



**Resident Watchman**  
**Annual Report for 2024**

The Resident Watchman program is covered in the Forest Preserve District of Cook County Code of Ordinance Section 1-9-3: Fees and Occupancy of District Lands. The Resident Watchman Annual Report is required pursuant to Section 1-9-3(B)-16.

- 1. PROGRAM MONITORING.** During the course of a normal year, the Housing Director or their designee conduct a minimum of one internal physical walk-through of each residence. In addition, due to maintenance and repairs, in a typical year, most residences may be inspected or visited three to four times. District staff also conduct external inspections of each residence to ensure all Watchmen are maintaining the residences and immediate grounds. District staff also made multiple inspections of the boundary areas assigned to Watchmen ensuring that Watchmen are performing assigned duties.
- 2. FEE COLLECTIONS.** Occupancy Fees are the payments made by Resident Watchmen for occupying the residence. All Resident Watchmen enter into an Occupancy Agreement, and most Occupancy Fees are deducted via automatic Payroll Deductions. These fees cover the cost of the housing maintenance and repairs. Fees collected in 2024 were \$211,521.86. This amount is a decrease of \$35,793 from the \$247,314 in fees collected in 2023, due to the fact that there were more vacant residences and fewer days of occupied residences throughout the year. As properties are vacated or new properties are added, each are brought up to current code or undergo repairs before being listed for occupancy. This may cause a property to remain vacant for a period of time.

2024 started with 29 Resident Watchmen. By the end of 2024, there were 28 Resident Watchmen. Several properties were vacant for an extended period of time during the year due to the repair process. At year-end there were seven (7) vacancies. We expect most if not all of these vacancies to be occupied by year end 2025. In some cases, these remain vacant until all electrical, plumbing, roofing or other mechanical / structural types of repairs bring the residence into full compliance with the Cook County Building and Zoning Residential Code. In other cases, it may just be cosmetic and minor repairs to provide a clean residence. The funding for these repairs comes from the Occupancy Fees paid by the Resident Watchmen as previously explained. Over time vacant residences will either be repaired, removed from the program and repurposed when feasible, or demolished.

- 3. PROGRAM EXPENSES.** The expenses to cover the costs for the Resident Watchman program come from the Occupancy Fees paid by the residents. Expenses and encumbrances related to the program in 2024 were \$158,358.77, an increase of \$35,862 from 2023, when expenses were \$122,496. This increase is due in part to some larger utility and roof updates and quite a few HVAC emergency replacements or larger repairs. It is challenging to obtain bids and find vendors for some projects. These projects will be rebid in 2025. We expect to see 2025 expenses to increase with continued repairs for electrical, plumbing and HVAC systems, installing new windows and roofs, and adding insulation and other physical structural repairs. As previously mentioned, when properties are vacated or new properties are added, these will be brought up to Cook County Building and Zoning code before being listed for occupancy. At times, this may cause a property to remain vacant for an extended period.

The condition of Watchman Residences continues to improve, but there remains a significant amount of deferred structural and mechanical maintenance and repairs, such as several more HVAC systems, new roofs, siding, windows, insulation etc. for several of the residences. The District expects the 2024 Annual Report to reflect that a large percentage of the Resident Watchman budget will be spent on repairing and maintaining the residences.

- a. **OCCUPIED RESIDENCES & VACANCIES.** The District currently maintains 35 Resident Watchman residences. At the end of 2024, seven (7) were vacant. We expect by year end 2025 most if not all 35 residences to be occupied. The District did not add any new properties or remove any properties in 2024.

The District maintains three types of residences:

- 1) Attached Apartments– defined as an apartment physically attached to a District facility, such as a maintenance facility. There are ten (10) Attached Apartments. At the end of 2024, seven (7) were occupied.
- 2) Adjacent Houses – defined as a house located at a District facility – such as a Nature Center or maintenance facility. There are 12 current Adjacent Houses. At the end of 2024, ten (10) were occupied.
- 3) Free Standing– defined as a stand-alone house located on District property but not at a District facility. The District acquires these houses as part of a larger land purchase where the house was part of the parcel purchased. At the end of 2024, the District had thirteen (13) Free Standing residences, eleven (11) were occupied, leaving two (2) vacancies. We expect these two vacancies to be filled before the end of 2025.

	Occupied	Vacant	Total
Attached	7	3	10
Adjacent	10	2	12
Free Standing	11	2	13
<b>Total</b>	<b>28</b>	<b>7</b>	<b>35</b>

Please see Attachment B for a list of Watchmen and facilities.

**4. WATCHMEN ACTIVITY.** Watchmen are required to sit “Fire Watch” on weekends when there are heightened conditions for fires and to conduct visual inspection of assigned boundaries surrounding their residence. These visual inspections are documented in the Watchmen’s Bi-weekly Report. Certain locations may also be called on for snow removal or snow plowing when conditions require.

Each Resident Watchmen is required to submit a “Resident Watchman Bi-weekly Report” twice a month, which categorizes their activity as watchmen. The categories that are reported on consist of “Fires,” “Encroachments,” “Hunting,” “Debris,” “Vandalism,” “Missing Signs,” “Branch Removal,” “Citizen Assist,” and “Other.” which may include such things as snow removal / snow plowing, reporting a car accident to 911, noticing lights on in a facility and/or a premises check after hours, or looking for anything out of the ordinary that might require a police inspection or visit.

“**Fires**” consists of two separate activities, first can be the reporting a wildland fire and secondly would be the responding to wildland fires after designated work hours. “**Debris**” consists of two separate activities, it can be either the reporting of larger debris like, fly dumping or the picking up of smaller debris and litter. “**Tree / Branch Removal**” also consists of two separate tasks: 1) the reporting of trees or large limbs down where it will impact the general public and 2) the removal of trees and large limbs down where it will impact the public. The removal work will usually require at a minimum the use of a chain saw and at times may require more heavy equipment like a truck or larger piece of equipment to tow the obstruction away. All of these tasks are performed after designated work hours. “**Other**” is a miscellaneous catch-all category to capture a large portion of time spent by Watchmen, which includes snow removal/snow plowing, calling 911, reporting of accidents, turning off lights and alarms after hours at a facility, working with a contractor after hours at a facility, after-hours premise checks at a facility, and assisting other agencies.

Historically, there have been ups and downs in the numbers reported in all categories. In 2020 we instituted annual training for all new Resident Watchmen regarding duties and responsibilities including what to look for while performing boundary inspections, as well as the type and amount of information to be documented on the Bi-weekly Report. This training led to an increase in incidents reported and logged by Watchmen in 2021 in all categories. In 2022, the District began holding this training annually for all Resident Watchmen. For the Resident Watchmen who have joined the program relatively recently, this was helpful to further understand the roles and responsibilities of the Resident Watchmen. This more complete understanding led to a significant bump in the reporting of incidents as you will see below in Attachment A. The 2024 numbers reported show a decrease in the “Other” category primarily due to fewer Watchman in a residence located at a District facility. All other numbers for 2024 were fairly similar to the 2023 numbers. Watchmen Reports are available for review, and a summary of the reports is included as Attachment A.

**ATTACHMENT A**  
**RESIDENT WATCHMAN REPORTING STATISTICS**

**2024**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	5	7	3	30	9	4	16	25	508
<b>February</b>	23	6	3	28	15	4	31	30	428
<b>March</b>	23	7	2	33	12	4	36	29	460
<b>April</b>	1	8	2	35	9	5	38	26	466
<b>May</b>	0	9	0	31	8	4	39	41	439
<b>June</b>	0	8	0	35	7	7	34	28	483
<b>July</b>	1	4	0	30	7	5	43	32	440
<b>August</b>	0	6	0	29	7	5	34	32	431
<b>September</b>	1	5	0	34	8	5	27	32	413
<b>October</b>	7	7	0	37	7	7	21	24	456
<b>November</b>	3	8	0	41	8	5	26	25	432
<b>December</b>	2	8	2	41	4	2	28	20	413
<b>TOTALS</b>	<b>66</b>	<b>83</b>	<b>12</b>	<b>404</b>	<b>101</b>	<b>57</b>	<b>373</b>	<b>344</b>	<b>5369</b>

**2023**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	0	6	3	54	7	3	40	27	552
<b>February</b>	4	4	4	45	8	4	42	21	549
<b>March</b>	8	6	3	50	13	14	39	28	562
<b>April</b>	3	6	0	54	13	14	33	19	561
<b>May</b>	1	4	1	51	4	10	32	27	583
<b>June</b>	3	7	0	46	12	6	28	37	567
<b>July</b>	0	2	0	41	11	7	45	29	569
<b>August</b>	1	1	0	41	10	6	25	25	600
<b>September</b>	0	4	2	51	10	8	26	35	540
<b>October</b>	7	5	1	42	6	5	30	28	608
<b>November</b>	24	9	1	43	4	7	24	20	494
<b>December</b>	6	6	1	45	5	7	27	13	461
<b>TOTALS</b>	<b>54</b>	<b>60</b>	<b>16</b>	<b>563</b>	<b>103</b>	<b>91</b>	<b>391</b>	<b>309</b>	<b>6646</b>

**2022**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	3	2	2	70	10	4	12	21	573
<b>February</b>	2	2	2	80	6	3	20	17	552
<b>March</b>	6	2	2	82	10	7	34	23	535
<b>April</b>	8	2	1	75	10	5	28	22	533
<b>May</b>	1	2	0	81	12	4	34	26	544
<b>June</b>	0	2	0	99	15	3	36	20	579
<b>July</b>	1	2	0	75	9	5	37	33	580
<b>August</b>	0	2	0	76	11	4	43	27	575
<b>September</b>	2	2	0	86	16	0	38	23	585
<b>October</b>	9	2	0	90	14	4	37	26	558
<b>November</b>	13	2	0	83	13	2	36	20	623
<b>December</b>	4	2	1	69	11	3	22	12	638
<b>TOTALS</b>	<b>49</b>	<b>24</b>	<b>8</b>	<b>966</b>	<b>137</b>	<b>44</b>	<b>377</b>	<b>270</b>	<b>6875</b>

**2021**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	5	2	4	49	6	7	19	28	210
<b>February</b>	2	1	2	50	1	3	13	29	216
<b>March</b>	13	2	0	69	3	3	35	25	151
<b>April</b>	15	4	2	69	2	1	46	33	177
<b>May</b>	2	3	3	74	4	2	33	21	162
<b>June</b>	0	1	0	55	6	3	52	33	178
<b>July</b>	0	0	0	69	4	4	28	24	180
<b>August</b>	0	1	1	63	5	4	40	27	191
<b>September</b>	1	0	2	78	7	3	27	30	186
<b>October</b>	2	1	0	71	6	8	32	29	183
<b>November</b>	3	0	0	62	9	7	27	20	178
<b>December</b>	3	0	1	60	2	5	34	17	167
<b>TOTALS</b>	<b>46</b>	<b>15</b>	<b>15</b>	<b>769</b>	<b>55</b>	<b>50</b>	<b>386</b>	<b>316</b>	<b>2179</b>

**2020**

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
<b>January</b>	0	1	0	60	1	1	36	22	135
<b>February</b>	0	1	0	45	0	3	25	13	102
<b>March</b>	2	0	0	62	2	2	24	24	99
<b>April</b>	2	0	0	56	2	1	26	38	89
<b>May</b>	1	0	1	76	6	3	30	36	120
<b>June</b>	1	0	0	56	1	1	32	27	126
<b>July</b>	0	0	0	55	1	2	28	18	124
<b>August</b>	0	0	0	61	0	1	38	31	110
<b>September</b>	0	0	0	58	1	2	29	22	119
<b>October</b>	0	0	1	62	0	3	26	21	118
<b>November</b>	3	0	0	60	1	1	26	19	103
<b>December</b>	4	0	1	42	1	2	13	12	102
<b>TOTALS</b>	<b>13</b>	<b>2</b>	<b>3</b>	<b>693</b>	<b>16</b>	<b>22</b>	<b>333</b>	<b>283</b>	<b>1,347</b>

**2019**

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
<b>January</b>	1	2	0	23	0	0	17	28	121
<b>February</b>	0	1	0	24	0	0	21	21	119
<b>March</b>	4	1	0	27	0	0	18	20	98
<b>April</b>	2	0	0	38	1	1	25	23	100
<b>May</b>	1	0	0	30	2	1	31	19	100
<b>June</b>	0	1	1	22	0	0	20	26	108
<b>July</b>	0	0	0	26	0	1	15	24	92
<b>August</b>	0	0	0	22	1	2	22	24	100
<b>September</b>	0	0	0	21	2	3	23	18	113
<b>October</b>	0	0	0	35	0	4	24	19	116
<b>November</b>	0	0	0	33	0	3	29	19	146
<b>December</b>	0	0	0	40	2	1	23	19	91
<b>TOTALS</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>341</b>	<b>8</b>	<b>16</b>	<b>268</b>	<b>260</b>	<b>1304</b>

**2018**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	2	4	0	60	0	2	21	45	151
<b>February</b>	0	4	1	51	1	3	24	36	171
<b>March</b>	7	2	1	69	1	6	27	35	141
<b>April</b>	7	2	1	55	1	1	28	35	124
<b>May</b>	0	2	1	58	0	3	37	33	153
<b>June</b>	0	2	1	56	2	7	42	34	130
<b>July</b>	0	2	0	75	1	0	29	24	150
<b>August</b>	0	2	0	62	0	3	28	36	143
<b>September</b>	0	3	0	58	0	2	29	30	141
<b>October</b>	2	2	0	55	1	5	33	24	112
<b>November</b>	0	2	0	35	2	4	28	26	168
<b>December</b>	0	2	0	23	0	1	30	15	130
<b>TOTALS</b>	<b>18</b>	<b>29</b>	<b>5</b>	<b>657</b>	<b>9</b>	<b>37</b>	<b>356</b>	<b>373</b>	<b>1714</b>

**2017**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	4	4	1	50	1	7	20	25	64
<b>February</b>	9	4	3	50	1	6	19	18	76
<b>March</b>	4	4	3	39	5	6	23	22	81
<b>April</b>	1	5	1	43	1	4	17	29	115
<b>May</b>	0	4	0	49	2	5	21	32	111
<b>June</b>	0	3	0	38	2	3	21	22	86
<b>July</b>	0	5	0	55	0	4	20	20	122
<b>August</b>	0	4	0	51	0	4	18	30	114
<b>September</b>	2	3	0	46	1	5	18	26	130
<b>October</b>	0	4	0	57	1	5	34	23	125
<b>November</b>	6	5	0	51	0	3	22	24	115
<b>December</b>	6	3	0	48	3	4	22	32	145
<b>TOTALS</b>	<b>35</b>	<b>48</b>	<b>8</b>	<b>577</b>	<b>17</b>	<b>56</b>	<b>255</b>	<b>303</b>	<b>1284</b>



2016

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
<b>January</b>	0	5	0	40	1	4	16	19	56
<b>February</b>	0	5	3	49	0	3	22	29	69
<b>March</b>	7	5	8	48	0	2	25	33	74
<b>April</b>	3	4	0	54	2	4	13	32	73
<b>May</b>	0	4	0	43	5	5	26	28	82
<b>June</b>	0	4	0	44	3	3	20	44	70
<b>July</b>	0	6	0	50	0	3	29	30	85
<b>August</b>	0	4	1	47	0	5	19	30	94
<b>September</b>	0	4	0	48	3	6	20	27	76
<b>October</b>	0	3	2	47	0	6	23	28	77
<b>November</b>	7	4	0	39	0	4	24	34	77
<b>December</b>	1	4	1	36	1	7	18	17	94
<b>TOTALS</b>	<b>18</b>	<b>52</b>	<b>15</b>	<b>545</b>	<b>15</b>	<b>52</b>	<b>255</b>	<b>351</b>	<b>927</b>

2015

	Fires	Encroachments	Hunting	Debris	Graffiti Vandalism	Missing Signs	Tree / Branch Removal	Citizen Assist	Other
<b>January</b>	4	5	0	31	0	4	6	18	43
<b>February</b>	4	1	0	24	0	2	10	24	51
<b>March</b>	6	0	3	24	1	2	17	16	35
<b>April</b>	9	4	1	37	0	1	19	26	37
<b>May</b>	3	5	0	38	1	2	22	26	52
<b>June</b>	0	2	0	33	0	2	20	28	44
<b>July</b>	0	3	0	40	1	2	34	32	61
<b>August</b>	0	4	0	38	1	2	32	25	52
<b>September</b>	0	2	0	41	0	2	20	34	56
<b>October</b>	0	4	0	48	0	1	29	42	54
<b>November</b>	7	4	0	41	0	2	25	25	53
<b>December</b>	0	4	0	38	1	2	16	26	40
<b>TOTALS</b>	<b>33</b>	<b>38</b>	<b>4</b>	<b>433</b>	<b>5</b>	<b>24</b>	<b>250</b>	<b>322</b>	<b>578</b>

**2014**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Citizen Assist</b>	<b>Other</b>
<b>January</b>	0	4	0	25	1	3	12	32	82
<b>February</b>	1	7	0	24	0	3	14	24	64
<b>March</b>	3	7	0	41	1	4	18	16	56
<b>April</b>	15	5	1	35	1	2	20	22	41
<b>May</b>	1	6	0	33	1	2	22	22	55
<b>June</b>	0	9	0	38	0	3	33	27	49
<b>July</b>	3	7	0	47	0	2	26	24	48
<b>August</b>	0	6	0	48	0	2	19	26	55
<b>September</b>	1	6	0	48	0	3	27	32	49
<b>October</b>	2	6	0	42	1	5	23	18	45
<b>November</b>	11	8	0	40	0	3	19	20	30
<b>December</b>	0	6	0	38	2	1	16	13	22
<b>TOTALS</b>	<b>37</b>	<b>77</b>	<b>1</b>	<b>459</b>	<b>7</b>	<b>33</b>	<b>249</b>	<b>276</b>	<b>596</b>

**2013**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Visitor Assist</b>	<b>Other</b>
<b>January</b>	0	4	1	42	0	6	16	25	41
<b>February</b>	1	4	2	32	1	6	23	28	61
<b>March</b>	3	4	0	47	1	6	23	35	56
<b>April</b>	18	6	0	57	2	6	34	36	48
<b>May</b>	2	7	2	50	1	3	34	39	49
<b>June</b>	0	6	0	40	1	2	43	42	51
<b>July</b>	2	6	0	34	4	3	34	26	52
<b>August</b>	0	8	0	34	1	3	24	22	56
<b>September</b>	0	6	0	34	0	5	34	20	40
<b>October</b>	0	7	0	38	0	3	25	24	41
<b>November</b>	3	6	0	45	1	1	24	21	32
<b>December</b>	0	4	0	14	2	5	10	20	33
<b>TOTALS</b>	<b>29</b>	<b>68</b>	<b>5</b>	<b>467</b>	<b>14</b>	<b>49</b>	<b>324</b>	<b>338</b>	<b>560</b>

**2012**

	<b>Fires</b>	<b>Encroachments</b>	<b>Hunting</b>	<b>Debris</b>	<b>Graffiti Vandalism</b>	<b>Missing Signs</b>	<b>Tree / Branch Removal</b>	<b>Visitor Assist</b>	<b>Other</b>
<b>January</b>	0	6	2	43	2	5	18	34	75
<b>February</b>	0	3	4	40	3	7	27	40	57
<b>March</b>	34	5	3	46	4	5	37	43	28
<b>April</b>	5	4	0	41	4	5	33	37	31
<b>May</b>	1	5	0	47	1	7	31	45	43
<b>June</b>	12	4	1	49	2	6	30	37	51
<b>July</b>	3	4	0	49	3	5	36	30	41
<b>August</b>	0	3	0	56	5	3	39	37	52
<b>September</b>	0	4	1	57	4	5	33	32	55
<b>October</b>	4	5	1	47	4	6	29	41	41
<b>November</b>	7	6	0	56	2	4	25	33	41
<b>December</b>	0	4	0	48	1	3	22	22	35
<b>TOTALS</b>	<b>66</b>	<b>53</b>	<b>12</b>	<b>579</b>	<b>35</b>	<b>61</b>	<b>360</b>	<b>431</b>	<b>550</b>

## Attachment B

### RESIDENT WATCHMAN/WOMAN OCCUPANCY REPORT AS OF 12-31-2024

- 4** = Moved out during 2024
- 3** = Moved in during the year
- 28** = Occupied on 12/31/2024
- 7** = Vacant at end of 2024
- 35** = Total number of Resident Watchman Residences

- Please note residences may be listed twice due to a Resident Watchman moving in or moving out of the residence during the year.

Type	HB	Name	Address	Monthly Fee	Date of Occupancy	Division
Adjacent	101A	Donald Cox	3500 Rohlwing Road Rolling Meadows	595.53	10-30-2021	Northwest/Poplar Creek
Adjacent	103	Brian Winters	410 West Dundee Road Palatine	595.53	8-31-12	Northwest/Poplar Creek
Adjacent	105A	Rob Klamczynski	3 Stover Road Barrington	595.53	8-5-12	Northwest/Poplar Creek
Adjacent	110	John McCabe	640 Cosman Road Elk Grove Village	595.53	7-1-03	Northwest/Poplar Creek
Free Standing	113A	Lindsay Ivanyi	450 S. Arlington Heights Rd Elk Grove	714.64	12-15-14	Northwest/Poplar Creek
Free Standing	114B	Jacob Huffman	356 Donlea Road Barrington	714.64	06-01-2021	Northwest/Poplar Creek
Free Standing	115	Vacant	1335 S. Freeman Barrington,	714.64		Northwest/Poplar Creek
Adjacent	135	Nick Kuhn	11N2080 Rohrssen Road Elgin,	595.53	12-01-17	Northwest/Poplar Creek
Adjacent	135	Vacant	11N2080 Rohrssen Road Elgin,	595.53	10-31-2024	Northwest/Poplar Creek
Attached	136	Paul Stiller	3100 West Golf Road Elgin	476.42	12-08-12	Northwest/Poplar Creek
Free Standing	195		110 South Barrington Road Barrington	714.64		Northwest/Poplar Creek

Type	HB	Name	Address	Monthly Fee	Date of Occupancy	Division
Attached	203	Matt Skoflanc	6200 West Devon Avenue Chicago	476.42	8-31-12	North Branch/Skokie
Attached	301	Gilbert Rosario	8800 West Belmont Avenue Chicago	476.42	11-11-16	Indian Boundary
Attached	304	Adam Kessel	738 Thatcher Avenue River Forest	476.42	07-23-15	Indian Boundary
Adjacent	423	Kevin Neary	500 West Ogden Avenue Western Springs	595.53	7-1-89	Salt Creek
Adjacent	521	Brenda Occhuizzo	9750 S. Willow Springs Rd. Willow Springs	595.53	10-18-12	Palos/Sag Valley
Free Standing	525	Erin Spear	9001 West 103 <sup>rd</sup> Street Palos Hills	714.64	06-25-2021	Palos/Sag Valley
Attached	601B	Vacant	463 Thornton/Lansing Road Thornton	476.42	12/01/2023	Thorn Creek
Adjacent	602B	Steve Smith	15895 Paxton South Holland	595.53	10-01-2019	Thorn Creek
Adjacent	602B	Vacant	15895 Paxton South Holland	595.53	08-18-2024	Thorn Creek
Attached	624	Jameal Mathis	18725 S. Stony Island Chicago Heights	595.53	05-01-2020	Thorn Creek
Attached	624	Vacant	18725 S. Stony Island Chicago Heights	595.53	09-18-2024	Thorn Creek
Attached	649	Richard Silva	3302 Ashland Avenue Steger	595.53	06-01-20202	Thorn Creek
Free Standing	650	Sandra Daniels	17270 Volbrecht Road South Holland	714.64	01-01-13	Thorn Creek
Free Standing	770	Michael Parzygnat	770 Hammond Ave Elgin	714.64	07-01-2020	Northwest / Poplar Creek
Free Standing	770	Michael Parzygnat	770 Hammond Ave Elgin	714.64	04-24-2024	Northwest / Poplar Creek
Free Standing	770	Nick Kuhn	770 Hammond Ave Elgin	714.64	11-01-2024	Northwest / Poplar Creek
Adjacent	801A	Tim Paluch	13800 South Harlem Avenue Orland Park	595.53	1-1-95	Tinley Creek

Type	HB	Name	Address	Monthly Fee	Date of Occupancy	Division
Attached	802A	Vacant	6797 West 147 <sup>th</sup> Street Oak Forest	476.42	09-21-2023	Tinley Creek
Free Standing	803	Mike Pogwizd	7300 West 143 <sup>rd</sup> Street Orland Park	714.64	03-15-2020	Tinley Creek
Attached	901	Vacant	1150 Harms Road Glenview	476.42	08-27-2023	North Branch/Skokie
Attached	901	Steve Ochab	1150 Harms Road Glenview	476.42	09-01-2024	North Branch/Skokie
Adjacent	906	Julio Irizarry	1720 Cherry Street Northfield	595.53	2-23-04	North Branch/Skokie
Adjacent	1005	Vacant	3120 Milwaukee Avenue Northbrook	476.42	05-12-2023	Des Plaines
Adjacent	1005	Brannon Curtis-Wittneberg	3120 Milwaukee Avenue Northbrook	476.42	10-01-2024	Des Plaines
Attached	1101	Kelvin Boyd	12201 West McCarthy Road Palos Park	476.42	06-01-2020	Palos/Sag Valley
Adjacent	1103	Kathleen Weger	12545 West 111 <sup>th</sup> Street Lemont	595.53	08-20-2022	Palos/Sag Valley
Free Standing	1122	James Phillips	13240 Wolf Road Orland Park	714.64	11-1-01	Palos/Sag Valley
Free Standing	1124B	John Pellegrino	13535 South 110 <sup>th</sup> Avenue Orland Park	714.64	11-3-01	Palos/Sag Valley
Free Standing	1141	James Pellegrino	12801 South Bell Road Lemont	714.64	09-07-2021	Palos/Sag Valley
Adjacent	1144	Jeanette Louis	13621 S. 110 <sup>th</sup> Avenue Orland Park	595.53	10-6-03	Palos/Sag Valley
Free Standing	1145	Thomas Lyons	13541 S. 110 <sup>th</sup> Avenue Orland Park	714.64	10-22-2021	Palos/Sag Valley

**Attachment C**

**SALARY RANGE OF RESIDENT WATCHMEN/WOMEN**

Name	House #	Dept	Title	2024 Salary
Boyd, Kelvin	1101	CEP	Program Specialist	\$65,790.40
Cox, Donald	101A	Landscape Maint.	Laborer	\$56,472
Curtis-Wittenberg, Brannon	1005	Resource Mgt	Senior Resource Technician	\$71,780.80
Daniels, Sandra	650	Landscape Maint.	Laborer	\$58,364.80
Huffman, Jacob	114B	CEP	Naturalist I	\$73,008
Irizarry, Julio	906	Police	Police Officer	\$98,321.60
Ivanyi, Lindsay	113A	Landscape Maint	Division Superintendent	\$97,572.80
Kessel, Adam	304	CEP	Nature Center Director	\$93,288
Klamczynski, Rob	105A	CEP	Naturalist 1	\$73,715.20
Kuhn, Nicholas	135	Resource Mgt.	Resource Operations Manager	\$117,873.60
Louis, Jeanette	1144	CEP	Naturalist II	\$85,779.20
Lyons, Thomas	1145	Landscape Maint.	Division Superintendent	\$93,288
Mathis, Jameal	624	Landscape Maint	Assistant Division Superintendent	\$84,156.8
McCabe, John	110	Resource Mgt.	Director of Resource Management	\$135,116.53
Neary, Kevin	423	Resource Mgt.	Resource Supervisor	\$100,110.53
Occhuizzo, Brenda	521	Resource Mgt.	Asst. Resource Project Manager	\$97,572.8
Ochab, Steven	901	Resource Mgt.	Resource Supervisor	\$81,120
Paluch, Timothy	801A	Landscape Maint.	Laborer	\$58,926.4
Parzygnant, Mike	770	Police	Police Officer	\$78,083.2
Pellegrino, James	1141	Landscape Maint.	Asst. Division Superintendent	\$72,300.8
Pellegrino, John	1124B	Resource Mgt	Asst. Resource Operations Manager	\$107,265.6
Phillips, James	1122	Resource Mgt.	Fisheries Biologist	\$89,960
Pogwizd, Mike	803	Fleet & Facilities	Maintenance Equipment Operator	\$89,564.8
Rosario, Gilbert	301	Landscape Maint.	Division Superintendent	\$93,288
Rosario, Joel	901	Landscape Maint.	Asst. Division Superintendent	\$85,779.20
Silva, Richard	649	Landscape Maint.	Serviceman	\$63,523.20
Skoflanc, Matthew	203	Resource Mgt.	Resource Supervisor	\$89,065.6
Smith, Steve	602B	Resource Mgt.	Resource Technician	\$65,603.2
Soverino, Michel	1005	Fleet & Facilities	Maintenance Mechanic	\$80,683.2
Spear, Erin	525	Resource Mgt.	Senior Resource Technician	\$71,780.8
Stiller, Paul	136	Police	Police Officer	\$89,562.72
Weger, Kathleen	1103	Landscape Maint	Division Superintendent	\$100,110.4
Winters, Brian	103	CEP	Naturalist II	\$85,779.2
			Median Salary	\$84,988.10