



**Forest Preserve District of Cook County
Finance Subcommittee on Labor**

Wednesday, May 10, 2017

1:00 PM

**Cook County Building, Board Room
118 North Clark Street, Chicago, Illinois**

NOTICE AND AGENDA

There will be a meeting of the committee or subcommittee of the Forest Preserve District of Cook County Board of Commissioners at the date, time and location listed above.

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have submitted in writing, their name, address, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized public speakers shall be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must be germane to a specific item(s) on the meeting agenda, and the testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony.

[17-0145](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 6/29/2016

[17-0099](#)

Sponsored by: TONI PRECKWINKLE, Cook County Board of Commissioners

PROPOSED RESOLUTION

TO APPROVE A COLLECTIVE BARGAINING AGREEMENT, SALARY SCHEDULE AND WAGE ADJUSTMENTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 *et seq.*) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Forest Preserve District of Cook County (the “Preserves”) recently received an interest arbitration award, pursuant to Section 14 of the Illinois Public Labor Relations Act, 5 ILCS 315/14, with respect to the wages for the police sergeants of the Preserves Police Department, all of whom are members of the Illinois Fraternal Order of Police Labor Council (Sergeants) collective bargaining unit; and

WHEREAS, the aforementioned interest arbitration award incorporated all tentative agreements between the Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeants) which include, but are not limited to, healthcare revisions and other terms and conditions of employment, for the period of January 1, 2013 through December 31, 2017; and

WHEREAS, the terms and conditions of the aforementioned interest arbitration award are incorporated into a proposed Collective Bargaining Agreement between the Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeants) for the period of January 1, 2013 through December 31, 2017 (the “Sergeants Agreement”); and

WHEREAS, the general increases and wage adjustments the aforesaid award provides for are reflected in the Salary Schedule and are included in the Sergeants Agreement; and

WHEREAS, the current health care plan, which was negotiated between the Preserves and the Illinois Fraternal Order of Police Labor Council (Sergeants), is reflected in the Sergeants Agreement; and

NOW, THEREFORE, BE IT RESOLVED that the President and the Board of Commissioners of the Preserves do hereby approve the proposed Sergeants Agreement including, but not limited to the Salary Schedule and wage adjustments, as well as retroactive wage payments and salary increases for the period of January 1, 2013 through December 31, 2017 for covered employees who were duly appointed and in active payroll status with the Preserves on the date of passage and approval of this Resolution as follows:

- (a) Effective the first full pay period on or after July 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) Effective the first full pay period on or after July 1, 2014 the pay rates for all classifications shall be

increased 1.50%

- (c) Effective the first full pay period on or after July 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) Effective the first full pay period on or after January 1, 2016 the pay rates for all classifications shall be increased 2.00%
- (e) Effective the first full pay period on or after January 1, 2017 the pay rates for all classifications shall be increased 2.25%
- (f) Effective the first full pay period on or after July 1, 2017 the pay rates for all classifications shall be increased 2.00%

BE IT FURTHER RESOLVED that the President and the Board of Commissioners of the Preserves do hereby approve the healthcare plan for Preserves employees who are members of the Illinois Fraternal Order of Police Labor Council (Sergeants) as described below and as reflected in the Sergeants Agreement.

BE IT FURTHER RESOLVED that the Preserves' Director of Human Resources, Chief Financial Officer, and Comptroller are hereby authorized to implement the Salary Schedule, wage adjustments and healthcare provisions as negotiated and otherwise outlined in the Cook County Benefit Overview chart.

BE IT FURTHER RESOLVED, that the Preserves' Comptroller is hereby directed to make all payments consistent with this resolution.

Legislative History: 3/9/2017 FPD Board of Commissioners refer to the Labor Committee



Secretary

Chairman: Arroyo
Vice-Chairman: Tobolski
Members: Butler, Fritchey, Gainer, Garcia, Moody, Moore, Sims