0	0	0	22	1	2	22	24	100
<b>September</b>	0	0	0	21	2	3	23	18	113
<b>October</b>	0	0	0	35	0	4	24	19	116
<b>November</b>	0	0	0	33	0	3	29	19	146
<b>December</b>	0	0	0	40	2	1	23	19	91
<b>TOTALS</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>341</b>	<b>8</b>	<b>16</b>	<b>268</b>	<b>260</b>	<b>1304</b>

**2018**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	2	4	0	60	0	2	21	45	151
<b>February</b>	0	4	1	51	1	3	24	36	171
<b>March</b>	7	2	1	69	1	6	27	35	141
<b>April</b>	7	2	1	55	1	1	28	35	124
<b>May</b>	0	2	1	58	0	3	37	33	153
<b>June</b>	0	2	1	56	2	7	42	34	130
<b>July</b>	0	2	0	75	1	0	29	24	150
<b>August</b>	0	2	0	62	0	3	28	36	143
<b>September</b>	0	3	0	58	0	2	29	30	141
<b>October</b>	2	2	0	55	1	5	33	24	112
<b>November</b>	0	2	0	35	2	4	28	26	168
<b>December</b>	0	2	0	23	0	1	30	15	130
<b>TOTALS</b>	<b>18</b>	<b>29</b>	<b>5</b>	<b>657</b>	<b>9</b>	<b>37</b>	<b>356</b>	<b>373</b>	<b>1714</b>

**2017**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	4	4	1	50	1	7	20	25	64
<b>February</b>	9	4	3	50	1	6	19	18	76
<b>March</b>	4	4	3	39	5	6	23	22	81
<b>April</b>	1	5	1	43	1	4	17	29	115
<b>May</b>	0	4	0	49	2	5	21	32	111
<b>June</b>	0	3	0	38	2	3	21	22	86
<b>July</b>	0	5	0	55	0	4	20	20	122
<b>August</b>	0	4	0	51	0	4	18	30	114
<b>September</b>	2	3	0	46	1	5	18	26	130
<b>October</b>	0	4	0	57	1	5	34	23	125
<b>November</b>	6	5	0	51	0	3	22	24	115
<b>December</b>	6	3	0	48	3	4	22	32	145
<b>TOTALS</b>	<b>35</b>	<b>48</b>	<b>8</b>	<b>577</b>	<b>17</b>	<b>56</b>	<b>255</b>	<b>303</b>	<b>1284</b>

**2016**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	0	5	0	40	1	4	16	19	56
<b>February</b>	0	5	3	49	0	3	22	29	69
<b>March</b>	7	5	8	48	0	2	25	33	74
<b>April</b>	3	4	0	54	2	4	13	32	73
<b>May</b>	0	4	0	43	5	5	26	28	82
<b>June</b>	0	4	0	44	3	3	20	44	70
<b>July</b>	0	6	0	50	0	3	29	30	85
<b>August</b>	0	4	1	47	0	5	19	30	94
<b>September</b>	0	4	0	48	3	6	20	27	76
<b>October</b>	0	3	2	47	0	6	23	28	77
<b>November</b>	7	4	0	39	0	4	24	34	77
<b>December</b>	1	4	1	36	1	7	18	17	94
<b>TOTALS</b>	<b>18</b>	<b>52</b>	<b>15</b>	<b>545</b>	<b>15</b>	<b>52</b>	<b>255</b>	<b>351</b>	<b>927</b>

2015

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
<b>January</b>	4	5	0	31	0	4	6	18	43
<b>February</b>	4	1	0	24	0	2	10	24	51
<b>March</b>	6	0	3	24	1	2	17	16	35
<b>April</b>	9	4	1	37	0	1	19	26	37
<b>May</b>	3	5	0	38	1	2	22	26	52
<b>June</b>	0	2	0	33	0	2	20	28	44
<b>July</b>	0	3	0	40	1	2	34	32	61
<b>August</b>	0	4	0	38	1	2	32	25	52
<b>September</b>	0	2	0	41	0	2	20	34	56
<b>October</b>	0	4	0	48	0	1	29	42	54
<b>November</b>	7	4	0	41	0	2	25	25	53
<b>December</b>	0	4	0	38	1	2	16	26	40
<b>TOTALS</b>	<b>33</b>	<b>38</b>	<b>4</b>	<b>433</b>	<b>5</b>	<b>24</b>	<b>250</b>	<b>322</b>	<b>578</b>

2014

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
<b>January</b>	0	4	0	25	1	3	12	32	82
<b>February</b>	1	7	0	24	0	3	14	24	64
<b>March</b>	3	7	0	41	1	4	18	16	56
<b>April</b>	15	5	1	35	1	2	20	22	41
<b>May</b>	1	6	0	33	1	2	22	22	55
<b>June</b>	0	9	0	38	0	3	33	27	49
<b>July</b>	3	7	0	47	0	2	26	24	48
<b>August</b>	0	6	0	48	0	2	19	26	55
<b>September</b>	1	6	0	48	0	3	27	32	49
<b>October</b>	2	6	0	42	1	5	23	18	45
<b>November</b>	11	8	0	40	0	3	19	20	30
<b>December</b>	0	6	0	38	2	1	16	13	22
<b>TOTALS</b>	<b>37</b>	<b>77</b>	<b>1</b>	<b>459</b>	<b>7</b>	<b>33</b>	<b>249</b>	<b>276</b>	<b>596</b>



**2013**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	0	4	1	42	0	6	16	25	41
<b>February</b>	1	4	2	32	1	6	23	28	61
<b>March</b>	3	4	0	47	1	6	23	35	56
<b>April</b>	18	6	0	57	2	6	34	36	48
<b>May</b>	2	7	2	50	1	3	34	39	49
<b>June</b>	0	6	0	40	1	2	43	42	51
<b>July</b>	2	6	0	34	4	3	34	26	52
<b>August</b>	0	8	0	34	1	3	24	22	56
<b>September</b>	0	6	0	34	0	5	34	20	40
<b>October</b>	0	7	0	38	0	3	25	24	41
<b>November</b>	3	6	0	45	1	1	24	21	32
<b>December</b>	0	4	0	14	2	5	10	20	33
<b>TOTALS</b>	<b>29</b>	<b>68</b>	<b>5</b>	<b>467</b>	<b>14</b>	<b>49</b>	<b>324</b>	<b>338</b>	<b>560</b>

**2012**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Visitor Assist</b>	<b>Other</b>
<b>January</b>	0	6	2	43	2	5	18	34	75
<b>February</b>	0	3	4	40	3	7	27	40	57
<b>March</b>	34	5	3	46	4	5	37	43	28
<b>April</b>	5	4	0	41	4	5	33	37	31
<b>May</b>	1	5	0	47	1	7	31	45	43
<b>June</b>	12	4	1	49	2	6	30	37	51
<b>July</b>	3	4	0	49	3	5	36	30	41
<b>August</b>	0	3	0	56	5	3	39	37	52
<b>September</b>	0	4	1	57	4	5	33	32	55
<b>October</b>	4	5	1	47	4	6	29	41	41

<b>November</b>	7	6	0	56	2	4	25	33	41
<b>December</b>	0	4	0	48	1	3	22	22	35
<b>TOTALS</b>	<b>66</b>	<b>53</b>	<b>12</b>	<b>579</b>	<b>35</b>	<b>61</b>	<b>360</b>	<b>431</b>	<b>550</b>

**2011**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Visitor Assist</b>	<b>Other</b>
<b>January</b>	3	4	3	41	2	10	28	52	52
<b>February</b>	0	6	1	33	1	8	32	53	62
<b>March</b>	5	7	4	58	3	11	31	59	49
<b>April</b>	0	7	0	56	5	7	30	50	52
<b>May</b>	0	6	1	62	5	9	35	54	60
<b>June</b>	1	5	1	53	5	7	48	61	59
<b>July</b>	0	5	0	52	6	9	55	56	53
<b>August</b>	0	6	0	35	2	10	40	38	52
<b>September</b>	0	5	0	49	2	7	31	35	52
<b>October</b>	1	6	0	60	1	10	32	46	45
<b>November</b>	6	8	1	54	5	7	36	33	47
<b>December</b>	0	4	2	46	1	12	29	35	54
<b>TOTALS</b>	<b>16</b>	<b>69</b>	<b>13</b>	<b>599</b>	<b>38</b>	<b>107</b>	<b>427</b>	<b>572</b>	<b>637</b>

**Attachment B**  
**RESIDENT WATCHMAN/WOMAN STATUS REPORT AS OF 12-31-2021**

- 36 = Resident Watchman Facilities  
 33 = Occupied on 12/31/2021  
 3 = Vacant as of 12/31/2021  
 2 = Moved out during the year

Please note residences may be listed more than one time due to a Resident Watchman moving in or moving out of the residence during the year.

Type	HB	Name	Address	Monthly Fee	Date of Occupancy	Division
Adjacent	101A	Vacant as of 12/31/2020	3500 Rohlwing Road Rolling Meadows	595.53		Northwest/Poplar Creek
Adjacent	101A	Donald Cox	3500 Rohlwing Road Rolling Meadows	595.53	10-30-2021	Northwest/Poplar Creek
Adjacent	103	Brian Winters	410 West Dundee Road Palatine	595.53	8-31-12	Northwest/Poplar Creek
Adjacent	105A	Rob Klaczynski	3 Stover Road Barrington	595.53	8-5-12	Northwest/Poplar Creek
Adjacent	110	John McCabe	640 Cosman Road Elk Grove Village	595.53	7-1-03	Northwest/Poplar Creek
Free Standing	113A	Lindsay Ivanyi	450 S. Arlington Heights Rd Elk Grove	714.64	12-15-14	Northwest/Poplar Creek
Free Standing	114B	Vacant as of 12/31/2020	356 Donlea Road Barrington Hills	714.64		Northwest/Poplar Creek
Free Standing	114B	Jacob Huffman	356 Donlea Road Barrington Hills	714.64	06-01-2021	Northwest/Poplar Creek
Free Standing	115	Vacant as of 04-01-18	1335 South Freeman Road Barrington	714.64		Northwest/Poplar Creek
Adjacent	135	Nick Kuhn	11N2080 Rohrssen Road Elgin,	595.53	12-01-17	Northwest/Poplar Creek
Attached	136	Paul Stiller	3100 West Golf Road Elgin	476.42	12-08-12	Northwest/Poplar Creek
Free Standing	195	Mark Hildebrandt	110 South Barrington Road Barrington	714.64	11-15-07	Northwest/Poplar Creek
Attached	203	Matt Skoflanc	6200 West Devon Avenue Chicago	476.42	8-31-12	North Branch/Skokie
Attached	301	Gilbert Rosario	8800 West Belmont Avenue Chicago	476.42	11-11-16	Indian Boundary
Attached	304	Adam Kessel	738 Thatcher Avenue River Forest	476.42	07-23-15	Indian Boundary
Adjacent	423	Kevin Neary	500 West Ogden Avenue Western Springs	595.53	7-1-89	Salt Creek
Adjacent	521	Brenda Occhuzzo	9750 S. Willow Springs Rd. Willow Springs	595.53	10-18-12	Palos/Sag Valley
Free Standing	525	Vacant as of 10-2020	9001 West 103 <sup>rd</sup> Street Palos Hills	714.64		Palos/Sag Valley

Type	HB	Name	Address	Monthly Fee	Date of Occupancy	Division
Free Standing	525	Erin Spear	9001 West 103 <sup>rd</sup> Street Palos Hills	714.64	06-25-2021	Palos/Sag Valley
Attached	601B	Mark Jaeger	463 Thornton/Lansing Road Thornton	476.42	09/15/17	Thorn Creek
Adjacent	602B	Steve Smith	15895 Paxton South Holland	595.53	10-01-2019	Thorn Creek
Attached	624	Jameal Mathis	18725 S. Stony Island Chicago Heights	595.53	05-01-2020	Thorn Creek
Attached	649	Daniel O'Rourke	3302 Ashland Avenue Steger	595.53	06-01-2020	Thorn Creek
Free Standing	650	Sandra Daniels	17270 Volbrecht Road South Holland	714.64	01-01-13	Thorn Creek
Free Standing	770	Michael Parzygnat	770 Hammond Ave Elgin	714.64	07-01-2020	Northwest / Poplar Creek
Adjacent	801A	Tim Paluch	13800 South Harlem Avenue Orland Park	595.53	1-1-95	Tinley Creek
Attached	802A	John Jackson	6797 West 147 <sup>th</sup> Street Oak Forest	476.42	06-10-2019	Tinley Creek
Free Standing	803	Mike Pogwizd	7300 West 143 <sup>rd</sup> Street Orland Park	714.64	03-15-2020	Tinley Creek
Attached	901	Joel Rosario	1150 Harms Road Glenview	476.42	1-1-02	North Branch/Skokie
Adjacent	906	Julio Irizarry	1720 Cherry Street Northfield	595.53	2-23-04	North Branch/Skokie
Adjacent	1005	Michael Soverino	3120 Milwaukee Avenue Northbrook	476.42	06-01-2020	Des Plaines
Attached	1101	Kelvin Boyd	12201 West McCarthy Road Palos Park	476.42	06-01-2020	Palos/Sag Valley
Adjacent	1103	Matthew Yanz	12545 West 111 <sup>th</sup> Street Lemont	595.53	03-15-2020	Palos/Sag Valley
Adjacent	1103	Vacant as of 11-01-2021	12545 West 111 <sup>th</sup> Street Lemont	595.53		Palos/Sag Valley
Free Standing	1122	James Phillips	13240 Wolf Road Orland Park	714.64	11-1-01	Palos/Sag Valley
Free Standing	1124B	John Pellegrino	13535 South 110 <sup>th</sup> Avenue Orland Park	714.64	11-3-01	Palos/Sag Valley
Free Standing	1141	Vacant as of 10-01-2020	12801 South Bell Road Lemont	714.64	10-12-18	Palos/Sag Valley
Free Standing	1141	James Pellegrino	12801 South Bell Road Lemont	714.64	09-07-2021	Palos/Sag Valley
Adjacent	1144	Jeanette Louis	13621 S. 110 <sup>th</sup> Avenue Orland Park	595.53	10-6-03	Palos/Sag Valley
Free Standing	1145	Mike Hart	13541 S. 110 <sup>th</sup> Avenue Orland Park	595.53	7-15-21	Palos/Sag Valley
Free Standing	1145	Thomas Lyons	13541 S. 110 <sup>th</sup> Avenue Orland Park	595.53	10-22-2021	Palos/Sag Valley

Free Standing	1150	Vacant as of 01-01-2021	3101 231 <sup>st</sup> St Steger	714.64		Tinley Creek
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**Attachment C**

**SALARY RANGE OF RESIDENT WATCHMEN/WOMEN**

Name	Dept.	Title	2020 Salary	House #
<b>Donald Cox</b>	Landscape	Assistant Division Superintendent	47,528	101A
<b>Brian Winters</b>	CEP	Naturalist II	76,190.40	103
<b>Rob Klamczynski</b>	CEP	Naturalist I	64,854.40	105A
<b>John McCabe</b>	RM	Director of Resource Management	120,020.16	110
<b>Lindsay Ivanyi</b>	LM	Division Superintendent	79,102.40	113A
<b>Jacob Huffman</b>	CEP	Naturalist I	64,230.40	114B
<b>Nicholas Kuhn</b>	RM	Resource Operations Manager	99,798.40	135
<b>Paul Stiller</b>	Police	Police Officer	76,132.16	136
<b>Mark Hildebrandt</b>	Landscape	Division Superintendent	88,067.20	195
<b>Matt Skoflanc</b>	RM	Senior Resource Technician	68,681.60	203
<b>Gilbert Rosario</b>	Landscape	Assistant Division Superintendent	72,051.20	301
<b>Adam Kessel</b>	CEP	Naturalist I	70,532.80	304
<b>Kevin Neary</b>	RM	Resource Supervisor	88,920.00	423
<b>Brenda Occhuizzo</b>	RM	Assistant Resource Project Mgr.	79,913.60	521
<b>Brendon Jones</b>	RM	Resource Technician	59,820.80	525
<b>Erin Spear</b>	RM	Resource Technician	54,745.60	525
<b>Mark Jaeger</b>	Landscape	Serviceman I	58,427.20	601B
<b>Steve Smith</b>	RM	Resource Technician	55,016.00	602B
<b>Jameal Mathis</b>	LM	Assistant Division Superintendent	70,532.80	624
<b>Daniel O'Rourke</b>	RM	Resource Technician	54,745.60	649
<b>Sandra Daniels</b>	Landscape	Laborer	49,420.80	650
<b>Michael Parzygnant</b>	Police	Police Officer	67,722.72	770
<b>Timothy Paluch</b>	Landscape	Laborer	50,419.20	801A
<b>John Jackson</b>	RM	Senior Resource Technician	61,755.20	802A
<b>Joel Rosario</b>	RM	Resource Supervisor	88,920.00	901
<b>Julio Irizarry</b>	Police	Police Officer	82,332.64	906
<b>Michael Soverino</b>	FF	Maintenance Mechanic	76,772.80	1005
<b>Kelvin Boyd</b>	LM	Serviceman	50,772.80	1101
<b>Matthew Yanz</b>	RM	Resource Technician	55,307.2	1103
<b>James Phillips</b>	RM	Fisheries Biologist II	76,190.40	1122
<b>James Pellegrino</b>	LM	Laborer	47,528.00	1141
<b>John Pellegrino</b>	RM	Resource Supervisor	88,920.00	1124B
<b>Jeanette Louis</b>	CEP	Naturalist II	76,190.40	1144
<b>Mike Hart</b>	RM	Trails Manager	97,676.80	1145
		Median Salary	71,634.00	

